

MINUTES

of the

BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL
COLLEGES

for the

OCTOBER 23, 2015

Regular Board Meeting

MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

October 23, 2015

	<u>Page</u>
I. Items Pertaining to the Board of Regents for the Oklahoma A&M Colleges - Of Interest to All the Colleges	
Order of Business	1
Approval of Minutes	2
Approval of Schedule of Regular Meetings Calendar Year 2016	2
Adoption of Memorial Resolutions for Dean C. Caton and John W. Montgomery	2
Academic Affairs, Policy and Personnel Committee Report	84
Fiscal Affairs and Plant Facilities Committee Report	84
Planning and Budgets Committee Report	84
Personnel Actions	84
Introduction of Staff of the Office of Internal Audit	84
Adjournment	85
II. Business With the Colleges	
<u>OKLAHOMA PANHANDLE STATE UNIVERSITY</u>	
Awarding of Honorary Degree	7
Approval to Enter Into Agreement with Under Armour	7
Agenda	9-18
<u>CONNORS STATE COLLEGE</u>	
Mission, Vision and Values Statement	19
Approval of Revised Connors State College Student Handbook	19
Modification of Child Development Certificate Program	20
Balance of Agenda	20
Agenda	22-32
<u>NORTHEASTERN OKLAHOMA A&M COLLEGE</u>	
Remarks by President Hale	33
Approval of Program Modifications	34
Title III Grant Award	34
Balance of Agenda	34
Agenda	36-49

II.	Business With the Colleges	<u>Page</u>
	<u>LANGSTON UNIVERSITY</u>	
	Approval to Modify Staff Handbook	50
	Approval to Grant Easement	50
	Approval of Purchase Request	51
	Balance of Agenda	51
	Agenda	52-63
	 <u>OKLAHOMA STATE UNIVERSITY</u>	
	Adoption of Memorial Resolutions	64
	 <u>Academic Affairs</u>	
	Personnel Actions	64
	Approval of Program Modifications	65
	Approval to Change Admission Requirements for the College of Osteopathic Medicine	65
	 <u>Administration and Finance</u>	
	Approval of Financial Advisor for 2016 General Revenue Bonds	66
	Approval of Action Required to Finance Potential Capital Projects	66
	Approval to Rename Buildings	68
	Approval to Allow the University to Execute and Accept the Gift of the Energy Research Operation Center	68
	Approval to Accept Gift-in-Kind for the Construction of an Athletic Parking Lot	69
	Approval to Enter Purchase or Trade Agreements to Acquire Real Property	69
	Approval to Enter Into Real Estate Agreements for Real Property (OSUIT)	70
	Approval of Assignment of Sublease to Stillwater Chamber of Commerce	71
	Approval to Grant Utility Easement to Valliant Telephone Company	72
	Approval to Grant Long Term Lease and Easements to the City of Stillwater	72
	Approval to Execute a Contract for Support Services with the Oklahoma State University Research Foundation	73
	Approval to Extend the Scope of Work of On-Call Architects, Studio Architecture, to Assist the University with the Design and Construction of Renovations to Engineering North	74
	Approval to Extend the Scope of Work of Construction Manager At Risk, Flintco, to Assist the University with the Design and Construction of Renovations to Engineering North	74
	Approval of Purchase Request Item	74
III.	Public Comments	82

MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES, OCTOBER 23, 2015

NOTICE OF THIS MEETING WAS FILED WITH THE SECRETARY OF STATE ON SEPTEMBER 16, 2014.

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in the Council Room, 412 Student Union, on the campus of Oklahoma State University, Stillwater, Oklahoma, on October 23, 2015.

Those present: Mr. Joe Hall, Chairman; Ms. Lou Watkins, Vice Chair; Mr. Calvin J. Anthony; Mr. Douglas E. Burns; Mr. Rick Davis; Mr. Andy Lester; Dr. Trudy J. Milner; and Mr. Jim Reese.

Absent: Mr. Tucker Link.

Others present: Mr. Jason Ramsey, Chief Executive Officer; Mr. Robert White, Health and Higher Education Policy Analyst; Ms. Jessica Russell, Director, State Government Relations; Mr. Steve Stephens, General Counsel; Mr. John Price, Associate General Counsel; Ms. Michelle Finley, Chief Audit Executive; Ms. Shari Brecht, Executive Assistant to the CEO; and Ms. Cherilyn Williams, Executive Administrative Associate.

After the Chief Executive Officer announced a quorum was present and affirmed that all documents had been filed, the meeting was called to order at approximately 10:15 a.m.

MATTERS PERTAINING TO THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
OF INTEREST TO ALL THE COLLEGES
MEETING OF OCTOBER 23, 2015

Order of Business

Regent Lester moved and Regent Burns seconded to approve the Order of Business as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Approval of Minutes

Regent Milner moved and Regent Anthony seconded to approve the minutes of the September 4, 2015, Regular Meeting of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Approval of Schedule of Regular Meetings Calendar Year 2016

Chairman Hall announced that the next regular meeting of the Board of Regents is scheduled to convene on December 4, 2015, in Conference North, 3rd Floor of the Student Center on the campus of Oklahoma State University – Oklahoma City, 900 North Portland, Oklahoma City, Oklahoma.

Chairman Hall presented the Schedule of Regular Meetings Calendar Year 2016 and recommended approval. (The Schedule of Regular Meetings Calendar Year 2016 is attached to this portion of the minutes as ATTACHMENT A and made a part of these minutes.)

Regent Milner moved and Regent Lester seconded to approve the Schedule of Regular Meetings Calendar Year 2016 as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Adoption of Memorial Resolutions for Dean C. Caton and John W. Montgomery

Chairman Hall presented Memorial Resolutions for two former Regents. The first Memorial Resolution is for Dean C. Caton who passed on September 22, 2015, at the age of 81. He said Mr. Caton served this Board honorably. (The Memorial Resolution for Dean C. Caton is attached to this portion of the minutes as ATTACHMENT B.)

Regent Lester moved and Regent Davis seconded to adopt the Memorial Resolution for Dean C. Caton as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

October 23, 2015

Chairman Hall said the second Memorial Resolution is for John W. Montgomery, who passed away on December 5, 2014, at the age of 97 and who served this Board tremendously for several years. Regent Lester said he got to know Dr. Montgomery in the latter years of his life and said he was an amazing individual, not just for the service he provided to this Board but throughout Oklahoma history. He noted that Dr. Montgomery broke down many barriers. (The Memorial Resolution for John W. Montgomery is attached to this portion of the minutes as ATTACHMENT C.)

Regent Lester moved and Regent Anthony seconded to adopt the Memorial Resolution for John W. Montgomery as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

**OSU/A&M BOARD OF REGENTS
SCHEDULE OF REGULAR MEETINGS
CALENDAR YEAR OF 2016**

<u>DATE</u>	<u>TIME</u>	<u>LOCATION OF MEETING</u>
January 22, 2016	10:00 a.m.	Langston, Oklahoma Scholar's Inn Clubhouse Langston University
March 4, 2016	10:00 a.m.	Stillwater, Oklahoma Council Room, 412 Student Union Oklahoma State University
April 22, 2016	10:00 a.m.	Warner, Oklahoma Regents Room, A.D. Stone Student Union Connors State College
June 17, 2016	10:00 a.m.	Oklahoma City, Oklahoma Conference North, 3 rd Floor-Student Center 900 North Portland OSU-OKC
September 9, 2016	10:00 a.m.	Stillwater, Oklahoma Council Room, 412 Student Union Oklahoma State University
October 21, 2016	10:00 a.m.	Tulsa, Oklahoma Executive Board Room, Administration Building 700 N. Greenwood Ave. OSU-Tulsa
December 2, 2016	10:00 a.m.	Okmulgee, Oklahoma State Room, Hospitality Services Building OSU Institute of Technology-Okmulgee

Resolution
DEAN C. CATON

Whereas, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that former Regent, Mr. Dean C. Caton, was claimed by death on September 22, 2015, at the age of 81; and,

Whereas, Mr. Caton, a native Oklahoman from Ravia, served honorably in the U.S. Army and was a successful businessman and rancher; and,

Whereas, Mr. Caton, by his loyalty, attention to duty, and faithful performance rendered service as a Regent from 1975 to 1978, and as a citizen worthy of commemoration and respect; and,

Whereas, in his passing, the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges and the Oklahoma institutions of higher education it governs have suffered the loss of a true friend and devoted citizen.

Now, therefore, be it resolved that the Board takes this method to express its appreciation for the years of useful service rendered by Mr. Caton to the State of Oklahoma and its citizens, to express respect to his memory, to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the family of the deceased in mourning the passing of one of its former Regents.

Be it further resolved that this resolution be sent to the family of Mr. Caton and a copy spread upon the official minutes of the Board as a lasting tribute to his extraordinary service and commitment to higher education in Oklahoma.

Adopted by the Board of Regents this 23rd day of October, 2015.





 Joe Hall, Chairman
 Board of Regents for the Oklahoma
 Agricultural and Mechanical Colleges

ATTEST:



 Jason Ramsey, Chief Executive Officer

Resolution
JOHN W. MONTGOMERY

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that former Regent, Dr. John W. Montgomery, was claimed by death on December 5, 2014, at the age of 97; and,

WHEREAS, Dr. Montgomery, a Texas native graduated from Prairie View A&M University, Prairie View, Texas, with a bachelor's degree in agriculture; served in the United States Army Corps of Engineers during World War II as first sergeant; graduated from Tuskegee Institute in Alabama with a doctorate degree in veterinary medicine; and moved to Poteau, Oklahoma, in the early 1950s where he established The LeFlore County Veterinary Clinic serving as the county's first licensed veterinarian and where he practiced veterinary medicine for more than 35 years; and,

WHEREAS, he will be remembered by generations of Oklahomans for his outstanding achievements and exemplary service to political initiatives and educational endeavors where he was instrumental in the integration of the public schools with Poteau becoming the first school district in the state to integrate; and,

WHEREAS, he was recognized for his many contributions by being granted an Honorary Doctor of Humane Letters degree from Oklahoma State University, receiving the Leadership Oklahoma Lifetime Achievement Award, being awarded Veterinarian of the Year by the Oklahoma Veterinary Medical Association, and being inducted into the Oklahoma Hall of Fame; and,

WHEREAS, he served more than 14 years as a member of the Board of Regents from 1975 to 1990 where he was the second African-American appointed to serve and where he was instrumental in the building of a new Veterinary Teaching Hospital at Oklahoma State University and in the development of a new urban mission for Langston University; and,

WHEREAS, in his passing, the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges and the Oklahoma institutions of higher education it governs have suffered the loss of a true friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express respect to his memory and to extend to the family its deep sympathy in the loss sustained.

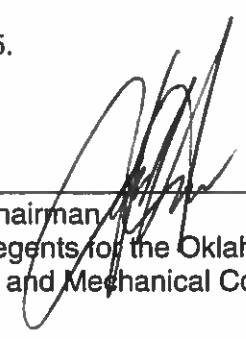
BE IT FURTHER RESOLVED that this resolution be sent to the family of Dr. Montgomery and a copy spread upon the official minutes of the Board as a lasting tribute to his extraordinary service and commitment to higher education in Oklahoma.

Adopted by the Board of Regents this 23rd day of October, 2015.



ATTEST:


Jason Ramsey, Chief Executive Officer


Joe Hall, Chairman
Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

October 23, 2015

OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

Dr. David Bryant, President, appeared before the Board of Regents to present the business of Oklahoma Panhandle State University and review the Agenda for members of the Board. Dr. Bryant expressed thanks to President Hargis and his staff for the outstanding hospitality at OSU. He said it is always a pleasure to visit the Stillwater campus.

Dr. Bryant reported that the OPSU Men's Rodeo Team finished in second place in the first rodeo of the season in Colby, Kansas, first place at the second rodeo in Woodward, and second place at the third rodeo in Stillwater. The team is currently the point leader in the Central Plains Region. Dr. Bryant also reported on Hispanic Heritage Month which was celebrated at OPSU from mid-September to mid-October. This year's theme was "Honoring Our Heritage, Building Our Future." In addition, Dr. Bryant reported that at the National Versatility Ranch Horse Association National Finals, two OPSU team members finished second and third in the Ranch Riding event, and an OPSU alum finished first in this event and was the Overall National Champion. He said it is quite an honor to have one of OPSU's alums receive this honor.

Awarding of Honorary Degree

Dr. Bryant requested Board approval to confer the honorary degree of Bachelor of Science in Physical Education for preeminence in the field of professional golf on Mr. Paul Wilcox, Jr., at the OPSU Commencement on May 21, 2016, in recognition of his outstanding contributions as a golf professional. He said Mr. Wilcox attended OPSU for four years where he was a star on the OPSU golf team, he earned All-Conference honors each of his four years at OPSU, he was named Honorable Mention All-American in 1964, and he received the Outstanding Senior Award his senior year. Dr. Bryant said Mr. Wilcox has been a member of the Professional Golf Association for 42 years.

Regent Anthony moved and Regent Davis seconded to confer the honorary degree of Bachelor of Science in Physical Education on Mr. Paul Wilcox, Jr., as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

Approval to Enter Into Agreement with Under Armour

Dr. Bryant requested Board approval for the Athletic Department to enter into an agreement with Under Armour to provide apparel in the estimated annual amount of \$120,000. The proposed agreement will be renewable by mutual agreement. He said the agreement was reviewed and approved by Legal Counsel. Funding will be provided by legally available funds. Dr. Bryant noted that this is a special request.

Regent Milner moved and Regent Reese seconded to authorize the Athletic Department to enter into an agreement with UnderArmour to provide apparel in the estimated annual amount of \$120,000.

Chairman Hall asked if this is the first time OPSU has had an agreement of this nature. Dr. Bryant said OPSU had a previous agreement with Russell, and at the urging of the coaches he is requesting to move to UnderArmour as the supplier. Chairman Hall asked if he recalls the terms of the previous agreement. Dr. Bryant said it was somewhat similar to what OPSU has with UnderArmour. He said the request has been reviewed by the Purchasing Department and compared with what OPSU had with Russell. He said Doug Price, Deputy General Counsel, has also reviewed the agreement. Chairman Hall asked the scope of what is being furnished and if it includes all sports or is football specific. Dr. Bryant said it includes all of OPSU's ten NCAA-II sports. It does not include the rodeo or equestrian teams. Chairman Hall asked if the other schools have similar agreements, and it was reported that they do. Dr. Hale said NEO has an agreement with adidas. Dr. Smith said Langston is actually coming forward at the next Board meeting with an agreement with UnderArmour with the exception of the track teams, which will be supplied by ASICS. Chairman Hall asked Dr. Smith if Langston currently has an agreement with any supplier, and he said Langston has been using Russell but does not have an official agreement.

Regent Anthony said his understanding is that OPSU will pay UnderArmour \$120,000, and Dr. Bryant said this is correct. Regent Anthony asked if the agreement includes shoes, and Dr. Bryant said he believes it does.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

The business of Oklahoma Panhandle State University being concluded, Dr. Bryant was then excused from the meeting.

OKLAHOMA PANHANDLE STATE UNIVERSITY
Goodwell, Oklahoma

October 23, 2015

Board of Regents for Oklahoma A & M Colleges

Dear Board Members,

Subject to the budgetary limitations and availability of funds, the following expenditures are submitted for Board Approval with purchases to be coordinated through the Board Purchasing Office.

Part A---General Information/Reports Requiring No Action By the Board

None

Part B---Resolutions

None

Part C---Policy and Operational Procedures

None

Part D---Personnel Actions

None

Part E---Instructional Programs

1. Board approval is requested to confer the honorary degree of Bachelor of Science in Physical Education for preeminence in the field of professional golf, on Mr. Paul Wilcox, Jr. at the OPSU commencement on May 21, 2016, in recognition of his outstanding contributions as a golf professional.

Mr. Wilcox attended OPSU for four years from 1962 to 1966. He majored in Health and Physical Education and left OPSU without completing his B.S. degree. During his time at OPSU, Paul was a star on the golf team. He earned All-Conference honors each of his four years of college, was named Honorable Mention All-American in 1964, and received the Outstanding Senior Award his senior year.

After leaving OPSU, he joined the professional golf circuit in 1968 and played the

tour in 1971-72. He has been a member of the Professional Golf Association for 42 years and served as the President of the Northern California PGA from 1994-1997.

He currently lives in Dansville, California where he spent 18 years as the head golf pro at the Diablo Country Club before retiring in 2000. Prior to that time, he served as head golf pro in Omaha, Nebraska; Sioux City, Iowa; and Yorba Linda, California. Mr. Wilcox was named PGA Professional of the year in 1977 and has also served on the National Board of District Directors for PGA America. He was inducted into the Aggie Hall of Fame at OPSU as part of the class of 2014.

The format of the diploma to be awarded is attached.

Part F---Budgetary Actions

Board approval is requested for the Athletic Department to enter into an agreement with UnderArmour to provide apparel in the estimated annual amount of \$120,000. The proposed agreement will be renewable by mutual agreement. It was reviewed and approved by Legal Counsel. Funding will be provided by legally available funds. (special request)

Part G---Other Business and Financial Matters

None

Part H---Contractual Agreements (other than construction and renovation)

None

Part I---New Construction or Renovation of Facilities

None

Part J---Purchase Requests

None

Part K---Student Services/Activities

None

Part L---New Business Unforeseen At Time Agenda Was Posted

None


Part M---Other Information Matters Not Requiring Action of the Board

1. Kim Tuttle graduated from OPSU in 2012 with Bachelor of Business Administration degrees in both General Business and Computer Information

Systems (CIS). She is currently employed at the Walt Disney World Resort in Orlando, Florida as a Restaurant Guest Services Manager.

