

MINUTES

of the

BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL
COLLEGES

for the

SEPTEMBER 10, 2010

Regular Board Meeting

MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

September 10, 2010

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES, SEPTEMBER 10, 2010

NOTICE OF THIS MEETING WAS FILED WITH THE SECRETARY OF STATE ON SEPTEMBER 16, 2009, AND JULY 12, 2010.

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in the Exhibit Hall of the Wes Watkins Center on the campus of Oklahoma State University, Stillwater, Oklahoma, on September 10, 2010.

Those present: Mr. Calvin J. Anthony, Chairman; Mr. Fred L. Boettcher, Vice Chairman; Mr. Jay L. Helm; Mr. Andrew W. Lester; Mr. Tucker Link; Mr. Terry L. Peach; and Mrs. Lou Watkins.

Absent: Mr. Douglas E. Burns and Mr. Joe D. Hall.

Others present: Dr. W. Douglas Wilson, Executive Secretary; Mr. Scott Fern, Associate General Counsel; Mr. Robert White, Health and Higher Education Policy Analyst; Mr. Jason Ramsey, Director, State Government Relations; Mr. Cecil F. Strande, Director of Internal Audits; Ms. Shari Brecht, Administrative Associate; and Ms. Holly Miller, Administrative Associate.

After the Executive Secretary announced a quorum was present and affirmed that all documents had been filed, the meeting was called to order at approximately 10:00 a.m. Chairman Anthony welcomed all the guests and said he is especially pleased to see a group of Langston University students present. He said the students honored the Regents today by their attendance.

MATTERS PERTAINING TO THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
OF INTEREST TO ALL THE COLLEGES
MEETING OF SEPTEMBER 10, 2010

Approval of Order of Business

Regent Lester moved and Regent Watkins seconded to approve the Order of Business as presented.

Those voting aye: Board Members Boettcher, Helm, Lester, Link, Peach, Watkins, and Anthony. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

September 10, 2010

Approval of Minutes

Regent Helm moved and Regent Watkins seconded to approve the minutes of the July 23, 2010, Regular Meeting of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

Approval of Future Board Meetings

Chairman Anthony announced that the next regular meeting of the Board of Regents is scheduled to convene on October 22, 2010, on the campus of Northeastern Oklahoma A&M College, Miami, Oklahoma. For consideration of approval is the meeting scheduled to convene on December 3, 2010, in Scholars Inn Clubhouse on the campus of Langston University, Langston, Oklahoma. He asked for a motion to confirm this meeting date.

Regent Peach moved and Regent Lester seconded to approve the Board meeting scheduled for December 3, 2010, in Scholars Inn Clubhouse on the campus of Langston University, Langston, Oklahoma.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Hall and Burns. The motion carried.

Approval of Schedule of Regular Meetings Calendar Year of 2011

Chairman Anthony said included in the Board folders is the Schedule of Regular Meetings Calendar Year of 2011. He said he would entertain a motion to approve the schedule as presented. (A copy of the Schedule of Regular Meetings Calendar Year of 2011 is attached to this portion of the minutes as ATTACHMENT A and considered a part of these minutes.)

Regent Peach moved and Regent Lester seconded to approve the Schedule of Regular Meetings Calendar Year of 2011 as presented.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

September 10, 2010

Introduction of Guests

Chairman Anthony noted there are other guests present in addition to those representing Langston University. He said one of the opportunities that Oklahoma State University has been able to enjoy is a wonderful relationship with Northern Oklahoma College located in Tonkawa, Enid, and Stillwater. He noted that representatives from NOC's Board of Regents are present in addition to Tom Poole who is serving as Interim President of Northern Oklahoma College. Chairman Anthony introduced Dr. Jesse Perez Mendez, Chairman of the Northern Oklahoma College Board of Regents. He noted that Dr. Mendez teaches at OSU. He also introduced Lynn Smith, a member of the Board of Regents, and Debbie Quirey, Associate Vice President for the Stillwater campus. He asked Dr. Mendez if he would like to make any comments. Dr. Mendez reported that NOC services approximately 5,000 students at its campuses in Tonkawa, Enid, and Stillwater, and as Chairman Anthony has stated, NOC has a wonderful relationship with OSU.

***OSU/A&M BOARD OF REGENTS
SCHEDULE OF REGULAR MEETINGS
CALENDAR YEAR OF 2011***

<u>DATE</u>	<u>TIME</u>	<u>LOCATION OF MEETING</u>
January 21, 2011	10:00 a.m.	Okmulgee, Oklahoma, - State Room, Hospitality Services Building, OSU Institute of Technology-Okmulgee
February 25, 2011	10:00 a.m.	Stillwater, Oklahoma – (Meeting site to be determined) Oklahoma State University
April 22, 2011	10:00 a.m.	Oklahoma City, Oklahoma – Conference North, 3 rd Floor Student Center, 900 North Portland, OSU-OKC
June 17, 2011	10:00 a.m.	Tulsa, Oklahoma – Executive Board Room, Administration Hall, 700 N. Greenwood Ave., OSU-Tulsa
July 29, 2011	10:00 a.m.	Ardmore, Oklahoma – Pavilion of The Samuel Roberts Noble Foundation, 2501 Sam Noble Parkway
September 9, 2011	10:00 a.m.	Stillwater, Oklahoma – Click Family Alumni Hall, ConocoPhillips OSU Alumni Center, Oklahoma State University
October 28, 2011	10:00 a.m.	Goodwell, Oklahoma – Ballroom, Student Union, Oklahoma Panhandle State University
December 2, 2011	10:00 a.m.	Langston, Oklahoma - Scholars Inn Clubhouse, Langston University

September 10, 2010

OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

Dr. David Bryant, President, appeared before the Board of Regents to present the business of Oklahoma Panhandle State University and review the Agenda for members of the Board.

Dr. Bryant said he would like to thank President Hargis for the outstanding hospitality at OSU. The tour of the new science facility yesterday afternoon and the dinner last evening were very enjoyable.

Dr. Bryant said he is pleased to announce preliminary enrollment figures for the 2010 fall semester, which reflects 1,393 individual students and 18,845 credit hours. The enrollment figure for individual students represents a 9.9 percent increase over the 2009 fall semester while the credit hours reflect an 8.9 percent increase over last fall. The 2010 fall semester enrollment represents the University's highest enrollment in the last 30 years and is just 11 students away from the all-time high.

Other information items presented by Dr. Bryant included an update on the electrical upgrade project, which is 99 percent complete at this point. He also reported that the second campus water well is now pumping, and the third well is now being developed.

Chairman Anthony expressed congratulations to Dr. Bryant on the enrollment report. He said the enrollment trends Dr. Bryant has been able to establish in the Panhandle have been amazing.

Approval of Health Care Provider Options

Dr. Bryant requested Board approval of health care provider options to be offered by OPSU to its employees for the 2011 calendar year. He said the options were addressed by Anne Matoy during the Fiscal Affairs Committee meeting earlier this morning. The options are provided in the OPSU Agenda.

Regent Helm moved and Regent Link seconded to authorize OPSU to offer health care provider options to University employees for the 2011 calendar year as presented in the OPSU Agenda.

Regent Helm noted that the Agenda reports the increased costs for individual employees, and he asked the total dollar amount this would require. Dr. Bryant said to cover one year will cost \$288,964. Regent Helm asked from where the funds are coming to pick up the extra cost. He said he is not saying that OPSU should not do this, but he is just trying to understand what that number is and from where that money is coming. Dr. Bryant said the amount OPSU is projecting for this proposal is \$288,964, and the University is proposing to cover that amount with the additional revenue above what OPSU budgeted this year as a result of the increased student enrollment. That additional revenue is \$500,000+. Chairman Anthony asked for clarification that \$288,964 is OPSU's expense for this item, and Dr. Bryant said this is correct.

Regent Helm asked what the expense was last year. Dr. Bryant said he does not have that information with him. Regent Helm asked if the \$288,964 expense was in the budget approved by the Board in June. Dr. Bryant said it was not and added that the funds are coming from OPSU's increased revenue generation. The enrollment is approximately 12-14 percent above what was budgeted, and the increased revenue from the increased enrollment for a full year would be more than \$500,000.

Those voting aye: Board Members Lester, Link, Peach, Watkins, Anthony, Boettcher, and Helm. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Approval of Institutional Policies

Dr. Bryant requested Board approval of new OPSU policies including Identity Theft Prevention Policy (Red Flag Policy), Missing Student Notification Policy, and Copyright Infringement Policy.

Regent Lester moved and Regent Link seconded to approve the Identify Theft Prevention Policy, Missing Student Notification Policy, and Copyright Infringement Policy as presented.

Those voting aye: Board Members Link, Peach, Watkins, Anthony, Boettcher, Helm, and Lester. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

Personnel Actions

Regent Peach moved and Regent Watkins seconded to approve the hiring of Dr. Richard Harland as Associate Professor of Psychology at a nine-month salary of \$40,000 beginning in September, 2010.

Those voting aye: Board Members Peach, Watkins, Anthony, Boettcher, Helm, Lester, and Link. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

Balance of Agenda

Regent Helm moved and Regent Link seconded to approve the balance of the Agenda, subject to the availability of funds and/or the limitations of the budget. (The Agenda is attached.)

Those voting aye: Board Members Watkins, Anthony, Boettcher, Helm, Lester, Link, and Peach. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Regent Peach said he would like to commend Dr. Bryant on his leadership at OPSU and on the continued growth the University has experienced. He said this is appreciated by the Board. He said the Board does understand the challenges at OPSU.

The business of Oklahoma Panhandle State University being concluded, Dr. Bryant was then excused from the meeting.

OKLAHOMA PANHANDLE STATE UNIVERSITY
Goodwell, Oklahoma

September 1, 2010

Board of Regents for Oklahoma A & M Colleges

Dear Board Members,

Subject to the budgetary limitations and availability of funds, the following expenditures are submitted for Board Approval with purchases to be coordinated through the Board Purchasing Office.

Part A---General Information/Reports Requiring No Action By the Board

Oklahoma Panhandle State University is pleased to announce preliminary enrollment figures for the fall 2010 semester. The preliminary fall 2010 enrollment reported to the Oklahoma State Regents for Higher Education (OSRHE) includes 1,393 individual students and 18,845 credit hours. The enrollment figure for individual students represents a 9.9 % increase over fall 2009 while the credit hours reflect an 8.9% increase over last fall.

The OPSU fall 2010 enrollment is the highest enrollment in the last 30 years.

Part B---Resolutions

None

Part C---Policy and Operational Procedures

1. Board approval is requested for the following health care provider options to be offered by OPSU to employees for calendar year 2011:

During the Blue Cross/Blue Shield health care plan open enrollment period from October 1 to October 31, 2010, OPSU is proposing to offer both Blue Choice and the lower cost/lower benefit Blue Option plan to OPSU employees.

It appears that there will be a 30.8% across the board increase in the Blue Choice premiums for employees starting in calendar year 2011. OPSU proposes to continue to pay 100% of the premium for employees which will increase from \$363.62 to \$475.65/month for 2011. In addition, OPSU will pay approximately 30% of the premium cost for dependents in order to cover the increase in cost for dependents in 2011.

For Blue Option, OPSU will pay 100% of the premium for employees (\$439.32/ month) and approximately 30% of the premium costs for dependents.

2. Board approval is requested for the following new OPSU policies (copies attached):
- a. Identity theft prevention policy (Red Flag Policy).
 - b. Missing Student notification policy.
 - c. Copyright infringement policy.

Part D---Personnel Actions

Board approval is requested for the hiring of Dr. Richard Harland as Associate Professor of Psychology (tenure track) at a nine month salary of \$40,000 beginning in September 2010. Dr. Harland has a wealth of experience as a faculty member at West Texas A&M University and was born and raised in Texhoma, Oklahoma.

Part E---Instructional Programs

None

Part F---Budgetary Actions

None

Part G---Other Business and Financial Matters

None

Part H---Contractual Agreements (other than construction and renovation)

None

Part I---New Construction or Renovation of Facilities

None

Part J---Purchase Requests

We request Board authorization for two additional non-encumbered contracts for FY 2011:

American Specialty Insurance (Insurance for athletes who have no primary insurance)	\$65,450
Charter Bus Service, Red Carpet Charters (transportation for all out of town athletic events)	\$202,320

Part K---Student Services/Activities

None

Part L---New Business Unforeseen At Time Agenda Was Posted

None

Part M---Other Information Matters Not Requiring Action of the Board

1. The electrical upgrade project on the OPSU campus is 99% complete.
2. The second campus water well is now pumping, and the third well is being developed.
3. The August President's Update is attached.
4. The July/August 2010 Summary of Out-of-State Travel is attached.

Respectfully submitted,



David A. Bryant
President

OPSU Identity Theft Prevention Policy (Red Flag Policy)

Introduction

1.01 Oklahoma Panhandle State University developed the Identity Theft Prevention Program (“Program”) explained in this document pursuant to the Federal Trade Commission’s (FTC) Red Flags Rules (“Rules”), which implements Section 114 of the Fair and Accurate Credit Transactions Act of 2003 16 C.F.R § 681.2. After consideration of the size and complexity of the University’s operations and account systems, and the nature and scope of the University’s activities, the University determined that this policy was appropriate and necessary for University compliance.

Background

2.01 Under the Rules, every financial institution and creditor [universities receiving certain federal grants as well as institutions delaying payments and/or issuing debit cards must comply with these rules] is required to establish an Identity Theft Prevention Program tailored to the size, complexity, and nature of its operation.

Scope

3.01 Oklahoma Panhandle State University is committed to supporting the intent of the Red Flags Rules and understands the importance to its constituents. Protecting individual privacy and the University from data loss and from identity theft is essential.

Purpose

4.01 The University strives to make reasonable efforts to detect, prevent, and mitigate identity theft. This policy and procedure is intended to help protect students, faculty, staff, other constituents and the University itself from damages related to the fraudulent activity of identity theft. It is not intended to list all the details of the Program or identify all possible instances for identity theft. This policy and procedure requires departments to maintain written procedures, identify specific activities that indicate possible existence of identity theft (“Red Flags”), outline appropriate responses to Red Flags that are detected to mitigate identity theft, and establishes recommended employee training. This policy and procedure will be periodically reviewed by the University’s Identity Theft Committee (“Committee”), chaired by the Vice President of Academic Affairs and Outreach’s designee(s), and will be updated to reflect changes in risks to faculty, staff, students, and affiliates at the University with respect to Red Flags and identity theft.

Identity Theft Program Adoption

5.01 Each University entity with access to personal identification and financial information is required to develop and implement reasonable internal written procedures to comply with the Red Flags Rules as well as other privacy requirements (e.g.; Gramm-Leach-Bliley, Family Educational Rights and Privacy Act, Health Insurance Portability and Accountability Act etc.). Departmental policies will be submitted to the Committee for review and will be subject to audits. The policies will identify red flags, ensure procedures are in place to prevent and detect opportunities, and determine a response to identity theft occurrences.

Definitions (As Defined in the Act)

6.01 Definitions

- A. “Identity Theft” is a “fraud committed or attempted using the identifying information of another person without authority.”
- B. “Red Flag” is a “pattern, practice, or specific activity that indicates the possible existence of Identity Theft.”
- C. “Covered Account” includes all bursar accounts or loans that are administered by the University. Additionally, it includes any other account for which there is a reasonably foreseeable risk of identity theft.
- D. “Program Administrator” is the individual designated with primary responsibility for oversight of the Program. See Section 9.01.
- E. “Identifying Information” is “any name or number that may be used alone or in conjunction with any other information, to identify a specific person,” including: name, address, telephone number, social security number, date of birth, government issued driver’s license or identification number, alien registration number, government passport number, employer or taxpayer identification number, student identification number, computer’s Internet Protocol address, or routing code.

Identification of Red Flags

7.01 In order to identify relevant Red Flags, the University considers the types of accounts that it offers and maintains, methods it provides to open its accounts, methods it provides to access its accounts, and its previous experiences with identity theft. The University identifies the following specific Red Flags in each of the listed categories (individual departmental policies may contain additional Red Flags specific to their area):

- A. Notifications and Warnings from Credit Reporting Agencies
Red Flags
 - 1. Report of fraud accompanying a credit report;

2. Notice or report from a credit agency of a credit freeze on an applicant;
3. Notice or report from a credit agency of an active duty alert for an applicant;
4. Receipt of a notice of address discrepancy in response to a credit report request; or
5. Indication from a credit report of activity that is inconsistent with an applicant's usual pattern or activity.

B. Suspicious Documents

Red Flags

1. Identification document or card that appears to be forged, altered, or otherwise appears not authentic;
2. Identification document or card on which a person's photograph or physical description is not consistent with the person presenting the document;
3. Other document with information that is not consistent with existing account holder/student information; or
4. Application for service that appears to have been altered or forged.

