

MINUTES

of the

**BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES**

for the

January 19, 2018

Regular Board Meeting

MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

January 19, 2018

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MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES, JANUARY 19, 2018

Notice of this meeting was filed with the Oklahoma Secretary of State on September 12, 2017.

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in the State Room, Hospitality Services Building, on the campus of OSU Institute of Technology-Okmulgee, Okmulgee, Oklahoma, on January 19, 2018.

Those present: Mr. Douglas E. Burns, Chairman; Mr. Calvin J. Anthony, Vice Chairman; Mr. Jarold Callahan; Mr. Rick Davis; Mr. Joe Hall; Mr. Tucker Link; Dr. Trudy J. Milner; Mr. Jim Reese; and Ms. Lou Watkins.

Absent: None.

Others present: Mr. Jason Ramsey, Chief Executive Officer; Mr. Carter Kimble, Director of Health Policy; Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Ms. Kyla Eldridge, Executive Administrative Associate; and Ms. Donna Hanes, Administrative Associate.

After the Chief Executive Officer announced a quorum was present and affirmed that all documents had been filed, the meeting was called to order at approximately 10:13 a.m.

MATTERS PERTAINING TO THE BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES OF INTEREST TO ALL THE
UNIVERSITIES/COLLEGES MEETING OF JANUARY 19, 2018

Regent Burns expressed appreciation to OSU Institute of Technology President Bill Path for the dinner last evening. He said it is the most outstanding meal for the Board all year. He said it is always so impressive to see this institution and to know the fact that any graduate who wants a job has one the day they graduate. There is no higher efficiency than that, and he hopes the other institutions can aspire to that level of achievement.

Order of Business

Regent Link moved and Regent Milner seconded to approve the Order of Business as presented.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

Announcement of Upcoming Board Meeting

Chairman Burns announced that the next regular meeting of the Board of Regents is scheduled to convene on March 2, 2018, in the Council Room, 412 Student Union, Oklahoma State University, Stillwater, Oklahoma.

Approval of Minutes

Regent Reese moved and Regent Milner seconded to approve the minutes of the December 1, 2017, Regular Meeting of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

Approval of Future Board Meetings

Chairman Burns said for consideration of approval is the meeting scheduled for April 20, 2018, in the Regents Room, A.D. Stone Student Union, Connors State College, Warner, Oklahoma.

Regent Reese moved and Regent Callahan seconded to approve the meeting scheduled for April 20, 2018, in the Regents Room, A.D. Stone Student Union, Connors State College, Warner, Oklahoma.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

Regent Burns said he greatly appreciates the advocacy of Regents Calvin Anthony and Tucker Link as members of the citizens group addressing the budget problems that are faced by higher education in Oklahoma. Those budget problems have certainly had a devastating impact on all of higher education, including the A&M institutions. He also greatly appreciates the Regents, Presidents, and staff in the System who are advocates for higher education during this time of budget crisis. The budget issues truly are a crisis of monumental proportions in terms of their long-lasting impact on the educational system, the future of Oklahoma children, the economy, and the State's future as a whole. Consequently, there is no issue faced by higher education that is more important than coming to grips with this reality and trying to find a solution to the problem. This requires everyone to be advocates and sources of factual information for higher education. There is a lot of misinformation which has led many in the public to believe that higher education does not need more money. That is certainly not the case within the A&M System. In the last 20 years the System has been very diligent at finding efficiencies and using the taxpayers' dollars wisely, yet that fact is not widely known by the public. There is frankly nobody that knows higher education better than those that work in the System. In order to be successful it is very important that those who work in the System be advocates for higher education and sources of facts for the

public so some of these misunderstandings can be overcome. A general perception in the public is that higher education is overfunded.

Regent Burns said at the last Board meeting he asked that the presidents be advocates for higher education and report to him on a regular basis with what they have done since the previous meeting, not only personally but within their own campuses, to undertake the initiative to correct this misunderstanding. He said he will continue to ask at each meeting because this is higher education's most important issue and its impact will last for decades. He asked each president to include in their presentation comments regarding their thoughts on how they can be better advocates, what they have already done to advocate, and what their plans are in the future.

Comments by Board Chairman Douglas Burns

Regent Burns said it is an honor to have in attendance at the meeting James Floyd, Principal Chief of the Muscogee (Creek) Nation. He said he appreciates the partnership of Chief Floyd with the A&M System.

Regent Burns said it is also an honor to have in attendance Representative Scott Fetgatter. He expressed appreciation for Mr. Fetgatter's representation of this district.

OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

President Tim Faltyn and members of the Oklahoma Panhandle State University (OPSU) administration appeared before the Board of Regents to present the business of OPSU and review the Agenda for members of the Board. (The OPSU Agenda is attached to this portion of the minutes.)

President Faltyn said he appreciated Regent Burns' comments and noted that not all boards are speaking that frankly regarding the budget crisis higher education is facing. He expressed appreciation to Dr. Path for his hospitality. The video last evening was excellent, and the meal at OSUIT-Okmulgee is always one of the better meals of the year.

President Faltyn distributed a handout titled, "Oklahoma Panhandle State University, Preliminary Enrollment for Spring 2018," which is attached to this portion of the minutes as ATTACHMENT A and considered a part of these minutes. He said he is excited to share this report with the Board. Three weeks ago, OPSU had an in-service meeting and at that time was 40 percent behind in enrollment due to his focus on recruitment rather than retention. After three weeks of focusing on both recruitment and retention, OPSU is experiencing its first enrollment increase since 2011. He noted that the handout reflects an 89 percent retention rate, which is impressive because the national average is 61 percent. OPSU's staff is doing great work.

President Faltyn referenced the *Panhandle* magazine and highlighted stories contained within regarding various OPSU student achievements.

D-2 Approval of the job description and minimum qualifications and authority to initiate search for the position of Dean of Agriculture

President Faltyn said this item was discussed with members of the Academic Affairs, Policy and Personnel Committee at its meeting earlier today.

Regent Anthony said the Committee met with the OPSU administration regarding approval of this item as listed in the OPSU Agenda and the Committee acted to recommend Board approval.

Regent Anthony moved and Regent Davis seconded to approve the job description and minimum qualifications and authority to initiate a search for the position of Dean of Agriculture as presented in the OPSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

G Master Lease Program refunding

President Faltyn said the State's Office of Management and Enterprise Services notified the University that it has two Oklahoma State Regents for Higher Education property bond programs which could save the University roughly \$80,000 if they are refinanced. This is a request to begin

the refinancing process for those projects. In the current budget environment, \$80,000 is a lot of money for OPSU.

Regent Anthony asked if the debt will be elongated through refinancing or if it will remain on the same terms. President Faltyn said the terms will remain the same and the focus of the refunding will be on interest rates.

I Approval to purchase equipment and construction services for the Anchor D Stadium turf replacement project

President Faltyn said this is a neat project because its funding comes from a private donor, a partnership with a local school system, and county government. President Faltyn asked Dr. Ryan Blanton to present information on this item.

Dr. Blanton detailed the funding for the project and referenced documents included in the “New Construction or Renovation of Facilities” section of and attachments to the OPSU Agenda. Dr. Blanton said these documents outline for the Regents the funding breakdown as well as the type of project this is and the amount of community involvement. Under the License Agreement, Goodwell Public Schools is agreeing to pay OPSU \$50,000 per year up to a cumulative total of \$250,000 for its use of this facility. The final page in this attachment to the agenda is an estimate of construction cost from GH2 Architects. The total cost of the facility is just shy of \$1.5 million. The Bid Alternates section highlights desired alternates, but those are not part of the current budget for the project due to lack of funding. Items 2, 3, and 4 in the Base Bid section are believed to be items that can be done in-house at OPSU in order to save an additional \$130,000 on this project. He said this was a truly unique project in terms of community effort, and OPSU’s faculty and staff have really focused on engaging the community and it could not have been done without their efforts. Dr. Blanton thanked Phil Thomas, Steve Casteel, and Doug Price for their help in making sure the project stays on track and maintains proper documentation.

Regent Davis expressed appreciation of the approach taken on this project. It reminds him of the approach taken at NEO for its stadium and how that project benefitted that community. He said the partnerships between different governing entities and the community body are great. In the current budget environment the funding is appreciated.

Regent Hall moved and Regent Watkins seconded to approve the purchase of equipment and construction services for the Anchor D Stadium turf replacement project as presented in the OPSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

Balance of Agenda

Regent Watkins moved and Regent Milner seconded to approve the balance of the OPSU Agenda, as presented.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

President Faltyn addressed Regent Burns' request for a report. He said he is continuously engaged in civic activities and that is a huge part of the local atmosphere. The presidents and vice presidents are speaking in their communities not only about the great things but also the challenges, being very specific and very upfront about who is responsible and how those community members can be helpful. As an example, there is a monthly meeting in Texas County of people that are politically motivated and politically connected to discuss the needs of the community. That type of activity has really focused them on the issues that will serve their particular community. Something that is also done is constantly thinking about ways to promote higher education and the A&M institutions. He said Dr. Ramming did a great job on an op-ed piece in the *Muskogee Phoenix* paper. He believes all of the presidents are doing similar things in traditional media as well as on social media to get the story out to the public. President Faltyn said one thing that has changed for him is talking about the negativity of the situation because it is against his nature to focus on the difficulties. In the last year he has talked about higher education's challenges in the media, and while that is not natural for him, it seems to be resonating with people. He said he has spent a lot of time in the last month interacting with the wind energy industry. The largest windfarm in North America is being erected eight miles north of OPSU's campus. He has engaged those wind energy companies, and at the next meeting he will bring a report to the Board highlighting all of the ways in which OPSU has engaged them as well as their responses. He said it has been a steep learning curve to understand that industry and the elements of its needs. OPSU has been working to develop education programming to meet specific needs in that industry, and it is OPSU's goal to become one of the leading wind energy education institutions in America. Dwight Hughes, Superintendent of the High Plains Technology Center (HPTC) has really helped with the technical elements and has truly helped make that effort possible. OPSU's wind energy students first attend classes at HPTC to obtain the needed technical skills, then transfer to OPSU to complete the remainder of the required training. President Faltyn said he is trying to get the wind energy people to understand higher education's plight and its needs.

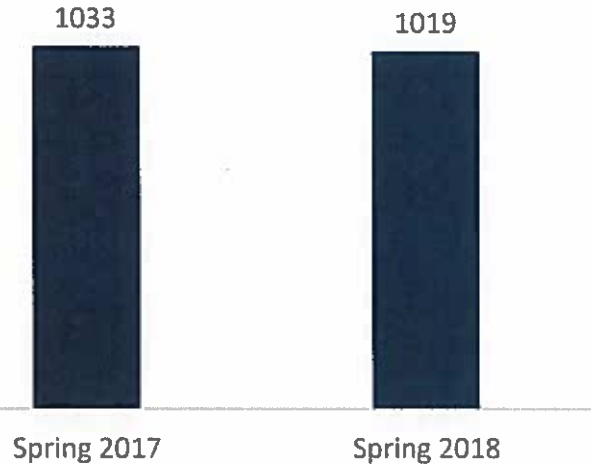
President Faltyn distributed a handout featuring the *Oklahoma* magazine cover and an article contained within which features him. (This handout is attached to this portion of the minutes as ATTACHMENT B and considered a part of these minutes.) President Faltyn said one of his personal goals is to be a voice in talking about the bright future of agriculture education.

The business of Oklahoma Panhandle State University being concluded, President Faltyn and members of the OPSU administration were excused from the meeting.