2. OPSU Visiting Instructor of Music/Artist-in-Residence Benjamin Clark recently performed a faculty recital in Hughes-Strong Centennial Hall on campus.
3. The OPSU men's rodeo team finished in second place at the first rodeo of the season in Colby, Kansas, first place at the second rodeo in Woodward, and second place at the third rodeo in Stillwater. They are currently the point leader in the Central Plains Region.
4. OPSU associate professor of communications Russell Guthrie was named to the 2013-2015 honor roll of instructors at the National Association of Parliamentarians (NAP) 40th Biennial Convention in Arlington, Virginia.
5. Hispanic Heritage Month was celebrated at OPSU from mid September to mid October. This year's theme was "Honoring Our Heritage, Building Our Future."
6. At the National Versatility Ranch Horse Association National Finals, OPSU team members Taunya Kliewer and Jesslin Lamont finished second and third, respectively, in the Ranch Riding event. OPSU alum Alecia Heinz finished first in the event and also ended up as the Overall National Champion.
7. The September President's Update Newsletter is attached.
8. The July, August & September 2015 Summary of Out-of-State Travel reports are attached.
9. The FTE report for the quarter ending September 30, 2015 is attached.

Respectfully submitted,


David A. Bryant
President

The Oklahoma State Regents for Higher Education
Acting Through The

Oklahoma Panhandle State University

Have admitted

Paul Wilcox, Jr.

to the degree of

Bachelor of Science
Physical Education
(Honorary)

and all the honors, privileges and obligations belonging thereto, and in witness
thereof have authorized the issuance of this diploma duly signed and sealed.

Issued at the Oklahoma Panhandle State University

at Goodwell on the twenty-first day of May, 2016

FOR THE STATE REGENTS

FOR THE UNIVERSITY



CHAIR

Arthur W. Foster

CHAIR, BOARD OF REGENTS

SECRETARY

Robert Johnson

PRESIDENT OF UNIVERSITY

CANCELLOR

VICE-PRESIDENT OF ACADEMIC AFFAIRS



President's Update

A monthly newsletter from the Office of the President

September 2015

Campus Events

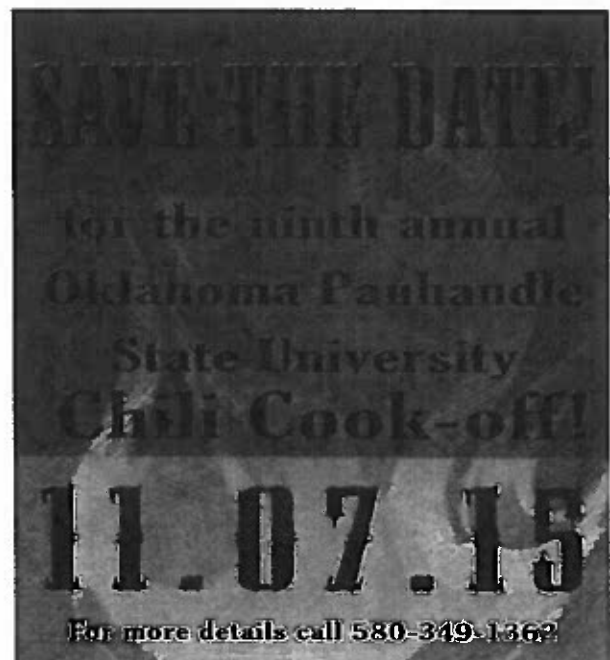
- Sept. 19** Little Aggie Cheer Camp, Noble Center, 9 a.m. to 12:30 p.m.
- Sept. 19** Aggie Football at home vs. Langston Univ., 2 p.m.
- Sept. 26** Piano Recital by Ben Clark, Centennial Theatre, 7 p.m.
- Oct. 4** Aggie Volleyball at home vs. Texas A&M International Univ., (Pink Out) 12 p.m.
- Oct. 5** Aggies Got Talent, Centennial Theatre, 7 p.m.
- Oct. 7** Aggie Volleyball at home vs. New Mexico Highlands Univ., 1 p.m.
- Oct. 7** Aggie Volleyball at home vs. Texas A&M-Kingsville, 7 p.m.
- Oct. 6** Comedian Bill Santiago, Centennial Theatre, 8 p.m.
- Oct. 8** Aggie Volleyball at home vs. Newman Univ., 4:30 p.m.
- Oct. 8** Aggie Volleyball at home vs. Univ. of Arkansas- Fort Smith, 7:30 p.m.
- Oct. 9** Homecoming Pep Rally, Carl Wooten Field, 8:30 p.m.
- Oct. 10** Homecoming
*Alumni Registration, 8:30 a.m.
*Alumni Honored Family Tree Dedication, 9:30 a.m.
*Homecoming Parade, 10:30 a.m.
*Alumni BBQ, 11 a.m.
*Aggie Football at home vs. Southwestern Univ., 1 p.m.

Anysa Barbosa, an OPSU junior, competed in the 2015 Hispanic College Quiz Show (HCQ) July 30 in Chicago. The Hispanic College Quiz show will be broadcast nationally on television Sept. 13- Oct. 19 during Hispanic Heritage Month. Watch for the broadcast schedule at www.hacu.net.

The Oklahoma Panhandle State University Cheer Team attended the National Cheerleaders Association Varsity Cheer Camp Aug. 15-16 at Oklahoma City University. The Aggies were among four teams present at the OCU camp and earned a second place trophy along with a bronze bid to the NCA National Competition held in April.

Dalia Estrada, an OPSU junior, is back on the OPSU campus after a six-month stay in Argentina. As part of an ongoing International Exchange Program between OPSU and Universidad Nacional de Villa Maria (UNVM), Estrada got the opportunity to take classes at UNVM and had the time of her life!

Each summer a number of OPSU students take school beyond the classroom walls and participate in hands-on job training through internships offered in the Agriculture and Business fields. This summer nearly 20 students interned in locations ranging from the panhandle area to Boston and Houston.



Spotlight on the OPSU Training Staff

Brian Lankford

Head Athletic Trainer

From: Tyrone, Okla.

College: Bachelor's degree from Northwestern Oklahoma State University and Master's degree from United States Sports Academy in Daphne, Ala.

Years: Became OPSU Head Trainer in 2007

What interested you in Athletic Training? I took classes in college and liked it and I enjoy being around sports and the medical field as well as being outside.

Classes taught at OPSU: First Aid, Care and Prevention, Athletic Training Internship

Favorite thing about being an OPSU trainer: "Working with the student-athletes, no two days are the same"

Karlyse (Karly) Thomas

Assistant Athletic Trainer

From: Edmond, Okla.

College: Bachelor of Science degree in Athletic Training from Oklahoma State University and a Masters in Sports Management from the University of Kansas

Years: 3rd year at OPSU

What interested you in Athletic Training? "I like sports. I played basketball, softball and track."

Favorite thing about being an OPSU trainer: Karly enjoys working with someone that is injured and watching them improve.

Jaebin Shim

Assistant Athletic Trainer

From: South Korea

College: Bachelor of Arts in Exercise and Sport Science from University of North Carolina at Chapel Hill and Master of Education, Athletic Training from Old Dominion University

Years: 2nd Year at OPSU

What interested you in Athletic Training? Started in Korea with sports medicine and then decided on Athletic Training.

Favorite thing about being an OPSU trainer: "I love my athletes and co-workers (Brian, Karly and coaches)"

The staff works tirelessly to provide all the OPSU student-athletes with the care they need to succeed with a primary focus on prevention, rehabilitation, and basic first-aid. Anytime an

OPSU athletic practice is in session, you can be sure the training staff can be found close by.

The trainers also maintain paperwork on each student-athlete as well as perform baseline concussion tests for each athlete and random drug tests throughout the year.

When further treatment is required for OPSU student-athletes, the staff coordinates with the proper physical therapist, orthopedist, or doctor to ensure the student is taking care of in the best way possible.

They work hand-in-hand with the coach of each sport monitoring injured student-athletes and coordinating practice schedules. In addition, they provide First-Aid certification classes for all of the OPSU coaches.

While each day brings with it its own demands and there is no typical day for any of the trainers, it's easy to see the passion each of them have for their job.

Lankford said, "We have a lot of fun with the kids."



The OPSU Training Staff is pictured here from left to right: Jaebin Shim, Brian Lankford, and Karly Thomas.

David A. Bryant

David A. Bryant, President

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF

Jul-15
MONTH

FUND SOURCE	FY16		FY15		FY16		FY15	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO			23	\$ 10,002.82			23	\$ 10,002.82
FEDERAL								
PRIVATE								
AUXILIARY	14	\$ 5,619.26	3	\$ 1,114.13	14	\$ 5,619.26	3	\$ 1,114.13
OTHER								
TOTAL	14	\$ 5,619.26	26	\$ 11,116.95	14	\$ 5,619.26	26	\$ 11,116.95

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF Aug-15
MONTH

FUND SOURCE	FY16		FY15		FY16		FY15	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	1	\$ 379.50	23	\$ 10,002.82	1	\$ 379.50	23	\$ 10,002.82
FEDERAL								
PRIVATE								
AUXILIARY	8	\$ 2,931.09	3	\$ 1,114.13	22	\$ 8,550.35	3	\$ 1,114.13
OTHER								
TOTAL	9	\$ 3,310.59	26	\$ 11,116.95	23	\$ 8,929.85	26	\$ 11,116.95

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF Sep-15
MONTH

FUND SOURCE	FY16		FY15		FY16		FY15	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	11	\$ 2,713.65	15	\$ 3,069.42	12	\$ 3,093.15	38	\$ 13,072.24
FEDERAL								
PRIVATE								
AUXILIARY	3	\$ 337.25	3	\$ 715.54	25	\$ 8,887.60	6	\$ 1,829.67
OTHER								
TOTAL	14	\$ 3,050.90	18	\$ 3,784.96	37	\$ 11,980.75	44	\$ 14,901.91

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION
FTE EMPLOYEE REPORT

TO: THE GOVERNOR OF OKLAHOMA, THE PRESIDENT PRO TEMPORE OF THE OKLAHOMA SENATE,
AND THE SPEAKER OF THE OKLAHOMA HOUSE OF REPRESENTATIVES

FROM: OKLAHOMA PANHANDLE STATE UNIVERSITY

Olga Bryant
PRESIDENT

SUBJECT: FTE EMPLOYEE REPORT FOR FISCAL QUARTER ENDING 09/30/15

THE FOLLOWING INFORMATION IS PROVIDED PURSUANT TO 74 O.S. 1981, SECTION 3602

FTE EMPLOYEE CATEGORIES

	EDUC. AND GEN. BUDGET PART I		EDUC. AND GEN. BUDGET PART II		AGENCY ACCOUNTS OTHER		SUB-TOTAL		TOTAL FTE				
	OTHER		OTHER		OTHER		OTHER						
	FACULTY	REGULAR	STUDENT	FACULTY	REGULAR	STUDENT	FACULTY	REGULAR		STUDENT			
CURRENT QTR	21	42	9	1	1	0	0	6	5	22	49	14	85
PRIOR QTR	28	42	14	1	1	1	0	4	10	29	47	25	101
INC (DEC)	(7)	0	(5)	0	0	(1)	0	2	(5)	(7)	2	(11)	(16)
PRIOR FY	22	46	9	0	1	0	0	4	6	22	51	15	88

October 23, 2015

CONNORS STATE COLLEGE, WARNER, OKLAHOMA

Dr. Tim Faltyn, President, and Dr. Ron Ramming, Senior Vice President for Academic and Student Affairs, appeared before the Board of Regents to present the business of Connors State College and review the Agenda for members of the Board.

Dr. Faltyn expressed appreciation to Ann and Burns Hargis for the great program last evening. He said the bar was set high as far as entertainment and the program for the Regents.

Dr. Faltyn referenced the *Connection* and the two different covers. One cover features the annual College Fair hosted by Connors, and the other cover highlights the 28th Annual Warner Cow Chip Day Festival parade. He also referenced the back cover which highlights one of the most popular activities on campus this year, which is bubble soccer. In addition, Dr. Faltyn noted the article regarding Warner's Mayor Jack Tatum being named Mayor of the Year for towns with a population under 5,000 by the Mayor's Council of Oklahoma.

Mission, Vision, and Values Statement

Dr. Faltyn presented the revised Mission, Vision and Values Statement. He said this was reviewed by the Academic Affairs, Policy and Personnel Committee. (The revised Statement is included in the Connors Agenda, which is attached.)

Regent Watkins said the Committee met with the administration of Connors State College regarding approval of the revised Connors State College Mission, Vision and Values Statement. The Committee acted to recommend Board approval of the administrative recommendation.

Regent Watkins moved and Regent Anthony seconded to approve the revised Connors State College Mission, Vision and Values Statement as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Approval of Revised Connors State College Student Handbook

Dr. Faltyn presented what he hopes is the final edit to the Connors State College Student Handbook, which specifically addresses the Student Code of Conduct. He said all other content revisions within the Handbook were approved in June, 2015. At that time there was some language being worked on to make certain the Student Code of Conduct process and procedures were consistent. Dr. Faltyn expressed appreciation to those involved with the edits. (The revised Student Code of Conduct of the Connors State College Student Handbook is on file in the Board of Regents' Office as Document No. 1-10-23-15.)

Regent Davis asked if there were any comments from General Counsel. Mr. Stephens said Mackenzie Wilfong, Associate General Counsel; Brandee Hancock, Staff Attorney; and others from the Office of Legal Counsel reviewed the Student Code of Conduct portion of the Student Handbook. Chairman Hall noted that Regent Lester was also involved in this process. Regent Lester said he has reviewed the document and said it looks good.

Regent Burns moved and Regent Milner seconded to approve the section of the Connors State College Student Handbook pertaining to the Student Code of Conduct as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Modification of Child Development Certificate Program

Dr. Faltyn asked Dr. Ramming to present information pertaining to the request to modify the Child Development Certificate of Achievement program. Dr. Ramming said a copy of the current proposed program is in the Board Agenda. When reviewing this program, Dr. Ramming said it was noticed that students were not completing their certificate. With just a few minor changes to the certificate program, it provides a better pathway for the students in this program. This certificate will allow students to get their Child Development Associate credential, which is the entry level credential to work at Head Start, and continue through to the Associate of Arts in Child Development. Those who choose to do so can transfer to the university level in some area of child development.

Dr. Faltyn said he would be remiss if he did not compliment Dr. Ramming and the division chairs. During the last three years Dr. Ramming has brought forward several academic program modifications. It is because of his work and the work of the division chairs that Connors had a 38 percent increase in graduation rates. Connors really tries to align its programs with the institutions the students transfer to as well as what the students need to enter the work force. He said Dr. Ramming has done a lot of heavy lifting and has done an excellent job.

Balance of Agenda

Regent Lester moved and Regent Watkins seconded to approve the balance of the Agenda, subject to the availability of funds and/or the limitations of the budget. (The Agenda is attached.)

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

The business of Connors State College being concluded, Dr. Faltyn and Dr. Ramming were then excused from the meeting.

CONNORS STATE COLLEGE

Warner, Oklahoma

October 23, 2015

Board of Regents for the Oklahoma A&M Colleges
Stillwater, Oklahoma 74074

Dear Board Member:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Board Purchasing Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A. GENERAL INFORMATION REPORTS REQUIRING NO ACTION BY THE BOARD:

1. Personal Remarks – Dr. Tim Faltyn

- Connors Connection

B. RESOLUTIONS:

None

C. POLICY AND OPERATIONAL PROCEDURES:

1. Request for Approval of Mission Statement

Board approval is requested for the revised Connors State College Mission, Vision and Values as developed and adopted by the Connors Strategic Planning Council (*see attached*).

2. Student Handbook

Board approval is requested for the revised Connors State College Student Handbook, specifically the updated Student Code of Conduct section. All other content revisions within the handbook were approved in June 2015. Current content changes are limited to the Student Code of Conduct (pages 6-22). This document has been reviewed by legal counsel (*see attached*).

D. PERSONNEL ACTIONS:

1. Request for Change of Position/Salary/Months of Employment

Board approval is requested for the following employment changes:

<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>	<u>Assignment</u>	<u>Explanation</u>
Ona Britton-Spears	Dir. of Library Serv.	\$50,000	09/21/2015	12 month	Replacement

2. Information Requiring No Action by the Board

Kenard Booker, Director of Student Support Services, resigned effective October 16, 2015.

E. INSTRUCTIONAL PROGRAMS:

1. Request for Modification of Child Development Certificate Program

Approval is requested to modify the Child Development Certificate of Achievement program (*see attached*).

F. BUDGETARY ACTIONS:

None

G. OTHER BUSINESS AND FINANCIAL MATTERS:

None

H. CONTRACTUAL AGREEMENTS (other than construction and renovation)

1. Oklahoma Gas and Electric Company Utility Easement for Electric Service – Three Rivers Port Campus

Authorization is requested to grant a utility easement to Oklahoma Gas and Electric Company (OG&E). The easement allows OG&E access to install, erect, operate, maintain and reconstruct underground and/or above ground a system of electrical fixtures for the transmission and distribution of electrical current and communication messages. The easement is located in an area more generally described as:

THIS EASEMENT SHALL CONSIST OF A 12.00 FOOT WIDE STRIP OF LAND IN CONNORS STATE COLLEGE 1ST ADDITION, AN ADDITION TO THE CITY OF MUSKOGEE, OKLAHOMA. THE CENTERLINE OF SAID STRIP BEING DESCRIBED AS FOLLOWS:

COMMENCING AT THE NE CORNER OF SAID CONNORS STATE COLLEGE 1ST ADDITION: THENCE S88° 35' 24"W ALONG THE NORTH LINE THEREOF A DISTANCE OF 300.00 FEET; THENCE S01° 24' 36"E A DISTANCE OF 335.00 FEET TO THE POINT OF BEGINNING; THENCE N38° 00' 00"W A DISTANCE OF 319.00 FEET; THENCE S88° 20' 00"W A DISTANCE OF 95.00 FEET; THENCE S01° 40' 00"W A DISTANCE OF 175.00 FEET TO THE POINT OF TERMINUS.