C. Suspicious Personal Identifying Information

Red Flags

1. Identifying information presented that is inconsistent with other information the account holder/student provides (example: inconsistent birth date);
2. Identifying information presented that is inconsistent with other sources of information (for instance, a permanent address not matching a permanent address on a loan application);
3. Identifying information presented that is the same as information shown on other documents that were found to be fraudulent;
4. Identifying information presented that is consistent with fraudulent activity (such as an invalid phone number or fictitious billing address);
5. Social security number presented that is the same as one given by another account holder/student;
6. A person fails to provide complete personal identifying information on a document when reminded to do so; or
7. A person's identifying information is not consistent with information that is on file for the account holder/student.

D. Suspicious Covered Account Activity or Unusual Use of Account

Red Flags

1. Change of address for an account followed by a request to change the account holder/student's name;
2. Account used in a way that is not consistent with prior use;
3. Mail sent to the account holder/student is repeatedly returned as undeliverable;
4. Notice to the University that an account holder/student is not receiving mail sent by the University;
5. Notice to the University that an account has unauthorized activity;
6. Breach in the University's computer system security; or
7. Unauthorized access to or use of account holder/student account information.

E. Alerts from Others

Red Flags

1. Notice to the University by an account holder/student, identity theft victim, law enforcement or other person that the University has opened or is maintaining a fraudulent account for a person engaged in identity theft.

7.02 Detecting Red Flags

- A. Student Enrollment – In order to detect any of the Red Flags identified above associated with the enrollment of a student, University personnel will take the following steps to obtain and verify the identity of the person opening the account (individual departmental policies may contain additional Red Flags specific to their area):

Detect

1. Require certain identifying information such as name, date of birth, academic records, home address or other identification; and
2. Verify the student's identity at time of issuance of student identification card (review of driver's license, passport, or other government- or tribal-issued photo identification).

- B. Existing Accounts – In order to detect any of the Red Flags identified above for an existing covered account, University personnel will take the following steps to monitor transactions on an account (individual departmental policies may contain additional verifications specific to their area):

Detect

1. Verify the identification of account holders/students if information is requested in person, via telephone, via facsimile, or via email;
2. Verify the validity of requests to change billing address by mail or email and provide the account holder/student a reasonable means of promptly reporting incorrect billing address changes; and
3. Verify changes in banking information given for billing and payment purposes.

- C. Consumer ("Credit") Report Requests – In order to detect any of the Red Flags identified above for an employment or volunteer position for which a credit or background report is sought, University personnel will take the following steps to assist in identifying address discrepancies:

Detect

1. Require written verification from any applicant that the address provided by the applicant is accurate at the time the request for the credit report is made to the consumer reporting agency; and
2. In the event that notice of an address discrepancy is received, verify that the credit report pertains to the application for whom the requested report was made and report to the consumer reporting agency an address for the applicant that the University has reasonably confirmed is accurate.

8.01 Preventing, Mitigating, and Response to Identity Theft

In the event University personnel detects any identified Red Flags, such personnel shall take one or more of the following steps, depending on the degree of risk posed by the Red Flag (individual departmental procedures may contain additional steps specific to their area):

A. Prevent and Mitigate

1. Continue to monitor a covered account for evidence of identity theft;
2. Contact the account holder/student or document provider (for which a credit report was run);
3. Change any passwords or other security devices that permit access to covered accounts;
4. Not open a new covered account;
5. Provide the account holder/student with a new campus identification number;
6. Notify the Program Administrator for determination of the appropriate step(s) to take;
7. Notify law enforcement;
8. Notify the University Registrar, Information Technology Director, Controller, or Chief Human Resources Officer;
9. File or assist in filing a Suspicious Activities Report (“SAR”); or
10. Determine that no response is warranted under the particular circumstances.

B. Prevent Misuse of Account Holder/Student Identifying Information

In order to further prevent the likelihood of identity theft occurring with respect to covered accounts, the University will take the following steps with respect to its internal operating procedures to protect account holder/student identifying information (individual departmental procedures may contain additional steps specific to their area):

1. Ensure that websites are secure or provide clear notice that a website is not secure;
2. Ensure complete and secure destruction of paper documents and computer files containing account holder/student account information when a decision has been made to no longer maintain such information;
3. Ensure that office computers with access to covered account information are password protected;
4. Avoid use of social security numbers;
5. Ensure computer virus protection is up-to-date; and
6. Require and keep only the kinds of account holder/student information that is necessary for University purposes.

9.01 Identity Theft Program Administration

A. Oversight

Responsibility for developing, implementing, and updating this program lies with the University’s Committee. The Committee is headed by a Program Administrator who is the Vice President for Academic Affairs and Outreach of the University or his/her designee. The remainder of the committee membership includes representatives from the offices of Information Technology, Student Affairs, Admissions/Registrar,

Financial Aid, Bursar, Human Resources, and Housing. The Program Administrator will be responsible for ensuring appropriate training of University staff on the Program, for reviewing any staff reports regarding the detection of Red Flags and the steps for preventing and mitigating identity theft, determining which steps of prevention and mitigation should be taken in particular circumstances and considering periodic changes to the Program.

B. Staff Training and Reports

1. University staff responsible for implementing the Program shall be trained either by or under the direction of the Program Administrator in the detection of Red Flags and the responsive steps to be taken when a Red Flag is detected. University staff shall be trained, as necessary, to effectively implement the Program. It is recommended that employees sign a document to be stored in their personnel file stating that they have been trained and understand this policy.
2. University employees are expected to notify the Program Administrator once they become aware of an incident of identity theft or of the University's failure to comply with this program. At least annually or as otherwise requested by the Program Administrator, University staff responsible for development, implementation, and administration of the Program shall report to the Program Administrator on compliance with this program. The report should address such issues as effectiveness of the policies and procedures in addressing the risk of identity theft in connection with the opening and maintenance of covered accounts, service provider arrangements, significant incidents involving identity theft and management's response, and recommendations for changes to the Program.

C. Service Provider Arrangements

In the event the University engages a service provider to perform an activity in connection with one or more covered accounts, the University will take the following steps to ensure the service provider performs its activity in accordance with reasonable policies and procedures designed to detect, prevent, and mitigate the risk of identity theft.

1. Require, by contract, that service providers have such policies and procedures in place; and
2. Require, by contract, that service providers review the University's program and report any Red Flags to the Program Administrator or the University employee with primary oversight of the service provider relationship.

D. Non-disclosure of Specific Practices

For the effectiveness of this Identity Theft Prevention Program, knowledge about specific Red Flags identification, detection, mitigation and prevention practices may need to be limited to the Committee who developed this program and to those employees with a need to know. Any documents that may have been produced or are produced in order to develop or implement this program that list or describe such specific practices and the information those documents contain are considered

“confidential” and should not be shared with other employees or the public. The Program Administrator shall inform the Committee and those employees with a need to know the information of those documents or specific practices which should be maintained in a confidential manner.

E. Program Updates

The Committee will annually review and update this document to reflect changes in risks to account holders/students and the soundness of the University from identity theft. In doing so, the Committee will consider the University’s experiences with identity theft situations, changes in identity theft methods, changes in identity theft detection and prevention methods, and changes in the University’s business arrangements with other entities. After considering these factors, the Program Administrator will determine whether changes to the Program, including the listing of Red Flags, are warranted. If warranted, the Committee will revise this document and will ensure ongoing support of the Red Flags regulation.

Disclaimer: This document was adopted from the Oklahoma State University Policy and Procedures “Red Flags Rules and Identity Theft Prevention” document (#3-0540).

Missing Student Notification Policy

Any Oklahoma Panhandle State University student reported missing for 24 hours to any OPSU faculty or staff member will be reported as presumed missing to the Goodwell Police Department at (580) 349-2611.

OPSU students may register a confidential contact person to notify in case the student is reported missing for 24 hours. Students may register their contacts in the OPSU Housing/Student Affairs Office. Contact information will be kept confidential and reported only to law enforcement and university personnel directly involved with the search for a missing student.

If the missing OPSU student is under 18 years old, is not emancipated, and is missing for 24 hours, a custodial parent or legal guardian must be notified in addition to the Goodwell Police Department.

If an OPSU student has not registered and is reported missing for 24 hours, the Goodwell Police Department will still be notified.

Missing Student Procedures

Upon receiving a report of a missing student, the Goodwell Police Department will notify the OPSU Residence Hall Supervisor, Director of Student Affairs, and Vice President of Academic Affairs and Outreach.

OPSU personnel and the Goodwell Police Department will attempt to locate the student and/or verify that the student is missing and has been missing for 24 hours. This includes, but is not limited to: contacting the confidential contact person registered, checking the student's on-campus residence, and checking class attendance records.

If OPSU and the Goodwell Police Department verify that the student has been missing for 24 hours, Goodwell Police will begin a missing person investigation in conjunction with other appropriate area law enforcement agencies.

These procedures may begin in less than 24 hours if circumstances require faster implementation.

OPSU Copyright Infringement Policy

OPSU officials are required by The Higher Education Opportunity Act of 2008 to identify and report any infraction of the unauthorized distribution of copyrighted materials through illegal downloading or peer-to-peer distribution of intellectual property. The Higher Education Opportunity Act of 2008 (HEOA) Pub. L. 110-315) added provisions to the Higher. These requirements were effective upon enactment of the HEOA, August 14, 2008.

You should be aware that unauthorized distribution of copyrighted material, including peer-to-peer file sharing, may subject you to civil and criminal liabilities in accordance with the Federal copyright laws.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For detail, see Title 17, United State code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

For more information, please see the Web site of the U.S. Copyright Office at www.copyright.gov especially their FAQ's at www.copyright.gov/help/faq.

President's Update

A monthly newsletter from the Office of the President

August 2010

2010-2011 Budget Update

I would like to thank the State Regents, Chancellor Johnson and his staff, Governor Henry, Senator Marlatt, Representative Blackwell, and the Legislature for their support of higher education during the 2010 legislative session.

OPSU's state allocation was 3.95% less than last year, and we were able to hold an increase in total resident tuition and mandatory fees to 4.8%.

Campus Calendar

- Aug. 10** **New Student Orientation,**
8-4 p.m., Centennial Theatre
- Aug. 11** **First Day of Class**
Ice Cream Social, 6:30 p.m.
in the Garden Club Park across
the street from McKee Library
- Aug. 17** **Aggie Trivia Night**
Fundraiser, 7 p.m., Hunny's
in Guymon
- Aug. 25-26** **Coffee Memorial Blood**
Center Blood Drive,
11 a.m.-6 p.m.
- Aug. 28** **Football Home Opener vs.**
Colo. State-Pueblo, 7 p.m.
President's Advisory Council
Meeting, 4:30 p.m.

Diane Murphey, Steve Martin, Vicki Pasque and Matthew Carter have been installing and getting a new ESX server online this summer. The Storage Area Network (SAN) features a tremendous 12 terabytes of storage capacity and 24 gigabytes of random access memory (RAM). The new system means far fewer pieces of equipment to operate, maintain and keep cool, thereby increasing efficiency and lowering cost. Murphey said, "Our students will learn to create virtual networks, keeping them on the cutting edge of the very latest developments in information technology."

Take 3 Free Hours!

The OPSU Administration is offering full tuition and fee scholarships for up to 3 credit hours, for the Fall 2010 semester, for all FULL-TIME faculty and staff. Please see Jill Olson in the President's Office to complete a form. Please see the Registrar's Office for admission and enrollment information.

Before enrolling, please make arrangements with your supervisor for the scheduling and making up of time.

Please note that the 50% tuition waiver continues to be available each semester to full-time faculty and staff and their eligible children and spouse.

Let us know if you have questions.

The first annual "Aggie Trivia Night" is set for Tuesday, August 17 at Hunny's Restaurant in Guymon beginning at 7:00 p.m. For \$25 each, attendees will receive a buffet meal, beverages, an Aggie t-shirt, and the opportunity to compete on a team that will enjoy taking part in an exciting trivia contest.

To register a team for Aggie Trivia night, or for more information, contact Mike Wyatt at 349-1332 or via e-mail at coachwyatt@opsu.edu.

Welcome to our new full-time employees hired over the summer!

Steve Appel, Interim Head Baseball Coach

Julie Book, English Instructor

Alisa Byers, Recruiter

Ryan Daugherty, Residence Halls Supervisor

Laura Garber, Admissions Clerk

Calandra Rose, Executive Assistant to the Vice President of Fiscal Affairs

Accreditation and OPSU's Strategic Plan

OPSU is organized into 5 academic schools plus the University College: Agriculture; Business and Technology; Education; Liberal Arts; and Science, Mathematics, and Nursing. Within the context of this setting, 7 overall long-term goals have been identified.

1. Facilitate learning;
2. Retain, recruit, and graduate students;
3. Provide modern, safe, and accessible facilities, financial resources, and up-to-date management practices to assist OPSU in accomplishing its mission;
4. Continue and enhance OPSU's role as the educational, informational, and cultural center of the High Plains region;
5. OPSU remains accountable to its stakeholders through continual measurement and evaluation of educational programs;
6. Further enhance the excellence of the outstanding programs in rodeo, the arts, livestock judging, computer programming, meats lab, FFA, and music at OPSU;
7. Develop the athletic program whereby it is a model of student athlete achievement in academics and sports, institutional control and compliance, fiscal responsibility, and regional competitive pride.

Within the context of these overall long-term goals, we will establish strategic objectives that contribute to the realization of these goals. They will be adjusted and revised within the resources available to reflect the emerging opportunities and will also address the most pressing priorities that can be achieved within that resource base. Resource acquisition will be aggressively pursued through legislative appropriations, grants procurement, and contractual services with area businesses and fund raising activities. While it is not possible to precisely predict the future, the strategic plan will provide guidance to OPSU to insure that institutional goals are realized in managerial decision-making. The execution of this plan will be tied to salary and personnel decisions.

The Mission of OPSU's General Education Program

In order to insure that each OPSU student becomes acquainted with the major areas of knowledge that are the common possession of all educated persons as individuals and citizens in a free society, the following curriculum of General Education is prescribed for all candidates for degrees granted by OPSU and approved by the OSRHE. For successful completion of the General Education curriculum, the student will complete the following objectives.

Goal 1 — Oral and Written Communication

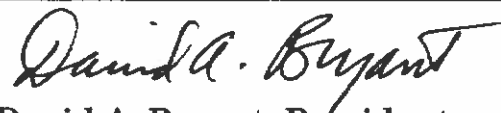
- Read critically and express ideas clearly, logically, and persuasively in standard written English;
- Express ideas clearly, logically, and persuasively in standard spoken English.

Goal 2 — Analytical and Quantitative Reasoning

- Apply mathematics as a language;
- Apply biological and physical science principles to the natural world;
- Utilize principles of computer systems throughout the curriculum.

Goal 3 — Global Understanding and Cultural Awareness

- Interpret relationships of the creative processes, aesthetic principles, and historic traditions of one or more of the humanities;
- Identify the principles of history and culture of the United States;
- Identify the principles of government, politics, and political organizations;
- Recognize the ideas and principles that influence human thought and behavior;
- Identify the economic principles that affect macroeconomics.



David A. Bryant, President

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF

July & Aug 2010
MONTH

FUND SOURCE	FY11		FY10		FY11		FY10	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	21	\$ 4,352.01	9	\$ 5,468.70	21	\$ 4,352.01	9	\$ 5,468.70
FEDERAL								
PRIVATE								
AUXILIARY	4	\$ 1,975.00	2	\$ 347.20	4	\$ 1,975.00	2	\$ 347.20
OTHER		\$ -				\$ -		
TOTAL	25	\$ 6,327.01	11	\$ 5,815.90	25	\$ 6,327.01	11	\$ 5,815.90

September 10, 2010

CONNORS STATE COLLEGE, WARNER, OKLAHOMA

Dr. Donnie Nero, President, and Ms. Sharon Owen, Vice President for Fiscal Services, appeared before the Board of Regents to present the business of Connors State College and review the Agenda for members of the Board. (The Agenda for Connors State College is attached.)

Dr. Nero reported that the enrollment increase for Connors is 17.2 percent over last fall semester. Connors has approximately 2,700 students compared to 2,300 last fall. This is the highest enrollment in the history of the College. He said he attributes the increase to a lot of hard work from individuals on campus, and he acknowledged the division chairs for their efforts in adding sections to different programs.

In addition, Dr. Nero said Connors is very pleased with its new facility at the NSU site in Muskogee. The building is in the pre-bidding stage. Connors is still planning to be in the facility next fall. He said Ms. Owen and others are working out the logistics with NSU. He is very pleased with the progress that has been made, and he thanked Rick Krysiak and others from OSU who have been working with the Connors administration on this project.

Dr. Nero reported on accreditation visits and said the Oklahoma Board of Nursing made a site visit and approved the RN program for another five years. In addition, Connors is preparing for its Higher Learning Commission visit in early November. Connors is in the process of completing the self study, strategic plan, and other associated items in preparation for this visit. He said the administration believes it will have a good visit, and he encouraged and invited the Regents to continue their participation in the visit so that Connors can get accredited for another ten years.

Dr. Nero reported that the correctional institutions that Connors supports in Muskogee and Taft are still producing individuals who once they leave the correctional sites are able to find jobs, and the College is pleased about that. Connors has had tremendous support at the correctional sites and has over 300 enrolled in those programs.