Preliminary Enrollment for Spring 2018

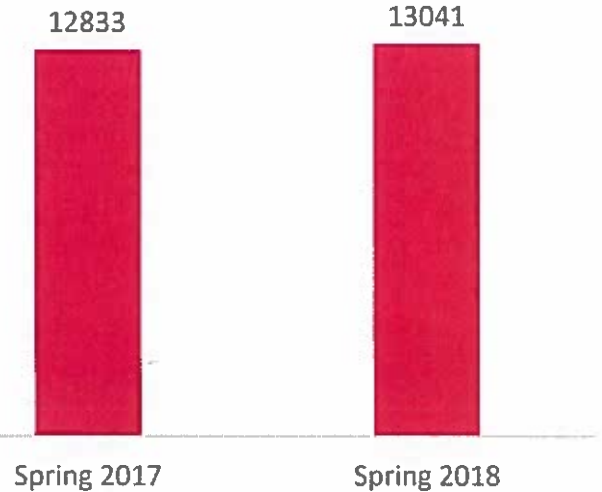
Headcount



■ Headcount

Total student headcount is down 1% over last year

Credit Hours

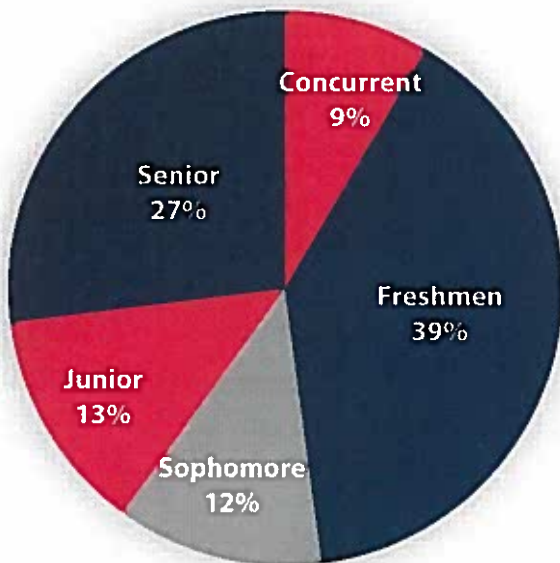


■ Credit Hours

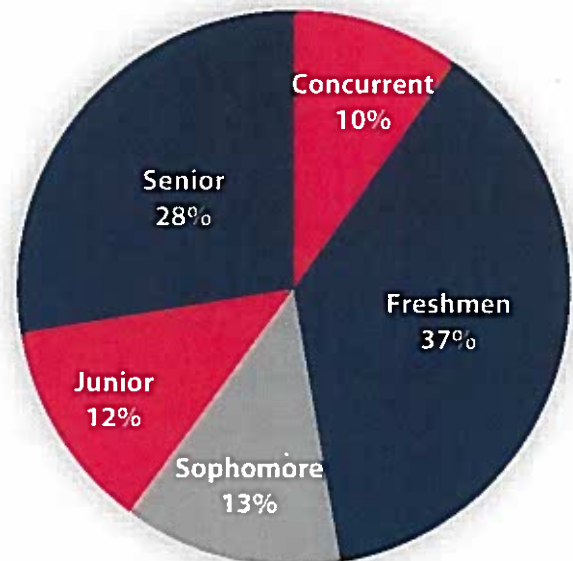
Total student credit hours are up 2% over last year

*Last Spring increase in credit hours was 2011 at 0.2%

Enrollment by Class Rank
Fall 2017



Enrollment by Class Rank
Spring 2018



VOTE NOW FOR 2018 THE BEST OF THE BEST AT WWW.OKMAG.COM

ATTACHMENT B
Page 1 of 2

JANUARY 2018

OKLAHOMA

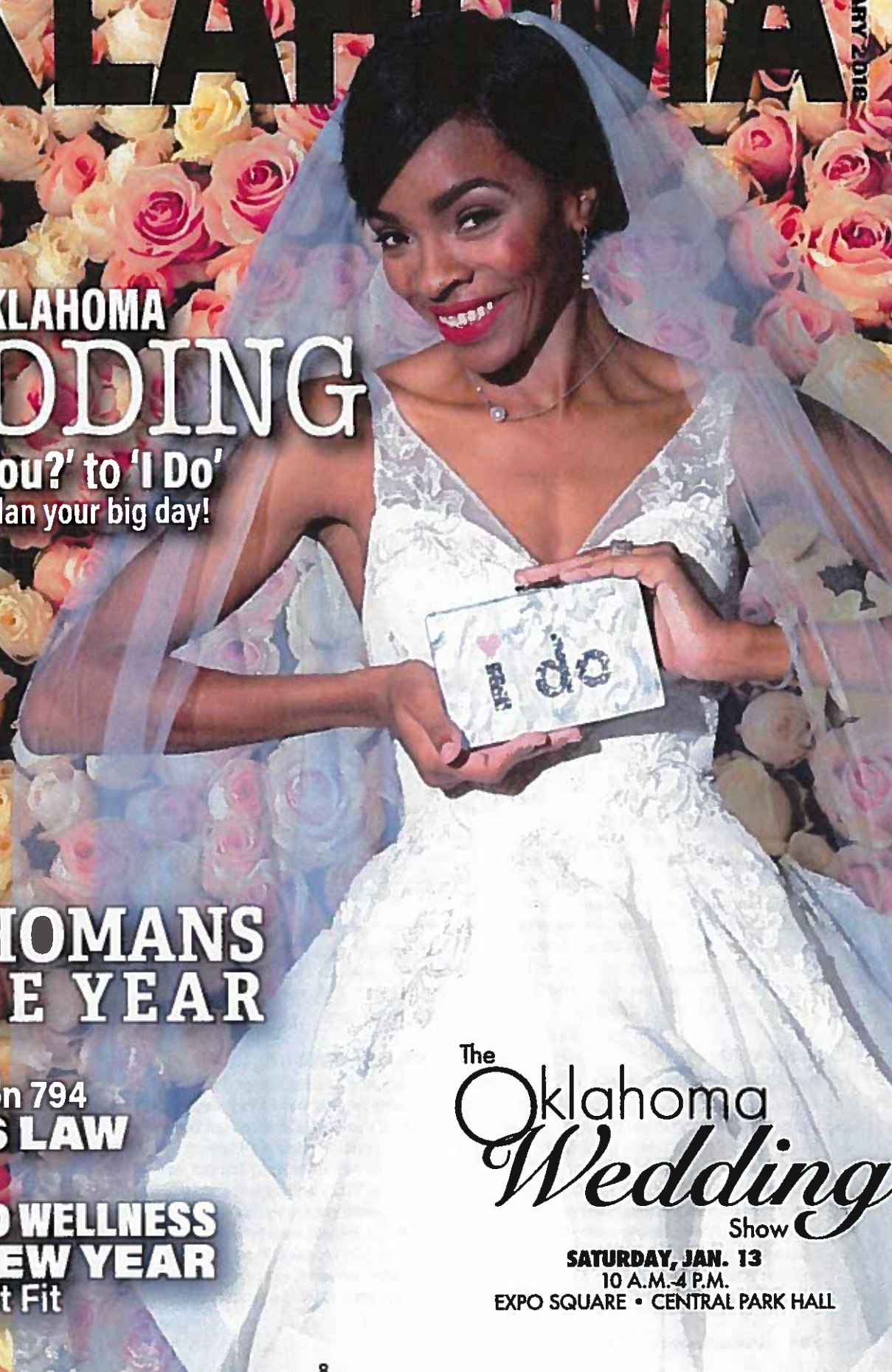
SPECIAL ISSUE OKLAHOMA WEDDING

From 'Will You?' to 'I Do'
Let us help you plan your big day!

OKLAHOMANS OF THE YEAR

State Question 794
MARSHY'S LAW

**HEALTH AND WELLNESS
IN THE NEW YEAR**
Resolve to Get Fit



The
*Oklahoma
Wedding*

Show

SATURDAY, JAN. 13

10 A.M.-4 P.M.

EXPO SQUARE • CENTRAL PARK HALL

CLOSING THOUGHTS

Tim Faltyn

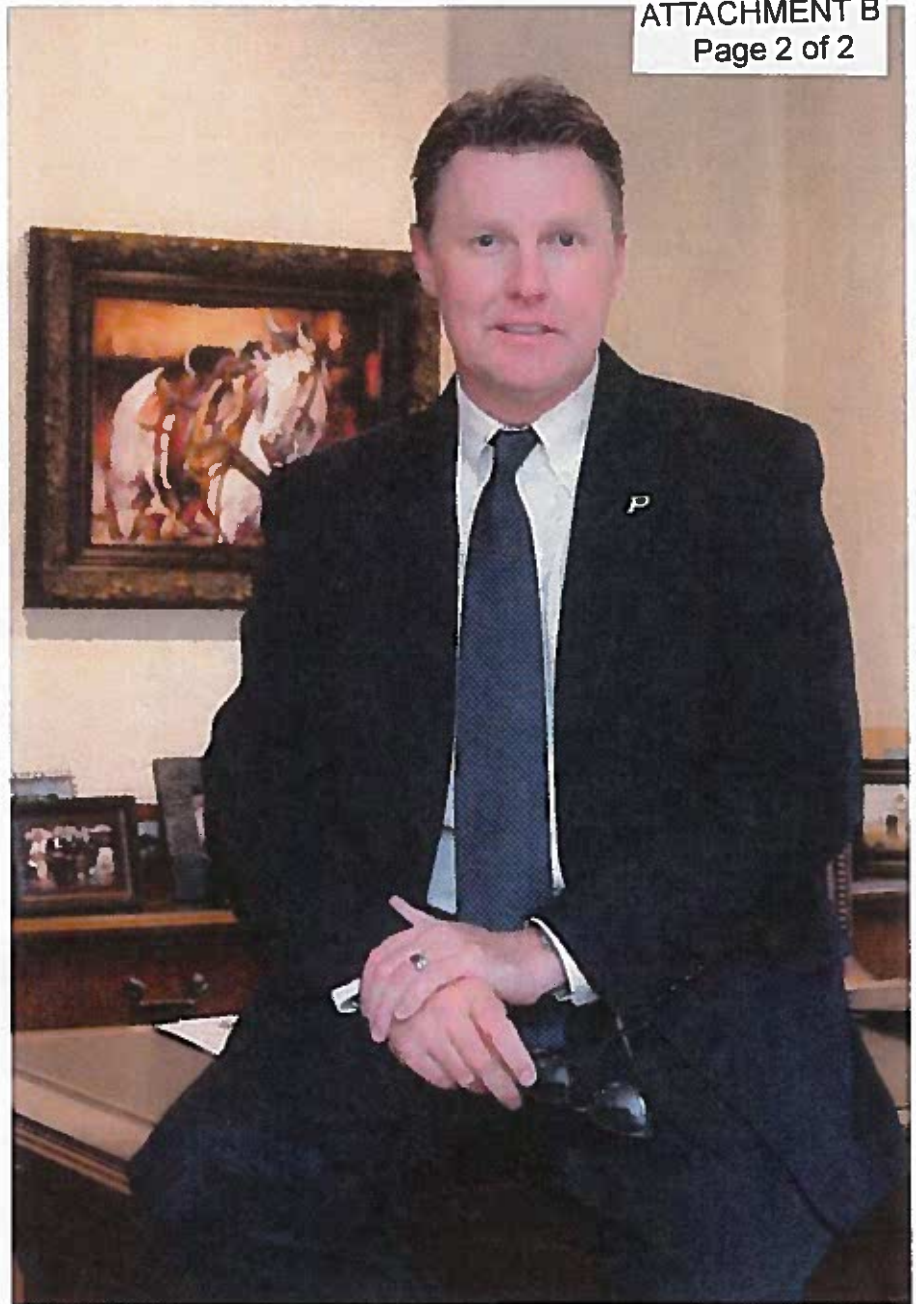
Tim Faltyn, Ph.D., is the 15th president of Oklahoma Panhandle State University in Goodwell. A teacher by trade, he has worked his way up the ranks of academic leadership. His accomplishments include all-time highs in fundraising, multi-million-dollar campus renovations, and national recognition for record increases in enrollment and graduate production. We caught up with Faltyn and got his thoughts on ...

... the future of family farms.

The family farm will never die, but it is evolving into something completely different. No longer the sole source of income or family employment, the small, family operation is almost always in addition to another vocation. Thirty years ago, my grandfather told me I needed to go to college and learn a different trade because our ranch wasn't big enough to support our whole family. He was right. To this day, everyone in my family is still involved in the ranch, but we all have careers that provide a quality of life we wouldn't have if we were all still trying to live and work on the ranch. The good news is there will always be a way for family farms to exist thanks to local and global markets. At Panhandle State, we encourage students to take courses in everything from welding to accounting, from soils or animal science to web page design, so they are prepared to adapt to what has been and will always be an ever-evolving agriculture industry.

... the value of agricultural education.

The most common misconception about agriculture education is that it is just about crop or animal production. In fact, the highest paid and most plentiful agricultural jobs exist in the support, application and research sector of the industry. Climate science, computer/satellite technology, equipment sales/repair, biochemical, plant and animal nutrition research/sales, insurance, accounting, marketing/communications and youth



education are just a few that come to mind. This is a positive realization for many students because you don't have to have several sections of land to live, work and be prosperous in the ag industry.

... Panhandle State's ag heritage.

Almost every student takes one or more ag-related courses on their way to their degree. We estimate 94 percent of our students come from rural communities across Oklahoma and seven other western states. Most people don't know that Texas County is the most productive agricultural county in Oklahoma, and I'm told the seventh most productive agricultural county in America. For my family and the families we serve, ag is a way of life. At Panhandle State, there is a genuine com-

mitment to this way of life for our distinct brand of student. Our geography, the people we serve and the culture we represent make us one of the most unique regional universities in America.

... Panhandle State's students.

Forty-nine percent of our students come to us from Oklahoma and 51 percent come from outside our state. When you realize half of our students are bringing revenue into our state from other states, and often joining our workforce as well-prepared employees after graduation, it's a favorable relationship for our state. Besides, as I tell people all the time, our purpose is to positively transform our region, regardless of state lines. As Americans, we have to be in this together. ■

OKLAHOMA PANHANDLE STATE UNIVERSITY
Goodwell, Oklahoma

January 19, 2018

Board of Regents for Oklahoma A & M Colleges

Dear Board Members,

Subject to the budgetary limitations and availability of funds, the following expenditures are submitted for Board Approval with purchases to be coordinated through the Board Purchasing Office.