This easement document has been reviewed by Legal Counsel.

I. NEW CONSTRUCTION OR RENOVATION OF FACILITIES:

None

J. PURCHASE REQUESTS:

None

K. STUDENT SERVICES/ACTIVITIES:

None

L. NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED:

None

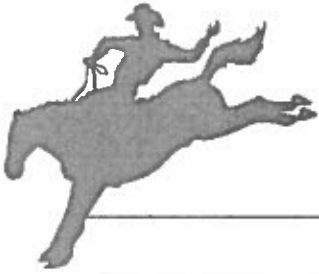
M. **INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD:**

1. **August 2015 Out-of-State Travel Report** *(see attached)*
2. **September 2015 Out-of-State Travel Reports** *(see attached)*
3. **First Quarter Veterinary Report** *(see attached)*
4. **First Quarter Livestock Report** *(see attached)*
5. **First Quarter F.T.E. Employee Report** *(see attached)*

Respectfully submitted,



Dr. Tim Faltyn
President



STRATEGIC PLAN

CONNORS STATE COLLEGE | DRAFT: SEPTEMBER 18, 2015

MISSION

Connors State College is committed to building futures one at a time as we promote excellence in our community and the global society.

VISION

Connors State College builds on tradition and fosters innovation to ensure that we are the college of choice for university transfer education, degree completion, workforce, and community development.

VALUES

INTEGRITY – Connors State College cultivates an environment defined by the highest ethical standards characterized by honesty, respect, fairness, adherence to shared values, accountable stewardship, and the free exchange of ideas.

QUALITY - Connors State College sets high standards of individual excellence to ensure responsive and challenging learning opportunities for the communities we serve.

SERVICE – At Connors State College we elevate and value the wellbeing of others, providing a safe campus community and opportunities to serve the needs of our students, faculty, staff, alumni, community, state, and nation.

INCLUSIVITY – Acknowledging that diversity enriches our intellectual and professional community, Connors State College actively promotes diversity and inclusion, so that everyone feels recognized, welcomed, and respected in our college community.

EXCELLENCE – Connors State College encourages excellence by creating high expectations for achievement through building our legacy and providing rigorous and lifelong learning opportunities.



Current Program:

**CERTIFICATE OF ACHIEVEMENT
 (CA) CHILD DEVELOPMENT**

Total Certificate Hours..... 33 hours

Communications..... 3 hours

ENGL 1113 English Comp I..... 3 hours

Child Development Requirements 15 hours

(Check catalog course listings section for prerequisites)

CHDV 1113 Professional Preparation* 3 hours

CHDV 1323 Health & Safety of Young Child 3 hours

CHDV 2523 Child Growth and Development 3 hours

CHDV 2533 Guidance of Young Children..... 3 hours

CHDV 2563 Child and Family in Society 3 hours

*(*If CDA certification was obtained prior to enrollment, an elective may be substituted)*

Child Development Electives 15 hours

CHDV 2223 Creative Experiences for Young Children..... 3 hours

CHDV 2233 Math, Science, and Social Studies..... 3 hours

CHDV 2243 Language and Literacy Development..... 3 hours

CHDV 2433 Professional Development 3 hours

CHDV 2553 Program Planning 3 hours

CHDV 2573 Children with Special Needs 3 hours

CHDV 2300 Special Topics*** 1-2 hours

CHDV 2440 Externship*** 1-3 hours

CHDV 2623 Marriage and Family Development.....3 hours

CHDV 2633 Infancy and Early Development 3 hours

CHDV 2653 Parenting..... 3 hours

****Permission of Instructor Required.*



Proposed Program Modification:

**CERTIFICATE OF ACHIEVEMENT
 (CA) CHILD DEVELOPMENT**

Total Certificate Hours.....30 hours

General Education Requirements 15 hours

- ENGL 1113 English Comp I..... 3 hours
- ENGL 1213 English Comp II 3 hours
- Humanities3 hours
- Computer Literacy 3 hours
- One course from: Psychology, Sociology, Foreign Language, or Fine Arts 3 hours

Minimum Program Requirements 15 hours

- CHDV 2523 Child Growth and Development..... 3 hours
- CHDV 2533 Guidance of the Young Child..... 3 hours
- CHDV 2563 Child and Family in Society 3 hours
- *CHDV 1323 Health & Safety Young Child..... 3 hours
- *CHDV 1113 Professional Preparation 3 hours

** If CDA certification was obtained prior to enrollment, an elective may be substituted from the list below*

Program Electives 9 hours

- CHDV 2223 Creative Experiences 3 hours
- CHDV 2233 Math, Science, and Social Studies..... 3 hours
- CHDV 2553 Program Planning 3 hours
- CHDV 2573 Children with Special Needs 3 hours
- CHDV 2593 Infant/Toddler Programs 3 hours
- **CHDV 2623 Marriage and Family Development 3 hours
- **CHDV 2633 Infancy and Early Development 3 hours
- **CHDV 2653 Parenting..... 3 hours

*** Additional elective course offerings*



SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF AUGUST 2015

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	0.00	1	\$2,507.36	0	0.00	3	\$6,127.78
FEDERAL	0	0.00	0	0.00	0	0.00	1	\$1,206.42
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	0	0.00	0	0.00	0	0.00	0	0.00
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	0	0.00	1	\$2,507.36	0	0.00	4	\$7,334.20



SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF SEPTEMBER 2015

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	0.00	3	\$ 2,128.40	0	0.00	6	\$ 8,256.18
FEDERAL	1	\$ 1,395.34	0	0.00	1	\$ 1,395.34	1	\$ 1,206.42
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	0	0.00	1	\$ 2,666.10	0	0.00	1	\$ 2,666.10
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	1	\$ 1,395.34	4	\$ 4,794.50	1	\$ 1,395.34	8	\$12,128.70



LIVESTOCK SALES REPORT FOR THE FIRST QUARTER OF FY16

DATE	WHERE	TYPE	WHAT	AMOUNT
07/15/2015	Stigler Livestock Auction	Auction	5 Heifers and 6 Steers	\$ 14,670.70
08/12/2015	Stigler Livestock Auction	Auction	1 Black Bull	\$ 2,987.13
09/23/2015	Stigler Livestock Auction	Auction	5 Cows, 16 Heifers and 18 Steers	\$ 38,439.51
			TOTAL	<u>\$ 56,097.34</u>

VETERINARY PAYMENT REPORT FOR THE FIRST QUARTER OF FY16

DATE	VENDOR	FUND	AMOUNT
07/30/2015	COBA Select Sires	701	\$ 80.00
08/04/2015	Fenton Animal Clinic	701	\$ 3,500.00
08/04/2015	Fenton Animal Clinic	701	\$ 884.00
08/19/2015	Champion Genetics	701	\$ 130.79
08/19/2015	Hubler Veterinary Services	701	\$ 665.00
08/20/2015	MWI Veterinary Supply Co.	701	\$ 1,237.09
08/20/2015	MWI Veterinary Supply Co.	701	\$ 105.05
08/21/2015	Voss Veterinary Clinic	701	\$ 650.00
08/21/2015	Voss Veterinary Clinic	701	\$ 25.00
08/25/2015	Champion Genetics	290	\$ 130.79
08/26/2015	Champion Genetics	701	\$ 130.79
09/03/2015	Fenton Animal Clinic	290	\$ 310.00
09/03/2015	MWI Veterinary Supply Co.	701	\$ 417.20
09/03/2015	MWI Veterinary Supply Co.	701	\$ 250.05
09/03/2015	MWI Veterinary Supply Co.	701	\$ 955.70
09/09/2015	COBA Select Sires	701	\$ 80.00
09/15/2015	Fenton Animal Clinic	701	\$ 1,805.00
09/25/2015	Glover Vet Services Inc.	701	\$ 92.50
		TOTAL	<u>\$11,448.96</u>



THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION
FTE Employee Report ¹

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate, and the Speaker of the Oklahoma House of Representatives

From: Connors State College
Institution Dr. Timothy Faltyn
President

Subject: FTE Employee Report for the Fiscal Quarter Ending: 09-30-2015

The following information is provided pursuant to 74 O.S. 1981, Section 3602. ²

	Educ. & Gen Budget Part I (290)			Educ. & Gen Budget Part II (430)				Agency/Accounts Other (701)				Sub-Total			Total FTE
	Faculty	Other		Faculty	Other		Faculty	Other		Faculty	Other		Regular	Student	
		Regular	Student		Regular	Student		Regular	Student						
62	81	4		0	4	1	0	11	10	62	96	15	173		
89	78	18		0	4	1	0	11	18	89	93	37	219		
-27	3	-14		0	0	0	0	0	-8	-27	3	-22	-27		
63	80	7		0	4	1	1	12	9	64	96	17	177		

A. FTE Employees for Reported Fiscal Quarter ¹

B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter. ¹

C. Increase or Decrease in FTE Employees (Item A minus Item B)

D. Comparable Quarter Last Year

¹ File with State Regents' office by the tenth of the month following the end of the calendar quarter being reported.
² The term employee shall mean "a full time employee or any number of part time employees whose combined weekly hours of employment equal those of a full time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing by 487.5 hours (162.5 hours per month multiplied by three months) the total payroll hours (excluding seasonal employees) for the quarter.
³ This figure reflects the total number of FTE Employees for the main campus, branch campus(es) and all constituent agencies.

NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

Dr. Jeff Hale, President, and Mr. Mark Rasor, Vice President for Fiscal Affairs, appeared before the Board of Regents to present the business of Northeastern Oklahoma A&M College and review the Agenda for members of the Board.

Dr. Hale expressed thanks to Debbie Lane and to President Burns Hargis and Ann for the events hosted by Oklahoma State University. He said the tour of the tennis facility was really eye opening and noted that it is probably the best in the country. Of course, Corey Kent White's performance was world class, as well.

Dr. Hale referenced the *NEO Update* which highlights NEO's Homecoming activities; the inductees into the NEO Development Foundation Hall of Fame; Coach Tom Osborne serving as the first guest of the NEO Legend Series, a fundraiser for the NEO Athletic Department; and the success of NEO's volleyball team. President Hale also mentioned accomplishments of the men's soccer team, women's soccer team, and football team.

Dr. Hale reported that former NEO football coach Glen Wolfe coached at NEO from 1978-1990 and won 81 percent of his football games and two national championships. He was the winningest coach in America during the 1980s. He said he and Athletic Director Dale Patterson had been working with Coach Wolfe and his family to have him and his 1980 team come to NEO and be recognized at a home football game two weeks ago; however, on Tuesday of that week Coach Wolfe passed away. NEO did not get to pay tribute to him directly, but his wife, both of his sons, six of his grandchildren, and 38 of his former players were present for the tribute.

Dr. Hale said for the past three years he has presented to the Board three performance outcomes in October of first-time, full-time freshmen, i.e., fall-to-fall retention rates, average earned credit hours, and three-year graduation rates. Dr. Hale said NEO's retention rates have essentially been stagnant for 20 years. Long term, NEO's retention rates cannot continue to be flat or reduced. Regarding average earned credit hours, Dr. Hale said he is pleased to report that NEO had its biggest increase in 25 years this past year from 17.8 credit hours to over 21 credit hours. The reason for the increase is because NEO is doing some good things with regard to remediating students as well as recruiting a better freshman class academically. A third area is three-year graduation rates, which increased about 2.5 percent to 22.9 percent, which is well ahead of the Oklahoma graduation rates of 16.8 percent. Dr. Hale said he, personally, thinks NEO underachieved in a fairly substantial way in that area, especially since NEO has so many advantages, i.e., full-time students, residential students, campus life activities, etc. Dr. Hale said he believes NEO should be way ahead of the national average when it comes to graduation rates, but for some reason NEO is not.

Dr. Hale reported that Secretary of Agriculture Jim Reese was on campus with his entire board three weeks ago, and he brought two or three legislators with him. The Agriculture faculty and some of the students were able to have dinner with him.

Dr. Hale said NEO is heavily involved in audits just like all of the A&M schools, and he wanted to compliment Michelle Finley and her staff. He said she has been very supportive and helpful with regard to some of the changes the A&M schools are experiencing including the IT conversion which has created some challenges that were not anticipated.

Approval of Program Modifications

Dr. Hale presented modifications to existing academic programs to include new program options, a program deletion, program option deletions, program modifications, and information items for curricular changes. The proposed changes will be effective with the 2016 spring semester. Dr. Hale informed the Board about the process NEO follows to bring such recommendations to the Board for approval, which involves faculty recommendations to a curriculum committee consisting of 13 individuals. Dr. Hale said the three objectives NEO follows regarding program modifications are transferability, workforce needs, and student success.

Chairman Hall asked who makes up the 13 members of the committee. Dr. Hale said the committee has two faculty members from each of the six academic departments and an at-large faculty member is the 13th member.

Regent Anthony moved and Regent Watkins seconded to approve the modifications to existing academic programs as presented in the NEO Agenda.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

Title III Grant Award

Dr. Hale reported that NEO received a five-year, \$2,000,000 Title III Grant Award effective October 1, 2015. He said this past Wednesday he had the opportunity to attend the Intertribal Council, which is a group of nine tribal chiefs and their staff who meet once a month. At that meeting he made the announcement publicly for the first time. He said he also provided an update on NEO's American Indian education progress. Good things continue to happen with the American Indian tribes in the area with strong partnerships.

Balance of Agenda

Regent Milner moved and Regent Watkins seconded to approve the balance of the Agenda, subject to the availability of funds and/or the limitations of the budget. (The Agenda is attached.)

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

The business of Northeastern Oklahoma A&M College being concluded, Dr. Hale and Mr. Rasor were then excused from the meeting.

NORTHEASTERN OKLAHOMA A&M COLLEGE
Miami, Oklahoma
October 23, 2015

Board of Regents for OSU and the A&M Colleges
Stillwater, Oklahoma

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Board Purchasing Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

PART A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. President's Remarks

- October 2015 "NEO Update"

2. National Incident Management System (NIMS) Compliance certification

Northeastern Oklahoma A&M College has received National Incident Management System (NIMS) Compliance certification from the Oklahoma Office of Homeland Security. The certification identifies NEO for successful completion of all objectives outlined by the Federal Emergency Management Agency (FEMA). These objectives trained departments and institutions at all levels including governmental, nongovernmental organizations and private sectors to manage all potential threats and hazards – regardless of size, complexity, cause and location – in an effort to reduce loss of life, property, and environmental harm, according to FEMA guidelines.

3. Fall-to-Fall Retention Rates of First-time, Full-Time Freshmen

Year	NEO College	Oklahoma Two-Year College Average	National Average
2009-2010	58.1%	59.7%	59.9%
2010-2011	56.7%	57.6%	58.9%
2011-2012	59.2%	56.4%	58.2%
2012-2013	56.5%	54.4%	59.3%
2013-2014	56.5%	56.1%	n/a*

SOURCE: OSRHE UDS (OEIS.STUDENT_RECORD) April 2015; National Center for Educational Statistics -Digest of Education Statistics; *not available at this time

PART A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

4. Average Earned Credit Hours for First-Time, Full-Time Freshmen

Year	Average Earned Credit Hours Fall Semester	Average Earned Credit Hours Spring Semester	Total FF Average Earned Credit Hours
2010-2011	8.41	9.72	18.13
2011-2012	8.17	8.84	17.01
2012-2013	8.43	9.59	18.02
2013-2014	8.18	9.63	17.81
2014-2015	9.88	11.3	21.18

SOURCE: OSRHE UDS (OEIS.STUDENT_RECORD); National Center for Educational Statistics; NEO College Institutional Research

5. 3-Year Graduation Rates of First-Time, Full-Time Freshmen

Year	NEO College Graduation Rate	Oklahoma Graduation Rate	National Graduation Rate
2009-2010	22.7%	15.9%	20.4%
2010-2011	24.5%	16.8%	20.3%
2011-2012	20.9%	15.2%	20.2%
2012-2013	20.5%	15.5%	19.8%
2013-2014	22.9%	16.8%	19.5%

SOURCE: OSRHE UDS (OEIS.Student_Record, ODS.Student_Degree_Awarded), National Center for Educational Statistics – Digest for Education Statistics

PART B - RESOLUTIONS

None

PART C - POLICY AND OPERATIONAL PROCEDURES

None

PART D - PERSONNEL ACTIONS

Authorization is requested for the following personnel actions:

1. Position/Salary Change

- a. McKenzie Nygren, agriculture instructor, has been assigned the additional duties of interim Agriculture Department Chair, to be paid an annual salary of \$44,289.00, effective October 1, 2015. This is a replacement for an employee who resigned.

PART D - PERSONNEL ACTIONS**2. Salary Change**

- a. Elsie Grover, Director of the Upward Bound program, has assumed additional duties associated with her position as program director. Her salary will be increased to \$49,380, effective September 2015.

PART E - INSTRUCTIONAL PROGRAMS

Board approval is requested for the following modifications to existing academic programs to include: new program options, program deletion, program option deletions, program modifications, and information items for curricular changes to be effective spring semester 2015. The request for the modifications will be submitted to the Oklahoma State Regents for Higher Education pending approval of the Board. An Executive Summary outlining the requested modifications is attached (Reference Document #1).