Dr. Nero invited the Regents to the Inaugural Hall of Fame that will be established for the Oklahoma African American Educators in Oklahoma City on October 19, 2010, at the Oklahoma History Center. This will provide the opportunity to recognize pioneer African American educators in years past who did not get the recognition they deserved.

Personnel Actions

Regent Lester moved and Regent Watkins seconded to approve the personnel actions as listed in the Connors Agenda.

Those voting aye: Board Members Boettcher, Helm, Lester, Link, Peach, Watkins, and Anthony. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Approval of Replacement of Chiller Unit for McClarren Hall and
Roof on A. D. Stone Student Union Building

Dr. Nero requested Board approval to initiate the bid process to purchase a 60-ton replacement condenser air-cooled chiller unit for McClarren Hall. He said McClarren Hall is utilized for men's housing during the fall and spring semesters, and during the summer months the facility is used for many of the camps held on campus. The unit has served the facility over 20 years. The cost is estimated to be \$40,000.

Dr. Nero further requested approval to replace the roof of the A. D. Stone Student Union facility. The existing roof has been in place for over 20 years. The bid cost from the State contract vendor is \$251,944.11. Regarding the roof replacement project, Chairman Anthony asked if Connors is self insured or does Connors have insurance coverage on the roof. Dr. Nero said the facilities are insured through Oklahoma Risk Management.

Regent Peach moved and Regent Watkins seconded to authorize Connors State College to purchase a 60-ton replacement condenser air-cooled chiller unit for McClarren Hall and to replace the roof on the A. D. Stone Student Union facility as presented.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

The business of Connors State College being concluded, Dr. Nero and Ms. Owen were then excused from the meeting.

CONNORS STATE COLLEGE

Warner, Oklahoma
September 10, 2010

Board of Regents for OSU & A&M Colleges
Stillwater, OK 74074

Dear Board Member:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Board Purchasing Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A. GENERAL INFORMATION REPORTS REQUIRING NO ACTION OF THE BOARD:

1. *Personal Remarks – Dr. Donnie Nero*

B. RESOLUTIONS:

None

C. POLICY AND OPERATIONAL PROCEDURES:

None

D. PERSONNEL ACTIONS:

1. **Personnel Changes**

We request approval to fill the following replacement positions:

<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Efc.</u>	
Waltea Swasey	Instr. – Nursing	\$37,500.00	08/26/10	10 Month
Jessica Holt	Dir. for Instit. Adv./ Exec. Dir. Connors Dev. Fnd.	\$45,000.00	07/21/10	12 Month

E. INSTRUCTIONAL PROGRAMS:

None

F. BUDGETARY ACTIONS:

None

G. OTHER BUSINESS AND FINANCIAL MATTERS:

None

H. CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I. NEW CONSTRUCTION OR RENOVATION OF FACILITIES:

1. Replace Chiller Unit for McClarren Hall

We request permission to initiate the bid process to purchase a 60-ton replacement condenser air-cooled chiller unit for McClarren Hall, Warner Campus. McClarren Hall is utilized for men's housing during the fall and spring semesters and during the summer months is filled with various camps. The unit has served McClarren for over 20 years. Expected cost is \$40,000.00 and reserve funds will be used for this project.

2. Replace Roof on Student Union

We request permission to replace the roof on the A.D. Stone Student Union, Warner Campus. The building houses the cafeteria, bookstore, game room, snack bar, and commuter lounge. The existing roof has been in place for over 20 years. The bid cost from the only state contract roofing vendor, Oklahoma Roofing and Sheet Metal, LLC, is \$251,944.11.

The vendor will tear off the existing roof, install one (01) layer of 2.5 inch isocyanurate insulation, one (01) layer of one-half inch Perlite insulation, and a roofing system consisting of four (04) plies of Type VI Fiberglass Felt in PermaMop asphalt. The surface will be flooded with PermaMop asphalt and embedded gravel. A new gravel guard, fascia trim, cap metal, counterflashing, conductor heads, and downspouts will also be installed. There is a 20-year warranty. Reserve funds will be used for this project.

J. PURCHASE REQUESTS:

None

K. STUDENT SERVICES/ACTIVITIES:

None


L. NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED:

None

M. OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD:

1. *Out-of-State Travel Report for July, 2010, attached.*

Respectfully submitted,



Donnie L. Nero, Ed.D.
President

CONNORS STATE COLLEGE
SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF JULY, 2010

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	2	1,723.93	1	960.99	2	1,723.93	1	960.99
FEDERAL	0	0.00	0	0.00	0	0.00	0	0.00
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	2	995.16	0	0.00	2	995.16	0	0.00
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	4	2,719.09	1	960.99	4	2,719.09	1	960.99

September 10, 2010

NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

Dr. Jeff Hale, President; Dr. Tim Faltyn, Vice President for Academic Affairs; and Ms. Jessica Boles, Vice President for Fiscal Affairs, appeared before the Board of Regents to present the business of Northeastern Oklahoma A&M College and review the Agenda for members of the Board.

Dr. Hale expressed appreciation to Chairman Anthony and his wife, Linda, for the hospitality last evening. He also thanked President Hargis and the OSU team for the hospitality received yesterday including dinner at Karsten Creek.

NEO Update and Annual Report

Dr. Hale referenced the NEO Update brochure. He noted that on the cover is Chairman Anthony who, along with Dr. Wilson, visited the campus last week to help NEO dedicate its new athletic training facility, the Ivan Crossland Sr. Football Complex. He said Chairman Anthony's efforts to help NEO celebrate the dedication were much appreciated.

Items of information presented by Dr. Hale included an enrollment update; the formation of the NEO-Grove Campus Advisory Board; and the hiring of NEO's new Coordinator of Public Relations. Dr. Hale also reported that NEO sophomore Brooke Hudson was crowned Miss Cherokee last Saturday, which is a great honor for her and the College. He said he had a chance to visit with her at length earlier this week about her schedule as the new Queen for the Cherokee Nation. Dr. Hale said Ms. Hudson recently completed a 1,000 mile bike ride from the original homelands of the Cherokee Nation to Oklahoma.

With respect to fall enrollment and dorm occupancy, Dr. Hale noted that the credit hour production for NEO was 10 percent ahead of 2009. When considering NEO's 2008 numbers, the enrollment increase is 28.5 percent for credit hour production and 9 percent for head count enrollment. Since 2008, the enrollment increase is approximately 30 percent. Dr. Hale said it is great to have that many students on campus.

Dr. Hale provided an update report on facilities at NEO. He said the science complex, which included total renovation of Cunningham Hall as well as an 11,000 square foot science lab, was completed in early August. Through Dr. Faltyn's leadership, NEO was able to get faculty moved in and have the facility open for the beginning of school on August 23. He said he has to tip his hat to Tom Poole and his staff who really set aside much of the money that allowed NEO to build the \$7.5 million science complex on the campus. He said the building will be dedicated when the Regents are on campus for their Board meeting in October.

Dr. Hale referenced the 2009-2010 Annual Report, which is reflective of a few things that make NEO proud. He said in this publication NEO was able to celebrate student success in a large way, and he is pleased and proud of the achievements of the student body.

Chairman Anthony expressed congratulations to Dr. Hale for NEO's increased enrollment. After an enormous increase last year, the enrollment this year followed up with a 9 percent increase. This is very commendable.

Personnel Actions

Regent Helm moved and Regent Watkins seconded to approve all personnel actions as listed in the NEO Agenda.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Hall and Burns. The motion was approved.

Purchase Requests

Dr. Hale referenced the request to purchase furniture for the Bruce Carter Student Union project in the amount of \$300,000 using Oklahoma State University A&E Services to complete that purchase. Dr. Hale said that major project is on the brink of beginning, and through the help of Manhattan Construction and Oklahoma State University A&E Services, the Student Union facilities will be closed within the next two weeks. All services will be moved to other locations on campus. The facility will be off line and not available for the Board meeting, but the Regents will have the opportunity to meet in a different facility on campus.

Regent Peach moved and Regent Lester seconded to approve the Purchase Requests as listed in the NEO Agenda, subject to the availability of funds and/or the limitations of the budget.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Balance of Agenda

Regent Lester moved and Regent Link seconded to approve the balance of the Agenda, subject to the availability of funds and/or the limitations of the budget. (The Agenda is attached.)

Those voting aye: Board Members Lester, Link, Peach, Watkins, Anthony, Boettcher, and Helm. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

Chairman Anthony said he and Dr. Wilson enjoyed the visit in Miami, and he is sorry about the outcome of the football game. He noted that the athletic training center is a beautiful facility.

The business of Northeastern Oklahoma A&M College being concluded, Dr. Hale and members of the NEO administration were then excused from the meeting.

NORTHEASTERN OKLAHOMA A&M COLLEGE
Miami, Oklahoma
September 10, 2010

Board of Regents for OSU and the A&M Colleges
Stillwater, Oklahoma

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board Approval with purchases to be coordinated through the Board Purchasing Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

PART A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. President's Remarks

- Facilities Update
- Virgil Jurgensmeyer (CEO – J&M Farms) Land Donation
- August 'NEO Update'

2. Fall Enrollment & Dorm Occupancy Report

Term	FTE	Headcount	First-Time Freshmen	Dorm Occupancy
Fall 2010	1970.53	2349	799	669
Fall 2009	1791.60	2157	791	650
Fall 2008	1533.47	1803	656	550
Fall 2007	1596.13	1899	642	565
Fall 2006	1630.06	1976	675	515

Comparison Summary:

Fall 2010 FTE/Credit Hour 10.0% Increase over Fall 2009
Fall 2010 FTE/Credit Hours 28.5% Increase over Fall 2008
Fall 2010 Headcount 8.9% Increase over Fall 2009
Fall 2010 Headcount 30.3% Increase over Fall 2008

3. 2009-10 Annual Report

The 2009-10 Annual Report will be provided to the Board members at the September 10th meeting.

PART B - RESOLUTIONS

None

PART C - POLICY AND OPERATIONAL PROCEDURES

None

PART D - PERSONNEL ACTIONS

1. Employment

Board approval is requested to employ the following instructors:

- a. Mrs. Rebecca Acupan, physical therapist assistant instructor, to be paid an annual salary of \$38,461, effective August 1, 2010. This is a replacement for an instructor who retired.
- b. Mrs. Chelsie Huseman, agriculture instructor, to be paid an annual salary of \$39,605, effective August 1, 2010. This is a replacement for an instructor who resigned.
- c. Mrs. Shannon Sample, biological science instructor, to be paid an annual salary of \$37,360, effective August 1, 2010. This is a replacement for an instructor who resigned.

2. Change of Salary

Board approval is requested for the following salary changes:

- a. Shannon Cunningham, agriculture department chair, instructor and equine judging coach, to be paid an annual salary of \$53,934.00, effective August 1, 2010.
- b. Steve Dixon, math instructor, to be paid an annual salary of \$38,105.00, effective August 1, 2010.
- c. Dr. Lesli Deichman, psychology instructor, to be paid an annual salary of \$42,564.00, effective August 1, 2010.

3. Information Requiring No Action by the Board

- a. Jenny McCool, drafting/CAD, resigned effective June 30, 2010.

PART E - INSTRUCTIONAL PROGRAMS

None

PART F - BUDGETARY ACTIONS

None

PART G - OTHER BUSINESS AND FINANCIAL MATTERS1. Student Support Services Grant for FY2010-11

The U.S. Department of Education advised us that our award for the Student Support Services Grant for the period of September 1, 2010 – August 31, 2011 is \$260,925 (allocation for FY10 was \$253,325). This is the first year of a five-year grant cycle, September 9, 2010 – August 31, 2015, for a total grant of \$1,304,625. The funds are awarded through the Student Support Services program for projects offering support services to low-income, first generation or disabled college students. Board approval is requested to expend awarded funds, including payment of administrative allowances at year-end, according to the provisions of the program.

PART G - OTHER BUSINESS AND FINANCIAL MATTERS

None

PART H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

PART I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

PART J - PURCHASE REQUESTS

Board approval is requested for the following purchases:

- a. Purchase academic equipment for 2010-11 at an estimated cost of \$50,000 to be funded from Section 13 Offset.
- b. Purchase institutional equipment for 2010-11 at an estimated cost of \$50,000 to be funded from Section 13 Offset.
- c. Board approval is requested to solicit bids and award the lowest and best bidder a requisition to purchase furnishings for Bruce Carter Student Union on the campus of Northeastern Oklahoma A&M College at an estimated cost of \$300,000 to be paid from Student Union Fees.

PART K - STUDENT SERVICES/ACTIVITIES

None

PART L - NEW BUSINESS UNFORSEEN AT TIME AGENDA WAS POSTED

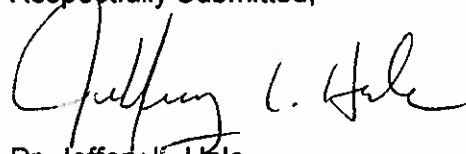
None

PART M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Out-of-State Travel Summary

The Summary of Out-of-State Travel for the month of July 2010 is attached.

Respectfully Submitted,

A handwritten signature in black ink that reads "Jeffrey L. Hale". The signature is written in a cursive style with a large initial "J".

Dr. Jeffery L. Hale
President

Northeastern Oklahoma A&M College
 Summary of Out-of-State Travel as of July 2010

Column (1): Travel This Month
 Column (3): Amount Expended Current FY

Column (2): Corresponding Month Last FY
 Column (4): Amount Expended Prior FY

FUND SOURCE	No. Trips (1)	AMOUNT EXPENDED (1)	No. Trips (2)	AMOUNT EXPENDED (2)	No. Trips (3)	AMT. EXP. CURRENT FY (3)	No. Trips (4)	AMT. EXP. PRIOR FY (4)
Revolving								
State Approp.	1	1,015.02	2	2,608.01	1	1,015.02	2	2,608.01
Federal	0	0	0	0	0	0	0	0
Private								
Auxiliary	1	533.36	1	1,055.59	1	533.36	1	1,055.59
Other								
Total	2	1,548.38	3	3,663.60	2	1,548.38	3	3,663.60

September 10, 2010

LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA

Dr. JoAnn Haysbert, President; Dr. Roderick Smothers, Vice President for Institutional Advancement & Development; Ms. Angela Watson, Vice President for Administrative and Fiscal Affairs; and Dr. Marvin Burns, Dean, School of Agriculture and Applied Sciences, appeared before the Board of Regents to present the business of Langston University and review the Agenda for members of the Board. Chairman Anthony noted that Langston has several guests, and the Board is appreciative of their attendance.

Dr. Haysbert said before beginning the business of Langston University, she welcomed and recognized the family members of Langston University who were present, especially the student body including the student leaders who represent Langston University well. She said the student leaders have always done that and they continue to do so.

Dr. Haysbert expressed appreciation to Chairman Anthony and his wife, Linda, for inviting the Langston administrators into their home last evening and the wonderful hospitality that was extended. She said she enjoyed being a guest and greatly appreciated the invitation. As well, she expressed thanks to President Hargis for dinner.

Dr. Haysbert said enrollment at Langston this year continues to be stable with approximately 2,862 students.

Dr. Haysbert reported on the annual President's Scholarship Gala, which is scheduled for October 15, 2010. She extended an invitation to the Board members to attend. The musical guest and entertainment for the evening will be provided by Kelly Price, and serving as Host for the event will be Dennis Haysbert.

Adoption of Memorial Resolution

Dr. Haysbert presented a Memorial Resolution for Mrs. Gloria Smith, who served Langston University as GEAR UP Coordinator; Secretary and Administrative Assistant, School of Education & Behavioral Sciences; and Administrative Specialist, McCabe Honors Program. (The Memorial Resolution is included in the Langston Agenda, which is attached.)

Regent Lester moved and Regent Peach seconded to adopt the Memorial Resolution for Mrs. Gloria Smith as presented.

Those voting aye: Board Members Link, Peach, Watkins, Anthony, Boettcher, Helm, and Lester. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

Personnel Actions

Regent Link moved and Regent Lester seconded to approve the personnel actions as presented in the Langston Agenda.

Those voting aye: Board Members Peach, Watkins, Anthony, Boettcher, Helm, Lester, and Link. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Construction Components of the Student Success Center

Dr. Haysbert requested permission to complete the Board approved remaining construction components of the Student Success Center via the Small Jobs provision of the in-house Facility Services contract with Sodexo Services. She said funds for accomplishing all the associated tasks remaining for this project have been previously approved, and capital improvement bond funds are scheduled to cover the cost of the work.

Regent Boettcher moved and Regent Link seconded to authorize Langston University to complete the Board approved remaining construction components of the Student Success Center via the Small Jobs provision of the in-house Facility Services contract with Sodexo Services.

Those voting aye: Board Members Watkins, Anthony, Boettcher, Helm, Lester, Link, and Peach. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Balance of Agenda

Regent Boettcher moved and Regent Lester seconded to approve the balance of the Agenda, subject to the availability of funds and/or the limitations of the budget. (The Agenda is attached.)

Those voting aye: Board Members Anthony, Boettcher, Helm, Lester, Link, Peach, and Watkins. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

Dr. Haysbert expressed thanks to the Board for its support of the institution.