Part A---General Information/Reports Requiring No Action By the Board

1. Personal remarks – Dr. Tim Faltyn
2. Panhandle Magazine

Part B---Resolutions

None

Part C---Policy and Operational Procedures

None

Part D---Personnel Actions

1. Board approval is requested for the following personnel actions:

<u>Employee</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>	<u>Assignment</u>	<u>Explanation</u>
Lisa Drumhiller	Equestrian Coach	\$23,230	1/4/2018	9 Month	Replacement
Matthew Carter	Interim Department Chair, Industrial Technology	\$1,575 Stipend	1/8/2018	4 Month	Replacement

2. Board approval is requested for the job description and minimum qualifications and authority to initiate search for the position of Dean of Agriculture. Please see attached job description.

Part E---Instructional Programs

None

Part F---Budgetary Actions

None

Part G---Other Business and Financial Matters

Board approval is requested to submit the appropriate documents to the Oklahoma State Regents for Higher Education (OSRHE) and take all necessary action to refund the potential projects listed below through the Master Lease Program.

Real Property Master Lease, Series 2009C, which financed replacements and renovations for the student union building on the OPSU campus; estimated \$3,999 in Net Present Value savings (2.76% of refunded par amount). \$200,000

Real Property Master Lease, Series 2009C, which financed electric system replacement, roofing, waterproofing, and renovation of various campus buildings; estimated \$68,464 in Net Present Value savings (6.09% of refunded par amount). \$1,500,000

Total required to refund the remaining principal: \$1,700,000

Required capital payments will be made from legally available funds. This matter has been reviewed by Legal Counsel.

Part H---Contractual Agreements (other than construction and renovation)

None

Part I---New Construction or Renovation of Facilities

Board approval is requested to purchase equipment and construction services up to \$1.5 million for the Anchor D Stadium athletic turf replacement project at Oklahoma Panhandle State University. This project will be funded with legally available funds from private donations, and Master Lease Equipment Bond monies. This matter has been reviewed by Legal Counsel.

Part J---Purchase Requests

None

Part K---Student Services/Activities

None

Part L---New Business Unforeseen At Time Agenda Was Posted

None

Part M---Other Informational Matters Not Requiring Action of the Board

1. The November and December 2017 Summary of Out-of-State Travel reports are attached.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'T. Faltyn', written over a horizontal line.

Dr. Tim Faltyn
President



OKLAHOMA PANHANDLE STATE UNIVERSITY

OFFICE OF HUMAN RESOURCES

P.O. Box 430 • Goodwell, OK 73939 • 580.349.2611

JOB VACANCY ANNOUNCEMENT

POSITION: Dean, School of Agriculture

STARTING DATE: July 1, 2018

APPLICATION DEADLINE: Open until filled

QUALIFICATIONS:

- Earned doctorate degree in Agriculture, Animal Science, Agronomy or AgriBusiness by July 1, 2018.
- Distinguished record of teaching, research and/or extension activities.
- Excellent written, oral, and interpersonal skills, including demonstrated ability to work with a diverse community of professionals.
- Ability to plan and articulate a strategic vision for the School of Agriculture, the University Farm, and Meats Lab that includes collaboration with the Oklahoma Panhandle Research and Extension Center and industry to promote excellence and become a national leader in partnerships between higher education, extension, and industry.
- A record of increasing leadership responsibility with a knowledge of, appreciation for, and commitment to the philosophy and programs of an agricultural university. Administrative experience preferred.
- Demonstrated willingness and ability to act ethically and in a socially responsible manner.

RESPONSIBILITIES:

- Supervise the operation of the School of Agriculture, the university farm, and all related auxiliary enterprises associated with the School of Agriculture.
- Promote a collegial and effective work environment with a commitment to the diversity and enrichment of students, faculty, and staff focused on student persistence and completion.
- Work through the Office of Outreach to encourage and support grant activity, and to create and maintain industry and community partnerships.
- Represent the faculty of the school to the Office of Academic and Student Affairs and the broader university and community, promoting open and transparent communication on behalf of the faculty and staff of the School of Agriculture.
- Actively engage the university and community through service and participation in campus and community events.
- Other related administrative responsibilities as assigned.

The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

APPLICANT MUST SUBMIT:

Letter of Application, Curriculum Vitae
Three References (current addresses and phone numbers)
All College Transcripts (unofficial) Completed Consent & Disclosure form for
pre-employment background check (available at www.opsu.edu)

CONTACT:

Oklahoma Panhandle State University
Attention: Office of Human Resources
P.O. Box 430
Goodwell, OK 73939
Phone: 580-349-2611
Fax: 580-349-2302
Email: opsu.jobs@opsu.edu

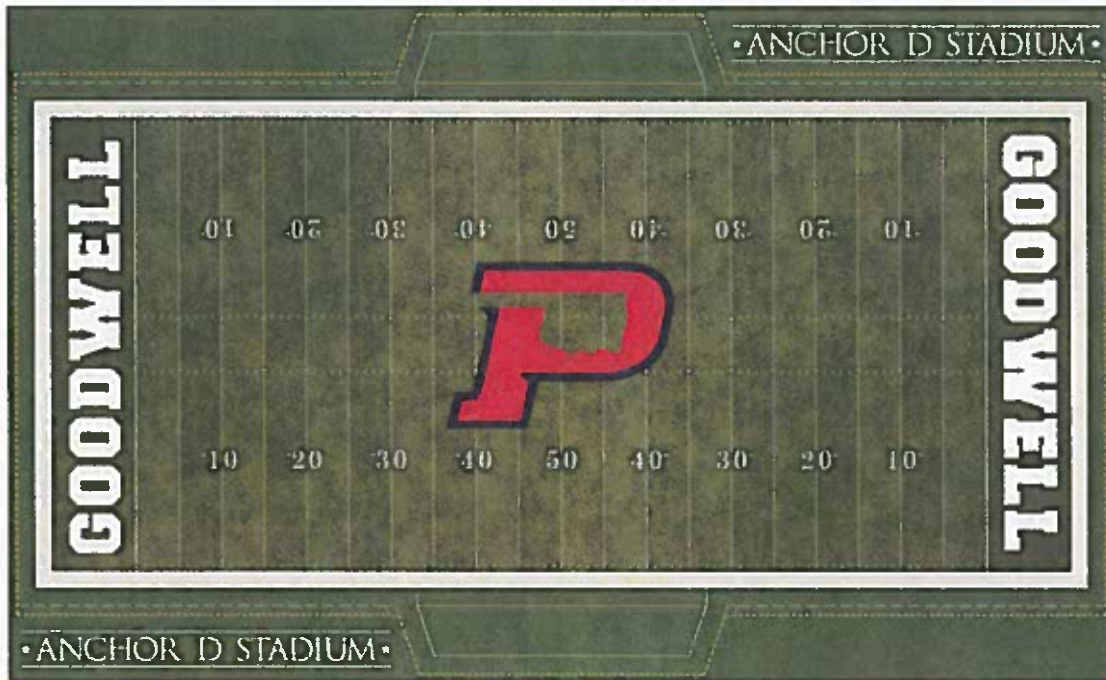


OKLAHOMA
PANHANDLE STATE
 UNIVERSITY

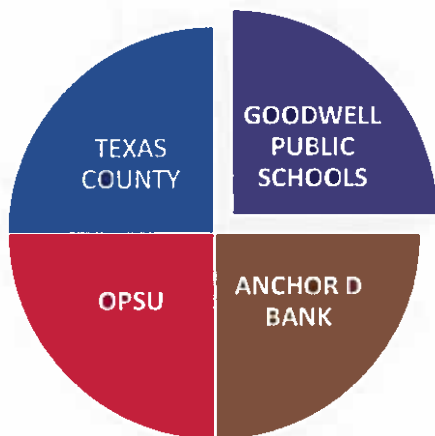


ANCHOR D STADIUM TURF PROJECT

The Anchor D Stadium Turf Project is a community driven partnership between Oklahoma Panhandle State University, Goodwell Public Schools, Texas County, and Anchor D Bank.



The Anchor D Stadium Turf Project will replace the current grass turf at Anchor D Stadium with dual purpose (Football and Soccer) artificial turf, providing the region with a premiere stadium to host home games, regional competitions, and school and community events.



Funding Sources

Funding for the estimated \$1.2 million project is provided by an OPSU Master Lease Equipment Bond, in-kind demolition and dirt work from Texas County, and an undisclosed donation from Anchor D Bank.

Timeline

CEC Engineering has begun engineering and demolitions plans. Notice to Bid will be released in January.



**ATHLETIC FACILITY LICENSE AGREEMENT
OKLAHOMA PANHANDLE STATE UNIVERSITY
GOODWELL, OKLAHOMA**

THIS LICENSE AGREEMENT, is made and entered into this 15th day of December, 2017, by and between Oklahoma Panhandle State University, Goodwell, Oklahoma, Licensor, (hereinafter referred to as "UNIVERSITY"), and Goodwell Public Schools, (hereinafter referred to as "LICENSEE").

WITNESSETH:

A. UNIVERSITY owns all rights, title, and interests in certain athletic facilities, and has the authority to grant this License; and

B. LICENSEE desires to use the described FACILITY for the purpose described herein; and

C. UNIVERSITY is willing to permit LICENSEE to use said FACILITY in such a manner as described herein.

For and in consideration of the fees and charges hereinafter provided, and the mutual promises and agreements contained herein, and subject to the terms and the conditions hereinafter stated, the parties agree as follows:

ARTICLE 1: GRANT OF LICENSE

1.1 The UNIVERSITY hereby grants a license to the LICENSEE to use and the LICENSEE hereby licenses from the UNIVERSITY the athletic FACILITY known as Anchor D Stadium (hereinafter referred to as "FACILITY") located on the campus of Oklahoma Panhandle State University, Goodwell, Oklahoma and owned by the UNIVERSITY. LICENSEE'S use of the FACILITY shall be limited to the dates and times set forth in the Schedule of Events identified in Exhibit A, and which shall be reviewed and renegotiated for written approval each fiscal year. The UNIVERSITY and LICENSEE shall each designate a representative to provide supervision of FACILITY operations and such representative shall be on duty at the FACILITY during each LICENSEE scheduled event. Keys to the FACILITY shall be provided to LICENSEE'S designated representative for the duration of this agreement.

1.2 Ratification of Agreement. The TERM of this Agreement will extend beyond the LICENSEE'S present fiscal year and any subsequent fiscal years only if mutually ratified by UNIVERSITY and LICENSEE for each subject fiscal year in accordance with Oklahoma law. University agrees that unless LICENSEE'S Board of Education votes to

ratify the agreement for the next fiscal year at a regular or special meeting July, then such non-action of the Board of Education shall be construed as nonrenewal of the Agreement.

1.3 USE – LICENSEE agrees to use the FACILITY exclusively in connection with its extracurricular athletic activities. LICENSEE will have use of the locker rooms in connection with its athletic activities. The parties acknowledge that LICENSEE'S use of the FACILITY shall not be exclusive and that the FACILITY will be utilized by the UNIVERSITY for other events including, but not limited to athletic events, other community events and private bookings. LICENSEE shall not assign this Agreement nor sublet the FACILITY without the prior written consent of the UNIVERSITY.

1.4 AGREEMENT TO ACCEPT USE OF STADIUM "AS-IS" – Both parties acknowledge and agree that the UNIVERSITY is engaged in large-scale efforts to renovate the FACILITY. Both parties agree that they have reviewed proposed plans for such improvements provided to date, but each acknowledges that such improvements are not complete and are subject to funding requirements, all of which have not been met. Therefore, LICENSEE accepts the premises "as-is" with all faults for purposes of this Agreement. If UNIVERSITY substantially fails to complete the presently-approved and funded agreements, then LICENSEE may elect to terminate this Agreement without further or other obligation.

1.5 INGRESS/EGRESS - All portions of the sidewalks, entries, doors, passages, vestibules, halls, corridors, stairways, passageways, and all ways of access to public utilities of the premises shall be kept unobstructed by the LICENSEE and shall not be used for any purpose other than ingress or egress to and from the premises by the LICENSEE.

1.6 TICKET SALES, CONCESSIONS AND MERCHANDISE- LICENSEE shall have the rights to sell tickets, concessions and merchandise at scheduled events. LICENSEE shall retain all revenue from each of its events and is responsible for all expenses associated with same. The sale and distribution of alcohol at the FACILITY is strictly prohibited.

1.7 MANAGEMENT RIGHTS - It is understood and agreed that the UNIVERSITY hereby reserves the right to control and manage the FACILITY and to enforce all necessary and proper rules for the management and operation of the same. The UNIVERSITY, its employees, and its agents shall have free access at all times to all space occupied by the LICENSEE.

ARTICLE 2: LICENSING FEE AND OTHER PAYMENTS

2.1 LICENSING FEE - For use of the FACILITY, the LICENSEE agrees to pay the UNIVERSITY annually the sum of:

\$ 50,000.00 per year up to a cumulative total of \$250,000.00

This LICENSING FEE due under this Agreement is payable within seven days of the school board meeting held in July of each year in which this Agreement is in place.