1. New Program Options

- a. *Certificate of Mastery (in Child Care) – Infant and Toddler Option*
Add Infant and Toddler as a new option for the Certificate of Mastery Program in Child Care. The new option will include two new courses: FRCD2503 Creative Expressions in Early Child and FRCD2403 Infant Toddler Curriculum Planning. The new option will add an emphasis on infants and toddlers for providers in child care facilities.
- b. *Physical Education – Pre-Physical Education Option*
Add pre-Physical Education as a new option for the Physical Education Program.
- c. *Physical Education – Recreation Option*
Add Recreation as a new option for the Physical Education Program.

2. Program Deletion

- a. *Drafting and Design Technology – Less Than One Year Certificate*
Delete the Less Than One Year Certificate in Drafting and Design Technology due to lack of enrollment and no demand in the regional job market.
- b. *Drafting and Design Technology – Less Than Two Year Certificate*
Delete the Less than Two Year Certificate in Drafting and Design Technology due to lack of enrollment and no demand in the regional job market.

3. Program Option Deletion

- a. *Computer Information Systems – Computer Electronics*
Delete the Computer Electronics option for Computer Information Systems. Core program courses are no longer offered at NEO College.
- b. *Natural Sciences – Biology*
Delete the Biology option for Natural Sciences.
- c. *Natural Sciences – Physical Science*
Delete the Physical Science option for Natural Sciences.

PART E - INSTRUCTIONAL PROGRAMS**3. Program Option Deletion (Continued)**

- d. *Natural Sciences – Pre-Medicine*
Delete the Pre-Medicine option for Natural Sciences.
- e. *Natural Sciences – Pre-Allied Health*
Delete the Pre-Allied Health option for Natural Sciences.

4. Program Modifications

- a. *Elementary Education (Pre)*
Modify the AS degree in Pre-Elementary Education to include the deletion of the following courses from the program plan of study: ENG 2433, MATH 2413, MATH 2513, PHIL 1113, and SPAN 1115. The request for change is the result of an analysis of the needs for students transferring to an elementary education program at a four-year institution.
- b. *Social Science*
Modify the AA degree program in Social Science to include deletion of the following courses from the program plan of study: BADM2123, BADM2223, CRJU1113, CRJU1153, CRJU2223, HHP2603, HIST2323, HIST2343, NAS1033, POL2033, POL2043, POLS2053, PSYC1603, and SPCH2713. The request includes the addition of POLS2063. The request for change is the result of an analysis of the needs for students transferring to a four-year program in social science and related fields.
- c. *Early Childhood Education*
Modify the AA degree program in Early Childhood Education to include the addition of two new courses: FRCD 2503 Creative Expressions in Early Child and FRCD 2403 Infant Toddler Curriculum Planning. The request for change is to provide child care workers courses with an emphasis in infants and toddlers.
- d. *Business Administration Technology*
Modify the AAS degree with options – delete ACCT 2013 Financial Accounting as a choice on the plan of study. Students will take ACCT1203 Principles of Accounting.
- e. *Computer Information Systems – Support Specialist Option*
Modify the AAS degree in Computer Information Systems – Support Specialist Option. The first request is to change the name of the option to *Computer and Network Security Option*. The second request is to add CS1243 Introduction to Network Security (new course) and CS2413 Information Assurance Management (new course) to the program requirements; delete OIS2403 Microsoft Office and OIS2523 Microsoft Word; add ACCT 2203 Managerial Accounting and BADM2133 Business Ethics to the selection of support courses; and move CS1103 Computers in Society and CS1743 Multimedia Computing from required courses to support courses.
- f. *Computer Information Systems*
Modify the AAS degree in Computer Information Systems. The request is to add CS1243 Introduction to Network Security (new course), CS2413 Information Assurance Management (new course), and MIS2133 Web Page Development to the selection of elective support courses.
- g. *Natural Resources Ecology and Management*
Modify the less than one year certificate and less than two year certificate programs to include adding NREM1012 to the program requirements.

PART E - INSTRUCTIONAL PROGRAMS

- h. *Medical Laboratory Technician*
Modify the AAS degree in Medical Laboratory Technician, including the deletion of FYE1011 and OIS1113 as required courses, reducing the number of required credit hours for the program from 70 to 66 hours.
- i. *Physical Education and Recreation*
Modify the AS degree in Physical Education with options, include a name change to Physical Education; the addition of two new courses HHP1363 and HHP2363; and the deletion of HHP2272, HHP2352, HHP2432, HHP2462, and HHP2472.

5. Information Items for Curricular Changes

Following are information items regarding course additions, modifications, and deletions. These changes will be submitted to the Oklahoma State Regents for Higher Education as information items:

Course Updates:

- a. **New Course Additions**
MATH1515 College Algebra with Review
FRCD2403 Infant Toddler Curriculum Planning
FRCD2503 Creative Expression
CS1243 Introduction to Network Security
CS2413 Information Assurance Management
HHP1363 Theory of Coaching I
HHP2363 Theory of Coach II
- b. **Course Modifications**
CS2134 Basic Programming. Change name to *Introduction to Programming*; change course description
CS2023 Advanced Basic Programming. Change name to *Advanced Programming*; change course description
- c. **Course Deletions**
ENTR2023 Introduction to Entrepreneurship
DRFT1125 Industrial Drafting
DRFT2213 Pipe Drafting
DRFT2214 Machine Drafting
HHP2272 Theory of Coaching Football
HHP2352 Theory of Coaching Basketball
HHP2432 Theory of Coaching Softball
HHP2442 Theory of Coaching Volleyball
HHP2462 Theory of Coaching Soccer
HHP2472 Theory of Coaching Baseball

PART F - BUDGETARY ACTIONS

1. Title III Grant Award

The U.S. Department of Education notified us that effective October 1, 2015, NEO A&M College will be the recipient of a 5-year, \$2,000,000 Title III Grant for the project, "Investing in Access and Success." The grant will be used for the following projects:

- a. \$800,000 in federal funds to start a complete fiber optic overhaul on our main campus.
- b. Federal funds to fully equip a new cyber-security lab (hardware and software) to assist with the launch of new AAS degree program.
- c. Continue our programming support of NEO's American Indian Center for Excellence.

Board authorization is requested to expend grant funds, including payment of administrative allowances at year-end, according to the grant guidelines.

PART G - OTHER BUSINESS AND FINANCIAL MATTERS

None

PART H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

PART I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

PART J - PURCHASE REQUESTS

Board authorization is requested for the following purchases:

- 1. Authorization is requested to pay the property and content insurance premiums for FY2015 to the Office of Management and Enterprise Services, Risk Management Division, for all equipment and buildings on campus at an estimated cost of \$135,000 with a \$50,000 deductible with the option to renew annually based on mutual agreement. The funding will be from the E&G and Auxiliary Budgets (housing, student union and bookstore).

PART K - STUDENT SERVICES/ACTIVITIES

None

PART L - NEW BUSINESS UNFORSEEN AT TIME AGENDA WAS POSTED

None

PART M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

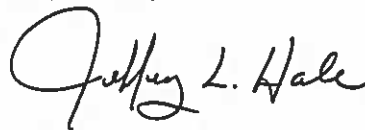
1. Out-of-State Travel Summary

The Summary for Out-of-State Travel for August and September 2015 is attached.

2. OSRHE FTE Employee Report

The OSRHE FTE Employee Report for the fiscal quarter ending September 30, 2015 is attached.

Respectfully Submitted,



Dr. Jeffery L. Hale
President

Northeastern Oklahoma A&M College
Summary of Out-of-State Travel as of August 2015

Column (1): Travel this Month

Column (2): Corresponding Month Last FY

Column (3): Amount Expended Current FY

Column (4): Amount Expended Prior FY

FUND SOURCE	No. Trips (1)	AMOUNT EXPENDED (1)	No. Trips (2)	AMOUNT EXPENDED (2)	No. Trips (3)	AMT. EXP CURRENT FY (3)	No. Trips (4)	AMT. EXP CURRENT FY (4)
Revolving								
State Approp.	0		1	\$1,637.47	0		3	\$2,685.55
Federal	0		0		0		0	
Private	0		0		0		0	
Auxillary	2	\$135.25	0		2	\$135.25	1	\$1,029.39
Other								
Total	2		1	\$1,637.47			4	\$3,714.94

Summary of Out-of-State Travel as of September 2015

Column (1): Travel this Month

Column (2): Corresponding Month Last FY

Column (3): Amount Expended Current FY

Column (4): Amount Expended Prior FY

FUND SOURCE	No. Trips (1)	AMOUNT EXPENDED (1)	No. Trips (2)	AMOUNT EXPENDED (2)	No. Trips (3)	AMT. EXP CURRENT FY (3)	No. Trips (4)	AMT. EXP CURRENT FY (4)
Revolving								
State Approp.	1	\$253.34	5	\$1,505.71	1	\$253.34	8	\$4,191.26
Federal	0		0		0		0	
Private	0		0		0		0	
Auxillary	2	\$1,673.14	0		4	\$1,808.39	1	\$1,029.39
Other								
Total	3	\$1,926.48	5	\$1,505.71	5	\$2,061.73	9	\$5,220.65

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION
FTE EMPLOYEE REPORT

TO: THE GOVERNOR OF OKLAHOMA, THE PRESIDENT PRO TEMPORE OF THE OKLAHOMA SENATE,
AND THE SPEAKER OF THE OKLAHOMA HOUSE OF REPRESENTATIVES

FROM: NORTHEASTERN OKLA A AND M

[Signature]
PRESIDENT

SUBJECT: FTE EMPLOYEE REPORT FOR FISCAL QUARTER ENDING 09/30/15

THE FOLLOWING INFORMATION IS PROVIDED PURSUANT TO 74 O.S. 1961, SECTION 3602

FTE EMPLOYEE CATEGORIES

	EDUC. AND GEN. BUDGET PART I			EDUC. AND GEN. BUDGET PART II			AGENCY ACCOUNTS OTHER			SUB-TOTAL			TOTAL FTE
	OTHER			OTHER			OTHER			OTHER			
	FACULTY	REGULAR	STUDENT	FACULTY	REGULAR	STUDENT	FACULTY	REGULAR	STUDENT	FACULTY	REGULAR	STUDENT	
CURRENT QTR	99	113	0	1	8	7	1	48	1	101	169	8	278
PRIOR QTR	71	93	2	1	6	9	1	40	0	73	139	11	223
INC (DEC)	28	20	(2)	0	2	(2)	0	8	1	28	30	(3)	55
PRIOR FY	83	99	0	1	6	8	1	41	1	85	146	9	240

**NORTHEASTERN OKLAHOMA A&M COLLEGE
EXECUTIVE SUMMARY
PROGRAM AND COURSE CHANGES**

Agriculture

Natural Resources Ecology and Management

Program Modification: Modify plans of study

Northeastern Oklahoma A&M College requests modification to the plan of study for Natural Resources and Ecology and Management Less Than One Year Certificate to include the addition of NREM 1012 Introduction to Natural Resources Ecology and Management. This course is the foundation course for Natural Resources Ecology and Management.

Northeastern Oklahoma A&M College requests modification to the plan of study for Natural Resources and Ecology and Management Less Than Two Year Certificate to include the addition of NREM 1012 Introduction to Natural Resources Ecology and Management. This course is the foundation course for Natural Resources Ecology and Management.

Business and Technology

Business Administration Technology

Program Modification: Modify plan of study

Northeastern Oklahoma A&M College requests modification to the plans of study for Business Administration Technology and program options. The requested change is to delete ACCT 2013 Financial Accounting from the plan of study. Currently, students can choose Financial Accounting or Principles of Accounting II. This choice has led to confusion and students being misadvised. The preferred course for the Associate in Applied Science majors is ACCT1203 Principles of Accounting II, which will become the required course with the program modification.

Computer Information Systems

Program Modification: Deletion of the Computer Electronics Option

Northeastern Oklahoma A&M College requests to delete the Computer Electronics Option in Computer Information Systems. The electronics courses are no longer taught at NEO College. There have been no students enrolled in this option for at least five years.

Program Modification: Name change for Support Specialist Option

Northeastern Oklahoma A&M College requests to change the name of the Support Specialist Option to Computer and Network Security Option for the Computer Information Systems program. The name change will reflect the emphasis on Network Security, being developed with the addition of two new courses.

Program Modification: Modify plan of study

Northeastern Oklahoma A&M College requests to modify the plan of study for the Computer Information Systems – Support Specialist (Computer and Network Security) option. The College requests to add two new courses, CS1243 Introduction to Network Security and CS2413 Information Assurance Management, to the program requirements; to delete OIS 2503 Microsoft Office and OIS 2523 Microsoft Word; to add ACCT 2203 Managerial Accounting and BADM 2133 Business Ethics as choices for support courses; and to move CS 1103 Computers in Society and CS 1743 Multimedia Computing from required courses to elective support courses.

Northeastern Oklahoma A&M College requests to modify the plan of study for the Computer Information Systems option. The College requests to add two new courses, CS1243 Introduction to Network Security and CS2413 Information Assurance Management, and MIS2133 Web Page Development to the selection of elective support courses.

Math and Science**Drafting and Design***Program Modification: Deletion of Less Than One Year Certificate Program*

Northeastern Oklahoma A&M College requests to delete the Less Than One Year Certificate Program in Drafting and Design. The job demand in the region for students who complete this program is very low. It has been several years since any students have completed the certificate requirements.

Program Modification: Deletion of Less Than Two Year Certificate Program

Northeastern Oklahoma A&M College requests to delete the Less Than One Year Certificate Program in Drafting and Design. The job demand in the region for students who complete this program is very low. It has been several years since any students have completed the certificate requirements.

Natural Sciences*Program Modification: Deletion of all Options in Natural Sciences: Biology, Physical Science, Pre-Medicine, and Pre-Allied Health*

Northeastern Oklahoma A&M College requests to delete all program options in Natural Sciences: Biology, Physical Science, Pre-Medicine, and Pre-Allied Health. The options were added to help market the natural sciences program and the career options students could pursue in the field. However, the program requirements deterred students from completing the Natural Sciences degree. In accordance with Oklahoma State Regents for Higher Education policy, the options must have a common core of courses (at least 12 credit hours). This requirement restricted students from selecting science and support courses that better met their transfer goals and career goals. By deleting the specific options, students and their advisors can design a degree completion plan that better meets the student's needs.

Nursing, Allied Health and Physical Education

Medical Laboratory Technician

Program Modification: Modify Plan of Study

Northeastern Oklahoma A&M College requests modification to the plan of study for Medical Laboratory Technician degree program to include the deletion of OIS 1113 Medical Terminology and FYE 1011 Freshman Year Experience. The medical terminology required for medical laboratory technicians is integrated into the program core courses. A majority of the students in the program have attended college previously; therefore, the Freshman Year Experience course does not meet their needs. This modification will reduce the number of credit hours required for the degree from 70 to 66, which aligns with recommendations from the program's accreditation standards.

Physical Education and Recreation

Program Modification: Name Change

Northeastern Oklahoma A&M College requests to change the name of the *Physical Education and Recreation* program to *Physical Education*. The name change reflects the primary function of the program.

Program Modification: Add new options to current program

Northeastern Oklahoma A&M College requests to add two new options to the Physical Education program: pre-Physical Education and Recreation. The plans of study for these options will better prepare students for the specific fields of study upon transfer.

Program Modification: Modify plans of study

Northeastern Oklahoma A&M College requests modification to the plans of study for Physical Education. The changes include the deletion of HHP 2272 Theory of Coaching Football, HHP Theory of Coaching Basketball, HHP2432 Theory of Coaching Softball, HHP2442 Theory of Coaching Volleyball, HHP2462 Theory of Coaching Soccer, and HHP2472 Theory of Coaching Baseball. The changes include the addition of two new courses: HHP 1363 Theory of Coaching I and HHP 2363 Theory of Coaching II. These changes are the result of recommendations made by representatives of physical education programs at Oklahoma State University, Northeastern State University, and Pittsburg State University. The faculty from the universities met with NEO College faculty over the past year. The recommendation was to offer two general theory of coaching classes rather than classes for each sport. The second Theory of Coaching class will include an observational experience with a coach.

Social Sciences

Certificate of Mastery (in Child Care)

Program Modification: Add new option to current program

Northeastern Oklahoma A&M College requests the addition of an option in Infant and Toddler for the Certificate of Mastery (for child care providers). The option will include the addition of two new courses: FRCD2503 Creative Expressions in Early Child and FRCD2403 Infant Toddler Curriculum Planning. This option will better prepare students working in child care facilities who care for infants and toddlers. The

option will complement the existing curriculum that prepares students for working with pre-school children in child care settings.

Early Childhood Education

Program Modification: Modify plans of study

Northeastern Oklahoma A&M College requests modification to the plan of study for Early Childhood Education. The changes include the addition of FRCD2503 Creative Expressions in Early Child (new course) and FRCD2403 Infant Toddler Curriculum Planning (new course). The changes are a result of requests from area child care centers to provide more preparation for program completers working with infant and toddlers.

Elementary Education (Pre)

Program Modification: Modify plans of study

Northeastern Oklahoma A&M College requests modification to the plan of study for Elementary Education (Pre). The changes include the deletion of ENGL2433 World Literature I, MATH2413 Math Structures I, MATH2543 Math Structures II, PHIL1113 Introduction to Philosophy, and SPAN1115 Beginning Spanish. The changes are a result of analyzing the degree requirements for Elementary Education majors at four-year institutions in the region and the state of Oklahoma.