The business of Langston University being concluded, Dr. Haysbert and members of the Langston administration were then excused from the meeting.

**BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY
AND A&M COLLEGES
Stillwater, Oklahoma 74074**

Dear Board Members:

Please approve the following business items for Langston University.

Expenditures from Treasury Funds, contingent upon their availability, will be submitted for purchasing through Ms. Sharon Toy, Director of Purchasing.

A. GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD: None

B. RESOLUTIONS:

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Mrs. Gloria Smith was claimed by death on August 30, 2010; and

WHEREAS, Mrs. Smith rendered valuable and faithful service to Langston University for 7 years, serving as GEAR UP Coordinator; Secretary and Administrative Assistant, School of Education & Behavioral Sciences; and Administrative Specialist, McCabe Honors Program.

The world, in general, the Langston community, and Langston University in particular, have lost a noble citizen. Mrs. Smith's family and friends have suffered an irreparable loss in her passing.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the 7 years of useful service rendered by Mrs. Smith to Langston University, the State of Oklahoma, and the nation; and to extend to the family its deepest sympathy in the loss sustained; and to state the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges joins the family and friends of the deceased in mourning the passing of one of Langston University's beloved staff members.

BE IT FURTHER RESOLVED, that a copy of this Resolution be spread upon the minutes of the Board and a copy sent to the family of Mrs. Smith.

Adopted this 10th day of September, 2010

Regent Calvin Anthony, Chair

Dr. W. Douglas Wilson, Executive Secretary

C. POLICY AND OPERATIONAL PROCEDURES: None

D. PERSONNEL ACTION:

1. A. FOR INFORMATIONAL PURPOSES

Langston University will accept the following notices of resignation:

Dr. Robert Z. Carr, Dean, School of Education & Behavioral Sciences, effective August 1, 2010.

Dr. David Freeman, Assistant Professor of English, effective August 3, 2010.

Ms. Crystal Kelso, Sports Information Director, effective July 20, 2010.

Ms Rozalyn L. Washington, Assistant Professor of Health, Physical Education & Recreation, (HPER) effective May 31, 2010.

Dr. Eric Joseph, Assistant Professor/Chaplain, effective September 10, 2010.

Ms. Senta Sellers, Instructor/Reference & Instruction Librarian, effective September 1, 2010.

Ms. Amanda Sullivan, University Police Officer, effective September 14, 2010

2. B. FOR INFORMATIONAL PURPOSES

Langston University provided a notice of termination to Mrs. Alexis Carter-Black, Director of Sponsored Programs, effective August 31, 2010.

3. Permission is respectfully requested to employ Ms. Carroll Johnson as Instructor, HPER- non-tenure track on a 9-month basis-temporary, effective August 18, 2010 at an annual salary of \$45,000.00.

4. Permission is respectfully requested to employ Mr. Rajah Kennedy as Instructor/Assistant Band Director, on a 9-month basis-temporary, effective August 6, 2010, at an annual salary of \$45,000.00.

5. Permission is respectfully requested to employ Ms. Jennifer Moore as Instructor, Family & Consumer Sciences on a 9-month basis-temporary, effective August 6, 2010 at an annual salary of \$45,000.00.
6. Permission is respectfully requested to employ Dr. Lisa Rollins as Assistant Professor/Chairman of Communication Department on a 9-month basis non-tenure track, effective August 6, 2010, at an annual salary of \$54,000.00
7. Permission is respectfully requested to employ Dr. Stephen Swartz as Assistant Professor English on a 9-month basis non-tenure track, effective August 6, 2010, at an annual salary of \$47,000.00.
8. Permission is respectfully requested to employ Dr. Larry Van Meter as Associate Professor English on a 9-month basis non-tenure track, effective August 16, 2010, at an annual salary of \$52,000.00.
9. Permission is respectfully requested to employ Ms. Emma Walker as Assistant Professor & Reference/Instruction Librarian/LU-Tulsa (62.5% FTE) effective August 2, 2010 at an annual salary of \$18,000.00.
10. Permission is respectfully requested to employ Ms. Wendy Williams as Assistant Professor, Nursing, LU-Tulsa 9-month basis non-tenure track, effective September 1, 2010 at an annual salary of \$45,000.00.
11. Permission is respectfully requested to reassign Mrs. Gail Anderson **from** Assistant Professor, School of Education (Tenured) on a 9-month basis, at \$38,449.95 **to** Assistant Professor (Tenured) Director of Teaching Education, School of Education on a 12-month basis, at \$50,000.00, effective August 1, 2010.
12. Permission is respectfully requested to reassign Mr. Fotou Franklin Fondjo **from** Assistant Professor, School of Business, on a 9-month basis, at \$34,000.00 **to** Assistant Professor/Chairperson of Technology (non-tenure track), School of Arts & Sciences, at \$50,000.00 effective August 6, 2010.
13. Permission is respectfully requested to reassign Mr. Emmitt Millhouse **from** Assistant Professor, (HPER) Health Physical Education & Recreation at 100% FTE at \$45,000.00 **to** 75% FTE at \$30,000.00, effective August, 2010.
14. Permission is respectfully requested to promote Mr. Larry Birden **from** Instructor & Assistant Band Director at \$49,000.00 on a 12-month basis **to** Instructor & Interim Band Director at \$60,000.00 on a 12-month basis, effective August 18, 2010.

15. Permission is respectfully requested to promote JoAnna Howard from Assistant Professor, Social Sciences to Assistant Professor and Acting Chairman, Department of Social Sciences & Humanities, no change in salary, effective August 18, 2010.

E. INSTRUCTIONAL PROGRAMS: None

F. BUDGETARY ACTION

1. Permission is respectfully requested for Langston University to accept a continuation grant entitled "HBCU-Institutional Aid" from the United States Department of Education, in the amount of \$3,364,722 for the period October 1, 2010 to September 30, 2011.
2. Permission is respectfully requested for Langston University to accept a continuation grant entitled "Long-Term Training Project-Personnel for Rehabilitation of Individuals Who are Blind or Have Visual Impairments" from the United States Department of Education, in the amount of \$94,048.00 for the period August 1, 2010 to July 30, 2011.

G. OTHER BUSINESS AND FINANCIAL MATTERS: None

H. CONTRACTUAL AGREEMENTS (other than construction and renovation):

1. Permission is respectfully requested for Langston University to continue an affiliate agreement with the following facilities for the training of Nursing and Health Administration students:

*St. John Medical Center, Inc.
Tulsa, Oklahoma*

*AHS Oklahoma Health Systems, LLP
Tulsa, Oklahoma*

*Birth Choice
Oklahoma City, Oklahoma*

*Broken Arrow Public Schools
Broken Arrow, Oklahoma*

COINS

Oklahoma City, Oklahoma

*Mary Mahoney Health Center at Langston
Langston, Oklahoma*

*Daily Living Centers
Oklahoma City, Oklahoma*

*LIFE Senior Services
Tulsa, Oklahoma*

*Millwood Public School District
Oklahoma City, Oklahoma*

*Midwest Regional Medical Center
Midwest City, Oklahoma*

*Metro Christian Academy
Tulsa, Oklahoma*

*Stillwater Medical Center Authority
Stillwater, Oklahoma*

*Parkside Psychiatric Hospital
Tulsa, Oklahoma*

*OSU Women's Clinic (OSU University Health Services)
Stillwater, Oklahoma*

*OBSTETRIX MEDICAL GROUP OF OKLAHOMA
Tulsa, Oklahoma*

*Morton Comprehensive Health Services, Inc.
Tulsa, Oklahoma*

*Woodlawn
Guthrie, Oklahoma*

I. NEW CONSTRUCTION OR RENOVATION OF FACILITIES:

1. Permission is respectfully requested to complete the Board Approved remaining construction components of the Student Success Center via the Small Jobs provision of the in-house Facility Services contract with Sodexo Services.

The University desires to fast track remaining components in an attempt to allow the student community to use the cafeteria, Burger King, and dining areas by Spring Semester 2011. There exists a very short window of opportunity to accomplish this critical task as unforeseen extreme delays on the current construction phase has placed a major burden on campus facility schedules, events, and general access. Fast tracking this project through our in-house facility service Company, Sodexo will allow the University a chance to use the projected 2 ½ months window of time to accomplish slated tasks and meet the growing and serious demands of the student body and the National Alumni Association.

Funding for accomplishing all associated tasks remain the same as previously approved. Capital improvement bond funds are scheduled to complete same.

J. PURCHASE REQUESTS:

1. Permission is requested to increase the purchase request to High-Tech Tronics in the amount of **\$39,597.00** for video surveillance and access control equipment to the Student Success Center **by \$20,199.00**. The additional money will cover costs for video surveillance for I.W. Young Auditorium. The original purchase request was approved by the Board on June 28, 2010.
2. Permission is requested to increase the purchase request to Allied Electronics in the amount of **\$49,708.50** for electronic testing and measuring equipment for the Technology Department **to \$96,110.00**, which is the low bid value. The original purchase request was approved by the Board on July 23, 2010.
3. Permission is requested to **increase** Purchase Order # PI43014 to Debtcom in the amount of **\$24,800.00 by \$18,474.00** to pay for collection of student loans.

K. STUDENT SERVICES/ACTIVITIES: None

L. NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED: None

M. OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD:

1. Summary of Out-of-State Travel as of June 2010

Column (1): Travel This Month

Column (2): Corresponding Month Last FY

Column (3): Amount Expended Current FY

Column (4): Amount Expended Prior FY

FUND SOURCE	TRIP NOS. (1)	AMOUNT EXPENDED (1)	TRIP NOS (2)	AMOUNT EXPENDED (2)	TRIP #S (3)	AMT. EXP. CURRENT FY (3)	TRIP #S (4)	AMT. EXP. PRIOR FY (4)
Revolving								
St. Approp.	6	\$4,377.17	5	\$17,942.36	102	\$140,481.18	85	\$151,249
Federal	18	\$27,352.34	8	\$23,560.00	202	\$335,181.15	192	\$307,613.7
Auxiliary	4	\$9,062.26	1	\$5983.03	39	\$219,944.77	53	\$203,115.
TOTAL	26	\$40791.77	14	\$47,485.39	343	\$695,607.10	330	\$661,978.4

1. Summary of Out-of-State Travel as of July 2010

Column (1): Travel This Month

Column (2): Corresponding Month Last FY

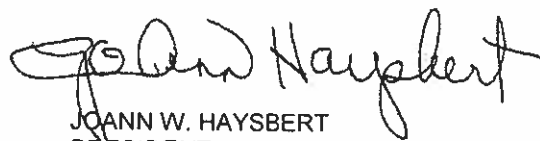
Column (3): Amount Expended Current FY

Column (4): Amount Expended Prior FY

FUND SOURCE	TRIP NOS. (1)	AMOUNT EXPENDED (1)	TRIP NOS (2)	AMOUNT EXPENDED (2)	TRIP #S (3)	AMT. EXP. CURRENT FY (3)	TRIP #S (4)	AMT. EXP. PRIOR FY (4)
Revolving	12	\$14,123.15	16	\$18,411.45	12	\$14,123.15	16	\$18,411.45
St. Approp.								
Federal	32	\$47,532.54	17	\$28,240.58	32	\$47,532.54	17	\$28,240.58
Private								
Auxiliary	6	\$9,778.60	1	\$2,890.13	6	\$9,778.60	1	\$2,890.13
TOTAL	50	\$71,434.29	34	\$49,524.16	50	\$71,434.29	34	\$49,524.16

All items listed above are respectfully submitted for your approval.

Sincerely yours,



JOANN W. HAYSBERT
PRESIDENT
LANGSTON UNIVERSITY

September 10, 2010

OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA

President Burns Hargis and members of the OSU administration appeared before the Board of Regents to present the business of Oklahoma State University and review the Agenda for members of the Board.

President Hargis expressed appreciation to Chairman Anthony for hosting the reception last evening at his home. He said he knows everyone enjoyed it thoroughly.

Instead of presenting an expensive color brochure, President Hargis said the Accomplishments are being presented on the iPads that were presented to the Regents. He said OSU is attempting to increase the amount of use of the iPads and decrease the amount of paper being used. The entire iPad initiative at OSU, which is one of the earliest and most active and robust in the United States, is going very well. He said he met with an Apple representative last week, and it was indicated that OSU is in the forefront, and the initiative is going better than they ever dreamed. He said OSU is sort of a "guinea pig" for Apple and is delighted to be one.

Included in the list of Accomplishments is the announcement of a \$6 million gift from Cathey and Don Humphreys in support of OSU's Study Abroad Program. It is a unique gift because \$3 million is for endowed chairs for faculty members in each college to promote study abroad programs, and the other \$3 million is for scholarships. He said Mr. and Mrs. Humphreys made it very clear that this was for studying abroad for an entire semester. President Hargis said OSU presented the Distinguished Henry Bennett Fellows Award, one of the few in OSU's history, to Cathey and Don Humphreys. With this gift OSU moved past \$600 million toward its Branding Success \$1 billion goal, but he said he hastens to add that many of these pledges and gifts are planned gifts for which the University does not currently have the cash.

President Hargis said OSU held its first ever new student convocation on August 20. He said it was a great event, and more than 2,500 of OSU's 3,500 new freshmen attended. He said he was especially gratified that over 100 faculty members dressed in full academic regalia attended.

Adoption of Memorial Resolutions

President Hargis presented Memorial Resolutions for Bryan P. Glass, Professor Emeritus and Curator Emeritus of Vertebrates, Zoology, College of Arts and Sciences; Carl Newnam, Instructor, Retired, Auto Trim Program, Small Business Occupations, OSU Institute of Technology-Okmulgee; and William (Bill) D. Warde, Professor, and former Head, Statistics, College of Arts and Sciences. (The Memorial Resolutions for Dr. Glass, Mr. Newnam, and Dr. Warde are attached to OSU's portion of the minutes as ATTACHMENTS A-C, respectively, and considered a part of these minutes.

President Hargis noted that Bryan Glass served OSU for almost 40 years as a Professor of Zoology and Curator of Vertebrates. He said taken way too soon was Bill Warde who served as

a Professor of Statistics when he passed away unexpectedly at the age of 57. President Hargis said Dr. Warde has served as Head of the Statistics Department and Chair of the Faculty Council and died pursuing his love. He said he passed away while attending the Boy Scouts National Jamboree this summer. President Hargis requested the Board's adoption of the Memorial Resolutions as presented.

Chairman Anthony said Bill Warde was a good friend of his, and as President Hargis noted his death was very unexpected. He also noted that Bryan Glass was an excellent zoology teacher.

Regent Lester moved and Regent Link seconded to adopt the Memorial Resolutions for Bryan P. Glass, Carl Newnan, and William (Bill) D. Warde as presented.

Those voting aye: Board Members Boettcher, Helm, Lester, Link, Peach, Watkins, and Anthony. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Approval of Position Description and Announcement for the Position of
Vice President, Administration and Finance

President Hargis reported that Dr. David Bosserman has announced his retirement as Vice President for Administration and Finance, in June, 2011. He noted that it will be very difficult to replace Dr. Bosserman's skills and abilities. In preparation of the search, he requested Board approval of the position description and announcement as presented in the OSU Agenda. He said he asked Vice President Gary Clark to serve as Chair of the Search and Screening Committee. With the Board's approval, OSU hopes to begin the search for this very important position.

Regent Lester moved and Regent Watkins seconded to approve the position description and announcement for the position of Vice President for Administration and Finance, as presented.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

President Hargis requested Provost Sternberg to present information pertaining to Academic Affairs:

President Hargis said the new Provost and Senior Vice President, Dr. Robert Sternberg, is present, and he requested that he present the items pertaining to Academic Affairs.

Dr. Sternberg said it is a pleasure to be at Oklahoma State University and to represent such a wonderful and great University. He said he is pleased to present the personnel actions for the OSU campuses, and he presented ten pages of personnel actions and recommended their approval with the exception of those items pertaining to separation, retirement, and death, which are presented as information items only. (These requests are listed on pages D-3.1 through D-3.10 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 1-9-10-10).

Dr. Sternberg said these actions include 18 rate changes for winners of this year's Regents Distinguished Teaching and Research Awards. This award carries with it a \$1,000 permanent increase in the annual salary for each honoree. The list also includes 12 new appointments, 17 changes in title and/or rate, and 1 sabbatical leave request. Approval is requested of all the actions included in the personnel section of the Board book. He also noted that for informational purposes there are two retirements and seven separations.

On behalf of the Board of Regents, Chairman Anthony said the Board is proud to have Dr. Sternberg at OSU. He welcomed Dr. Sternberg to Oklahoma, which is a long distance from Boston.

Regent Link moved and Regent Peach seconded to approve the personnel actions as listed in the OSU Agenda.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Hall and Burns. The motion was approved.

Approval of Degree Requests and Program Modifications

Dr. Sternberg said he is pleased to present graduate degree options at the master's and doctoral levels for programs in Unmanned Aerial Systems within the College of Engineering, Architecture, and Technology. This program supports the Oklahoma Economic Development Generating Excellence Award for making Oklahoma a center for Unmanned Aerial Systems research and training. This program is summarized on page E-1 of the Board Agenda, which is on file in the Board of Regents' Office as Document No. 1-9-10-10. The request will be submitted to the Oklahoma State Regents for Higher Education for their review and approval pending approval by the Board.