ARTICLE 3: INDEMNIFICATION, HOLD HARMLESS, AND FORCE MAJEURE

3.1 INDEMNIFICATION - The LICENSEE shall indemnify and save harmless the UNIVERSITY, its officers, its agents, and its employees from all loss, cost and expense arising out of any liability, claim of liability, for injury or damages to persons or property sustained or claimed to have been sustained by any one whomsoever, by reason of the use or occupancy of the FACILITY, whether such use is authorized or not, or by any act or omission of LICENSEE or any of its officers, agents, employees, guests, patrons, or invitees and LICENSEE shall pay for any and all damage to the property of the UNIVERSITY, or loss or theft of such property, done or caused by such persons. UNIVERSITY agrees, subject to the limitations contained in the Oklahoma Governmental Tort Claims Act to indemnify, defend and hold the LICENSEE harmless from any liability for any action of commission or omission of UNIVERSITY, and its employees, agents, students, guests and invitees.

3.2 HOLD HARMLESS - The LICENSEE hereby expressly waives any and all claims for compensation for any and all losses or damage sustained by reason of any defect, deficiency, failure or impairment of the water supply system, drainage system or electrical system leading to or on the demise of the FACILITY. In the event the FACILITY or any part thereof is damaged by fire or if for any other reason, including strikes, failures of utilities, or any act of God, which, in the judgement of the UNIVERSITY renders the fulfillment of this Agreement by the UNIVERSITY impossible, the LICENSEE hereby expressly releases, discharges, and will save harmless the UNIVERSITY, its officers, its agents, and its employees from any and all demands, claims, actions and causes of actions arising out of any of the causes aforesaid.

3.3 FORCE MAJEURE – Neither party is liable for failure to perform an obligation under this Agreement if such failure is a result of Acts of God (including fire, flood, earthquake, storm, hurricane or other natural disaster), war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, nationalization, government sanction, blockage, embargo, labor dispute, strike, lockout or interruption or failure of electricity, utility or telephone service. If such event(s) result in substantial damage to the Stadium, then either LICENSEE or UNIVERSITY may elect to terminate this Agreement without further or other obligation to the other.

ARTICLE 4: MISCELLANEOUS

4.1. SECURITY - All watchmen or other protective service desired by the LICENSEE must be arranged for by special agreement with the UNIVERSITY and the LICENSEE is responsible for all such costs. The UNIVERSITY assumes no responsibility whatsoever, for any property placed in said FACILITY by LICENSEE, its employees, its agents, its guests, its patrons, and its invitees, and the UNIVERSITY is hereby expressly released and discharged from any and all liabilities for any loss, injury or damages to person or property that may be sustained by reason of the use of said FACILITY under this Agreement.

4.2 ABANDONED PROPERTY - Any property left in the FACILITY by the LICENSEE, its agents, its employees, its guests, its patrons, and its invitees shall, after a period of ten days from the last day of use hereunder, be deemed abandoned and shall become property of the UNIVERSITY to be disposed of or utilized at UNIVERSITY's sole discretion.

4.3 REPAIRS - The LICENSEE shall be liable for all damage to buildings, grounds, fields, and equipment incident to the LICENSEE's use of said FACILITY. LICENSEE shall make no temporary or permanent modifications to the FACILITY without the prior written consent of the UNIVERSITY. LICENSEE shall not operate trucks, forklifts and other non-passenger vehicles outside of areas designated by the UNIVERSITY.

4.4 SAFETY COMPLIANCE - The LICENSEE shall use and occupy FACILITY in a safe and careful manner and shall comply with all applicable municipal, state and federal laws, and rules and regulations as prescribed by the fire and police departments and other governmental authorities, as may be in force and effect during the term.

4.5 RESERVATION - All matters not authorized expressly by the terms of this contract shall be reserved to the discretion of the UNIVERSITY. The LICENSEE shall be subject to the terms and conditions of the Rules and Regulations of the FACILITY, a copy of which shall be provided by the UNIVERSITY to LICENSEE.

4.6 SUCCESSORS AND ASSIGNS - This Agreement and all and each of its terms and conditions shall be binding on and inure to the benefit of the parties hereto and their respective successors and permitted assigns.

4.7 EQUAL ACCESS - No one shall be denied the equal privileges and enjoyment of having free and open access to the FACILITY on the basis of race, color, national origin, religion, age, veteran's status, scx, or disability.

4.8 RELATIONSHIP OF THE PARTIES - It is agreed that the LICENSEE, its agents, and its employees are independent contractors and have no employment relationship, no joint venture nor partnership with the UNIVERSITY with respect to the subject matter of this Agreement.

4.9 SEVERABILITY - The terms of this Agreement are severable such that if one or more provisions are declared illegal, void, or unenforceable, the remainder of the provisions shall continue to be valid and enforceable.

4.10 GOVERNING LAW - This Agreement shall be governed by and construed under the laws of the State of Oklahoma, which shall also be the forum for any lawsuit arising from or incident to this Agreement.

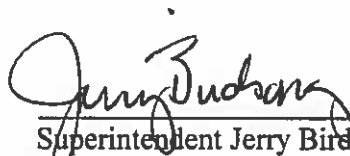
IN WITNESS WHEREOF, the parties have duly executed this instrument the day and year first above written.

OKLAHOMA PANHANDLE STATE
UNIVERSITY

LICENSEE:



President Tim Faltyn
Date:



Superintendent Jerry Biresong
Date:

Estimate of Construction Cost
Preliminary Budget Estimate

Date: December 21, 2017

GH2 Project #: 20170130

Project: OKLAHOMA PANHANDLE STATE UNIVERSITY - Football Turf Replacement

Item	Description	Unit	Quantity	Unit Cost	Total
BASE BID (including Contractor's mark-ups)					
1	Synthetic Turf, 46 oz/sy, 2.25" height, monofilament/ slit-film blend	LS	1	\$ 750,000.00	\$ 750,000.00
2	Earthwork and grading	SY	15,040	\$ 3.50	\$ 52,640.00
3	Extension of storm system	LF	800	\$ 65.00	\$ 52,000.00
4	Asphalt Removal	SY	4,000	\$ 6.00	\$ 24,000.00
5	Asphalt Patch	SY	75	\$ 80.00	\$ 6,000.00
6	Fencing, chain link	LF	10	\$ 50.00	\$ 500.00
7	AV allowance	LS	1	\$ 10,000.00	\$ 10,000.00
8	Flagpole	EA	1	\$ 6,000.00	\$ 6,000.00
9	Fine grade and Sod	SY	1,750	\$ 7.00	\$ 12,250.00
10	Football goal posts	PR	1	\$ 15,000.00	\$ 15,000.00
11	Soccer goals	PR	1	\$ 10,000.00	\$ 10,000.00
TOTAL, BASE BID					\$ 938,390.00

UNIT PRICES					
U1	Concrete Pavement, replace existing	SF	3,000	\$ 9.00	\$ 27,000.00
U2	Subgrade Stabilization	TON	500	\$ 200.00	\$ 100,000.00
Subtotal					\$ 127,000.00
TOTAL, BASE BID + UNIT PRICES					\$ 1,065,390.00

BID ALTERNATES					
A1	Cost to upgrade synthetic turf to 52 oz/sy	LS	1	\$ 15,000.00	\$ 15,000.00
A2	Field Lighting, HID, includes allowance for transformer (add \$75K for LED)	LS	1	\$ 200,000.00	\$ 200,000.00
A3	Scoreboard, allowance	EA	1	\$ 50,000.00	\$ 50,000.00
A4	Play clock, Ready Ref model 1261 with mounting post model 1250, or similar (transmitters for NCAA & NFHS), allowance	PR	1	\$ 12,000.00	\$ 12,000.00
Subtotal					\$ 277,000.00
TOTAL, BASE BID + UNIT PRICES + BID ALTERNATES					\$ 1,342,390.00

DESIGN CONTINGENCY				5%	\$ 67,119.50
CONSTRUCTION CONTINGENCY				5%	\$ 70,475.48
TOTAL, INCLUDING CONTINGENCY					\$ 1,479,984.98

General Notes:

- * Estimate based on cost precedent using 2017 CostLink data and historical records.
- * Contact GH2 for cost escalation factors.
- * Hazardous materials remediation not included.
- * Design fee not included.

This cost estimate of the Cost of Work represents the Architect's judgment as a design professional familiar with the construction industry using techniques appropriate to the phase of the design documents and the Architect's scope of services. It is recognized that the Owner or the Architect has no control over the cost of labor, materials or equipment, over the Contractor's methods of determining bid prices, or over competitive bidding, market or negotiating conditions; accordingly, it is agreed that the Architect cannot and does not warrant or represent that the bids or the Cost of Work will not vary from this estimate or the Owner's budget.

**OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION**

SUMMARY OF OUT-OF-STATE TRAVEL AS OF

**Nov-17
MONTH**

FUND SOURCE	FY18		FY17		FY18		FY17	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	9	\$ 2,343.99	11	\$2,749.29	37	\$ 9,591.36	42	\$ 15,539.77
FEDERAL								
PRIVATE								
AUXILIARY	3	760.58	1	\$63.75	12	\$ 3,527.16	14	\$ 6,131.35
OTHER								
TOTAL	12	\$ 3,104.57	12	\$2,813.04	49	\$ 13,118.52	56	\$ 21,671.12

**OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION**

SUMMARY OF OUT-OF-STATE TRAVEL AS OF

Dec-17
MONTH

FUND SOURCE	FY18		FY17		FY18		FY17	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	4	\$ 1,382.51	11	\$3,572.42	41	\$ 10,973.87	53	\$ 19,112.19
FEDERAL			1	\$179.30				
PRIVATE								
AUXILIARY	13	4,815.37	1	\$63.75	25	\$ 8,342.53	15	\$ 6,195.10
OTHER								
TOTAL	17	\$ 6,197.88	13	\$3,815.47	66	\$ 19,316.40	68	\$ 25,307.29

LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA

President Kent Smith and members of the Langston University (LU) administration appeared before the Board of Regents to present the business of the University and review the Agenda for members of the Board. (The LU Agenda is attached to this portion of the minutes.)

President Smith said he would first like to address Regent Burns' request for a report. He said he decided to take more of a grassroots approach to spreading the word about the budget crisis in higher education. For the first time in over a year, he has a sense that the general public is beginning to understand the lack of value given to higher education by way of vote and, in particular, the value the legislature has displayed through lack of funding. He said this past Monday he was the keynote speaker at a major Martin Luther King (MLK) Day function in Lawton, Oklahoma. As a part of that opportunity he was able to serve on a panel and his component was regarding education. He said he has gotten to a point of being disgusted by the lack of funding and lack of regard for the profession of which he has chosen to make a career. He said he is the son of two educators, and he did not get into education because there was nothing else to do; he entered the profession because it is one which changes society and enhances the world in ways many people underestimate and do not understand. He said he grows tired of seeing the underestimation of higher education and its impact on young people, the economy, the State, and the Nation. He made a pointed decision during his participation in the MLK event to be more aggressive in discussing the various statistics of the plight of secondary and post-secondary education in the State. He said 69 percent of prisoners in Oklahoma failed to graduate from high school, and 75 percent of Federal prisoners are high school dropouts. There is a direct correlation between lack of education and incarceration. He took a very direct approach in his speech by making the statement that we need to stop voting for people who do not vote for education. That statement caused the crowd to stand and erupt in applause. He told the audience to stop listening to political rhetoric and start watching the legislators' votes. Electing representatives is not about partisan politics; rather, it is about the legislators' votes either for or against education. Those elected representatives are representing home, not a political party. He said some of his comments were published on the front page of the *Lawton Constitution* the following day. It is time to speak the truth in a more direct way about what is happening to education in the State. He believes the voters have begun to understand more and more of what is happening for education in the State. The LU Student Government President has become more active in spreading the word, and President Smith has encouraged him to take trips with other members of the student body to the State Capitol to visit the legislators and discuss their concerns.

Regent Burns said he appreciates President Smith's efforts. The time has come to speak up, and the reality is that not speaking up is perceived as a concession of the argument. If we do not disagree with our opposition, it is seen as not having a strong argument for our cause.

President Smith said he was sorry he missed the dinner last evening and expressed appreciation to Dr. Path for the hospitality shown to his staff who were in attendance. He said OSUIT-Okmulgee is one of his favorite campuses to visit in the System.

B Adoption of Memorial Resolution

President Smith presented information to recognize the service of Patricia A. Love, a former staff member of Langston University. President Smith presented a Memorial Resolution for Ms. Love and recommended its adoption.

Regent Hall moved and Regent Reese seconded to adopt the Memorial Resolution for Patricia A. Love as presented in the LU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

D.2-5 Personnel Actions

President Smith requested approval of personnel actions 2-5, as listed in the LU Agenda. He noted the University now has a retention plan in place. Over the course of the past two years, LU has increased retention by 6 percent. That increase is good, but the rate is not nearly where the administration would like it to be long-term. President Smith noted that items D.3-5 are specifically related to the Associate Vice President for Academic Affairs position, which will oversee all retention efforts across Langston University's three campuses.