Social Sciences

Program Modification: Modify plans of study

Northeastern Oklahoma A&M College requests modification to the plan of study for Social Sciences. The changes include the deletion of BADM2123 World of Business, BADM2223 Business Law, CRJU1113 Introduction to Criminal Justice, CRJU1153 Introduction to Corrections, CRJU2223 Criminal Legal Procedures, HHP2603 Total Wellness, HIST2323 History of Oklahoma, HIST2343 Religion in America, NAS1033 Tribal Sovereignty, POLS2033 Public Administration, POLS2043 Introduction to International Relations, POLS2053 Introduction to Law, PSYC1603 Developmental Psychology, and SPCH2713 Introduction to Speech Communication. The request also includes the addition of POLS2063 Introduction to Comparative Politics. These changes are a result of analyzing the degree requirements for Social Science majors and related sub-fields at four-year institutions in the region and the state of Oklahoma.

ADDITIONAL CHANGES

The following are additional changes that will be presented to the Oklahoma State Regents for Higher Educational for informational purposes.

New Course

Northeastern Oklahoma A&M College has developed a new course MATH1515 College Algebra with Review. This course is designed for students who may need additional support in algebra. The goal is to improve the success rate for students taking College Algebra.

Course Modifications

Northeastern Oklahoma A&M College is changing the name of *BASIC Programming* to *Introduction to Programming* and modifying the course description to incorporate elements of general programming content into the course.

Northeastern Oklahoma A&M College is changing the name of *Advanced BASIC Programming* to *Advanced Programming* and modifying the course description to incorporate elements of other programming content into the course.

Course Deletions

Northeastern Oklahoma A&M College is deleting the following courses.

- ENTR2023 Introduction to Entrepreneurship is similar to Small Business Management. Enrollment in the course is low. Students can take Small Business Management instead, which has a similar curriculum.
- DRFT 1125 Industrial Drafting, DRFT2213 Pipe Drafting, and DRFT2214 Machine Drafting. The job demand for workers with Drafting and Design skills is low in the northeast Oklahoma Region and surrounding communities. These courses will be deleted if approval is received for deleting the certificate programs in Drafting and Design. The Computer Aided Drafting and Design courses will continue to be taught as part of the Construction Management program.
- HHP 2272 Theory of Coaching Football, HHP Theory of Coaching Basketball, HHP2432 Theory of Coaching Softball, HHP2442 Theory of Coaching Volleyball, HHP2462 Theory of Coaching Soccer, and HHP2472 Theory of Coaching Baseball are being deleted, upon approval of the request for the Physical Education program modification. These courses will be replaced with Theory of Coaching I and Theory of Coaching II. This change better prepares students for transfer to a four-year program in physical education.

LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA

Dr. Kent Smith, President, and other members of the Langston administration appeared before the Board of Regents to present the business of Langston University and review the Agenda for members of the Board.

Dr. Smith said he, too, would like to thank President Hargis for the great hospitality. He said he was thoroughly impressed with the music of Corey Kent White, and discussion has occurred about the possibility of having him come to the Langston campus for a faculty/staff appreciation event.

Dr. Smith said Langston had a very successful Homecoming with very large crowds. The football team was able to win the game with two minutes left on the clock, and the team is trying to get into the playoffs. As a part of the Homecoming activities, Langston had a very successful 10th Annual President's Scholarship Gala. This event is used to raise money for student scholarships. He thanked Regent Davis for attending that event. Langston had the good fortune of having Chancellor Glen Johnson attend the Gala this year, as well.

Dr. Smith presented the FTE Employee report ending September 30, 2015. He said the report reflects that Langston has somewhat reduced the number of FTE employees during this difficult fiscal climate. Certainly that has a positive impact on the budget.

Approval to Modify Staff Handbook

Dr. Smith requested Board approval to modify a portion of the Section 401.0 Employee Benefit Programs in the current Staff Handbook under the heading "Long-Term Disability." He said this is probably the biggest item operationally for Langston, and he expressed thanks to Scott Fern, Deputy General Counsel, for working with the administration to get this accomplished. The revision will allow Langston to follow the best practices. It is based on Oklahoma State University's policy, which the Board has previously approved.

Approval to Grant Easement

Dr. Smith requested Board approval to grant a perpetual easement to Rural Water, Sewer and Solid Waste Management District No. 1, Logan County, Oklahoma. The easement allows Rural Water District No. 1 to erect necessary facilities to supply quality water to the Town of Meridian. He said the easement document has been and will continue to be reviewed by the Office of Legal Counsel prior to final execution.

Regent Burns moved and Regent Milner seconded to authorize Langston University to grant a perpetual easement to Rural Water, Sewer and Solid Waste Management District No. 1, Logan County, Oklahoma, as presented, subject to review and approval by Legal Counsel.

With respect to the easements outlined in items G.2. and G.3., Regent Anthony asked if there is any remuneration, and Dr. Smith responded negatively.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Milner, Reese, and Watkins. No: None. Abstentions: Lester. Absent: Link. The motion carried.

Approval of Purchase Request

Dr. Smith requested Board approval to solicit bids and process a purchase requisition for equipment and software that will be used in research conducted in collaboration with the Johnson Space Center in the estimated amount of \$510,000.

Regent Milner moved and Regent Anthony seconded to authorize Langston University to solicit bids and process a purchase requisition for the Liquid Chromatograph Ion Mobility Spectrometry QTOF Mass Spectrometer Instrument, including equipment and software, in the estimated amount of \$510,000.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Balance of Agenda

Regent Davis moved and Regent Milner seconded to approve the balance of the Agenda, subject to the availability of funds and/or the limitations of the budget. (The Agenda is attached.)

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

The business of Langston University being concluded, Dr. Smith and members of the Langston University administration were then excused from the meeting.

BOARD OF REGENTS FOR THE OKLAHOMA A&M COLLEGES

Dear Board Members:

Please approve the following business items for Langston University.

Expenditures from Treasury Funds, contingent upon their availability, will be submitted for purchasing through Mr. Scott Schlotthauer, Director of Purchasing.

A. GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD:

1. For your information and review, Attachment A displays Langston University's FTE Report for the fiscal quarter ending September 30, 2015.

B. RESOLUTIONS:

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Mrs. Margie Allen-Bonner was claimed by death on October 3, 2015; and

WHEREAS, Mrs. Margie Allen-Bonner, by her loyalty, attention to duty, and faithful performance rendered service as a staff member of Langston University for 32 years, serving as Admissions Clerk, Admissions Clerk and Administrative Secretary, Admissions Administrative Assistant, Assistant to the Director for International Affairs and Admissions, Admissions Counselor, Assistant Registrar, Acting Registrar, Registrar/Assistant Director of Admissions and International Counselor, Registrar; and

WHEREAS, her friends and Langston University have suffered an irreparable loss in her passing; **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT**, it takes this method to express its appreciation for the 32 years of exemplary service rendered by Mrs. Margie Allen-Bonner to Langston University, the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired staff members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Mrs. Margie Allen-Bonner.

Adopted by the Board the 23rd day of October 2015.

C. POLICY AND OPERATIONAL PROCEDURES:

1. Approval is respectfully requested to modify a portion of the Section 401.0 Employee Benefit Programs in the current staff handbook under the heading "Long-Term Disability", pending final approval by legal counsel. The language of the current policy is not comprehensive and does not address the specific requirements for receiving benefits. The proposed language is based on the current Oklahoma State University policy and is included in Attachment B for your review.

D. PERSONNEL ACTION:**1. FOR INFORMATIONAL PURPOSES**

Langston University will accept the following notices of resignation:

Shirley Tatum, Assistant Professor/ Head of Public Services, effective August 31, 2015.

Shevia Morris, Instructor/ Early Childhood Director, effective October 9, 2015.

Judy Reyes Henderson, Director of Corporate and Foundation Relations, effective October 16, 2015.

Sterling Albertson, Campus Police Officer, effective October 4, 2015.

2. FOR INFORMATIONAL PURPOSES

Langston University issued the following notices of non-renewal:

Ruben Oliver, Director, Physical Plant, effective November 30, 2015.

Dwone Sanders, Head Football Coach, effective December 31, 2015.

3. Approval is respectfully requested to employ Robert Hendon as Assistant Men's Basketball Coach, on a 12-month basis, at an annual salary of \$32,000.00, effective August 12, 2015.
4. Approval is respectfully requested to employ Quinton Morgan as Acting Head Football Coach, on a 12-month basis, at an annual salary of \$50,000.00, effective October 15, 2015.
5. Approval is respectfully requested to employ Calvin Miller as Acting Assistant Head Football Coach and Defensive Coordinator, on a 12-month basis, at an annual salary of \$40,000.00, effective October 15, 2015.
6. Approval is respectfully requested to employ Joseph Myers as Instructor, Department of English, School of Arts and Sciences (non-tenure-track), on a 9-month basis, at an annual salary of \$48,500.00, effective August 17, 2015.
7. Approval is respectfully requested to employ TeNeisha McKinney as Acting Director of Compliance and Assistant Athletic Director, on a 12-month basis, at an annual salary of \$50,000.00, effective September 1, 2015.
8. Approval is respectfully requested to employ Helen Maria Alatorre as Acting Director of Student Life, on a 12-month basis, at an annual salary of \$65,900.00, effective October 19, 2015.
9. Approval is respectfully requested to employ William Evans as Acting Executive Director of Residential Housing, on a 12-month basis, at an annual salary of \$95,000.00, effective October 19, 2015.

E. INSTRUCTIONAL PROGRAMS: NONE

F. BUDGETARY ACTION: NONE

G. OTHER BUSINESS AND FINANCIAL MATTERS:

1. Approval is respectfully requested for Langston University to de-commission Sterling Albertson, Campus Police Officer, effective October 4, 2015.

2. Approval is requested to grant a perpetual easement to Rural Water, Sewer and Solid Waste Management District No. 1, Logan County, Oklahoma (RWD 1). The easement allows RWD 1 to erect necessary facilities to supply quality water to the Town of Meridian. The Town of Meridian has a water system that is inadequate for its needs and the Oklahoma Department of Environmental Quality is anxious for the Town of Meridian to upgrade its water supply. The proposed easement is adjacent to an easement previously granted by the Board of Regents to the Town of Langston for the purpose of erecting a stand pipe. The proposed easement is 140 feet wide by 100 feet long.

The easement is part of the Southwest Quarter (SW 1/4) of Section Twenty-Four (24), Township Seventeen (17) North Range One (1) West of the Indian Meridian, more particularly described as follows: Commencing at the Southwest (SW) corner of said Southwest Quarter (SW1/4), thence North 89°14'56" East a distance of 1,005.15 feet, thence North 00°45'04" West a distance of 40.00 feet to the Point of Beginning, thence due North a distance of 140.00 feet, thence due West a distance of 100.0 feet, thence due South a distance of 140.00 feet, thence due East a distance of 100.00 feet back to the Point of Beginning.

The easement document, containing a detailed legal description of the easement area, will be reviewed by the Office of Legal Counsel prior to its execution. No funding needs exist with this request.

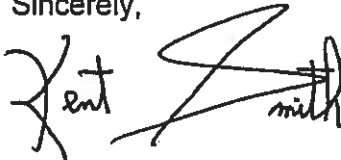
3. Approval is requested to grant a Right-of-Way easement to Central Rural Electric Cooperative for the purpose of providing electricity to the School of Physical Therapy Building under construction on the Langston Campus.

The easement is part of the West Half (W/2) of the Southwest Quarter (SW 1/4) of Section Twenty-Four (24), Township Seventeen (17) North Range One (1) West of the Indian Meridian. A detailed description of the proposed easement is attached for your review in Attachment C.

The easement document, containing a detailed legal description of the easement area, will be reviewed by the Office of Legal Counsel prior to its execution. No funding needs exist with this request.

- H. **CONTRACTUAL AGREEMENTS (other than construction and renovation): NONE**
- I. **NEW CONSTRUCTION OR RENOVATION OF FACILITIES: NONE**
- J. **PURCHASE REQUESTS:**
 - 1. Approval is respectfully requested for the Langston University School of Arts and Sciences Biology Department to solicit public bids and process a purchase requisition to the selected vendor for the Liquid Chromatograph Ion Mobility Spectrometry QTOF Mass Spectrometer Instrument, including equipment and software that will be used in research conducted in collaboration with the Johnson Space Center. The purchase is requested for both research and student training in NASA Human Exploration Research. Funding for this expenditure is estimated in the amount of \$510,000.00 and is available in account 5-58015.
- K. **STUDENT SERVICES/ACTIVITIES: NONE**
- L. **NEW BUSINESS UNFORSEEN AT TIME AGENDA WAS POSTED: NONE**
- M. **OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD: NONE**

All items listed above are respectfully submitted for your approval.

Sincerely,

KENT J. SMITH, JR.
PRESIDENT
LANGSTON UNIVERSITY

FTE Employee Report₁

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate, and the Speaker of the Oklahoma House of Representatives
 From: Langston University, Kent Smith
 Subject: FTE Employee Report for Fiscal Quarter Ending 09/30/15

The following information is provided pursuant to 74 O.S. 1981 Section 3602₂

FTE EMPLOYEE CATEGORIES

	EDUC & GEN. BUDGET PART I			EDUC & GEN BUDGET PART II			AGENCY ACCOUNTS: OTHER			SUB TOTAL			TOTAL FTE
	FACULTY	OTHER		FACULTY	OTHER		FACULTY	OTHER		FACULTY	OTHER		
		REGULAR	STUDENT		REGULAR	STUDENT		REGULAR	STUDENT		REGULAR	STUDENT	
A. FTE Employees for Report Fiscal Quarter	109.53	152.17	4.44	20.52	75.11	14.48	0	10.47	6.29	130.05	237.75	25.21	393.01
B. FTE Employees for Fiscal Qtr Immediately Preceding Report Qtr	120.20	166.47	7.22	19.05	72.43	10.62	0	5.78	31.08	139.25	244.68	48.92	432.85
C. Increase or Decrease in FTE Employees (Item A minus Item B)	-10.67	-14.3	-2.78	1.47	2.68	3.86	0	4.69	-24.79	-9.2	-6.93	-23.71	-39.84
D. Comparable Quarter Last Year	106.60	171.00	7.74	19.69	75.34	20.14	0.00	3.61	2.82	126.29	249.95	30.70	406.94

1. File with State Regents' Office by the tenth of the Month following the end of the calendar quarter being reported.
2. The term employee shall mean a "full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee; but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing by 519 hours (173 hours per month multiplied by three months) the total payroll hours excluding seasonal employees) for the quarter.
3. This figure reflects the total number of FTE employees for the main campus, branch campus(es) and all constituent agencies.

Langston University Policy and Procedures

LONG-TERM DISABILITY

PURPOSE

1.01 Langston University is committed to assisting employees when they suffer from a debilitating illness or injury by providing an opportunity for long-term disability (LTD) insurance coverage and related benefits.

1.02 This policy sets forth provisions for LTD and other benefits in coordination with Langston University Policies and Procedures and insurance contracts. In case of conflict or need for further clarification, the actual contract shall prevail.

SCOPE

2.01 This policy applies to all Langston University campuses and any other locations where business of the University is conducted.

2.02 To be eligible for LTD and related benefits, an employee must be in a continuous regular position of at least 0.75 full time equivalent (FTE) with an assignment of six months or more and must be enrolled in the group LTD insurance program. Provisions of this policy do not cover temporary or student employees.

2.03 This policy applies to non-occupational illness and injuries. Work-related disabilities are handled through Workers' Compensation, and applicable Oklahoma law.

POLICY AND PROCEDURES

3.01 LTD Insurance—Each faculty or staff who is appointed to a continuous regular appointment of at least 0.75 full time equivalent (FTE) for at least a six-month assignment will have the opportunity to enroll in the group LTD insurance program.

3.02 Elimination Period—The LTD insurance program requires six months from the onset of disability before LTD insurance benefits monthly payment commence. This first six months is called the "Elimination Period." No benefits are received from the LTD insurance program during this time. Langston University considers the last day worked as the beginning of the elimination period.

3.03 LTD Status—Once approved by the insurance vendor for LTD insurance benefits, the employee may be placed on LTD Status for a maximum of two years after which time the employee will separate employment or retire, if eligible.

3.04 LTD Insurance Claims—Employees are encouraged to file for LTD insurance benefits as soon as they become aware that absence from work because of a personal disabling condition may exceed six months. Failure to file promptly may cause a delay or loss of benefits.

3.05 Other Benefit Claims—Employees are also required to file for other income-related benefits to which they may be entitled, such as Social Security, Oklahoma Teachers' Retirement, etc. These benefits, if received, are used as an offset in the determination of LTD benefits to be paid to the employee. Income received from all such sources must be reported to the LTD insurance vendor.

3.06 Failure to File or Respond Promptly—Neither pay nor health insurance and/or life insurance premiums are to be paid retrospectively. No back pay will be afforded an employee who fails to file for LTD insurance benefits prior to the exhaustion of leave. However, upon filing the claim, an employee may receive supplemental pay from the filing date to the end of the six month elimination period.

A. If an employee fails to file for LTD insurance benefits in sufficient time for reasonable approval by the insurance vendor prior to the end of the elimination period and delays result in premiums billed for health insurance and/or life insurance, these charges will be the responsibility of the employee.

B. However, if the claim is subsequently approved and the employee is eligible for health insurance coverage, such payments may be made by the University in the future if the employee maintained coverage eligibility. The employee would not be responsible for any unnecessary delays on the part of the insurance vendor.