Regent Helm moved and Regent Lester seconded to approve the program modification as presented in the OSU Agenda.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

President Hargis requested Vice President Bosserman to present information pertaining to Administration and Finance:

On behalf of the Board, Chairman Anthony said he would be remiss if he did not say to Dr. Bosserman that the Regents have learned about his retirement and recognize the important contribution he has made to OSU and the time he has spent here. Chairman Anthony said the Board really appreciates his service and looks forward to his continued service until next year. He wished Dr. Bosserman best wishes, and when that time does come there will be an opportunity to spend more time recognizing Dr. Bosserman. Chairman Anthony said the Board appreciates what he has done for Oklahoma State University.

Dr. Bosserman expressed appreciation for those comments. He said he would be remiss if he did not tell the Regents how much he has appreciated serving the Board since he came to Oklahoma State University. He said he remembers one of his first Board meetings when the financial statements were reviewed. He noted that Regent Dean Stringer came into the Board meeting with many yellow stickers on various pages of the statements, and he had at least one question per sticker. Also, Dr. Bosserman said everyone should go through the experience of a major construction project with Regent Helm and Regent Hall. He said he still carries in his briefcase a model that was presented to Regent Helm on the apartment complex. When he showed him where the dining facility was going to be placed, the model flew across the room. Dr. Bosserman said he keeps that as a reminder that one cannot assume anything, especially when dealing with Regent Helm. To all the Regents, Dr. Bosserman said he appreciates all the education that he has received over the time that he has been at OSU, and his job was made much better because the Regents were accessible to him. He said he never thought twice about picking up the phone and asking for advice, and the Regents were very free with that advice.

G-1 Approval of Peace Officers' Actions

Dr. Bosserman requested Board approval commissioning peace officers' actions as presented.

Regent Helm moved and Regent Watkins seconded to adopt the following Resolution appointing campus police and to authorize the OSU administration to make the appropriate arrangements for expediting the appointment and to approve the reclassification and cancellation of officers as indicated.

WHEREAS, pursuant to 74 O.S. §§ 360.11 et. seq. as amended, the governing or controlling board of any institution of higher education is authorized to appoint necessary officers to be designated as campus police for the purpose of protecting all properties of such institutions and carrying out the duties enumerated in said act:

NOW, THEREFORE, BE IT RESOLVED:

the Statutes of the State of Oklahoma, and that written commission evidencing said appointment be issued thereto:

<u>OSU-Stillwater</u>	<u>Commission No.</u>
Robert Billy Covington	658
<u>Reclassification:</u>	
Aaron T. Smith	611
<u>Cancellation:</u>	
Jeremie J. Dawes	622

Those voting aye: Board Members Lester, Link, Peach, Watkins, Anthony, Boettcher, and Helm. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

G-2 Approval to Submit Document to the Oklahoma State Regents for Higher Education (OSRHE) for Inclusion in the Master Equipment Lease Program, Series 2010B, and to Approve a Reimbursement Resolution for Projects Expected to be Included in the OSRHE Master Equipment Lease, Series 2010B

Dr. Bosserman requested Board approval to submit the appropriate documents to the Oklahoma State Regents for Higher Education for one project in an estimated value of \$283,760 to be included in the Master Equipment Lease Project, Series 2010B. He further requested Board approval to purchase the Master Equipment Lease Program items in accordance with purchasing policy and procedures, pending receipt of the Master Lease funding; and to approve a reimbursement resolution declaring the Board's intent to reimburse certain allowable original capital expenditures in accordance with Regulation Section 1.150-2 of the Internal Revenue Code.

The project involves the purchase of ten items for lawn and property maintenance and is needed to maintain property on the Oklahoma State University campus.

Regent Helm moved and Regent Lester seconded to authorize Oklahoma State University to submit the appropriate documents to the Oklahoma State Regents for Higher Education for one project in an estimated value of \$283,760 to be included in the Master Equipment Lease Program, Series 2010B; to purchase the Master Equipment Lease Program items in accordance with purchasing policy and procedures, pending receipt of the Master Lease funding; and to approve a reimbursement resolution declaring the Board's

intent to reimburse certain allowable original capital expenditures in accordance with Regulation Section 1.150-2 of the Internal Revenue Code.

Those voting aye: Board Members Link, Peach, Watkins, Anthony, Boettcher, Helm, and Lester. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

G-3 Approval of Wheat Pasture Research Renewal Agreement

Dr. Bosserman requested Board approval for a fourth one-year lease renewal with Henry A. Fuxa, Wilma Marie Fuxa, Hugh O'Neill, and Joe Perdue for 596 acres of land and a barn for the Expanded Wheat Pasture Research program near Marshall, Oklahoma. He further requested Board approval to allow Robert E. Whitson, Vice President, Dean and Director of the Division of Agricultural Sciences and Natural Resources, to execute the agreements, subject to Legal Counsel review.

Regent Link moved and Regent Peach seconded to approve a fourth one-year lease renewal with Henry A. Fuxa, Wilma Marie Fuxa, Hugh O'Neill, and Joe Perdue for 596 acres of land and a barn for the Expanded Wheat Pasture Research program near Marshall, Oklahoma, and to authorize Vice President Whitson to execute the agreements, subject to review by Legal Counsel.

Those voting aye: Board Members Peach, Watkins, Anthony, Boettcher, Helm, Lester, and Link. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

G-4 Approval to Lease Parking Lot from Cowboy Athletics, L.L.C.

Dr. Bosserman requested Board approval to enter into a second two-year lease agreement with Cowboy Athletics, L.L.C., for a parking lot located adjacent to the OSU-Stillwater campus and to authorize the President to finalize and sign the lease, subject to review by Legal Counsel.

He said this is the parking lot where the old Scholars Inn used to be.

Regent Helm moved and Regent Link seconded to authorize Oklahoma State University to enter into a second two-year lease agreement with Cowboy Athletics, L.L.C., for a parking lot located adjacent to the OSU-Stillwater campus and to authorize the OSU President to finalize and sign the lease, subject to Legal Counsel review and approval.

Those voting aye: Board Members Watkins, Anthony, Boettcher, Helm, Lester, Link and Peach. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

G-5 Approval to Grant an Assignment of Contract of Sale

Dr. Bosserman said Board approval is requested by the OSU Foundation and OSU Cowboy Golf, L.L.C., to grant an assignment of a Contract of Sale. He said when Karsten Creek was anticipated, the Board entered into an agreement with the OSU Foundation for the land involved, and at the time Cowboy Golf, Inc., was a part of the Foundation. Since then and in various reorganizations OSU Cowboy Golf, L.L.C., has evolved from Cowboy Golf, Inc., and became a subsidiary of Cowboy Athletics, Inc. This action will clean up the paperwork and transfer the agreement to OSU Cowboy Golf, L.L.C. It is the intent of OSU Cowboy Golf, L.L.C., to purchase the remainder of the land that it has not purchased to date.

Regent Lester moved and Regent Link seconded to authorize the OSU Foundation and OSU Cowboy Golf, L.L.C., to grant an assignment of a Contract of Sale as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Boettcher, Helm, Lester, Link, Peach, and Watkins. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

H-1 Approval for Agreement Concerning Development Permits and Floodplain Management

Dr. Bosserman requested Board approval to authorize the Board Chairman to execute a Memorandum of Agreement between the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges and the Oklahoma Water Resources Board concerning development permits and floodplain management. He said with the new laws and rule changes, anytime OSU does construction it will be required to determine that OSU is not constructing in a floodplain. If the construction is in a floodplain, OSU would have to get a permit. OSU will be changing its procedures for any construction projects where it will make that review to be sure it is not in a floodplain, and, if so, to get that permit and bring it to the Board for approval.

Regent Helm asked the necessity of this. Dr. Bosserman said it is required by law. Actually it is a good thing because OSU has at least one floodplain area in the Athletic Village. Without this, OSU probably would have gone ahead. He said FEMA is actually the organization that needs to know this so that it can have input.

Regent Link moved and Regent Peach seconded to authorize the Board Chairman to execute a Memorandum of Agreement between the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges and the

Oklahoma Water Resources Board concerning development permits and floodplain management.

Those voting aye: Board Members Boettcher, Helm, Lester, Link, Peach, Watkins, and Anthony. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

H-2 Approval to Grant Utility Easements to the City of Ardmore

Dr. Bosserman requested permission to grant two utility easements to the City of Ardmore to service the new Institute for Agricultural Bioscience Research facility. The easements will allow the utility companies to provide utility services to the new facility.

Regent Helm moved and Regent Watkins seconded to grant two utility easements to the City of Ardmore to service the new Institute for Agricultural Bioscience Research facility.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

I-1 Approval to Begin the Selection Process for an Architect to Assist the University in the Design and Renovation of the Postal Plaza for Use as an Art Museum

I-2 Approval to Begin the Selection Process for a Construction Manager At Risk to Assist the University in the Design and Renovation of the Postal Plaza for Use as an Art Museum

Dr. Bosserman requested Board approval to begin the selection process for an Architect and a Construction Manager At Risk to assist the University in the design and renovation of the Postal Plaza for use as an Arts Museum and other potential functions.

Regent Helm reported that the Fiscal Affairs Committee met with the OSU administration regarding approval to begin the selection process for an Architect and a Construction Manager At Risk to assist the University in the design and renovation of the Postal Plaza for use as an Art Museum and other potential functions. He said Dr. Bosserman provided information about this project. The Committee acted to recommend approval of the administration's request.

Regent Helm moved and Regent Lester seconded to authorize Oklahoma State University to begin the selection process for an Architect and a Construction Manager At Risk to assist the University in the design and renovation of the Postal Plaza for use as an Art Museum and other potential functions as presented.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Hall and Burns. The motion carried.

I-3 Approval to Begin the Selection Process for an Architect to Assist the University in the Design and Construction of a Parking Garage

I-4 Approval to Begin the Selection Process for a Construction Manager At Risk to Assist the University in the Design and Construction of a Parking Garage

Dr. Bosserman requested Board approval to begin the selection process for an Architect and a Construction Manager At Risk to assist the University in the design and construction of a parking garage located in the southwest area of the campus.

Regent Helm reported that the Fiscal Affairs Committee met with the OSU administration regarding approval to begin the selection process for an Architect and a Construction Manager At Risk to assist the University in the design and construction of a parking garage located in the southwest area of the campus. He said Dr. Bosserman described the location and expected usage of this garage, which conforms to the Campus Master Plan. The Committee acted to recommend Board approval of the administration's request.

Regent Helm moved and Regent Lester seconded to authorize Oklahoma State University to begin the selection process for an Architect and a Construction Manager At Risk to assist the University in the design and construction of a parking garage located in the southwest area of the campus.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Hall and Burns. The motion carried.

I-5 Approval to Negotiate an Agreement Between the University and Stillwater Board of Education to Provide Owners Representative Services

Dr. Bosserman requested Board approval to negotiate an agreement between the University and the School Board of Stillwater Public Schools for Owners Representative Services for the possible construction of two elementary schools and other projects. He said this is a great example of a town and gown relationship. He said such services were provided previously for the high school and junior high stadium, and that was a great project. It is an area where OSU can provide expertise to the City as needed. He recommended Board approval.

Regent Helm moved and Regent Link seconded to authorize Oklahoma State University to negotiate an agreement between the University and the School Board of Stillwater Public Schools for Owners Representative Services for the possible construction of two elementary schools and other projects.

Regent Helm said this is a service the University can provide at no cost to OSU. It would be time compensated for the work done. Regent Helm asked Dr. Bosserman if he feels comfortable that OSU has time to do this considering other projects of A&E Services. Dr. Bosserman responded affirmatively.

Those voting aye: Board Members Lester, Link, Peach, Watkins, Anthony, Boettcher, and Helm. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

J Approval of Purchase Requests

Dr. Bosserman presented the Purchase Requests and recommended their approval from the lowest and best bidders through the competitive bidding process or from State contract vendors, subject to the availability of funds and budgetary limitations. (These requests are listed on pages 9-10 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 1-9-10-10.)

Dr. Bosserman referenced Purchase Request No. 3. He noted there is not an amount listed in the Agenda. The services that OSU gets from both Microsoft and Google are basically free services, but these firms also provide other programs that OSU may want to purchase which could cost money. If any of those go above the Board limit, the administration will come back to the Board for approval. As far as this request is concerned, it requires no funding.

Dr. Bosserman also referenced Purchase Request No. 10, which was added since the information was sent to the Board. It requests the ratification of interim approval granted by Dr. Wilson for a joint project between OSU-Oklahoma City and Oklahoma County.

Regent Helm moved and Regent Link seconded to approve the sole source and special request items as presented in the OSU Agenda (purchase requests Nos. 1-3, page 9, OSU Agenda).

Those voting aye: Board Members Link, Peach, Watkins, Anthony, Boettcher, Helm, and Lester. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

Balance of Purchase Requests

Regent Helm moved and Regent Link seconded to approve the balance of the Purchase Requests, subject to the availability of funds and/or the limitations of the budget.

Those voting aye: Board Members Peach, Watkins, Anthony, Boettcher, Helm, Lester, and Link. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

The business of Oklahoma State University being concluded, President Hargis and members of the OSU administration were then excused from the meeting.

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Bryan P. Glass, Professor Emeritus and Curator Emeritus of Vertebrates, Zoology, College of Arts and Sciences, was claimed by death on August 27, 2010; and

WHEREAS, Dr. Glass, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from September 1, 1946, to the date of his retirement, July 1, 1985, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Glass to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Glass.

Adopted by the Board the 10th day of September 2010.



Calvin Anthony, Chair

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Carl Newnam, Instructor, Retired, Auto Trim Program, Small Business Occupations, OSU Institute of Technology-Okmulgee, was claimed by death on August 1, 2010; and

WHEREAS, Mr. Newnam, by his loyalty, attention to duty, and faithful performance rendered service as a staff member of Oklahoma State University from August 1, 1965, to the date of his retirement, September 29, 1986, and as a citizen worthy of commemoration and respect; and

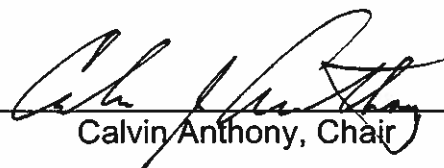
WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Mr. Newnam to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's staff members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Mr. Newnam.

Adopted by the Board the 10th day of September 2010.



Calvin Anthony, Chair

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that William (Bill) D. Warde, Professor, and former Head, Statistics, College of Arts and Sciences, was claimed by death on August 2, 2010; and

WHEREAS, Dr. Warde, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from September 1, 1972, to the date of his death, August 2, 2010, and as a citizen worthy of commemoration and respect; and

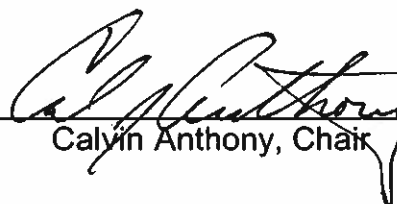
WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Warde to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Warde.

Adopted by the Board the 10th day of September 2010.



Calvin Anthony, Chair

Public Comments

Chairman Anthony said at each Board meeting time is allowed for guests to address the Board. Typically, approximately 15 minutes is allocated for this purpose; however, because of the significant interest in Langston University, the time will be extended for such comments so that the Board can ensure that it covers everyone who wishes to participate. Chairman Anthony said he is aware that students have taken time out from their classes to be present, and this is appreciated by the Board. He said he would like to give the students five minutes because the Board is particularly interested in their future and their interests and concerns. He would ask that the remaining speakers hold their comments to approximately three minutes. If someone plans to make remarks that are redundant to a previous speaker, he said the Board would appreciate if this would be recognized. Chairman Anthony said the Board wants to offer everyone the opportunity to participate. He said there may be someone present who would like to address the Board on an issue other than Langston University, and he asked if there is anyone who would like to make such comments. There being none, Chairman Anthony said he would like to begin the presentations.

Chairman Anthony said he is aware there are numerous people who are interested in making comments, and he asked everyone to state their name and to direct the comments towards the Board. He said he believes it is important that candor is encouraged, and he asked that there not be any display on issues whether one agrees or disagrees with someone's comments. He asked those who are speaking in opposition to activities taking place at Langston to speak first, and then he would ask those in support to follow.

(Documents presented to the Board of Regents during the Public Comments' section are collectively on file in the Board of Regents' Office as Document No. 2-9-10-10.)