Regent Milner moved and Regent Link seconded to approve the personnel actions 2-5 as presented in the LU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

I.1 Approval to pay Blackmon Mooring for emergency disaster recovery services

President Smith said the Langston University-Tulsa campus experienced major flooding over the holiday break, the costs of which are estimated to be \$300,000. This item will approve a payment of \$75,000 to Blackmon Mooring for work they have done towards repairing that damage. He said the flooding is a serious issue, as it is not the first time that facility has flooded. The administration is looking at that facility and its flood-related issues, as well as future facilities and their construction so these issues will not be repeated.

K.1 Approval to adopt a revised Anti-Hazing Policy for inclusion in the Langston University Student Handbook

President Smith said this item is pending final approval by the Office of Legal Counsel. This policy is modeled closely to Oklahoma State University's Anti-Hazing Policy and has been heavily reviewed by a variety of University constituents including students, faculty, and staff. If approved, the plan is to have every person who applies for initiation and every advisor sign a form each

semester stating they know the law, the University's policy, and how they can be held accountable if they participate in hazing. Regent Burns said he appreciates this policy.

Regent Callahan moved and Regent Watkins seconded to approve the revised Anti-Hazing Policy for inclusion in the Langston University Student Handbook, pending final review by the Office of Legal Counsel.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

Balance of the Agenda

Regent Davis moved and Regent Milner seconded to approve the balance of the Langston University Agenda, subject to the availability of funds and/or the limitations of the budget.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

President Smith said Langston University-Tulsa enrollment rates will be up this semester compared to last spring. Part of that increase is due to the second-chance Pell program. LU was one of 13 universities selected nationally to participate in that program. The Langston University main campus enrollment will remain flat from previous years, and the Langston University-Oklahoma City campus is a little down in numbers. Overall, LU's enrollment is tracking upward.

The business of Langston University being concluded, President Smith and members of the LU administration were excused from the meeting.

BOARD OF REGENTS FOR THE OKLAHOMA A&M COLLEGES

Dear Board Members:

Please approve the following business items for Langston University.

Expenditures from Treasury Funds, contingent upon their availability, will be submitted for purchasing through Mr. Scott Schlotthauer, Chief Procurement Officer.

A. GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD: NONE

B. RESOLUTIONS:

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Ms. Patricia A. Love was claimed by death on Thursday, November 23, 2017; and

WHEREAS, Ms. Love, by her loyalty, attention to duty, and faithful performance rendered service as a staff member of Langston University for 29 years, serving as Accountant, Business Affairs; Financial Aid Accountant; Assistant Cashier and NDSL Accountant; Accountant NDSL; NCR Operator; Bursar and Apartment Manager; Bursar and NDSL Accountant; Bursar; Purchasing Clerk; Purchasing Specialist; Assistant Purchasing Director; Systems Analyst; Assistant Business Manager; Acting Business Manager; Business Manager; and

WHEREAS, her friends and Langston University have suffered an irreparable loss in her passing; **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT**, it takes this method to express its appreciation for the 29 years of exemplary service rendered by Ms. Patricia A. Love to Langston University, the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved staff members.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and a copy sent to the family of Ms. Patricia Love.

Adopted by the Board the 19th day of January 2018.

C. POLICY AND OPERATIONAL PROCEDURES: NONE

D. PERSONNEL ACTION:**1. FOR INFORMATIONAL PURPOSES**

Langston University accepted the following notice of retirement:

Dr. Linnie Skeen, Assistant Professor, School of Nursing and Health Professions, effective January 31, 2018.

2. Approval is respectfully requested to employ Dr. David Potter as Assistant Professor of Communications, School of Arts and Sciences, non-tenure track, on a 9-month basis, at an annual salary of \$45,000.00 effective January 8, 2018.
3. Approval is respectfully requested to change the status of Dr. Ruth Jackson from Dean, School of Education and Behavioral Sciences and Professor with tenure, on a 12-month basis, at an annual salary of \$110,000.00, to Acting Associate Vice President for Academic Affairs (Student Success) and Professor with tenure, on a 12-month basis, at an annual salary of \$127,500.00, effective January 16, 2018.
4. Approval is respectfully requested to change the status of Dr. Marsha Herron from Department Chair, Education and Professional Programs, and Assistant Professor (tenure-track), School of Education and Behavioral Sciences to Acting Dean, School of Education and Behavioral Sciences and Assistant Professor (tenure-track), on a 12-month basis, at an annual salary of \$110,000.00, effective January 16, 2018.
5. Langston University respectfully request approval of the position description for Associate Vice President for Academic Affairs (Student Success), which is included for your review in Attachment A. The Associate Vice President for Academic Affairs (Student Success) will work to implement the University's Retention Plan and enhance retention strategies.

E. INSTRUCTIONAL PROGRAMS: NONE**F. BUDGETARY ACTION: NONE****G. OTHER BUSINESS AND FINANCIAL MATTERS: NONE****H. CONTRACTUAL AGREEMENTS (other than construction and renovation): NONE**

I. NEW CONSTRUCTION OR RENOVATION OF FACILITIES:

1. Langston University respectfully requests approval to pay Blackmon Mooring \$75,000.00 for emergency disaster recovery services for flooding due to frozen water lines within the Langston University-Tulsa Campus Building. The recovery efforts were an urgent need in order to ensure a safe learning environment for returning students. In addition, we request to use Blackmon Mooring to do the build back of the Langston University-Tulsa Campus Building at an estimate of \$300,000.00. The final out-of-pocket cost to Langston University for this project is anticipated to be a \$50,000.00 deductible after reimbursement from our insurance carrier.

J. PURCHASE REQUESTS:

1. Approval is respectfully requested for Langston University to solicit public bids and process a purchase requisition to install a chain link fence on 80 acres of land to include continuous concrete stem/post footing on the East, North, and West property perimeter. Thirty acres of the land will become Langston University's Horticulture Research and Extension Experiment Station, and the remaining 50 acres will be used for small ruminant grazing. Six (6) inches of concrete will be installed above grade and twelve (12) inches below grade to prevent predators' access to the facility. The estimated cost of this expenditure is \$200,000.00. Funding is available in accounts 4-1097 and 4-29517, Research and Extension capacity funds. Langston University will work closely with Oklahoma State University Purchasing Office to solicit bids and award a contract.

K. STUDENT SERVICES/ACTIVITIES:

1. Langston University respectfully requests approval to adopt a revised Anti-Hazing Policy for inclusion in our Student Handbook, pending final approval by the Office of Legal Counsel. The revised policy was developed using the Oklahoma State University policy as a guide with minor adaptations to meet the needs of the Langston University population. The policy was shared with a variety of University constituents including students, faculty, and staff for review and comment. The revised Anti-Hazing Policy is included for your review in Attachment B.

L. NEW BUSINESS UNFORSEEN AT TIME AGENDA WAS POSTED: NONE

M. OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD:

1. Summary of Out-of-State Travel as of November 30, 2017:

Column (1): Travel This Month
 Column (3): Amount Expended Current FY

Column (2): Corresponding Month Last FY
 Column (4): Amount Expended Prior FY

FUND SOURCE	NO. of TRIPS	AMOUNT EXPENDED	NO. of TRIPS	AMOUNT EXPENDED	NO. of TRIPS	AMT. EXP. CURRENT FY	NO. of TRIPS	AMT. EXP. PRIOR FY
	(1)	(1)	(2)	(2)	(3)	(3)	(4)	(4)
St. Approp.	6	\$11,081.21	0	\$2,864.21	36	\$44,279.22	12	\$57,403.85
Federal	37	\$35,226.67	20	\$31,600.37	107	\$241,223.38	94	\$173,644.15
Private								
Auxiliary	13	\$48,987.10	20	\$80,526.56	35	\$90,427.55	54	\$233,669.25
Other								
TOTAL	56	\$95,294.98	40	\$114,991.14	178	\$375,930.15	160	\$464,717.25

2. Summary of Out-of-State Travel as of December 31, 2017:

Column (1): Travel This Month
 Column (3): Amount Expended Current FY

Column (2): Corresponding Month Last FY
 Column (4): Amount Expended Prior FY

FUND SOURCE	NO. of TRIPS (1)	AMOUNT EXPENDED (1)	NO. of TRIPS (2)	AMOUNT EXPENDED (2)	NO. of TRIPS (3)	AMT. EXP. CURRENT FY (3)	NO. of TRIPS (4)	AMT. EXP. PRIOR FY (4)
St. Approp.	5	\$12,454.89	8	\$11,617.93	41	\$56,734.11	20	\$69,021.78
Federal	14	\$24,277.97	23	\$57,989.84	121	\$265,501.35	117	\$231,633.99
Private								
Auxiliary	18	\$16,737.90	12	\$17,864.48	53	\$107,165.45	73	\$251,533.73
Other								
TOTAL	37	\$53,470.76	43	\$87,472.25	215	\$429,400.91	210	\$552,189.50

All items listed above are respectfully submitted for your approval.

Sincerely,

KENT J. SMITH, JR.
 PRESIDENT
 LANGSTON UNIVERSITY

Langston University Associate Vice President for Academic Affairs (Student Success)

Position Description

The Associate Vice President for Academic Affairs will focus on student success. He/she will lead the strategic direction for student success efforts at Langston University. Working directly with the vice presidents, associate vice presidents, deans, directors and other campus administrators, the person in this position will coordinate the design and implement of the university-wide strategy for the improvement of student retention and graduation rates.

The position is responsible for monitoring strategic priorities for tutoring and other student services, for coordinating design of curricular programs, and for facilitating reform of relevant university policies and procedures. The Associate Vice President for Academic Affairs works closely with Academic Affairs, Institutional Research, Enrollment Management, Student Affairs, and other campus divisions engaged in research and assessment of student drop out patterns and intervention opportunities promoting student persistence and completion.

Major Duties/Responsibilities:

- **Strategic planning and implementation:** Responsible for providing campus-wide direction concerning student success strategies and tactics, and for enforcing new programs and policies to achieve strategic goals.
 - Collaborate in campus-wide development, planning and execution of effective strategies to identify key performance indicators and strategic outcomes.
 - Conduct and oversee institutional and departmental audits of student success patterns in order to identify opportunities for programmatic change.
 - In coordination with campus stakeholders, develop a student success plan for the university, as well as an iterative process for initiating new strategies and tactics.
 - Oversee and assess institutional reform efforts directed toward improved student success.
- **Leverage performance indicator tools, providing research leadership and mentorship to administrators, faculty and staff.**
 - As co-chair, assemble data for and provide direction to the University Retention Committee.
 - Manage and oversee campus-wide administration of student-success-related research projects, including survey tools, using principles of research and measurement theory to develop rigorous and reliable methods that assess identified outcomes.
 - Collect, analyze, interpret, and disseminate available information from university data sources, professional literature, national data banks, institutional effectiveness research, and other success-related studies
 - Working closely with student and faculty support units across the campus, provide facilitation, supervision and mentoring to departments, schools and colleges as they develop measurable program goals as well as outcomes, and select appropriate assessment strategies.

- Plan and execute professional development activities for faculty and staff to enhance their assessment, evaluation, and research competencies.
- As the University's chief administrator for student success, represent the Vice President for Academic Affairs as needed.
 - Represent and report on University student success efforts to leadership on campus, and across the state.
 - Serve on university committees and work cooperatively in teams as needed.
 - Keep current in knowledge about issues affecting the university, including internal and external events, discussions and concerns.
 - Other duties as assigned.

Principal Contacts:

- Internally, all University administrators, deans, department heads, faculty, staff, students, parents and guardians.
- A&M Board of Regents.
- Oklahoma State Regents for Higher Education.

Position Qualifications:

- Required:
 - Earned doctorate from an accredited institution
 - Minimum of five years of progressive experience in higher education administration
 - Record of research, scholarship, and teaching accomplishments sufficient to merit appointment as a tenured, full professor
 - Recognized as an accomplished academic leader
 - History of working collaboratively with students/staff/faculty in a team environment

Langston University Anti-Hazing Policy

Langston University is concerned about the emotional, psychological, and physical health and well-being of its students. Any form of hazing is unacceptable and is in direct conflict with institutional values related to the rights and dignity of students, all of whom have the right to belong to groups without risk of danger or humiliation. Consent to hazing is never a defense to a violation of this policy.

New members of groups and teams can expect to participate in educational and exciting activities that build teamwork and camaraderie among all members of the group. Such activities are intended to create a sense of identity and commitment within a group and are generally acceptable and encouraged. Students should check with the Office of Student Life (OSL) staff, advisors, faculty members, and/or coaches if there is any question about an activity being constituted as hazing.

There are two primary conditions that create a hazing dynamic.