3.07 Leave of Absence with Pay—Employees who enroll in the LTD insurance program and file for LTD insurance benefits and meet the continuing disability requirements may be placed on a six month Leave of Absence with Pay to cover the elimination period beginning the day following the last day of work. If, for any reason, the LTD insurance benefits begin prior to the end of the six-month Leave of Absence with Pay, Langston University pay will end with the beginning of LTD insurance benefits.

3.08 Pay During Leave of Absence with Pay— Employees will use accrued sick leave, compensatory leave, and/or annual leave during the elimination period in accordance with applicable leave policies. The regular base pay rate of the employee on the last day of work prior to the leave of absence with pay will determine the pay rate for the entire leave of absence. The regular base rate for faculty with less than a twelve month appointment will continue to be the monthly rate in effect on the last day of work prior to the leave. This amount is considered as the base pay for any pay calculations during the six-month leave regardless of the regular appointment schedule.

3.09 Disability Supplement Pay--After all accrued sick, compensatory and/or annual leave has been exhausted, an employee may be awarded disability supplement pay for the remainder of the elimination period.

A. **Physician's Statement**—To be eligible to apply for LTD and to qualify for disability supplement pay, the employee must file for LTD insurance benefits, and an appropriate physician's statement must indicate that the employee will be unable to work for more than six consecutive months.

B. **Disability Supplement Pay Amount**—The amount of the disability supplement pay is

determined by the level of LTD insurance coverage elected by the employee (i.e. 50%, 60%, 70%).

- C. Holidays—If a University holiday falls during a period when the employee is receiving a disability supplement pay, the supplement is paid according to the applicable percent of LTD insurance coverage elected by the employee.
- D. Leave Accrual—During the disability pay supplement, an employee does not accrue leave. The department will adjust HRS records at the end of the six-month leave period to correct any inappropriate accruals.

3.10 Recovery During Elimination Period—An employee who is in the elimination period and who is released to return to work by the physician of record at any time prior to the completion of the elimination period must immediately notify his/her department of the release. The employee will return to work or make request for a personal leave of absence without pay. Any disability supplement pay received after the physician's release has been issued will be considered an overpayment and must be returned to Langston University. Failure to return to work without an approved leave of absence without pay will be considered abandonment of duties and will result in separation of employment.

3.11 Family Medical Leave—Family Medical Leave, when applicable will run concurrently during the elimination period.

3.12 Cessation of LTD Insurance Benefits—Individuals receiving LTD insurance benefits must inform University Human Resources if LTD insurance benefits cease so that an appropriate action can be taken—separation, termination of benefits, retirement, etc.

3.13 Successive LTD Leave—If a recovered employee suffers a recurrence of absence from assigned duty as a result of the same, or a new, illness or injury within three consecutive months after returning to work from disability leave, it will be considered a continuation of the same disability, and the unused balance, if any, of the original six-month leave of absence shall be granted.

3.14 New LTD Leave—If a recovered employee suffers a recurrence of absence from assigned duty as a result of the same or a new illness or injury three or more consecutive months after returning to work from disability leave, it will be considered a new disability, and an additional six-month leave with pay shall be awarded if needed to fulfill a new elimination period.

3.15 Excess Leave—If an employee has accumulated more than enough leave to cover the elimination period, the excess leave shall be handled as follows:

- A. Excess annual leave shall be paid to the employee in accordance with applicable University policies at the time the employee is placed on LTD Status.
- B. Excess sick leave shall be held for the employee and may be used for verification of retirement, if applicable.

3.16 Approval of LTD Insurance Claim—Upon notification from the insurance vendor that the long-term disability insurance claim has been approved; Langston University will place the individual on LTD Status.

3.17 Pending Determination for LTD Insurance Claim at End of Elimination Period—If notification has not been received from the LTD insurance vendor by the end of the elimination period, the employee may request leave without pay until notice is received for a period not to exceed six months. If the employee has sick, compensatory or annual leave remaining, the employee may request use of such leave. However, if subsequently approved by the LTD insurance vendor retroactively, Langston University pay shall be used as an offset by the LTD insurance vendor on the initial benefit payment.

3.18 Termination of Employment—Once an employee applies for LTD insurance benefits, s/he will not be separated from Langston University employment solely because of inability to perform assigned duties. If, however, termination of employment occurs before the employee files for LTD insurance benefits, the termination shall stand, but in accordance with the LTD insurance contract, the termination may not preclude the employee from applying for LTD insurance benefits. Langston University paid health insurance and/or life insurance benefits that end with termination of employment will not be reinstated even if the employee subsequently is approved for LTD insurance benefits.

3.19 Workers' Compensation—Disability arising from work-related injuries and illness will be handled in accordance with Oklahoma laws regarding workers' compensation. Therefore, these disabilities are excluded by the LTD insurance vendor.

3.20 Insurance Benefits—Employees whose health insurance and life insurance premiums are being paid by Langston University at the onset of the elimination period will continue to have them paid by Langston University during the elimination period provided the employee remains eligible for such coverage.

A. If approved for LTD insurance benefits, the health insurance premium will continue to be paid by Langston University at a level not to exceed that paid for active employee-only coverage for a period not to exceed the first two years of total disability and provided the individual remains eligible. If employee portions of health, dental, or vision premiums are not paid by the individual, the individual's health insurance may be cancelled along with other insurance coverages that require individual contributions.

B. Langston University will not continue to pay life insurance premiums after the elimination period because the life insurance contract has a "waiver of premium" clause for which the individual may qualify.

3.21 Health Insurance Premium Limitation—Individuals on LTD status will receive an amount of health insurance premium contribution up to that paid for continuous regular employees with employee-only coverage for the first two years of disability. After the first two years of disability, the employee will be removed from University-paid benefits due to Medicare eligibility unless the employee was eligible for Langston University retirement at the end of the elimination period. If the employee was retirement eligible, the employee may choose to continue benefits as a Langston University retiree through Langston University.

3.22 Return to Work Provisions—An employee who applies for LTD insurance benefits and who is able to return to work at any time prior to the completion of the six months elimination period will be returned to his or her former position or one of equal status, subject to the availability of funds. This Return to Work Provision does not apply if the employee was hired with the understanding that employment would end because of a grant, contract, or if there was some other normal reason for ending employment such as layoff.

3.23 Separation or Retirement Status at End of Two-Year LTD status – Employees placed in LTD status will continue as inactive employees with a provision to continue Langston University health, dental and vision insurance coverage for a period of two years. At the end of this period, the employee will be separated from the University. This action will not impact continuation of benefits through the LTD insurance vendor. If the employee was retirement eligible at the onset of disability, the employee’s status will change from LTD status to Langston University Retiree with applicable benefits.

4.01 Funding of Leave for Employees Paid Through Grants, Contracts, or Programs with Outside Sponsors or Granting Agencies

- A. Staff whose positions are funded in part or in total through grants, contracts, or programs with outside sponsors or granting agencies are eligible under the terms of this policy.
- B. Should staff be required to use any accrued leave and the grant or contract forbid to reimburse the University for such paid leave, the primary department, college, or division of the employee will be responsible for payment of the leave.
- C. Once the department has determined that a grant or contract will not reimburse the University for paid leave, the department must make budget adjustments or other changes to remain in compliance with the terms of the grant or contract.

5.01 Langston University reserves the right to change this Policy and Procedure Letter or any portion thereof at any time and without prior notice.

Map No. 39 24

Representative: Randy Friedemann

Applicant: Langston University

RIGHT-OF-WAY EASEMENT

KNOW ALL MEN BY THESE PRESENTS, THAT

we, the undersigned, (whether one or more) Board of Regents for the Oklahoma Agricultural & Mechanical Colleges, acting for and on the behalf of Langston University

(un-married) (husband or wife) for good and valuable consideration, the receipt whereof is hereby acknowledged, do hereby grant, unto the Central Rural Electric Cooperative, a cooperative corporation, and to its successors or assigns an easement over, across, under and through the land of the undersigned grantor(s) above situated in the county of Logan, State of Oklahoma, being described as follows:

The West Half (W/2) of the Southwest Quarter (SW/4) of Section Twenty-four (24), Township Seventeen (17) North, Range One (1) West

in Sec. 24, Twp. 17N, Range 1W, together with the right of ingress and egress over the adjacent lands of the above grantor(s) successors and assigns for the purpose of this easement, and grant by said easement to the Central Rural Electric Cooperative, a cooperative corporation, its successors or assigns, the right, privilege and authority to construct, place, operate, repair, maintain, convert to higher or lower voltage, and replace on the above described land and/or under or upon any street, road, alley, highway, railroad or other right-of-way now or hereafter established and existing on or across said premises or adjoining the same or adjacent thereto, an overhead or underground electric transmission or distribution line or system. To prevent the placement of any structure that may, in the judgment of the cooperative, interfere with or endanger said electrical system or its maintenance or operation, and to clear and control by chemical or mechanical means all trees, shrubbery and other vegetation that may interfere or threaten or endanger the operation of said line or system.

This easement shall be 20 feet in width, which is described as follows:

See Attached Addendum

And 10 feet either side of the electric facilities as built or existing and the necessary easement to serve the premises.

The undersigned also agrees that this easement permits the future addition or re-spacing of poles or underground systems in the initial line as may be required to provide electric service to the area or to meet standards of current electrical codes.

The undersigned covenant that they are the owners of the above described lands.

IN WITNESS WHEREOF, the undersigned have set their hands and seals this _____ day of _____, _____

GRANTOR (S)

SEAL

**ACKNOWLEDGMENT
Corporate**

**MUST BE SIGNED BY ALL
PROPERTY OWNERS
OF RECORD**

STATE OF OKLAHOMA

COUNTY OF _____

Before me, the undersigned, a Notary Public within and for the said County and State, on the _____ day of _____, _____, personally appeared

_____ known to be the identical person(s) who executed the within and foregoing instrument, and acknowledged to me that _____ executed the same as _____ free and voluntary act and deed and as the free and voluntary act and deed of _____, (of which corporation _____ is the President), for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal on the day and year last above written.

**ALL SIGNATURES MUST
BE NOTARIZED**

Notary Public

My Commission Expires: _____

Telephone Number: _____

Please return to Central Rural Electric Cooperative, PO Box 1809, Stillwater, OK 74076. Form Revised August, 2008

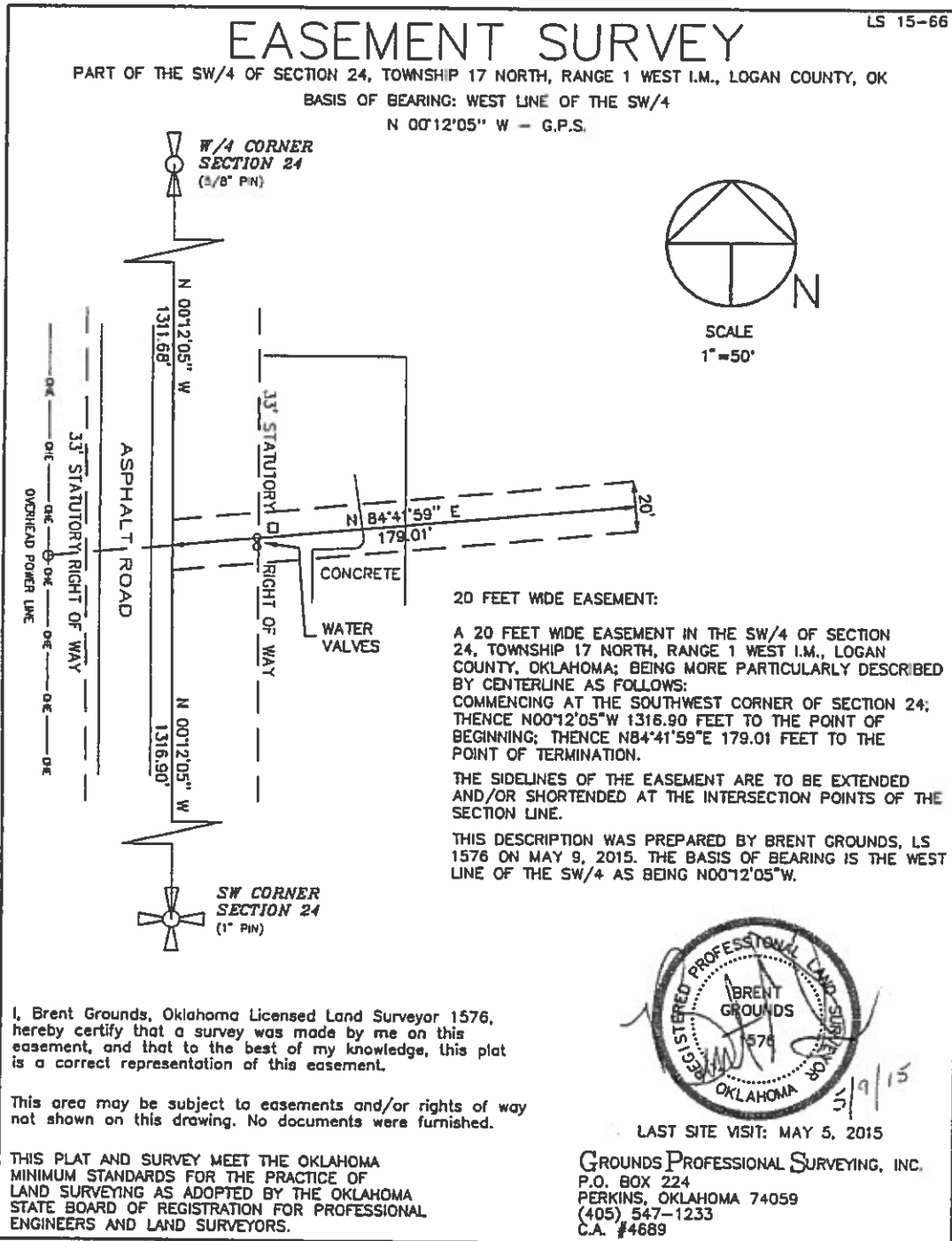
Do not stamp or write outside of this line

Do not stamp or write outside of this line.

Do not stamp or write outside of this line

ADDENDUM

A Line Description for Board of Regents for the Oklahoma Agricultural & Mechanical Colleges,
acting for and on the behalf of Langston University



OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA

President Burns Hargis and members of the OSU administration appeared before the Board of Regents to present the business of Oklahoma State University and review the Agenda for members of the Board.

President Hargis welcomed the Regents to Oklahoma State University, which hosts the greatest Homecoming celebration in America. He hopes everyone enjoyed the concert last night. He said he believes the performer, Corey Kent White, has a bright future ahead of him.

Adoption of Memorial Resolutions

President Hargis presented information on behalf of Jacob “Jakie” A. Hair, Regents Professor, Emeritus, Entomology and Plant Pathology, College of Agricultural Sciences and Natural Resources; Danny L. Johnson, Associate Professor, Emeritus, Police Science, OSU-OKC; Gerald R. Kirk, Professor, Retired, Anatomy and Cell Biology, College of Osteopathic Medicine; Earl D. Miller, Instructor, Retired, Social Sciences, OSU Institute of Technology-Okmulgee; Melvin D. Miller, Professor and Director, Retired, School of Occupational and Adult Education, College of Education; and Robert M. Reed, Professor, Emeritus, Plant and Soil Sciences, College of Agricultural Sciences and Natural Resources. President Hargis presented Memorial Resolutions for Dr. Hair, Mr. Johnson, Dr. Kirk, Dr. Miller, Dr. Miller, and Dr. Reed and recommended their adoption, which are attached to OSU’s portion of the minutes as ATTACHMENTS A-F, respectively.

Regent Lester moved and Regent Anthony seconded to adopt the Memorial Resolutions for Jacob “Jakie” A. Hair, Danny L. Johnson, Gerald R. Kirk, Earl D. Miller, Melvin D. Miller, and Robert M. Reed as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

President Hargis requested Provost and Senior Vice President Sandefur to present information pertaining to Academic Affairs:

Personnel Actions

Dr. Sandefur presented the personnel actions and recommended their approval with the exception of those items pertaining to separations and retirements, which are included as information items. The list includes 5 new appointments, 32 changes in title and/or rate, and 1 correction. Dr. Sandefur requested Board approval of the personnel actions as presented. For information, one retirement and two separations are also included in the list of personnel actions. (These

recommendations are listed under Section D-1 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 2-10-23-15.)

Regent Anthony moved and Regent Davis seconded to approve the personnel actions as listed in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Approval of Program Modifications

Dr. Sandefur presented a request from the Spears School of Business to offer an online option for an existing Marketing degree and a program modification for the OSU-OKC campus. The two items are summarized on page E-1 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 2-10-23-15. If approved, the request will be forwarded to the Oklahoma State Regents for Higher Education for consideration.

Regent Lester moved and Regent Milner seconded to approve the program modifications as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

Approval to Change Admission Requirements for the College of Osteopathic Medicine

On behalf of the administration and faculty of the Center for Health Sciences of the OSU College of Osteopathic Medicine, Dr. Sandefur requested approval of the request to modify the Medical College Admissions Test (MCAT) score requirements used for admissions. Justification for the proposed changes can be found beginning on page E-2 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 2-10-23-15. This proposal was discussed earlier today with members of the Academic Affairs, Policy and Personnel Committee. Representatives of the Center for Health Sciences are present and can respond to any questions. If approved, the request will be sent to the Oklahoma State Regents for Higher Education for consideration.

Regent Watkins said the Committee met with the OSU administration regarding approval of the proposal of the Center for Health Sciences to modify admission requirements related to the Medical College Admissions Test. The Committee acted to recommend Board approval of the administrative recommendation.