Mr. Javon Brame, the 2010-2011 Student Government Association President, expressed appreciation for the opportunity to make comments to the Board. He said the students do not come to represent negative things of Langston University because the students love the University. The students only wish to make it a better and more viable institution. Mr. Brame said this summer he was called into the President's office in reference to a rumor that he led a group of approximately 20 students to make phone calls to the Board of Regents' Office regarding their financial aid disbursements. He said when he spoke to Dr. Haysbert, she informed him that whenever something is sent or reported to the Board of Regents, then it is simply sent to her or reported back to her. He said she told him that there was no point to not give her the information. Mr. Brame said Dr. Haysbert also called other students into her office where she asked them what type of year they were going to have and to let her know so that she could get ready. He said at the beginning of the fall semester he received a request from administrators to assemble a student team to go out and recruit students from local churches around Oklahoma due to the low enrollment numbers. He said he replied with a letter addressing several issues that would improve the University, and he wanted those issues addressed before he went out to recruit more students. Some of the things the students asked for had been things that had been on agendas from meetings and memos addressed to Langston administrators dating as far back as 2007. Mr. Brame said in a recent press release, the Office of the President has

attempted to link student concerns to those of others. This has not been student friendly, mature, or representative of a University that values student feedback.

Mr. Brame said the release also addresses the opening of the Student Success Center the third week of September. During a meeting with student leaders on August 31, 2010, the students were told that it would not be completed until the spring semester. The wording in the document given to the students is confusing as it relates to the two phases of construction and does not state when anyone would be moved. The release stated that SGA would move the third week in September and that SGA would be the first to move. Mr. Brame said the Public Relations Office has attempted to portray that this is one group of students when in reality he has a petition with over 330 student signatures affirming the issue of the student body. He said last night he received an e-mail from the Special Assistant to the President, Ms. Vickie Jackson, disputing that students were tricked into being a part of some sort of production put together by the President's Office, which he addressed in his letter to the student body. Mr. Brame said it is interesting to him that Ms. Jackson only chose to address that point instead of addressing the issues that are really important to the student body. He said the advisors of the Student Government Association have been through so much throughout their experience of students addressing the issues. Allegations have been made by the President that she believes one of SGA's advisors wrote the communiqué addressing the issues. He said this was upsetting because it seems as though Dr. Haysbert has downgraded the capability of the students to think independently and address the students' issues as students all over the nation have done for years. To date, the administrators still have not acknowledged the inaccurate information presented to student leaders regarding housing leases and late amendments to the original letter from Dr. Haysbert dated August 31, 2010.

Mr. Brame said the concern of SGA is Langston University. Its motive is to make Langston University a better place. SGA's experience in addressing its issues on campus has been exhausting. Mr. Brame said at this time he is making a verbal request for the Board of Regents to conduct an independent investigation of issues on campus and survey the Langston University student body, faculty, staff, and administrators regarding the state of the University. To really evaluate success or failure, one must come to Langston University and speak with the people who keep the institution alive. He said last night in a student body meeting of more than 200 students, one student stood up and said one cannot pay for competence. As early as this morning he received calls from students of Langston expressing to him their concerns that they still have not received their financial aid disbursements after they had been told by the University that the money would have been moved today and would be available by noon. Mr. Brame said this is a prime example of what the students deal with, and they are tired of dealing with it.

In closing, Mr. Brame said the Regents may ask themselves why these students came here to address their concerns. He said it was not until the Regents called and asked for a report that the students developed an urgent response to address their issues. It should not require the Board to call a University and ask for a report on student issues to be addressed. Mr. Brame said many people thought that he would come to the meeting today and ask for the resignation of Dr. JoAnn W. Haysbert. It has never been the mission of the students to request her resignation. All of the students at Langston University have their own personal opinions on what the future shall bring,

but to truly speak for the student body he would have to take a survey or some type of investigation in order to request anyone's resignation at the University; however, he does ask the Regents to take a very close look at the happenings at the University because everything is not what it should be and things can get a lot better. He expressed thanks for the opportunity to address the Board.

Chairman Anthony expressed appreciation to Mr. Brame for his remarks and noted that the Board will certainly take the comments under consideration.

Ms. Venora W. McKinney, a 1959 graduate of Langston University and current President of the Langston University National Alumni Association, addressed the Board. She said she was a proud resident of Oklahoma for many years, grew up here, attended Langston University, and now lives in Milwaukee, Wisconsin. She said she is here to speak to the Board as the official voice of Langston alumni. She said the Board and Oklahomans can be proud of their investment in the students of Langston University, such as the students who are present today. Langston University is a university that in spite of adversity has produced and still produces well educated and well regarded citizens in Oklahoma, the United States, and abroad in a wide variety of disciplines and occupations. The alumni want to continue to be just as proud of what Langston University is capable of doing with its students. The alumni appreciate the responsibility of the position of the Regents and are respectful of the difficult role that the Board has as an entity that both establishes vital measures for administrative leaders and then sets those vital measures to ensure a high level of performing administrators of Oklahoma institutions of higher education. While the funds allotted to these institutions might not meet the demands, the millions of dollars provided are too great to give without oversight to the administration of those funds. The expectations of the alumni for administrative leadership are very similar to the expectations of the Regents—competence; integrity; interactive and perfected communication skills; and the ability to develop and implement an academic vision through effective relationships with faculty, staff, students, alumni, the overall Oklahoma community, the Regents, and the Legislature. Ms. McKinney said the alumni expect an appreciation for the cultural traditions of Langston's academic environment, and the alumni expect a commitment to growth and academic excellence at Langston University and its stability as a four-year Historically Black University in the State of Oklahoma. Ms. McKinney said she is proud of Langston and what it has made possible for her to do in her life. She said she only wants to see that happen for the students here today and the students of the future. She expressed thanks to the Regents for all they do on behalf of Langston University.

Chairman Anthony expressed appreciation to Ms. McKinney for her remarks and said the Regents are proud of the heritage that Langston University has had for so many years.

Chairman Anthony recognized Kevin Cox, a former State Legislator and State Representative who he served with in the Legislature. Mr. Cox expressed appreciation for the opportunity to speak before the Board. He said he is speaking on behalf of his former constituents and friends about what he has seen and experienced with respect to Langston University. He clarified that he is not a Langston University graduate, but he does wear his life pin from the Langston University Alumni Association. Mr. Cox said he was awarded the Doctorate of Humane Letters

degree in 2005 from this Board, the State Regents, Dr. Ernest Holloway, and the faculty, staff, and family of Langston for his unwavering fidelity to Langston when he served in the Legislature from 1980-2004. Mr. Cox said he does not represent the Alumni Association or any organization dealing with Langston. He said he stands here as a former Legislator and a parent of a student at Langston University. At the State Capitol and across the State and nation, Langston University is an easy sell. When the General Conference Committee on Appropriations comes up every year, the Oklahoma Legislature, especially the House of Representatives, would line up and square off on who would debate and argue over the funds the colleges and universities would receive. He named the Legislators representing the University of Oklahoma, Oklahoma State University, and Langston University, which was represented by the late Opio Toure in addition to Don Ross, Judy McIntyre, and himself. Mr. Cox said former President Ernest L. Holloway was a constant fixture in the halls of the Capitol. It helped Langston to have its President be present and visit the Representatives, Senators, and the Governor. He said young students flooded Langston University, and Langston alumni supporters donated very generously. Things were good then—so good that all the dormitories were full. Dr. Holloway built the Centennial Apartments for the overflow, but the students kept enrolling and coming to Langston which created the need to build two more students apartments, the Scholars Inn and the Commons. Mr. Cox said Dr. Holloway also had an open door policy. Dr. Holloway always told him that if he knows of a good student to refer that student to him and he will take care of that student. Mr. Cox read a letter he received from a young lady who did not apply and did not prepare herself to go to college, but she made a score of 24 on the ACT and finished in the top 7 percent of her class. In her letter she informed him that she will complete her education at Langston in May, 2006, and that she was planning to continue her education with a master's degree. Mr. Cox said Dr. Holloway was responsible for putting this young lady in school even though she missed the enrollment period.

Mr. Cox said over the last four years things have changed drastically. Faculty and staff morale is down, student morale is down, student enrollment is down, financial donations from the alumni are down, and all dorms except maybe one are closed due to the lack of student population. He said he has three instances to report. He reported that the three grandchildren of Esther Vaughn, Grand Matron of the Prince of the Eastern Star in Oklahoma, Europe, and Asia, and her husband Deary Vaughn, Grand Master of the Masons, do not go to Langston anymore. He said they had a problem with the issue of having to pay for board when one does not live there and withdrew from school. Mr. Cox said he understands contracts, but when he signs a contract he has his lawyer read the contract. He does not expect a student to read a contract and break it; but if a student withdraws from school, that student should not be charged for the next semester for their apartment rent. He said another instance is that a woman approached him and told him that her granddaughter was saddled with apartment rent when she did not live on campus anymore. Now her granddaughter wants to go back to school, but she cannot get in. In addition, he said he also met another lady who indicated she was saddled with those expenses. He said these things are not done at OU, OSU, Florida A&M, or Georgia. In closing, Mr. Cox said he respectfully asks that Dr. Haysbert be terminated immediately. He said it is not personal, it is business.

Chairman Anthony noted that current State Representative Mike Shelton is present. Mr. Shelton said he could not sleep last night and has not slept well for a few days. He said he does not feel

good about being here. He said Representative Kevin Cox, Chairman Anthony, Regent Boettcher, and Regent Watkins understand that in the process of democracy this process would probably remind you of being in the Legislature with the Democrats on one side and the Republicans on the other side and they all line up and say what they need to say; however, over the last year information has been received about what is going on at Langston University. Just like that Legislature, when one steps out on the floor, typically all the decisions have been made, but people stand up and speak to make that last point. Mr. Shelton said it saddens him because he has been very close with the current administration. From the time he entered the Legislature he worked with Dr. Holloway closely and tried to get to know everything because he felt like it was his responsibility as a member of the House of Representatives and the Legislature to make sure he did not lose any ground from where the past Legislators left off. He said he has worked with the current administration as close as possible. He said there are probably some people who are shocked to see him here. He said he has worked and has had the ear of the President and has given her a lot of advice because he felt as though it was his responsibility as an alumnus to educate her on the political process, and he believed it was his responsibility as a member of the Legislature to make sure that his school received everything every other school received. Even today he said he has no problem making sure Langston gets what it deserves. Mr. Shelton said the Regents have received many pieces of correspondence from the alumni and students as well as himself stating exactly where he, personally, stands on the issue. Again, when this position is reached as it is today, a lot of the decisions have been made; and, if the Regents have done their due diligence and truly looked into the background of the things that have been sent, he said the Regents should not be wondering how they are going to vote. Mr. Shelton said he is aware it is a hard decision, but as a member of the Legislature when times get tough and programs get cut, he has to make sure his University is strong. The members of the Legislature are given good and accurate information so they can be equipped to fight the best fight for Langston University. He said he sometimes feels as though the Legislators do not get that information. Mr. Shelton said he wants to make sure he does not leave the podium without saying that Dr. Haysbert has many great qualities and works very hard and does not walk out of the office many nights until 7:00 p.m. or much later; but, while there might be differences of opinion, everybody is here to seek the best thing for Langston University. He wants Langston to have the same progress as every other institution and to ensure that Langton gets good students and produces great citizens to serve as the next presidents, the next legislators, the next leaders. Mr. Shelton said he needs the Board's help to look at the information. He said he is certain that if the Regents have looked at the information they have already received, the decision has been made.

Chairman Anthony expressed thanks to Representative Shelton for his service to Oklahoma. He said he is aware the job is never easy in that situation, and it is appreciated.

Mr. David Stevens addressed the Board. He said he currently resides in Plano, Texas. Over the years he has had an opportunity to speak to the Regents, and he is thankful again for this opportunity to come and proudly stand for Langston University. He said he is grateful and proud to be a graduate of Langston University, he is proud to be a parent of a graduate, and he is proud to be the parent of a student. He said over the years he has worn many hats in his relationship roles with Langston University. He has served as an officer (past President) of the Alumni Association, he has been a supporter and continues to be a supporter of the institution, and he has

been a vendor of the institution. Throughout those experiences overlapping two presidents, one as his president and one as his mentor in leadership, he said he has come to love Langston and understand the value that it brings to the community and to the state. He said he struggles with being here today because of the experience he has shared with the leadership of this administration. He said he, too, has been a friend and will continue to be a friend and will always support the administration of Langston; but, today he stands before the Regents as a parent, and selfishly as a parent he must say to the Regents that everyone should listen to the students. Too often Regents miss many of the concerns of students, particularly at Langston, but that is the way it has always been. However, the way it has always been is not good enough for these students, it is not good enough for his son, and it is not what everyone expects and accepts at Langston University and the other institutions this particular body supervises, manages, and directs. He said he hopes the Regents will give that same consideration when reviewing these issues and the other issues and make decisions that are in the best interests of Langston University. He said he is proud to see so many here because it says they truly are concerned about Langston University regarding its progress and its future. There may be differences of opinion on what is best for Langston, but at heart what is best for the institution is what most really want to see happen. He said he trusts that the Regents will perform due diligence to understand and will make a decision immediately as to what will set Langston towards the future of progress.

Chairman Anthony said he is aware Mr. Stevens has a student at Langston, and he asked him if he is the brother of Opio Toure. Mr. Stevens confirmed this is correct.

Telicia Hines, a student at Langston University, addressed the Board. She said she comes to the Board speaking as a civilian and represents the civilian student body at Langston University. She said everyone has an agenda, and as for her she prays that Langston's President, Dr. Haysbert, and the President of the Student Government Association, Mr. Brame, have the best interests of the students and the University at heart. With that said, she said she would ask the Board of Regents to take a very close look at the current situation of Langston University and would extend an invitation to every Regent to actually come and visit the University—not in the capacity as a Regent but in the situation as students. She asked the Regents to come to the Commons, Scholars Inn, Centennial, and make the walk with the students across the yard. She said she would ask that the Regents take into consideration that Langston University students are being lost in politics and raped by bureaucracy. The students do not have a student union or dining facilities to choose from other than the cafeteria. The students are being robbed of the college experience. Ms. Hines said the students are all destined for greatness, and the University will put out great individuals and professional individuals, but she would ask that the Regents take a look at what the campus has and know that the students are certainly being robbed of the college experience. At the meeting today she said she heard representatives from other colleges/universities mention services provided by their student unions, i.e., game room, eating facilities, study areas, and lounge facilities. Langston does not have such facilities. Langston does not have a 24-hour computer lab. Its lab closes at 10 p.m. A vast majority of Langston students rely on financial aid to fund their education. She asked that the Regents recognize the urgency because oftentimes with bureaucracy and politics there is a very long timeframe for students to receive their reimbursement. There will be students coming in as incoming freshmen

and who will graduate without ever having had an actual college experience. She asked the Regents to come and see the situations at hand. There is ongoing construction at University Commons where the students have to walk through an active construction site without a walkway in place. It is unsafe, and it is a liability. There are not enough trash receptacles on campus, and the campus does not have the physical appearance to represent the pride that the students have in the University. Ms. Hines said she has the upmost respect for Dr. Haysbert, and she prays that she has the best interests of the University at heart. With that said, Ms. Hines said as a student she would support her in any of her decisions with regard to the University if those decisions are in the best interests of the University. She asked the Board to look at the population of Langston students that showed up for this meeting. Students do not come to meetings of the Board of Regents when they are happy. The fact that so many students are here should be an indication that there is absolutely something that is going on, absolutely something that deserves the Regents' time and attention, and absolutely something that deserves urgency. She would ask that the Regents recognize the urgency. The students need the Regents and need their help. The President needs the Regents, and she needs the Board's help. The adults who have spoken here do not represent the student body. She said she is not an officer in the Student Government Association but she is a civilian student living on campus. She said most students are ignorant to politics, ignorant to finances, and are not aware of decisions that are being made and why such decisions are being made. As a student who is living the student life on the University campus, she extended an invitation to the Board, to please take a look, and do it quickly.

Chairman Anthony expressed appreciation to Ms. Hines for her comments.

Chairman Anthony asked if anyone else would like to speak in opposition. Seeing none, he asked if there are any present who would like to speak in support of what is happening at Langston and the administration.