New members often wish to be accepted, either formally or informally, into any group and will submit to hazing in order to be included. Because of this, consent to be hazed does not excuse hazing. Students have died or been seriously injured as a result of participating in activities to which they have "consented." The psychological pull to be accepted is so strong that hazing victims cannot be expected to resist hazing, even if the hazing is presented as optional.

Any activity that places new members in a subservient position to experienced members creates an unhealthy and unsafe power dynamic in which control has been yielded to the experienced member. New members in any organization may expect to be trained, oriented, or indoctrinated, but membership in any group that puts a new member in a lesser role, unrelated to the original conditions for membership or mission of the group, is inappropriate and unfair to the new members. Any activities of membership should be equally shared among experienced and new members.

The University prohibits hazing by individuals or groups and defines it as follows:

Hazing is any reckless or intentional act, occurring on or off campus, that produces physical, mental, or emotional pain, discomfort, humiliation, embarrassment, or ridicule directed toward other students or groups (regardless of their willingness to participate), that is required or expected of new members and which is not related to the mission of the team, group, or organization. This includes any activity, whether it is presented as optional or required, that places a new member in a position of servitude as a condition of membership. Prohibited acts of hazing include those covered under Oklahoma State law.

Oklahoma State Law on Hazing Students should be acquainted with the state law on hazing. The following excerpts are from the law that makes hazing at or in connection with any educational institution a crime.

"Hazing" means an activity which recklessly or intentionally endangers the mental health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanction of the public or private school or of any institution of higher education in this state.

"Endanger the physical health" shall include but not be limited to any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic beverages as defined in Section 506 of Title 37 of the Oklahoma Statutes, non-intoxicating beverage as defined in Section 163.2 of Title 37 of the Oklahoma Statutes, drug controlled dangerous substance or other

substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual.

“Endanger the mental health” shall include any activity, except those activities authorized by law, which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

A person commits an offense if the person

- Engages in hazing;
- Solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing;
- Intentionally, knowingly, or recklessly permits hazing to occur; or
- Has firsthand knowledge of the planning of a specific hazing incident involving a student in an educational institution, or firsthand knowledge that a specific hazing incident has occurred, and knowingly fails to report said knowledge in writing to the Dean of Students or other appropriate officials of the institution.

An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of members, potential members, or alumni of the organization commits or assists in the commission of hazing. **Consent Not a Defense** means that it is not a defense to prosecution for the offense under this subchapter that the person against whom the hazing was directed consented to or acquiesced in the hazing activity. **Immunity from Prosecution** is available in the prosecution of an offense. The court may grant immunity from prosecution for the offense to each person who is subpoenaed to testify for the prosecution and does testify for the prosecution. Any person reporting a specific hazing incident involving a student in an educational institution to the Dean of Students or other appropriate official of the institution is immune from liability, civil, or criminal, that might otherwise be incurred or imposed as a result of the report. Immunity extends to participation in any judicial proceeding resulting from the report. A person reporting in bad faith or with malice is not protected by this section.

Note: Any subsequent changes or amendments to this policy must be approved by the Oklahoma A&M Board of Regents.

BEHAVIORAL EXAMPLES OF HAZING

Though it would be impossible to list all behaviors that could be deemed to be defined as hazing, the following are some common examples of hazing and are prohibited (but may not be limited to):

1. No malicious or offensive physical contact or excessive exercise of potential members, by members or alumni, and vice versa, shall be permitted. This shall include paddling, thumping, pushing, shoving, grasping, calisthenics, or any other form of abusive, excessive, or offensive physical action;
2. Requiring potential members to dress in uniformity in clothing or accessories (i.e. socks, hair ribbons, jewelry, bandanas, shirts, shoelaces, bracelets, wristbands, etc.);
3. Requiring potential members to behave in uniformity (carrying one’s backpack over one shoulder and not the other, using a particular entrance to a campus building, nor walking or stepping on certain areas of the campus, walking in pairs on campus regardless of the circumstances, carrying items such as rocks, coins, paddles, books, food, etc.) that is inconsistent with general practice;

4. Requiring the carrying of objects such as bricks, buckets, or large wooden objects;
5. Enforcing periods of silence (no communication between a potential member and current members) that are not prescribed by the national organization's policy and which cause mental and/or physical duress;
6. Requiring potential members to purchase gifts (of any kind) for current and/or alumni (members who have graduated but still engage with the collegiate members and their activities);
7. Requiring members to line up or walk in a particular way;
8. Forcing potential members to consume any food or beverage (alcoholic and non-alcoholic);
9. Requiring the potential members to be in a certain place or area when they are not in class or have other obligations;
10. Requiring potential members to answer the telephone in a different manner than the manner in which members answer it;
11. Addressing potential members by phrases that imply inferior status;
12. Requiring potential members to memorize irrelevant information about a member or the organization not directly related to the fraternity/sorority;
13. Requiring potential members, either individually or as a group, to recite information or sing songs on request that are not a constructive part of the fraternity/sorority education program;
14. No controlled substances (drugs, alcohol, etc.) will be provided for, suggested to, or forced upon any potential member at any time or place;
15. The use of blindfolds unless they are a part of the initiation service as prescribed by the ritual of the organization;
16. Assigning, suggesting, or endorsing pranks such as stealing, from another campus organization;
17. No activities shall be required of a potential member during his/her class or assigned laboratory times;
18. No potential member ditches (from class), kidnaps (taken against their will), take-outs (out of class), shall be permitted;
19. No acts of personal servitude shall be required of a potential member;
20. Confining potential members to rooms or areas that are uncomfortable due to temperature, noise, size, or air quality for the purpose of provocation;
21. No activities involving potential members (either as a class or as individuals) may occur between the hours of 12:01 a.m. and 6:00 a.m., Monday through Friday. NOTE: Examples of this requirement include, but not limited to, all forms of house/apartment/dorm cleanings, pre-initiation, and initiation activities;
22. For chapters who require attendance at a proctored (advisor must be present) study session, no more than sixteen hours per week shall be required of a potential member, excluding make up hours;
23. Advisory sessions may be held to constructively educate and critique the progress of a potential member class; however, all such sessions must be monitored by the chapter president, new member educator, or advisor. Their duration must be of a reasonable length and must conform to all of the standards of this policy;
24. No activities shall be sponsored, required, or otherwise encouraged, which will intentionally endanger the safety of potential members or current members;
25. There shall be no psychological hazing. Psychological hazing shall be defined as follows:
 - a. Any act or situation which is likely to cause a potential member to be the object of amusement or ridicule, or
 - b. any act or situation which is likely to cause a potential member to be unreasonably humiliated or shamed, or
 - c. any act or situation which is likely to cause extreme psychological harm or strain to a potential member, or

- d. forcing potential members or members to partake in demeaning behavior;
- 26. Pre-initiation and initiation activities must conform to all of the standards included in this policy, as well as to all standards established by the respective national organization;
- 27. Marking or branding potential members' physical bodies;
- 28. Any other activity which is not consistent with fraternal law, ritual, or policy and/or the Langston University Student Handbook and Code of Conduct.

Alleged violations of this policy will result in campus judicial action and may be subject to criminal prosecution. Any retaliation against any person who reports, is a witness to, or is involved with or cooperates with the adjudication of hazing is strictly prohibited.

By signing below, I acknowledge that I have read the Langston University Anti-Hazing Policy and I will abide by the policies and procedures listed therein.

Member/ Organization Affiliation: _____

Non-Greek/Potential Member: _____

First and Last Name (print)

 Signature

 CWID #

 Date Signed

 Organization Advisor (print)

 Signature

 Date Received

NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

President Jeff Hale and members of the Northeastern Oklahoma A&M College (NEO) administration appeared before the Board of Regents to present the business of the College and review the Agenda for members of the Board. (The NEO Agenda is attached to this portion of the minutes.)

President Hale greeted the Board and wished everyone a Happy New Year. He expressed appreciation to President Path for his hospitality last evening. He said the family-style meal was great for conversation.

President Hale referenced *The Chimes*, which is the first ever production of an NEO alumni magazine. He said he is very proud of the NEO staff for its work to produce the publication. President Hale said 8,500 copies of this magazine were distributed electronically to alumni around the country and 500 hard copies will be distributed to legislators and business leaders around the State.

President Hale highlighted the informational items listed in Part A of the NEO Agenda.

D-2.b. Approval of Personnel Action

President Hale said this is the fourth head coaching change in the last six years at the college. NEO has been a victim of its own success; all three of the previous coaching changes have been due to coaches leaving for NCAA Division I football opportunities. Other institutions are recruiting coaches by offering much higher salaries than NEO is able to pay. Zach Allen is the incoming head coach and was recently named one of the top 30 coaches in America under the age of 30. Last year the Jim Thorpe Association recognized Mr. Allen with a Merv Johnson Integrity Award. The administration feels very good about hiring Mr. Allen.

Regent Anthony moved and Regent Callahan seconded to approve the employment of Zach Allen as head football coach as presented in the NEO Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

J-1 Purchase of new 41-passenger bus

Regent Callahan moved and Regent Link seconded to approve the purchase of a new 41-passenger bus as presented in the NEO Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

Regent Burns said he has noticed the institutions' agendas have become very narrow. One may ask why, and the answer is because there is no money.

M-1 2018 Real Property Master Lease Potential Listing

Dr. Mark Rasor, Vice President for Fiscal Affairs, presented this item. Dr. Rasor said this item is not a request to move forward with the listed projects; rather, it is a request for approval to add these projects to the 2018 Real Property Master Lease Potential Project Listing, which is a document requested by the Oklahoma State Regents for Higher Education (OSRHE). The first project listed is a new dorm. Flooding is an issue that is faced for any new construction on the NEO campus, and the Federal Emergency Management Agency (FEMA) will likely raise the base flood elevation five feet in the next 12-18 months. That change has been through the public hearing process, so it is only a matter of time before it is implemented. Once this is done, it will become very problematic to construct any new buildings on the NEO campus. As it is, new buildings must already be raised considerably. The newest dorm on campus had to be elevated approximately 12 feet above the surrounding ground in order to meet existing regulations; adding five feet to that becomes problematic. It is believed that if NEO can obtain an Oklahoma Water Resources Board (OWRB) permit for the proposed new dorm before the FEMA change is implemented, the project can move forward regardless of changes in the flood plain regulations.

Dr. Rasor said the second project listed is an item that encompasses various deferred maintenance projects. Recently, over \$30 million in maintenance projects have been identified for the NEO campus. Approximately \$11.2 million of that amount is comprised of projects which would be considered urgent for existing academic buildings on campus. If these maintenance items are not handled soon, there will come a day when there is a catastrophic failure and a building will have to be removed in the middle of a semester, which is unacceptable. If NEO is able to finance this project and move forward, the plan is to take one building offline each December and complete the necessary upgrades to that building over the spring and summer, then reopen the renovated building by August for the fall semester.

Regent Callahan asked what the flood plain change would do to NEO's insurance rates on its existing buildings. Dr. Rasor said NEO is in the OMES risk pool and he is certain it will affect the Colleges' rates through the State. He said half of NEO's buildings are currently located in a flood plain. After the regulation change by FEMA, 100 percent of NEO's buildings will be in the flood plain, which will assuredly increase insurance rates.

Closing comments by President Hale

President Hale said a detailed plan regarding the deferred maintenance projects will be brought before the Board at its March, 2018, meeting. He said the reality is that when the FEMA flood plain maps change, new construction will be effectively over on the main NEO campus. Synar Farm could be considered an option for new construction in the future, but the campus proper will no longer be able to have new construction. President Hale said these are urgent future planning matters and he wishes these were not the circumstances, but the administration will deal with the reality of the situation and try to master plan around the challenges.

President Hale said in regard to being vocal of what higher education wants to look like in the State of Oklahoma, he met with his executive team and discussed how NEO could use media to spread the message. They decided to start by doing traditional things; they have upcoming two radio interviews, as well as two editorial board meetings. He also plans to do op-ed pieces and appearances on television. It is also planned to push information through social media networks in order to gain broader traction. He thanked Regents Link, Anthony, Davis, and others who have spent a lot of time over the past few months making their wishes known in a public way. Regents and executives speaking out about the future of higher education in Oklahoma gives the institutions a lot of momentum. President Hale said his tactic through radio, television, and the newspapers will be to use the subcommittee reports of the OSRHE Task Force on the Future of Higher Education as a way to launch into the conversation. He believes an impression has been created that change is going to happen and higher education is going to look different over the next five years than it has over the last 25 years. The advantage is that higher education is uniquely positioned to lead the way. He believes change should be embraced as a part of the future of Oklahoma. He said he believes nobody is more capable at articulating what changes in the future of Oklahoma would look like than the people who are largely responsible for educating the next generation of Oklahomans. President Hale said he is like Dr. Faltyn in that he would rather focus on the positives than the negatives; his desire is for people at NEO to feel a sense of pride and ownership in moving in a positive direction, but the reality is that higher education has been boxed into a corner. If the damage being done to higher education is not discussed openly, it will only continue down that path of destruction for the State of Oklahoma. He is proud and honored to be a part of the A&M System. He said the System is courageous and good at what it does, and he believes the change will allow this System to be put into a position to be even more effective leaders in the State. This will require vision, difficult decisions, hard work, and resources.