Regent Watkins moved and Regent Milner seconded to authorize the Center for Health Sciences to modify admission requirements related to the Medical College Admissions Test as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

Senior Vice President Weaver presented information on behalf of Administration and Finance:

G-1 Approval of Financial Advisor for 2016 General Revenue Bonds

Mr. Weaver requested Board approval to award a contract to FirstSouthwest to serve as Financial Advisor to the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges/Oklahoma State University for the potential 2016 General Revenue Bonds. He said this item was discussed with members of the Fiscal Affairs and Plant Facilities Committee.

Regent Burns said the Committee met with the administration of Oklahoma State University regarding approval to select a Financial Advisor for the potential 2016 General Revenue Bonds. The Committee acted to recommend Board approval of the administrative recommendation to award a contract to FirstSouthwest to serve as Financial Advisor.

Regent Burns moved and Regent Davis seconded to award a contract to FirstSouthwest to serve as Financial Advisor to the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges/Oklahoma State University for the potential 2016 General Revenue Bonds.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

G-2 Approval of Actions Required to Finance Potential Capital Projects

Mr. Weaver requested Board approval to submit to the Oklahoma State Regents for Higher Education the appropriate documentation to finance the potential projects listed in the OSU Agenda for OSU-Stillwater and the OSU Institute of Technology and to take necessary actions to include these projects in the Master Lease Program. He further requested Board approval to purchase the items in accordance with Purchasing Policy and Procedures. He said these projects are relatively small compared to past projects. The request involves new construction for the University Substation Electrical Distribution and the Wellness Center Intramural Field Project in the approximate amounts of \$4.95 million and \$4.5 million, respectively, and a project involving new construction and renovation for the OSUIT Downtown Housing Project in the approximate

amount of \$6 million. He said the projects are expected to be funded, or partially funded, from the financed proceeds and required capital payments will be made from legally available funds.

Regent Anthony referenced the OSUIT project and asked if this construction is for the residential hall, and Mr. Weaver said it is the downtown residential project. Regent Anthony said his understanding is that part of the project will be funded from some of the cash of OSUIT, and Mr. Weaver said it will be funded with some of OSUIT's carryover funds.

Regarding the electrical distribution system, Chairman Hall asked where this will be located. Mr. James Rosner, Director, Utilities and Energy Management, said it will be located on the corner of West Virginia Ave. and S. Pioneer St. west of the campus. Mr. Weaver asked the purpose of the project. Mr. Rosner said the purpose is to provide a second source of electrical power to the OSU campus in conjunction with the wind farm agreement and the central utility plant. Mr. Weaver said it is connected to the second substation that OG&E is going to be putting in for OSU.

With respect to the intramural field project, Regent Watkins said \$4.5 million seems like a lot of money and asked what this project involves. Mr. Mike Buchert, Director, Long Range Facilities Planning, said it will be three intramural fields on the west side of the City which includes lighting, a restroom facility that also serves as a safe room, as well as parking. It is believed the \$4.5 million estimate is the upper limit and the project will be less than \$4 million. Mr. Weaver said his understanding is that the fields will also include irrigation, and Mr. Buchert said the fields include irrigation and lighting. Regent Watkins asked if the project also includes stands, and Mr. Buchert responded negatively. He said they have been told that there are minimal spectators, but there will be locations where stands can be placed at a later date if needed. Chairman Hall said this project was reviewed by the Fiscal Affairs and Plant Facilities Committee a few months ago, and his understanding is that this is the result of the expansion of some existing fields and the need to try to maintain the number of intramural fields. Mr. Weaver said the expansion of the intercollegiate soccer venue is going to creep into that intramural field, so OSU needs to build some new fields. The intramural programs are also growing thus creating the need for additional fields. Regent Burns said the project will be bid so the best price will be determined, and Mr. Buchert said this is correct. Regent Anthony asked the location of the fields. Mr. Buchert said the fields will be located in the open field at Western Avenue where the rodeo arena is located. Mr. Weaver said part of the project is to create a long straight-of-way for the cross country course, which will enable OSU to host some NCAA meets.

Regent Burns referenced the OSUIT loan and asked the terms of repayment. Mr. Weaver said it has not been taken to the Master Lease yet so OSU does not have the terms; however, 15-20 years is being considered.

Regent Davis moved and Regent Anthony seconded to authorize Oklahoma State University to submit to the Oklahoma State Regents for Higher Education the appropriate documents to finance the potential projects listed in the OSU Agenda, to take necessary action to include these projects in the Master Lease

Program, and to purchase the items in accordance with Purchasing Policy and Procedures.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

G-3 Approval to Rename Buildings

Mr. Weaver requested Board approval to rename Physical Plant buildings to reflect the departmental name change to Facilities Management; to allow Facilities Management to adjust the facilities inventory to bring all records and references to the buildings into agreement; to rename JPI Phase I Buildings to Village Suites; and to rename Building 0196 from Flammable Storage to FAPC Mechanical as the purpose of the building has changed. He said he would characterize this request as a housekeeping item.

Regent Lester moved and Regent Milner seconded to approve the renaming of the facilities as listed in the OSU Agenda.

Regent Anthony asked if this will require the change of signage on the facilities. Mr. Weaver said he would assume it does. Some of the buildings probably do not have signage, but it will result in letterhead changes and that sort of thing. Regent Anthony asked what necessitated this change. Mr. Weaver said OSU went through a reorganization of its Physical Plant and renamed it to Facilities Management, and OSU wants the buildings to reflect the name change for inventory records, building records, etc. It is more about the records than it is the external of the buildings.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

G-4 Approval to Allow the University to Execute and Accept the Gift of the Energy Research Operation Center

Mr. Weaver requested Board approval to execute and accept a gift-in-place for the location change and build out of the Energy Research Operation Center. The project will be gifted to the University upon completion in accordance with the terms of an Agreement for a gift-in-place.

Regent Reese moved and Regent Milner seconded to authorize Oklahoma State University to execute and accept a gift-in-place for the location change and build out of the Energy Research Operation Center as presented.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

G-5 Approval to Accept Gift-in-Kind for the Construction of an Athletic Parking Lot

Mr. Weaver requested Board approval for Cowboy Athletic Facilities, LLC, to engage the services of design professionals and a general contractor to design and construct a surface parking lot in the Athletic Village and for the OSU President to enter into a Gift-in-Kind agreement with Cowboy's parent company, Cowboy Athletics, Inc., for the receipt of the project when it is completed. Mr. Weaver noted that this facility is located at N. Washington St. and N. Eskridge Ave. It is north of the baseball stadium, and the approximate cost is \$1 million.

Mr. Weaver said this will be parking that would serve the new baseball complex. Regent Anthony asked for confirmation that this would not be wasted money in the sense that it would be the base for the parking lot for the baseball complex and would be permanent. Mr. Weaver said this parking lot will still be there when the baseball venue is complete. It was reported that the cost of the project is being funded by private donors.

Regent Milner moved and Regent Anthony seconded to authorize Cowboy Athletic Facilities, LLC, to engage the services of design professionals and a general contractor to design and construct a surface parking lot in the Athletic Village and for the OSU President to enter into a Gift-in-Kind agreement with Cowboy's parent company, Cowboy Athletics, Inc., for the receipt of the project when it is completed.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

G-6 Approval to Enter Purchase or Trade Agreements to Acquire Real Property

Mr. Weaver requested Board approval to enter into purchase agreements to acquire real properties, agreements to exchange property, and to accept title to property as consideration for land lease and easements. He said this item was discussed with members of the Fiscal Affairs and Plant Facilities Committee of the Board of Regents. As reported in the Committee meeting, Mr. Weaver said there is a typographical error on one of the properties listed and said it should state 302 South Ramsey as opposed to 306 South Ramsey.

Regent Burns said the Committee met with the OSU administration regarding approval to enter into purchase or trade agreements to acquire real property in Stillwater. The Committee acted to recommend Board approval of the administrative recommendation to acquire real properties as

well as agreements to exchange property and to accept title to property as consideration for land lease and easements as outlined in the proposal. The Committee also acted to recommend Board approval to allow the President or his designee to sign all the real estate agreements and to authorize the demolition of all structures on all properties as needed for future use. Regent Burns expressed appreciation to Vice President Gary Clark and Mr. Weaver for all of their hard work on these acquisitions, and Mr. Weaver confirmed that Mr. Clark did most of the work.

Regent Burns moved and Regent Anthony seconded to authorize Oklahoma State University to enter into purchase agreements to acquire real properties and agreements to exchange property, to accept title to property as consideration for land lease and easements, to allow the President or his designee to sign all related real estate agreements, and to demolish all structures on properties as needed for future use.

Vice President Clark said 306 South Ramsey is actually the correct address. He said 302 South Ramsey is the address of the City property that OSU is exchanging for the easement. He said OSU is exchanging the property at 306 South Ramsey for property on University Avenue. Chairman Hall asked for clarification from Vice President Clark that the information included in the Agenda is correct, and this was confirmed. Chairman Hall said this is a monumental project and seems small compared to the Athletic Village pursuit in transactions, but this was not an easy deal. He expressed compliments to everyone who was involved in these transactions.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

G-7 Approval to Enter Into Real Estate Agreements for Real Property (OSUIT)

Mr. Weaver requested Board approval to enter into two real estate agreements for real property located in Okmulgee, Oklahoma. He said this item was also discussed with members of the Fiscal Affairs and Plant Facilities Committee.

Regent Burns said the Committee met with the OSU administration regarding approval to enter into two real estate agreements for real property located at 5th and Central and 4.21 acres adjoining the OSUIT campus in Okmulgee, Oklahoma. He said the Committee acted to recommend Board approval of the administrative recommendation.

Regent Burns moved and Regent Reese seconded to authorize Oklahoma State University to enter into two real estate agreements for real property located at 5th and Central and 4.21 acres adjoining the OSUIT campus in Okmulgee, Oklahoma; to allow the OSUIT President or his designee to execute the real estate agreements; to allow Board Legal Counsel to take all steps necessary to

effectuate the purchase; and to dispose of any structure that may exist on the properties at a later date, if needed.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

G-8 Approval of Assignment of Sublease to Stillwater Chamber of Commerce

Mr. Weaver requested Board approval to consent to assignment of a sublease with the Stillwater Industrial Foundation to the Stillwater Chamber of Commerce. He further requested Board approval to execute any documents necessary to evidence this consent. All documents will be subject to review and approval by Board Legal Counsel.

Regent Davis moved and Regent Milner seconded to consent to assignment of a sublease with the Stillwater Industrial Foundation to the Stillwater Chamber of Commerce and to execute any documents necessary to evidence this consent, subject to review and approval by Board Legal Counsel.

Chairman Hall said the details of this transaction were discussed extensively during a prior Fiscal Affairs and Plant Facilities Committee meeting. Regent Anthony asked if this involves the Nomadics Building, and Mr. Weaver responded affirmatively. Regent Anthony asked if this involves approximately six acres in addition to the building, and Chairman Hall said the Agenda reflects 5.99 acres. Vice President Clark said all that this request involves is the Stillwater Industrial Foundation transferring all of its assets to the Chamber of Commerce to provide more economic development and a deed to deal with matters. He said this really does not change anything other than substituting the Chamber of Commerce for the Stillwater Industrial Foundation. The Board still has ownership of the property and a long-term lease on the property. The Tech Park Joint Board was collapsed a few years ago and everything went to the Stillwater Industrial Foundation, which decided it really would be better if its assets were owned by the Chamber of Commerce. That is all this request is allowing to happen, and it does not change anything else but that.

Chairman Hall asked Legal Counsel if they are in agreement with this request, and Mr. Stephens and Mr. Price responded affirmatively.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

H-1 Approval to Grant Utility Easement to Valliant Telephone Company

Mr. Weaver requested Board approval to grant a utility easement to Valliant Telephone Company. The easement allows Valliant to extend telephone lines from its current location to the new easement site. The lines will cross the Mac Lindley Research and Demonstration farm in Valliant, Oklahoma.

Regent Reese moved and Regent Lester seconded to grant a utility easement to Valliant Telephone Company as presented.

Regent Anthony said it is somewhat difficult to determine if OSU is charging for some of the easements and not for others. He said these lines are a fairly good size, and he asked if there is any remuneration. Mr. Weaver said it was explained to him that the lines are crossing the smallest corner of the property and will not affect any of the work OSU is doing. The lines would be buried and would not affect the University. Chairman Hall noted the Agenda reflects that OSU will receive \$1,000 as consideration for the easement.

Regent Burns said the way he has viewed such easements is if it benefits OSU then it can be justified or if it was for another public entity. Often with the City of Stillwater special consideration is made. Certainly these easements have great value, and this was discussed at a recent meeting. The value was well demonstrated by the price per rod that OSU sold easements to oil and gas companies to lay pipeline across OSU land. Regent Burns said the Regents should never lose sight of the fact that in the past a lot of the easements that are transferred to the City of Stillwater are for no consideration other than goodwill and have a value of a great deal of money, oftentimes accumulatively millions of dollars. Regent Anthony noted that it also could tie up these properties when the land is released for whatever purpose.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

H-2 Approval to Grant Long Term Lease and Easements to the City of Stillwater

Mr. Weaver requested Board approval to grant a long-term lease and associated easements to the City of Stillwater or its Utilities Authority for the purpose of allowing the City to build a water tower to serve the City of Stillwater. The consideration negotiated with the City will be a parcel of land located at 302 South Ramsey valued at \$186,000 and potable water valued at approximately \$263,500 to serve the campus. He said this request was discussed with members of the Fiscal Affairs and Plant Facilities Committee at its meeting this morning.

Regent Burns reported that the Committee met with the OSU administration regarding approval to grant a long-term lease and associated easements to the City of Stillwater or its Utilities Authority

in order to allow for the construction of a new elevated water storage tower. He said the Committee acted to recommend Board approval.

Regent Burns moved and Regent Anthony seconded to authorize Oklahoma State University to grant a long-term lease and associated easements to the City of Stillwater or its Utilities Authority as presented.

Chairman Hall requested a confirmation that it is 302 South Ramsey, and Mr. Weaver said this is correct. Regent Reese said during the Committee meeting it was discussed that the water would be provided at cost. Mr. Weaver said this is correct. It is not retail but at cost. Regent Reese wanted to clarify that OSU will be paying for the water at cost whereas the Agenda request makes it appear like OSU is getting the water for free. Mr. Weaver said the City is giving OSU the water and OSU is recognizing that value in consideration for the water tower site. He clarified that no funds are exchanging hands either direction.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

H-3 Approval to Execute a Contract for Support Services with the Oklahoma State University Research Foundation

Mr. Weaver requested Board approval for the President to execute annual contracts with the OSU Research Foundation for services to support and increase research opportunities for OSU researchers and to support commercialization of technologies discovered by University researchers as appropriate, subject to Board Legal Counsel review. The agreements include a base charge of up to \$4,750,000 for FY16.

Regent Anthony moved and Regent Burns seconded to authorize the President to execute annual contracts with the OSU Research Foundation for services to support and increase research opportunities for OSU researchers and to support commercialization of technologies discovered by University researchers as appropriate, subject to Board Legal Counsel review.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

- I-1 Approval to Extend the Scope of Work of On-Call Architects Studio Architecture to Assist the University with the Design and Construction of Renovations to Engineering North
- I-2 Approval to Extend the Scope of Work of Construction Manager At Risk Flintco to Assist the University with the Design and Construction of Renovations to Engineering North

Mr. Weaver said Items I-1 and I-2 are companion items. He requested Board approval to extend the scope of work of the on-call architectural firm, Studio Architecture, and the on-call construction management firm, Flintco, to assist the University with the design and construction of renovations to Engineering North for the College of Engineering, Architecture and Technology. He said these items were discussed with members of the Fiscal Affairs and Plant Facilities Committee. As discussed in the Committee meeting, this project is estimated to cost in the range of \$2.5 to \$3 million for the renovations of the 5th floor of Engineering North. This will allow the move of the Engineering Technology faculty from Cordell Hall into Engineering North where all the other engineering programs are located.

Regent Burns reported that the Committee met with the OSU administration regarding approval to extend the scope of work of the on-call architectural firm, Studio Architecture, Oklahoma City, Oklahoma, to assist the University with the design and construction of renovations to Engineering North for the College of Engineering, Architecture and Technology. He said the Committee acted to recommend Board approval of Item I-1.

In addition, the Committee met with the OSU administration regarding approval to extend the scope of work of the construction management firm, Flintco, Tulsa, Oklahoma, to assist the University with the design and construction of renovations to Engineering North for the College of Engineering, Architecture and Technology. He said the Committee acted to recommend Board approval of Item I-2.

Regent Burns moved and Regent Reese seconded to approve Items I-1 and I-2 as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link.
The motion carried.

J Approval of Purchase Request Item

Mr. Weaver presented the purchase request and recommended approval. (The purchase request is listed on page 10 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 2-10-23-15.) He requested approval to purchase the item as listed, subject to the availability of funds and/or the limitations of the budget.

Regent Anthony moved and Regent Milner seconded to authorize the Facilities Management Department to purchase construction and repair services for water distribution infrastructure on an as-needed basis in the estimated annual amount of \$500,000, with the option to renew for three additional one-year periods (purchase request No. 1, page 10, OSU Agenda).

Those voting aye: Board Members Anthony, Burns, Davis, Hall, Lester, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: Link. The motion carried.

President Hargis said this concludes the business of Oklahoma State University. He said he hopes to see everyone tonight at Walkaround.

The business of Oklahoma State University being concluded, President Hargis and members of the OSU administration were then excused from the meeting.