Darnell Williams, retired Dean of the School of Education of Langston University, addressed the Board. He presented the Regents with a petition with approximately 40 signatures that was signed by members of the faculty, the student body, and members of the community and represents a cross section of constituents. He said he served Langston University for 20 years and retired in 2008, but he has also been a part of the current administration. He said he loves Langston University, and he is here to speak to the effectiveness of Dr. JoAnn Haysbert as President. He said he believes that much of what he has seen has been in opposition of Dr. Haysbert as an effective leader. He said he took a close look at that. As an educator, he said he knew that he cannot take things thrown around and must look deeply into the structure of what is being said. He said he looked up the words "effective," "leadership," and "responsible" in the American English Dictionary. The definitions are, "effective—producing or capable of producing a result as well as the accomplishment expected; leadership—exercising paramount responsibility and authority over an entity; and responsible—able to answer for one's conduct and obligations." Dr. Williams said when he took a really close look at President JoAnn Haysbert, he said he saw her as the embodiment of effective leadership. He said everyone is aware that when Dr. Haysbert came in 2005 she had to hit the ground running. She did not have what is called a "honeymoon period." When she came to Langston, the School of Education was

in shambles and two weeks after she came on campus she received a letter stating such. Not long after that she received information that the Nutrition and Dietetics program was in jeopardy, and not long after that she saw that if something was not done quickly that Langston was going to lose its recognition nationally of its Early Childhood Education program. In addition, Dr. Haysbert had not been at Langston five months when she found that although the state was recognizing Langston's Physical Education program, the specialty area had sent a letter saying that the program was no longer going to be recognized. He said Dr. Haysbert then called everyone together including students, faculty, and staff, and told them that they must all come together to ensure that Langston's programs are saved because for Langston University failure is not an option and that was her rallying cry for everyone to come around. He said the National Association of Teacher Education had given Langston two years to get its accreditation. Because of the effective and responsible leadership of Dr. Haysbert, Langston got its accreditation back in 18 months and not in the two years allotted. He said the Nutrition and Dietetics program was completely accredited, the Early Childhood Education program was completely accredited, and Langston just received notice that the Physical Education program was completely recognized by its specialty area. Also, while all of this was going on, Dr. Haysbert knew that Langston was coming up for its regional accreditation of the University and she called everybody together. He said some of the students who are present may have attended those particular meetings. He said it is mandatory that Langston is accredited by North Central, and it is necessary to work with her leadership. The responsible leader is at Langston bringing everyone together and making sure that Langston is achieving those things that are necessary. Students have always been a part of that. He said the Regents know that Langston was accredited by North Central without any further reports. One of the student-oriented organizations that Dr. Haysbert established so that there would be student input is the Student Ambassadors because she wanted to make sure that the students were prepared to be leaders. Dr. Williams said he is hopeful that the letter and petition will be distributed to the other Board members because it includes a summary of his remarks. Dr. Williams said Dr. Haysbert is the embodiment of effective leadership.

Chairman Anthony expressed thanks for those comments. He said he will share that information with all the Board members with the signatures as well as the text related to it.

Dr. Clyde Montgomery, Langston University Vice President for Academic Affairs, appeared before the Board speaking on behalf of the Administrative Council. He said he has been employed at Langston University for more than 30 years having served in various positions beginning with Assistant Band Director to his current position as Vice President for Academic Affairs. He said he has seen a lot of changes during his tenure. Five years ago the A&M Board of Regents and Langston University hired its 15th President, Dr. JoAnn Wright Haysbert—a visionary, a trailblazer, an outstanding educator, and leader. Over the past five years the University has made outstanding progress in moving from excellence to greatness. Since that time, Langston developed a comprehensive ten-year strategic plan, its first on-line programs, and a college for freshman and sophomore students to enhance retention and student success called University College. In addition, Langston has identified high-demand programs for the Tulsa and Oklahoma City campuses, strengthened existing programs, implemented a writing-across-the-curriculum program, developed and expanded faculty and staff handbooks, and completed

tenure and promotion policies and procedures. Dr. Montgomery said Langston received reaccreditation for the Nursing Program, Physical Therapy, Rehabilitation Counseling, Teacher Education, Nutrition and Dietetics, and Early Childhood Development. He said North Central was at Langston during Dr. Haysbert's second or third year, and he said he had the honor of serving as the sub-study coordinator. During Dr. Haysbert's tenure as President, Langston has presented six distinguished scholar awards, implemented a course redesign for faculty, developed a University-wide assessment program, secured funds for the Department of Education to enhance high demand programs such as Nursing and Education, secured funds from the International Science Foundation to increase the number of minorities, and generalized undergraduate research university wide. Dr. Montgomery said Langston has also encouraged faculty research, and publication, and Langston hosted its first faculty retreat in more than three years. On behalf of the Administrative Council, Dr. Montgomery said to Chairman Anthony and members of the A&M Board that Langston University is headed in the right direction with the right leader, Dr. JoAnn Wright Haysbert. He asked the Regents to review the facts and make a decision.

Chairman Anthony expressed appreciation to Dr. Montgomery for his comments.

Millee Jorge, Dean of the School of Physical Therapy at Langston University, addressed the Board and expressed thanks for the opportunity. She said her heart goes out to the students and their concerns. She said she is an avid grants writer; and during her ten years at Langston, she has been looking for money to build the students a student union and provide other things that other universities have. The reality is that Langston does not have the money for the things that are needed at Langston, but that does not mean that Langston does not try to come up with the means. She said she is constantly looking for money for student scholarships and for anything to bring additional funds to the University. Dr. Jorge said she was recruited aggressively by Langston University and moved here from Pennsylvania leaving her home in tact where she hopes to return. She said she was recruited to resurrect the Physical Therapy program that lost its accreditation in 2000 and was very valued by Langston University. In so doing, Dr. Jorge said she relocated herself and her husband to Oklahoma and successfully implemented, with the Board's support, the Doctor of Physical Therapy program that has now been accredited on two occasions and is fully accredited for ten years. It is exceedingly well recognized in the State of Oklahoma and nationally. She said the faculty absolutely command the research that is going on at the national and international levels. Langston students have presented papers at every national conference she has attended. On behalf of the sort of resources that Langston has, this is an awesome accomplishment to be able to do that and compete with Research I institutions. She said the Physical Therapy students have a 100 percent pass rate on the board exam. Dr. Jorge said she did not do this alone. The philosophy of Langston is to serve the underserved, and the mission is to take students who have otherwise not been accepted into Physical Therapy School. Those are the students that Langston wants, and Langston is aware it is taking students who come to Langston with lower GRE's and lower pass rates, and in so doing Langston has put out the effort and the President has put out the enthusiasm and support. Dr. Jorge said library services has unconditionally supported the Physical Therapy program. She said the fact is that Langston University is offering a doctoral program of the highest quality with the highest reviews from external agencies. It can be done at Langston University. Langston wants

excellence, it strives for excellence, and it has achieved excellence. Dr. Jorge said she, personally, has achieved that excellence under the leadership of JoAnn Haysbert and other administrators such as Dr. Montgomery who support the program unconditionally. Langston has also been able to fund the program through the U.S. Department of Education. That was a major concern she had because she did not want a graduate program to take away resources from the undergraduate students because it is more important to her that students achieve that first college degree. The commitment was made that Langston would secure federal funds to support the program, and this was accomplished. Dr. Jorge said this is a very emotional day for her, and she is sorry that she has to come before the Board to defend what the administrators do at Langston and what they have been able to do under incredible adversity because Langston chooses to take students who have otherwise not been accepted at other institutions. This is the philosophy statement of the program, this is what Langston wants, and this is what Langston has done.

Chairman Anthony expressed thanks to Dr. Jorge for her comments.

Joanna Howard, Assistant Professor and Acting Chair of the Department of Social Sciences and Humanities, addressed the Board. She said she has been employed at Langston University since 1975. She said she is here voluntarily to voice support for the continued leadership of Dr. JoAnn W. Haysbert. Under Dr. Haysbert's leadership, the opportunity to participate in University governance was extended to faculty. Faculty may volunteer to serve on any of the many University committees. Dr. Haysbert also initiated the practice of annual meetings with faculty in the various schools. These meetings provide faculty the opportunity to ask questions, voice concerns, and offer suggestions and recommendations. Under Dr. Haysbert's leadership a plan was implemented to provide base salary increases to faculty. Merit stipends have also been awarded to faculty. As Chair of Social Sciences and Humanities, she said one of the major concerns related to the amount of funds allocated to the Department for office supplies, and under Dr. Haysbert's leadership the Department's budget went from \$300 to \$1,500. Under Dr. Haysbert's leadership, faculty are encouraged to attend professional meetings and conferences. Under Dr. Haysbert's leadership a handbook specific to the faculty was adopted, which was researched and written by faculty volunteers. Ms. Howard said the above clearly demonstrates that since becoming President of Langston University, Dr. Haysbert has been an effective leader and has positioned the University to move from excellence to greatness.

Mr. Bruce Palmore, a sophomore computer science major from Pasadena, California, addressed the Board. He said he enrolled at Langston University in the fall of 2009 in order to be with some of his closest friends. This groups of friends is now known as "The Team," which is a group of young African American men established by President Haysbert who made a pact to uphold each other and reach their goals together to graduate from Langston. Mr. Palmore said attending Langston University was one of the smartest decisions he has ever made in his life. Langston has truly been his passport to the world. Mr. Palmore said his first semester was the most influential. Like many freshmen at Langston, he was skeptical about being in the middle of nowhere with no type of transportation; however, as time progressed, students as well as staff members adopted him and supported him not only as a student but as a family member and a younger brother. The staff members truly embrace that "failure is not an option," and the only way a student will not succeed at Langston is if one allows himself not to succeed. He said

during the spring semester he began to develop an unprofessed love for Langston University during his process of becoming an Ambassador. He can say that the school has truly become his home. Under the leadership of President Haysbert, he believes the University is moving from excellence to greatness. Mr. Palmore said Dr. Haysbert has an ultimate vision for Langston University, which will prove to be beneficial to the University in the near future. Mr. Palmore said as a student he agrees with the majority of the issues that have been drafted by the student body; but he does not believe that one person can take fault for these multiple issues, which is why the Student Government Association is working with President Haysbert to have these issues resolved to make the University adequate for both the students and the administration. Mr. Palmore said Langston has given him the opportunity to do more than what he would have done at any other institution of higher education. He said he has been featured in newspapers at home and in Oklahoma, and he has been able to create great networking relationships. This summer he was given the opportunity to intern at Google, Inc., and he plans to return annually to Google. After graduation, he has been offered a full-time job at Google. Mr. Palmore said Langston has been his passport to the world, and he believes that it can be other students' passport as well, which is why he continues to travel back home to California to recruit more students to attend Langston University. Mr. Palmore said he recently brought ten close friends from home to receive not only a great education but an even greater opportunity in life that is offered at Langston University. Mr. Palmore said at Langston University, a student is not just a number but is an individual, a member of a family, and a proud Lion.

Dr. Rosa L. Hedge addressed the Board. She is a doctoral graduate from Oklahoma State University and a master's graduate from Langston University in its first master's graduating class in 1991. She said she loves Langston University. She noted that she is also a graduate of Northeastern Oklahoma State University with a B.S. degree in business administration. She said she has come from a lot of universities. Dr. Hedge said she is standing here today in support of Dr. JoAnn W. Haysbert for several reasons. A lot of the reasons have already been stated, so she will report more on the personal reasons. Dr. Hedge said she and her husband moved to the Town of Langston and have been a part of Langston University for more than 36 years. She said her husband is the Acting Dean of the School of Arts and Sciences at Langston. All three of her children and their spouses graduated from Langston with B.S. and M.S. degrees, and all are doing quite well in education teaching Mathematics, English, Physical Ed, and coaching. She said when Dr. Haysbert was hired, she knew that she came with a weight on her shoulder. First, she is a female so everybody started criticizing her because it was hard for some to take things from a female. Secondly, she came after an excellent president in Dr. Ernest L. Holloway. Dr. Hedge said she and her husband have been through many presidents starting with Dr. Thomas English. Each president had their agendas, they each had their personalities, they each had their visions, and they each had their dreams. No two presidents are going to be alike, and she believes this is a lot of the problem. Dr. Hedge said Dr. Haysbert is being compared to an excellent president, and she is stepping into something trying to have her own vision and her own way of doing things. She said her husband comes home and comments about all the good things going on at Langston University. Dr. Hedge said she wants to say to the student body that when she was a student at NOSU it was going through a renovation period. She noted that NOSU went from being almost nothing to quite something. The student body president called the students together and told the students that these are things that the University needs to do. She said the students

were told they need to be good students, they need to make sure that the university is No. 1, and they need to make sure that trash was picked up off the campus. Dr. Hedge said the renovation did not bother the students because now she is getting ready to go back to NOSU's Homecoming, and they can see all the buildings that were just starting to be constructed when they were students and can see the dream of that president at that time. Dr. Hedge said to the student body that renovation is good, even if the students have to walk around a construction site because when these students graduate and come back to Langston University, they can see the dream of Dr. Haysbert.

Dr. Hedge said Dr. Holloway was an excellent president, and she loved his personality. Then, when she met Dr. Haysbert she noted that her personality is totally different and is more formal. Dr. Hedge said she became familiar with her personality and responded accordingly. She said she sees female students in her class and they want to be like President Haysbert because she is a lady, she holds her head up high, she dresses well, and she looks like a president. The female students say they now can see their dream and there is a reality in their dreams that one day they, too, can become a president of an institution. Dr. Hedge said many concerns have been expressed about the band being much smaller and low enrollment. She said in the many years she has been associated with Langston University the enrollment has always fluctuated. She said Dr. Montgomery addressed the associate degree program Langston initiated, which was put into place to admit students to Langston who did not meet the entrance requirements and could not get into other institutions. Therefore, Langston receives some students who could not pass entrance exams, etc. Dr. Hedge said several faculty members have commented that this year's freshman class is one of the best classes that Langston has ever had. Dr. Hedge said she and her husband attended the East Zion District Association Banquet, which consists of most of the churches in the State of Oklahoma. She noted that the top ranked student in the district received a scholarship and stated she will attend Langston University. She said Dr. Haysbert is beginning to get students who were going to OU, OSU, and UCO. Lastly, Dr. Hedge said she is concerned about all of the negative things that have been said. Most of these things to her seem like petty things that if there is any meat to any of them can be easily changed and do not constitute a reason to remove a president such as Dr. JoAnn W. Haysbert who is doing an outstanding and excellent job that is heard about all over the nation and especially in the State of Oklahoma.

Evan Jones, a sophomore biology student from Los Angeles, California, addressed the Board. He said he is here to support Dr. Haysbert and does not believe she should be terminated. He said he believes that everyone should pay close attention to the problems and the solutions. He said the students are not here to be against, but simply want to make their requests known to the Board. He said Dr. Haysbert is one of the greatest presidents he has ever met. He said he is also a member of "The Team" and he came to Langston University along with Bruce Palmore. Mr. Jones said Dr. Haysbert is a very visionary leader. She is able and she has solutions. In one week she came up with a solution for the administrative team. Therefore, progress is being made. There are problems, and the students are here because of those problems. The students also feel like they need to make their problems known to the Regents. Mr. Jones said he has seen Dr. Haysbert with President Obama. In support of Dr. JoAnn W. Haysbert, the students are here together to make Langston a better place.

Chairman Anthony said the Board will hear one more speaker—it is probably to the point where the Board has received adequate information representing both sides.

Cecilia Brooks, an elder in the United Methodist Church, addressed the Board. She said Langston is one of two colleges where the United Methodist Church has actually sent an elder to participate in the ministry, and the other is Oklahoma State University. Ms. Brooks said she is the Director of Campus Ministry and has been at Langston since 1997 as a pastor. In the past 13 years she has been intimately involved with the students, faculty, and staff of the University. While she has been at Langston for 13 years, it was only after Dr. JoAnn Haysbert stabilized things that groups came to the campus, the community, and the State that the Wesley Foundation was able to raise approximately \$1 million in order to build the Center at Langston. Ms. Brooks said she has also pursued a master's degree in history at the University of Oklahoma and published several articles and books on social and political history of African Americans in Oklahoma. The historicity of the end of the Ernest Holloway's administration is much like the end of Inman Page's era in 1915. She said she would like to speak quickly on the historical background and the recent negative destructive and unethical campaign launched against Dr. Haysbert at Langston University. Historically, Langston University faculty, staff, church leaders, and Oklahoma black politicians have attempted to assassinate presidents of Langston University appointed by the Board of Regents who are not from Oklahoma or were just not their choice. The Langston presidency is understood to be the seat of the most powerful African American in Oklahoma. Sometimes politically geared individuals have the students' agendas at Langston start their discourse. Governor James Robinson, who served from 1919-1923, once again dealt with the frustration of "the black politicians because they were never on one accord but always fighting among themselves." After the forced resignation of Inman Pace, the first President of Langston, and four years into the administration of President James Marquess at Langston, he came under fire by the black leaders of Oklahoma. Back then the black newspaper could make or break a man according to Roscoe Dunjee, a Republican politician and editor of *The Black Dispatch*. But now politicians and students use Channel 4 News. Black politicians tried to ruin the reputation of I.W. Young, and Dunjee, one of the black leaders of his day said, "For the sole reason they said we feel that he is totally incompetent to hold such a public trust. Some of our readers and friends have said we were too harsh in our reporting on the subject that has engrossed the attention of the State for the past few years. Perhaps we have but nobody can satisfy the referee of funds. The best fighters hit below the belt. It takes dynamite to do some things and there might have been some dynamite in our mining kit. Who knows, who knows." Ms. Brooks said there has been dynamite in the mining kit of those who labor to end Dr. Haysbert's tenure as President.