Regent Burns said he wants President Hale to know that the Board is proud of him, and frankly of all the presidents in the A&M System. This Board has developed a well-deserved reputation in terms of running a tight ship, doing things right, and being an example to others. He hopes that can continue.

The business of Northeastern Oklahoma A&M College being concluded, President Hale and members of the NEO administration were excused from the meeting.

NORTHEASTERN OKLAHOMA A&M COLLEGE

Miami, Oklahoma
January 19, 2018

Board of Regents for OSU and the A&M Colleges
Stillwater, Oklahoma

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Board Purchasing Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

PART A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. President's Remarks

January 2018 "NEO Update"

2. High School Invitational Basketball Tournament

The annual High School Invitational Basketball Tournament takes place on January 18, 19, and 20, 2018. This is the 73rd year that NEO has hosted this tournament. This year we have 48 teams from three states, Oklahoma, Missouri, and Kansas, participating. The tournament continues to be the largest high school basketball tournament in the nation.

3. Fall 2017 Highlight Summary

1. NEO received continuing HLC accreditation with reaffirmation scheduled for 2026.
2. The fall 2017 Preliminary Enrollment Report showed NEO as one of only two community colleges that reported gains in each of the reporting areas: headcount enrollment, FTE, first-time freshmen and concurrent.
3. The NEO Football Team won the Southwest Junior College Football Conference Championship.

PART A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD (Continued)

4. NEO launched its first Honors Program. The program will provide enriched learning opportunities that promote personal, professional, and intellectual growth to highly motivated and academically talented students. The 19 students who are currently in this program will receive a scholarship award, dedicated honors housing, and will participate in a leadership retreat.
5. NEO opened a \$4.5M student-housing complex, which is filled to capacity, housing 88 students.
6. A \$400,000 security camera project was recently completed with grant funding and will make our campus a safer place to work, live and go to school.
7. NEO's Agriculture Department is in partnership with GRDA and Ottawa County agriculturalists to sublease over 1000 acres, which will be used as a learning tool for our students. Pecan production will be the main objective. However, the GRDA is also giving us the opportunity to plant and grow a wheat research project, which will be completed by the summer of 2018.
8. NEO completed a \$1.6M Fiber Optic Project, which will modernize and future proof our campus network.
9. NEO debuted its first High School Band Competition, which consisted of 12 area high school bands.
10. The Equine Judging Team won every contest they went to this semester!
2017 All American Quarter Horse Congress
2017 AQHA World Championship (National Championship)
NRHA Reining Futurity
11. NEO's Development Foundation Gala set records raising nearly \$70,000. An additional \$27,000 was raised at this event for marching band uniforms.

PART B - RESOLUTIONS

None

PART C - POLICY AND OPERATIONAL PROCEDURES

None

PART D - PERSONNEL ACTIONS

1. Information Requiring No Action by the Board

- a. Clay Patterson, head football coach, resigned effective January 15, 2018.

2. Employment

- b. Zach Allen, as head football coach, at an annual salary of \$70,000 (12 months' employment), effective January 15, 2018.

PART E - INSTRUCTIONAL PROGRAMS

None

PART F - BUDGETARY ACTIONS

None

PART G - OTHER BUSINESS AND FINANCIAL MATTERS

None

PART H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

PART I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

PART J - PURCHASE REQUESTS

- 1. Board authorization is requested to issue a purchase order to Midwest Bus Sales for the purchase of a new 41-passenger bus as follows:

- Enhanced Safety equipment: Interior/ exterior camera system. Lane change/ object avoidance-warning system. GPS tracking/ monitoring system
- Freightliner chassis Cummins ISB260 engine Allison trans
- Interior: USB ports, Wi-Fi, TV Monitors
- Rear, underneath overhead bin storage compartments

The cost, approximately \$175,000, is to be per state contract. Funding will be from Auxiliary Reserves.

PART K - STUDENT SERVICES/ACTIVITIES

None

PART L - NEW BUSINESS UNFORSEEN AT TIME AGENDA WAS POSTED

None

PART M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. 2018 Real Property Master Lease Potential Listing

The Oklahoma State Regents for Higher Education requested academic institutions provide a 2018 Real Property Master Lease Potential Project Listing. We are not requesting Board approval for this project at this time; however, at the time of a future bond issuance, we will request Board approval for financing as has been the usual practice.

<u>Project</u>	<u>Projected Cost</u>
1. New Dorm – 84 to 128 beds	\$4.5 to \$6.5 million
2. Various deferred maintenance projects (Includes replacement of roofs, HVAC, windows/doors, & electrical upgrades)	\$11.2 million

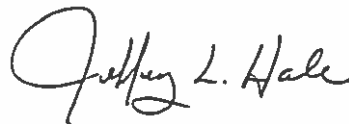
2. Out-of-State Travel Summary

The Summary for Out-of-State Travel for November and December 2017 are attached.

3. OSRHE Academic Calendar 2018-2019

The OSRHE Academic Calendar for 2018-2019 is attached.

Respectfully Submitted,



Dr. Jeffery L. Hale
President

Northeastern Oklahoma A&M College
 Summary of Out-of-State Travel as of **Nov-17**

Column (1): Travel This Month
 Column (2): Corresponding Month Last FY
 Column (3): Amount Expended Current FY
 Column (4): Amount Expended Prior FY

Fund Source	No. Trips (1)	Amount Expended (1)	No. Trips (2)	Amount Expended (2)	No. Trips (3)	Amt. Exp Current FY (3)	No. Trips (4)	Amt. Exp Prior FY (4)
Revolving								
State Approp.	3	\$568.75	1	\$431.25	12	\$2,465.04	3	\$966.70
Federal	6	\$776.43	1	\$2,633.20	6	\$776.43	1	\$2,633.20
Private								
Auxiliary	8	\$1,101.29	0	\$0.00	13	\$1,875.62	0	\$0.00
Other								
Total	17	\$2,446.47	2	\$3,064.45	31	\$5,117.09	4	\$3,599.90

Northeastern Oklahoma A&M College
 Summary of Out-of-State Travel as of **Dec-17**

Column (1): Travel This Month
 Column (2): Corresponding Month Last FY
 Column (3): Amount Expended Current FY
 Column (4): Amount Expended Prior FY

Fund Source	No. Trips (1)	Amount Expended (1)	No. Trips (2)	Amount Expended (2)	No. Trips (3)	Amt. Exp Current FY (3)	No. Trips (4)	Amt. Exp Prior FY (4)
Revolving								
State Approp.	0	\$0.00	0	\$0.00	12	\$2,465.04	3	\$966.70
Federal	0	\$0.00	0	\$0.00	6	\$776.43	1	\$2,633.20
Private								
Auxiliary	0	\$0.00	0	\$0.00	13	\$1,875.62	0	\$0.00
Other								
Total	0	\$0.00	0	\$0.00	31	\$5,117.09	4	\$3,599.90

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

Return by December 1, 2017

Electronic submission with President's signature is preferred (to sharon.hampton@oshe.edu).

Institution: Northeastern Oklahoma A&M College

ACADEMIC CALENDAR FOR 2018-2019

Summer Session (2018):

Semester begins (first day of 8-week classes)	<u>June 4, 2018</u>
1 st 4-week session (begins and ends)	<u>June 4, 2018 – June 28, 2018</u>
2 nd 4-week session (begins and ends)	<u>July 2, 2018 – July 26, 2018</u>
Please list dates of all holidays and breaks (no classes)	<u>July 4, 2018</u> _____
Semester ends (last day of 8-week classes including final exams)	<u>July 26, 2018</u>
Commencement date (graduation ceremony-if applicable)	<u>N/A</u>

Fall Semester (Fall 2018):

Semester begins (first day of 16-week classes)	<u>August 20, 2018</u>
1st 8-week session (begins and ends)	<u>August 20, 2018 – October 12, 2018</u>
2nd 8-week session (begins and ends)	<u>October 15, 2018 – December 14, 2018</u>
1st 4-week session (begins and ends)	<u>N/A</u>
2nd 4 week session (begins and ends)	<u>N/A</u>
3rd 4-week session (begins and ends)	<u>N/A</u>
4th 4 week session (begins and ends)	<u>N/A</u>
Please list dates of all holidays and breaks (no classes)	<u>October 18-19, 2018</u> <u>September 3, 2018</u> <u>November 21-23, 2018</u> _____ _____
Semester ends (last day of 16-week classes including final exams)	<u>December 14, 2018</u>
Commencement date (graduation ceremony-if applicable)	<u>N/A</u>

Spring Semester (Spring 2019)

Semester begins (first day of 16-week classes)	<u>January 14, 2019</u>
1st 8-week session (begins and ends)	<u>January 14, 2019 – March 8, 2019</u>
2nd 8-week session (begins and ends)	<u>March 11, 2019 – May 10, 2019</u>

CONNORS STATE COLLEGE, WARNER, OKLAHOMA

President Ronald Ramming and members of the Connors State College (CSC) administration appeared before the Board of Regents to present the business of CSC and review the Agenda for members of the Board. (The CSC Agenda is attached to this portion of the minutes.)

President Ramming said he missed the dinner last evening and regrets being unable to attend because it is always fun to see what is happening at OSUIT-Okmulgee. President Ramming highlighted stories in the *Connection* publication, noting its cover features a photo taken at the inaugural Connors State College Agriculture Hall of Fame event, the members of which represent a significant part of the foundation of the current agriculture program.

President Ramming referenced the spring 2018 preliminary enrollment update in the CSC Agenda. He said the data on that report is approximately a week old and he is happy to report that as of this morning CSC is up approximately 1 percent. That number will continue to grow throughout the semester and enrollment is open for another week.

President Ramming distributed a handout which highlighted the CSC Nursing Program. (This handout is attached to CSC's portion of the minutes as ATTACHMENT A and considered a part of these minutes.) He said this is a good time to share with the Board some aspects of one of the College's signature programs. Nursing majors represent 24 percent of the total student body at CSC, making this program extremely important. He said they are incredibly proud of the NCLEX pass rates of CSC students, which have exceeded state and national pass rates. The course completion rates are an aspect of the program which the administration is trying to improve. In 2016, the faculty-student ratio caused a need for the College to decrease the number of students accepted into the program. Traditionally, the limiting factors on a nursing program are qualified faculty and clinical space. He said CSC is currently down two faculty members, and hiring faculty has become a challenge. The handout shows the average length of service for faculty at the College is 5.4 years, but the reality is that half of the faculty has been with the College fewer than three years. He said he firmly believes that the most important aspect related to student success is the classroom instruction. The most difficult component of recruiting qualified faculty is salary. The nursing shortage is an important issue for all citizens in Oklahoma. St. Francis Hospital in Muskogee transferred over 250 patients last month to a Tulsa hospital. Half of those transfers were not because of lack of bed space; rather, they were due to a nursing shortage at St. Francis Hospital.

President Ramming distributed a handout titled, "2017 Critical Occupation List." (This handout is attached to CSC's portion of the minutes as ATTACHMENT B and considered a part of these minutes.) He said this data was obtained from Oklahoma Works and shows the top 100 critical jobs. The need for registered nurses in the State is projected to increase by 2,500 from 2016 to 2025. Serving the needs of people in the CSC region has become increasingly difficult, and he believes it is indicative and a consequence of how higher education has been underfunded for the past three years.

Regent Burns said the data presented is fascinating. He asked if President Ramming has come up with a plan about what will be done to address this issue. President Ramming said he knows what he would like to do, but at the present time big changes would require more financial capital than is available to the College. He said he will continue to look for other avenues to address the

situation. Regent Burns said it appears the solution is to gain more faculty. President Ramming affirmed this. Regent Burns said retention of faculty due to competitive salaries in the industry is another aspect of the problem. He asked if President Ramming has explored the idea of implementing a higher tuition rate for nursing students. President Ramming said nursing students already pay additional fees, but his concern is keeping the price point affordable. Regent Burns asked how CSC's tuition compares to its competition. President Ramming said CSC is fairly close to its competition.

President Ramming then addressed Regent Burns' request for a report on his role in advocacy for higher education. He said he released an op-ed in the *Muskogee Phoenix* newspaper, and CSC will have a monthly column in that paper going forward, giving him an opportunity to share the College's story as well as higher education's story as a whole. He sent a letter to the members of the CSC Parents Association that highlighted the history of tuition increases and the fact that more cuts will only cause the expense to further increase. In those letters, he asked those parents for their help in talking to elected officials about making higher education a priority. CSC has a monthly radio program in Muskogee, on which the funding difficulties have been discussed. He said he also met with his leadership team to discuss the funding challenges. Discussions have also happened to arm the College's employees with the relevant facts, and they have been encouraged to contact their elected officials to ensure those officials know action is expected in order to address higher education's funding issue. He is trying to engage employees more in order to help spread the word.