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Jacob A. Hair, Regents Professor, Emeritus, Entomology and Plant Pathology, College of Agricultural Sciences and Natural Resources, was claimed by death on August 26, 2015; and

WHEREAS, Dr. Hair, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from July 1, 1967, to the date of his retirement, August 31, 1993, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Hair to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Hair.

Adopted by the Board the 23rd day of October 2015.

Joe Hall, Chair



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Danny L. Johnson, Associate Professor, Emeritus, Police Science, OSU-OKC, was claimed by death on September 3, 2015; and

WHEREAS, Mr. Johnson, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from August 16, 1993, to the date of his retirement, December 31, 2010, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

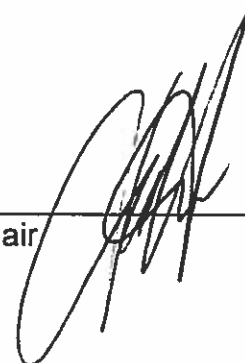
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Mr. Johnson to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Mr. Johnson.

Adopted by the Board the 23rd day of October 2015.

Joe Hall, Chair



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Gerald R. Kirk, Professor, Retired, Anatomy and Cell Biology, College of Osteopathic Medicine, was claimed by death on August 28, 2015; and

WHEREAS, Dr. Kirk, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from May 15, 1975, to the date of his retirement, August 13, 2001, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

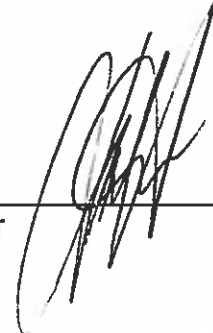
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Kirk to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Kirk.

Adopted by the Board the 23rd day of October 2015.

Joe Hall, Chair



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Earl D. Miller, Instructor, Retired, Social Sciences, OSU Institute of Technology-Okmulgee, was claimed by death on August 16, 2015; and

WHEREAS, Dr. Miller, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from September 1, 1973, to the date of his retirement, June 30, 1994, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Miller to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Miller.

Adopted by the Board the 23rd day of October 2015.

Joe Hall, Chair



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Melvin D. Miller, Professor and Director, Retired, School of Occupational and Adult Education, College of Education, was claimed by death on September 24, 2015; and

WHEREAS, Dr. Miller, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from July 1, 1981, to the date of his retirement, June 30, 1996, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

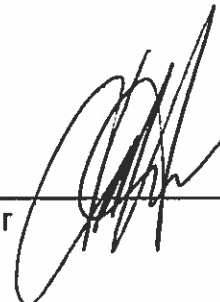
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Miller to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Miller.

Adopted by the Board the 23rd day of October 2015.

Joe Hall, Chair



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Robert M. Reed, Professor, Emeritus, Plant and Soil Sciences, College of Agricultural Sciences and Natural Resources, was claimed by death on September 8, 2015; and

WHEREAS, Dr. Reed, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from September 15, 1950, to the date of his retirement, October 1, 1987, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Reed to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Dr. Reed.

Adopted by the Board the 23rd day of October 2015.

Joe Hall, Chair



Public Comments

Chairman Hall said 15 minutes are provided for members of the public who would like to address the Board, and he asked if there were any members of the public who wished to address the Board at this time.

Dr. Sharon Lewis, Associate Professor at Langston University, said she would like to address the Board. She said she does not know if this is the proper forum for this discussion, but she wanted to report that her mid-term grades were hacked as well as a 13-chapter book she has written. In addition, her General Chemistry lectures were missing. She said it feels like a personal violation. She comes before the Board to request permission to have the hacking of her drop box that was located in her personal office on her personal password protected computer to be investigated externally. She said she is uncomfortable having the Langston University Police Department and the Langston University Information Technology Department conduct this investigation because only the Police Department has keys to the Chemistry Department and only IT has access to the passwords. Dr. Lewis said she discovered the hacking on Monday, October 5, in the morning before her 9:00 a.m. lecture when she arrived early at 7:30 a.m. and found her light on in her office and her computer turned on. Fortunately, Dr. Lewis said she had everything backed up because she is somewhat paranoid about things disappearing, especially her book which she plans to self-publish. Dr. Lewis said her request is that she receives permission to have outside personnel investigate this cyber attack.

Chairman Hall said this is a public comment period. The Board is not able or legally empowered to take action on any item during this period. It is an informational time with an open mic for public comments. He said the Board appreciates her time and understands her comments, but no action can be taken at this point with regard to the request. Dr. Lewis asked what procedure she can use to handle this situation. Chairman Hall recommended that Dr. Lewis contact the Office of Legal Counsel, which represents all the A&M institutions. Chairman Hall expressed thanks to Dr. Lewis for her time and service. He said the Board appreciates her work and is sorry for the inconvenience.

Mr. Rodney Tinnin appeared before the Board of Regents. He said he is present to represent the Student Government Association of Oklahoma State University as the representative to the Board of Regents. He said he wanted to make his presence known and let the Regents know how much the SGA appreciates the work of the Board. The SGA is aware the Regents work very hard to help the students by governing schools around the state, and he just wanted to open a line of communication between the SGA and the Board of Regents in case the Regents may be curious about what is going on within the SGA or wish to provide the SGA with any information regarding student affairs.

Chairman Hall asked Mr. Tinnin to tell the Board a little bit about himself. Mr. Tinnin said he is from Moore, Oklahoma, he is the Public Affairs Representative of the Student Government Association, and he is studying Philosophy and Psychology. Chairman Hall said the Board always welcomes anyone to the Board meetings, especially when they are complimentary of the Board's service. As a representative of the students, Chairman Hall said the Regents always

welcome participation, interaction, and guidance on lots of areas on which the Board could do better or on matters which the Board needs to be made aware. Chairman Hall said the Board is proud of Mr. Tinnin for his leadership and appreciates his time and service. He asked that this be shared with SGA.

Regent Watkins said she would like to express thanks to the SGA for all of the work that has been done with respect to Homecoming. The weather has been unpredictable this week, and the students have had a lot of pressure because of that. She said it appears Homecoming this year is bigger and better than ever, and the Board really appreciates what the students do. The Board wants to commend the students and is hopeful that these comments will be shared with SGA.

Chairman Hall said the Board had an outside consultant in yesterday for an event, and she expressed her amazement with respect to OSU's Homecoming process. Through that discussion the comment was made about the conduct, and he said in all the years that he has been there with 50,000 to 60,000 people on the street for Walkaround he has never seen a confrontation or conflict. He expressed appreciation to the students for that and for their service and to the great event everyone gets to enjoy. On behalf of the Board of Regents, Chairman Hall thanked Mr. Tinnin for being present and welcomed him at any time.

There being no further comments, the Board continued with its business.

October 23, 2015

MATTERS PERTAINING TO THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
OF INTEREST TO ALL THE UNIVERSITIES/COLLEGES
MEETING OF OCTOBER 23, 2015

Chairman Hall called upon the Committee Chairs of the following Committees to give reports.

Academic Affairs, Policy and Personnel Committee

(All business discussed by the Academic Affairs, Policy and Personnel Committee was presented during the business of Connors State College and Oklahoma State University.)

Fiscal Affairs and Plant Facilities Committee

(All business discussed by the Fiscal Affairs and Plant Facilities Committee was presented during the business of Oklahoma State University.)

Planning and Budgets Committee

Regent Anthony, Chairman of the Planning and Budgets Committee, reported that the Committee met and received a report regarding investment and asset management for Oklahoma State University. This was an update report for information purposes only.

Personnel Actions

Mr. Ramsey reported that Jill Hawkins, IT Audit Manager/Consultant, in the Office of Internal Audit has resigned, effective October 1, 2015.

Introduction of Staff of the Office of Internal Audit

Chairman Hall asked Michelle Finley, Chief Audit Executive, to make introductions of staff members who are present. Ms. Finley said a few of the new additions to the Internal Audit staff in the Tulsa office include Terry Cloud, Senior Auditor/Consultant, and Carter Rouse, Audit Manager/Consultant. She said Mr. Cloud has had 18 years of internal audit experience and has served as the President of the Institute of Internal Auditors Chapter in Tulsa and on the IA Board of Governors and comes from St. John Medical Center where he was Audit Manager and received medical practice experience. She said Carter Rouse had a previous stint with the Board as Assistant Director of Internal Audits in addition to 25 years of public accounting experience, serving as a Partner of a firm in the Dallas/Ft. Worth area as a CPA. The other three new members

October 23, 2015

of the staff are in the Stillwater office and are all OSU alums. She said Cindy McGill is a CPA with 20 years of experience, some of which was in public accounting and more recently almost 10 years at Coldwater Creek where she did SEC reporting and internal audit work; Megan Hannabass comes with nine years of experience with the State of Oklahoma, most of which was in the State Auditor's Office and a little time with the Office of Management and Enterprise Services; and Mindi Pukstas who has joined the staff recently had experience with Ernst & Young. Ms. Finley said she feels really blessed to have the talent that Internal Audit has been able to recruit and to be able to put a great team together with a variety of skill sets and experiences.

On behalf of the Board of Regents, Chairman Hall welcomed the auditors to the A&M System and said he appreciates their time and service.

Adjournment

At approximately 11:47 a.m., Chairman Hall announced that the meeting was adjourned.

MEETING OF THE A & M BOARD OF REGENTS

October 23, 2015

Council Room
412 Student Union
Oklahoma State University
Stillwater, Oklahoma

ORDER OF BUSINESS

REGULAR MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

Secretary of State meeting notice was filed on September 16, 2014.

Approval of Order of Business

Approval of Minutes of Regular Board Meeting of September 4, 2015

DATES OF NEXT REGULAR MEETINGS

For **Information** Purposes Only:

December 4, 2015 -- Oklahoma City, Oklahoma – Conference North, 3rd Floor – Student Center, 900 North Portland, OSU-Oklahoma City

For **Consideration** of Approval:

Calendar Year 2016 Regular Board Meetings Schedule

BUSINESS WITH COLLEGES AND UNIVERSITIES

- | | |
|--|------------------------------|
| 1. Oklahoma Panhandle State University | 4. Langston University |
| 2. Connors State College | 5. Oklahoma State University |
| 3. Northeastern Oklahoma A&M College | |

PUBLIC COMMENTS

COMMITTEE REPORTS

Academic Affairs, Policy and Personnel Committee
Audit, Risk Management and Compliance Review Committee
Fiscal Affairs and Plant Facilities Committee
Planning and Budgets Committee

OTHER BUSINESS OF THE BOARD OF REGENTS

Reports or recommendations by the Chief Executive Officer

- a. General Business
- b. General Counsel
- c. Chief Audit Executive

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

(At the time this agenda is posted, detailed institutional agendas are available in the Office of the Board of Regents for review.)

DATE: October 23, 2015

TIME: Board will officially convene at 10:00 a.m.*

PLACE: Council Room, 412 Student Union, Oklahoma State University, Stillwater, Oklahoma

NOTICE OF THIS MEETING WAS FILED WITH THE SECRETARY OF STATE ON SEPTEMBER 16, 2014.

Business:

- Approval of Order of Business
- Approval of Minutes of Regular Board Meeting of September 4, 2015
- Announcement of meeting on December 4, 2015, in Conference North, 3rd Floor – Student Center, Oklahoma State University – Oklahoma City, 900 North Portland, Oklahoma City, Oklahoma
- Approval of Schedule of Regular Meetings Calendar Year of 2016
- Adoption of Memorial Resolutions for former Regents Dean C. Caton and John W. Montgomery
- Reports/comments/recommendations by Board Chairman

OKLAHOMA PANHANDLE STATE UNIVERSITY

--General Information/Reports Requiring No Action By the Board

--Instructional Programs

Approval to confer an honorary degree of Bachelor of Science in Physical Education to Mr. Paul Wilcox, Jr.

* The Board will have breakfast on Friday, October 23, 2015, at 7:30 a.m. in Suite 1600, 290 Student Union, on the campus of Oklahoma State University in Stillwater, Oklahoma, with OSU President Burns Hargis and other OSU administrators for informal discussion. Various subjects may come up for discussion including recent activities/developments pertaining to legislative/governmental issues, matters affecting State funding, administrative issues, systemization, future staffing, capital projects including new construction and renovation, educational programs, student matters, athletics, external relations, budget matters, fund raising, student recruitment and retention, and Board communications. The Board may also receive from the Chief Executive Officer announcements of general information and interest, information on Board administrative operations, and information about recent and upcoming meetings and discussions. The Board will have lunch at approximately 12:00 p.m. in the Starlight Terrace, 465 Student Union, on the campus of Oklahoma State University.

- Budgetary Actions: adoption of a new budget or revision of a budget, etc.
Approval to enter into an agreement with UnderArmour to provide apparel
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting
 - Update on OPSU graduate, faculty members, men’s rodeo team, and equestrian team
 - Celebration of Hispanic Heritage Month
 - President’s Update newsletter
 - Out-of-state travel summaries
 - Quarterly FTE report

CONNORS STATE COLLEGE

- General Information/Reports Requiring No Action By the Board
 - Personal remarks by President Tim Faltyn
- Policy and Operational Procedures
 - Approval of revised Connors State College Mission, Vision and Values Statement
 - Approval of revised Connors State College Student Handbook
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Instructional Programs
 - Approval to modify the Child Development Certificate of Achievement program
- Contractual Agreements (other than construction and renovation)
 - Approval to grant a utility easement to Oklahoma Gas and Electric Company
- New Business Unforeseen At Time Agenda Was Posted
 - Out-of-state travel summaries
 - Quarterly veterinary report
 - Quarterly livestock report
 - Quarterly FTE employee report

NORTHEASTERN OKLAHOMA A&M COLLEGE

- General Information/Reports Requiring No Action By the Board
 - Remarks by President Jeff Hale
 - National Incident Management System Compliance certification
 - Fall-to-fall retention rates, average earned credit hours, and three-year graduation rates of first-time, full-time freshmen

- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Instructional Programs
 - Approval of program modifications and curricular changes
- Budgetary Actions: adoption of a new budget or revision of a budget, etc.
 - Approval to expend U.S. Department of Education Title III Grant funds in accordance with grant guidelines
- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting
 - Out-of-state travel summaries
 - Quarterly FTE employee report

LANGSTON UNIVERSITY

- General Information/Reports Requiring No Action By the Board
 - Quarterly FTE employee report
- Resolutions
 - Adoption of Memorial Resolution for Mrs. Margie Allen-Bonner
- Policy and Operational Procedures
 - Approval to modify portion of Staff Handbook
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Other Business and Financial Matters
 - Approval to decommission campus police officer
 - Approval to grant a perpetual easement to Rural Water, Sewer and Solid Waste Management District No. 1, Logan County, Oklahoma
 - Approval to grant a right-of-way easement to Central Rural Electric Cooperative
- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- New Business Unforeseen At Time Agenda Was Posted
- Other Informational Matters Not Requiring Action of the Board at this Meeting

OKLAHOMA STATE UNIVERSITY

--General Information/Reports Requiring No Action By the Board
Opening comments by President Hargis

--Resolutions

Adoption of Memorial Resolutions for Jacob “Jakie” A. Hair, Danny L. Johnson, Gerald R. Kirk, Earl D. Miller, Melvin D. Miller, and Robert M. Reed

--Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

--Instructional Programs

Approval of proposed new degrees and program modifications

Approval to change the minimum total score for standard and alternative admission requirements for the College of Osteopathic Medicine

--Other Business and Financial Matters

Approval of Financial Advisor for 2016 General Revenue Bonds

Approval of actions required to finance potential capital projects (OSU-Stillwater and OSUIT)

Approval to rename buildings on the OSU-Stillwater campus

Approval to allow the University to execute and accept the gift of the Energy Research Operation Center

Approval to accept gift-in-kind for the construction of an athletic parking lot

Approval to enter purchase or trade agreements to acquire real property

Approval to enter into real estate agreements for real property (OSUIT)

Approval of assignment of a sublease to Stillwater Chamber of Commerce

--Contractual Agreements (other than construction and renovation)

Approval to grant utility easement to Valliant Telephone Company

Approval to grant long-term lease and easements to the City of Stillwater

Approval to execute a contract for support services with the Oklahoma State University Research Foundation

--New Construction or Renovation of Facilities

Approval to extend the scope of work of on-call architectural firm Studio Architecture to assist the University with the design and construction of renovations to Engineering North

Approval to extend the scope of work of construction manager at risk firm Flintco to assist the University with the design and construction of renovations to Engineering North

--Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)

--New Business Unforeseen At Time Agenda Was Posted

--Other Informational Matters Not Requiring Action of the Board at this Meeting

PUBLIC COMMENTS

- Fifteen minutes will be provided to receive comments if there are representatives of the general public interested in addressing the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

COMMITTEE REPORTS

- Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

Academic Affairs, Policy and Personnel Committee

Fiscal Affairs and Plant Facilities Committee

Planning and Budgets Committee

OTHER BOARD OF REGENTS' BUSINESS

- General Information/Reports Requiring No Action By the Board
- Personnel Actions RE: appointments, reappointments, changes in salary, changes in title, reclassification, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Purchase Requests (purchases of equipment, supplies, materials, professional services, etc.)
- Other Business Matters Requiring Action of the Board
- Reports/comments/recommendations by Chief Executive Officer
- Reports/comments/recommendations by General Counsel
- Reports/comments/recommendations by Chief Audit Executive
- New Business Unforeseen At Time Agenda Was Posted

October 23, 2015

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

By: _____
Joe D. Hall, Chairman

ATTEST:

Jason Ramsey, Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents of the Oklahoma Agricultural and Mechanical Colleges on December 4, 2015.

Cherilyn Williams
Cherilyn Williams
Executive Administrative Associate