Ms. Brooks said the chaos of the campus is generated by personal interests to stir up students and faculty. She said someone has been orchestrating a campaign leading students to participate in campus government in an effort to cause chaos. She said her work is to fight evil wherever she finds it, to develop positive Christian programming for students, and to offer a ministry setting at Langston. Students want resolutions to suggestions. She said the students have made not a resignation from the greatest president that Langston University has ever had, so instead of creating political turmoil on a local and state government, leaders need to attempt to help Dr. Haysbert to train the SGA and other organizations to help raise funds for the campus, to

grow out of an understanding of entitlement that they have to have what they want, and to help students learn to temper their need for immediate gratification. The students chose one of the least expensive colleges in the country, and these students are getting one of the best educations. Ms. Brooks said Dr. Haysbert is not perfect because no one is. She noted, however, that Dr. Haysbert has been a stabilizing influence on the campus and in the community. She has integrity and gumption. She said many would have given up if they were placed in her situation during the past few days; yet, Dr. Haysbert loves the school, she loves the students, and she is determined to suffer in order to accomplish her goals and visions. Ms. Brooks asked the Board to make a fair assessment with the negativity that has been generated, mounted, and conducted in the campaign against her. She said she is also a single black woman living on the outskirts of a college town. Since Dr. Haysbert has been here the past five years, she said she enjoys release from the violence and the things that were going on before Dr. Haysbert came. Ms. Brooks said she has to thank the Board because the Board chose Dr. Haysbert, sent her to Langston, and gave her guidelines. She said the Board has done a great service to the community, the school, and probably the nation by doing so. She expressed thanks to the Board of Regents.

Chairman Anthony thanked everyone for their comments and to those who attended. He said the Regents appreciate the comments, input, and thoughts, and he knows that the Regents' interest is doing what is best for Langston and its students. Langston has a wonderful heritage that has perpetuated over the many years. Langston has served Oklahoma and students all across America. Chairman Anthony said in a few minutes the Board will go into Executive Session. He said he wants everyone to understand that no action will be taken during the Executive Session. The Board will take many of the comments it has heard today and blend them with what the Board has already received in writing over the past few weeks on the matters at hand pertaining to Langston University. It is a very complex matter, and Chairman Anthony said he believes everyone understands that. The Board must weigh the decision carefully. Chairman Anthony said Langston is a wonderful University and is a great asset to the State of Oklahoma and the country and has a tremendous heritage. It is important for the Board to look into these issues and to deliberate and give proper attention to the matters that have been discussed today. Once again, Chairman Anthony expressed thanks. He said the Board will now continue with its Board meeting and address committee reports.

Regent Lester said he would like to make one comment and that is one thing he noticed beginning with Mr. Brame and ending with Ms. Brooks and everyone in between is the love that each individual who spoke has for Langston University. Regent Lester said every time he has been on the campus or every time he has spoken with anybody connected with Langston University, the love that is expressed regarding that institution seems to permeate everybody connected with it. It is remarkable, and he was thrilled to hear that today. Regent Lester said a lot of differences were expressed today, but that is one thing that seems quite evident from everyone.

September 10, 2010

MATTERS PERTAINING TO THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
OF INTEREST TO ALL THE UNIVERSITIES/COLLEGES
MEETING OF SEPTEMBER 10, 2010

Chairman Anthony called upon the Committee Chairs of the following Committees to give reports.

Fiscal Affairs Committee

(All business discussed by the Fiscal Affairs Committee was presented during the business of Oklahoma State University with the following exception.)

Authorization to Begin Selection Process for Architect for
Willham House

Regent Helm reported that the Fiscal Affairs Committee received information and a possible recommendation to direct the Oklahoma State University administration to begin the selection process for an Architect to assist the University in the design and construction of a renovation and expansion of Willham House, the President's Residence, and other improvements at 1600 North Washington Avenue, Stillwater, Oklahoma. He said the most recent Presidential Search Committee recommended that the Board create a home that would be a University asset for entertaining, fundraising, and bringing students together. He said this was a recommendation from the Fiscal Affairs Committee and he made the motion himself as Chairman of that Committee. He said this was also a recommendation of the Presidential Search Committee prior to the last search. Regent Helm said he has been on the Board for ten years, and it has been an item that this Board believes is necessary because of the public relations aspect. He said presidents have avoided this issue, and the Board believes it needs to address this and be prepared to move forward. With Board approval, the OSU administration would be instructed to begin the selection process for an Architect and move forward from that point.

On behalf of the Board of Regents, Regent Helm moved and Regent Link seconded to authorize the OSU administration to begin the selection process for an Architect to assist the University in the design and construction of a renovation and expansion of Willham House, the President's Residence, and other improvements at 1600 North Washington Avenue, Stillwater, Oklahoma.

Those voting aye: Board Members Watkins, Anthony, Boettcher, Helm, Lester, Link, and Peach. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Health Care Insurance Information

Regent Helm said the Fiscal Affairs Committee received information from the administration of Oklahoma State University regarding an update on health care insurance benefit changes for the 2011 calendar year. He said Anne Matoy discussed the proposed changes and coverage, which are necessary because the current three-year contract with BlueCross/BlueShield is ending. The change results in an increase in premiums of over 20 percent (20.8), and initial estimates were 30.8 percent. Each A&M institution has selected coverage for its campus. He said Dr. Bryant made comments about OPSU's coverage of health care earlier in the Board meeting. Regent Helm said the insurance coverage issue is not only hitting the colleges/universities hard, but the business world as well.

Academic Affairs, Policy and Personnel Committee – No report

Planning and Budgets Committee – No report

Revisions to Board Rule 30:1-1-8

Dr. Wilson noted that the Board offices in Stillwater are moving within the Student Union Building. As a housekeeping item, he requested approval to change Board Rule 30:1-1-8 concerning the legal situs of the Board offices in order to reflect the new location. (A copy of the proposed changes is attached to this portion of the minutes as ATTACHMENT A.)

Regent Helm moved and Regent Lester seconded to approve the revisions to Board Rule 30:1-1-8 as presented.

Those voting aye: Board Members Boettcher, Helm, Lester, Link, Peach, Watkins, and Anthony. No: None. Abstentions: None. Absent: Burns and Hall. The motion was approved.

Designation of Suites and Club Levels as Common Drinking Areas

Regent Lester said based on State law that existed through this past legislative session, an individual could not carry a beverage of any type from one level to another (Suite and Club levels) within Boone Pickens Stadium. That law changed this year thanks to the Legislature, and as a result the Suites and Club levels can be designated as a common drinking area.

September 10, 2010

Regent Lester moved that the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges designate the Suites and Club levels in Boone Pickens Stadium as a common drinking area as authorized by 37 O.S. Section 537.1 6(b). Regent Link seconded the motion.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

Executive Session

At approximately 12:37 p.m., Regent Lester moved and Regent Peach seconded that the Board convene into Executive Session for the purpose of considering information relevant to the employment of the President of Langston University (Oklahoma Open Meeting Act §307B.1.).

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Hall and Burns. The motion carried.

Open Session

At approximately 2:08 p.m., Regent Helm moved and Regent Watkins seconded that the Board reconvene into Open Session.

Those voting aye: Board Members Helm, Lester, Link, Peach, Watkins, Anthony, and Boettcher. No: None. Abstentions: None. Absent: Burns and Hall. The motion passed.

Chairman Anthony said as stated earlier, during Executive Sessions the Board does not take any action. The time was used to discuss matters presented to the Regents today regarding Langston University. The Regents certainly feel there were some very important matters brought to the Board's attention as well as previously received in writing. The Board is united in the fact that it wants what is best for the University and the student population. Everyone is here today because of one common reason, the love of Langston University and the appreciation of what it means and its heritage to the State. Chairman Anthony said the Board wants to do all it can to continue in the best way possible. He said the Regents are going to look into the situation and review the issues that were raised in the meeting today as well as other issues and look forward to working out the best possible solutions for all concerned.

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Adjournment

At approximately 2:10 p.m., Regent Watkins moved and Regent Helm seconded that the meeting be adjourned.

Those voting aye: Board Members Link, Peach, Watkins, Anthony, Boettcher, Helm, and Lester. No: None. Abstentions: None. Absent: Burns and Hall. The motion carried.

OAC 30:1

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES**30:1-1-8. Legal situs of Board of Regents**

(a) The legal situs for the official Office of Record for the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges shall be in Stillwater, Payne County, Oklahoma. The Office shall be physically located on the ~~second~~Fifth ~~floor,~~ east wing, Student Union ~~Building ofn~~ the campus of the Oklahoma State University, Stillwater, Oklahoma.

(b) All of the following acts shall be accomplished in the aforesaid office:

(1) All service of legal process shall be served in this office.

(2) Service shall be on one of the following:

(A) The Secretary

~~(B) The Assistant Secretary~~

(C) The Board Counsel

(3) The official Board of Regents records of proceedings shall be maintained here.

(4) The Board's official seal shall be located in this office.

(5) All correspondence relating to official Board of Regents business and activities shall be addressed here.

(c) All regular and special meetings of the Board of Regents shall be held ~~in the Council Room, an adjunct to the official Office of Record, unless otherwise prescribed at a different location for a specific meeting by the Board~~ at the times and places according to notices thereof as given in accordance with the Oklahoma Open Meeting Act.

(d) A liaison office shall be maintained in Oklahoma City. It shall be an office of convenience, with the express purpose of providing a place for the processing of administrative documents due for final depositing in other agencies and offices of State Government in Oklahoma City.

(Amended 09-10-10)

MEETING OF THE A & M BOARD OF REGENTS

September 10, 2010

Exhibit Hall
Wes Watkins Center
Oklahoma State University
Stillwater, Oklahoma

ORDER OF BUSINESS

REGULAR MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

Secretary of State meeting notice was filed on September 16, 2009, and July 12, 2010.

Approval of Order of Business

Approval of Minutes of Regular Board Meeting of July 23, 2010

DATES OF NEXT REGULAR MEETINGS

For **Information** Purposes Only:

October 22, 2010 -- Miami, Oklahoma – Ballroom Lounge, Bruce G. Carter Student Union, Northeastern Oklahoma A&M College

For **Consideration** of Approval:

December 3, 2010 -- Langston, Oklahoma – Scholars Inn Clubhouse, Langston University
Calendar Year 2011 Regular Board Meetings Schedule

BUSINESS WITH COLLEGES AND UNIVERSITIES

1. Oklahoma Panhandle State University
2. Connors State College
3. Northeastern Oklahoma A&M College
4. Langston University
5. Oklahoma State University

COMMITTEE REPORTS

Academic Affairs, Policy and Personnel Committee
Fiscal Affairs and Plant Facilities Committee
Planning and Budgets Committee

OTHER BUSINESS OF THE BOARD OF REGENTS

Reports or recommendations by the Executive Secretary

- a. General Business
- b. General Counsel
- c. Director of Internal Audits

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

DATE: September 10, 2010

TIME: Board will officially convene at 10:00 a.m.*

PLACE: Exhibit Hall, Wes Watkins Center, Oklahoma State University, Stillwater, Oklahoma

NOTICE OF THIS MEETING WAS FILED WITH THE SECRETARY OF STATE ON SEPTEMBER 16, 2009, AND JULY 12, 2010.

Business:

- Approval of Order of Business
- Approval of Minutes of Regular Board Meeting of July 23, 2010
- Approval of December 3, 2010, Board Meeting
- Approval of Calendar Year 2011 Regular Board Meetings Schedule

OKLAHOMA PANHANDLE STATE UNIVERSITY

- General Information/Reports Requiring No Action By the Board
Enrollment figures for Fall 2010 semester
- Policy and Operational Procedures
Approval of health care provider options to be offered to OPSU employees for calendar year 2011
Approval of Identify Theft Prevention Policy, Missing Student Notification Policy, and Copyright Infringement Policy
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

* The Board will have breakfast on Friday, September 10, 2010, at 7:30 a.m. in Point Four Room, Wes Watkins Center, Oklahoma State University, Stillwater, Oklahoma, with Oklahoma State University President V. Burns Hargis and possibly other OSU administrators for informal discussion. Various subjects may come up for discussion, but President Hargis has indicated particular interest in the following subjects: recent activities/ developments pertaining to legislative/governmental issues, matters affecting State funding, administrative issues, systemization, future staffing, capital projects including new construction and renovation, educational programs, student matters, athletics, external relations, budget matters, fund raising, student recruitment and retention, and Board communications. The Board may also receive from the Executive Secretary announcements of general information and interest, information on Board administrative operations, and information about recent and upcoming meetings and discussions. A lunch is scheduled for approximately 12:00 p.m. in Conference Rooms 101 and 102 of the Wes Watkins Center.

- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting
 - Update on electrical upgrade project
 - Progress on campus water wells
 - August President's Update
 - Out-of-state travel summaries

CONNORS STATE COLLEGE

- General Information/Reports Requiring No Action By the Board
 - Personal remarks by President Nero
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- New Construction or Renovation of Facilities
 - Approval to initiate the bid process to purchase a 60-ton replacement condenser air-cooled chiller unit for McClarren Hall
 - Approval to replace the roof on the A.D. Stone Student Union
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting
 - Out-of-state travel summary

NORTHEASTERN OKLAHOMA A&M COLLEGE

- General Information/Reports Requiring No Action By the Board
 - President's remarks
 - Fall enrollment and dorm occupancy report
 - 2009-10 Annual Report
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Other Business and Financial Matters
 - Approval to expend awarded funds of the Student Support Services Grant according to the provisions of the program

- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting
Out-of-state travel summary

LANGSTON UNIVERSITY

- General Information/Reports Requiring No Action By the Board
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Budgetary Actions: adoption of a new budget or revision of a budget, etc.
Approval to accept continuation grants from the United States Department of Education
- Contractual Agreements (other than construction and renovation)
Approval to continue affiliation agreements with facilities for the training of Nursing and Health Administration students
- New Construction or Renovation of Facilities
Approval to complete the Board Approved remaining construction components of the Student Success Center via the Small Jobs provision of the in-house Facility Services contract with Sodexo Services
- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting
Out-of-state travel summaries

OKLAHOMA STATE UNIVERSITY

- General Information/Reports Requiring No Action By the Board
Opening comments
OSU Accomplishments
- Resolutions
Adoption of Memorial Resolutions for Bryan P. Glass, Carl Newnam, and William (Bill) D. Warde

--Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

Approval of position description and announcement for the position of Vice President for Administration and Finance

--Instructional Programs

Approval of new degrees and program modifications

--Other Business and Financial Matters

Approval of peace officers' actions

Approval to submit documents to the Oklahoma State Regents for Higher Education (OSRHE) for inclusion in the Master Equipment Lease Program, Series 2010B, and to approve a Reimbursement Resolution for projects expected to be included in the OSRHE Master Equipment Lease, Series 2010B

Approval of Wheat Pasture Research Renewal Agreement

Approval to lease parking lot from Cowboy Athletics, L.L.C

Approval to grant an assignment of Contract of Sale

--Contractual Agreements (other than construction and renovation)

Approval for agreement concerning development permits and floodplain management

Approval to grant utility easements to the City of Ardmore

--New Construction or Renovation of Facilities

Approval to begin selection process for an Architect to assist the University in the design and renovation of the Postal Plaza for use as an Art Museum

Approval to begin the selection process for a Construction Manager at Risk to assist the University in the design and renovation of the Postal Plaza for use as an Art Museum

Approval to begin the selection process for an Architect to assist the University in the design and construction of a parking garage

Approval to begin the selection process for a Construction Manager at Risk to assist the University in the design and construction of a parking garage

Approval to negotiate an agreement between the University and Stillwater Board of Education to provide Owners Representative Services

--Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)

--New Business Unforeseen At Time Agenda Was Posted

--Other Informational Matters Not Requiring Action of the Board at this Meeting

PUBLIC COMMENTS

--Fifteen minutes will be provided to receive comments if there are representatives of the general public interested in addressing the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

COMMITTEE REPORTS

- Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

Fiscal Affairs Committee

Receive information and a possible recommendation to direct the Oklahoma State University administration to begin the selection process for an Architect to assist the University in the design and construction of a renovation and expansion of Willham House, the President's Residence, and other improvements at 1600 North Washington Street, Stillwater, Oklahoma.

Receive information and a possible recommendation from the administration of Oklahoma State University regarding an update on health care insurance benefit changes for calendar year 2011.

OTHER BOARD OF REGENTS' BUSINESS

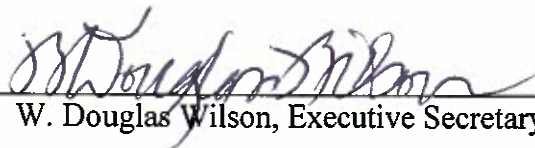
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, reclassification, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- Other Business Matters Requiring Action of the Board
 - Approval of revisions to Board Rule 30:1-1-8. Legal Situs of Board of Regents
 - Approval to designate the Suites and Club levels in Boone Pickens Stadium as a common drinking area as authorized by 37 O.S. Section 537.1 6(b).
- Executive Session, if so approved by the required number of Board members present, for the purpose of considering information relevant to the employment of the President of Langston University. (Oklahoma Open Meeting Act §307B.1.)
- Consider or take any action with reference to the matter contained in the immediately preceding item.
- Reports/comments/recommendations by Executive Secretary
- Reports/comments/recommendations by General Counsel
- Reports/comments/recommendations by Director of Internal Audits
- New Business Unforeseen At Time Agenda Was Posted

September 10, 2010

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

By: 
Calvin J. Anthony, Chairman

ATTEST:


W. Douglas Wilson, Executive Secretary

Certified correct minutes subject to approval of the Board of Regents of the Oklahoma Agricultural and Mechanical Colleges on October 22, 2010.


Cheryl Williams, Secretary