Regent Burns said he believes it is very important that people speak of the problem in terms of real-world examples. The nursing program is a very good example which could be used. The fact that CSC has an inability to pay a competitive salary is causing the College to be unable to sustain the needed faculty. He said giving those examples to the public may help them realize the implications of the financial situation. President Ramming said the nursing program will be the next topic in the College's newspaper column.

B-1 Adoption of Memorial Resolution

President Ramming presented information to recognize the service of Ms. Linda Hoskinson and recommended the adoption of a Memorial Resolution to honor her service to CSC. (The Memorial Resolution is included in the CSC Agenda.)

Regent Hall moved and Regent Anthony seconded to adopt the Memorial Resolution for Ms. Linda Hoskinson as presented in the CSC Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

E-1 Request for Modification to the Physical Education Degree Program

President Ramming asked Dr. Janet Wansick, Vice President for Academic Affairs, to present this item. Dr. Wansick said the administration is currently reviewing the programs at CSC in an attempt to make them streamlined. This modification is a request to drop one course from the Physical Education Degree Program. When the curriculum for this program was reviewed, it was noticed that two courses had some parallel curriculum. By adjusting the curriculum in one course, the professors will be able to more efficiently teach what the students need to learn.

Regent Milner moved and Regent Davis seconded to approve Item E-1 as presented in the CSC Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

Regent Reese asked if the number of students accepted in the nursing classes has declined. President Ramming affirmed this. He said prior to 2016 it was a dual-entry program and the College was admitting 48 students in August and 48 students in January, plus approximately 35-40 career ladder students. Those numbers have dropped to 36 in the fall and spring semester, and the number of career ladder students has been cut by half.

Regent Burns said this decline in student acceptance has come at a time when the demand for nurses has never been higher, and it is due to the cuts in funding. President Ramming said he feels it is important to note that the student-faculty ratios are very directed by accrediting bodies.

The business of Connors State College being concluded, President Ramming and members of the CSC administration were excused from the meeting.



NURSING

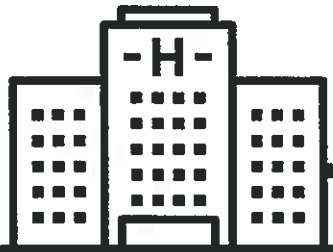
PROGRAM PROFILE

700+
declared majors

#2
major behind
general education

24%
of total CSC
student population

APPLICANT ACCEPTANCE



FACULTY DATA

FY10-FY18

11.7
average yearly FTE



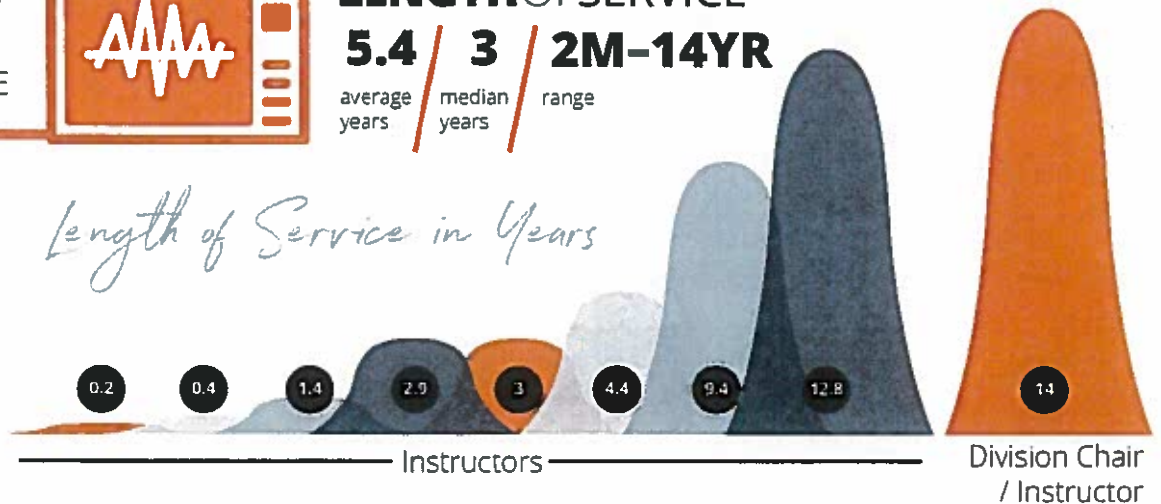
LENGTH OF SERVICE
5.4 / 3 / 2M-14YR
average years / median years / range

24.8
turnover
percentage

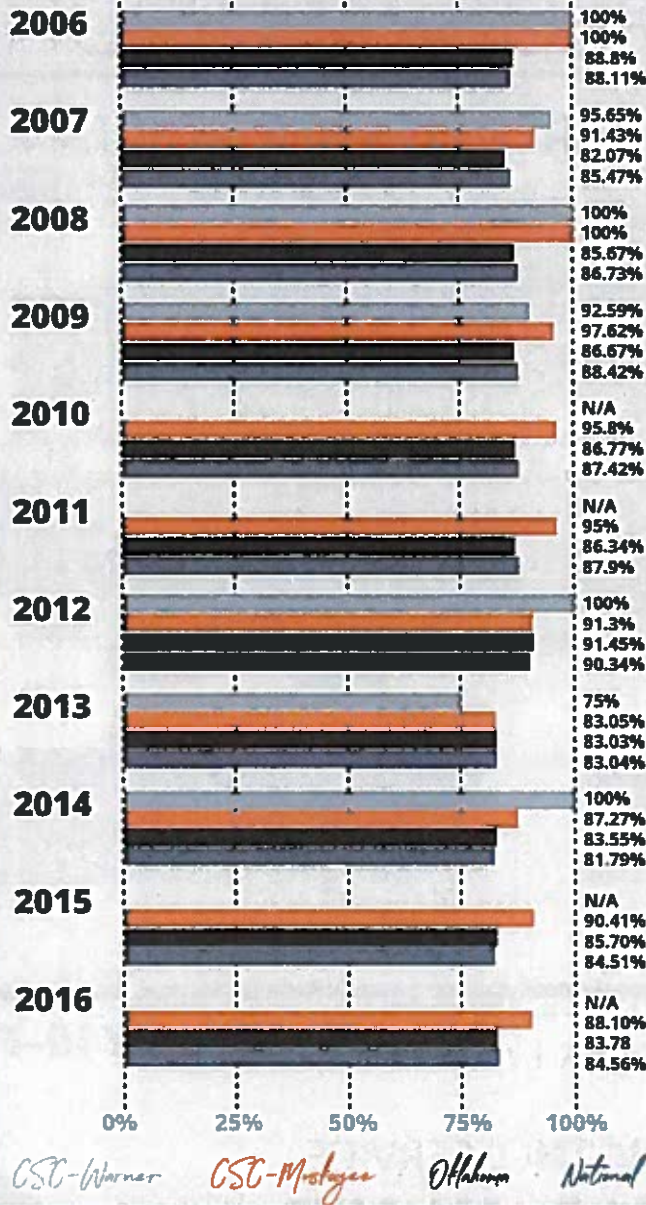
3

departures

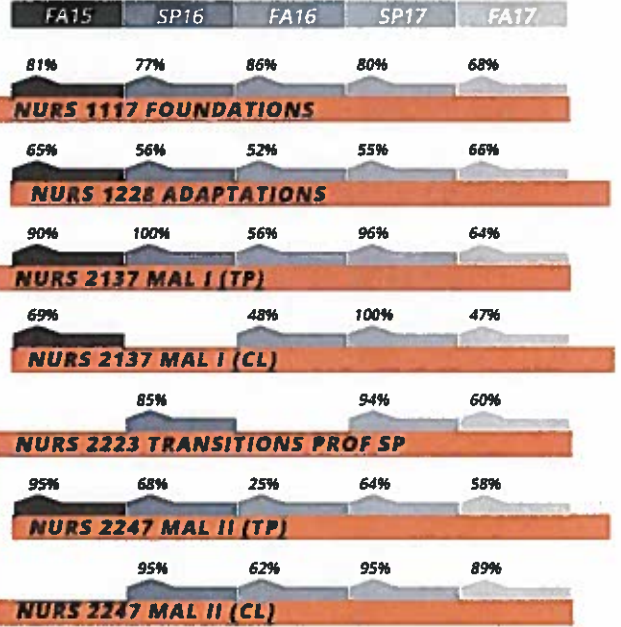
Length of Service in Years



NCLEX PASSRATES



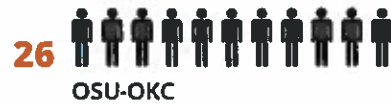
COURSE COMPLETION RATES



FY16

STUDENTS PER FTE FACULTY

ONE BODY EQUALS APPROXIMATELY 2.5 NURSING STUDENTS



SALARY COMPARISON

AVERAGES BASED ON DATA FROM FY10 TO FY17



2017 Critical Occupation List

NAICS	Occupation	2016 HES	2025 Jobs	Change (2016-2025)	Median Hourly Earnings	Education Level	Years Experience Required	Special On-the-Job Training	Interim/Residency	2017 Secondary Level of High School Diploma or Less, or Years of College Available	Annual Growth	Job Family
29-1069	Physicians and Surgeons, All Other	2,878	3,091	263	593.87	Doctoral or professional	None	None	Interim/Residency	None	120	12,755
17-2171	Petroleum Engineers	3,285	3,560	275	556.53	Bachelor's	None	None	None	None	125	814
11-9041	Architectural and Engineering Managers	1,979	2,183	204	555.75	Bachelor's	5 years or more	None	None	None	73	780
29-1051	Pharmacists	3,670	3,809	139	555.58	Doctoral or professional	None	None	None	None	105	2,617
19-2042	Geoscientists, Except Hydrologists and Geographers	1,005	1,081	76	551.96	Bachelor's	None	None	None	None	42	117
28-1031	Physician Assistants	624	1,692	257	549.48	Master's	None	None	None	None	65	2,970
28-1041	Dental Hygienists	624	772	148	547.71	Doctoral or professional	None	None	None	None	74	110
11-3021	Computer and Information Systems Manager	3,143	3,483	340	545.79	Bachelor's	5 years or more	None	None	None	74	866
29-1171	Nurse Practitioners	1,350	1,454	304	542.26	Master's	None	None	None	None	64	4,138
11-3051	Industrial Production Managers	2,806	2,915	109	541.91	Bachelor's	5 years or more	None	None	None	86	929
17-2011	Agriculture Engineers	1,400	1,642	242	541.68	Bachelor's	None	None	None	None	31	882
11-3031	Financial Managers	6,344	6,942	598	541.19	Bachelor's	5 years or more	None	None	None	222	3,053
29-1123	Physical Therapists	1,881	2,346	465	540.46	Doctoral or professional	None	None	None	None	109	7,167
17-2071	Electrical Engineers	1,443	1,536	93	539.94	Bachelor's	None	None	None	None	39	2,025
17-2141	Mechanical Engineers	2,805	3,042	237	538.71	Bachelor's	None	None	None	None	103	2,028
17-2081	Environmental Engineers	553	618	65	538.43	Bachelor's	None	None	None	None	24	963
28-1131	Veterinarians	876	976	100	538.42	Doctoral or professional	None	None	None	None	26	336
17-2112	Industrial Engineers	2,426	2,687	261	538.16	Bachelor's	None	None	None	None	78	3,481
11-1021	General and Operations Managers	26,496	28,938	2,442	537.95	Bachelor's	7 years or more	None	None	None	873	7,633
11-9111	Medical and Health Services Managers	5,335	5,722	387	536.84	Bachelor's	7 years or more	None	None	None	190	6,380
15-1332	Software Developers, Applications	4,443	5,002	559	536.44	Bachelor's	None	None	None	None	120	3,122
29-2021	Dental Hygienists	1,779	2,095	316	535.61	Associate	None	None	None	None	67	563
17-2051	Chemical Engineers	2,400	2,648	248	535.08	Bachelor's	None	None	None	None	106	1,703
13-1081	Logicians	2,078	2,182	104	534.87	Bachelor's	None	None	None	None	44	1,351
15-1121	Computer Systems Analysts	3,273	3,884	611	534.75	Bachelor's	None	None	None	None	108	3,114
15-1133	Software Developers, Systems Software	2,496	2,759	263	533.89	Bachelor's	None	None	None	None	56	1,142
13-2052	Personal Financial Advisors	1,186	1,454	268	533.15	Bachelor's	None	None	None	None	62	1,842
15-1141	Database Administrators	914	1,000	86	532.60	Bachelor's	None	Long term on-the-job training	None	None	25	834
13-2051	Financial Analysts	1,602	1,818	216	531.50	Bachelor's	Less than 5 years	None	None	None	57	749
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1,966	2,171	205	531.46	High school diploma or equivalent	None	None	None	Certificate Available	102	30
29-2032	Diagnostic Medical Sonographers	851	1,010	159	531.28	Associate	None	None	None	None	35	889
13-1111	Management Analysts	4,697	5,224	527	531.20	Bachelor's	None	None	None	None	133	2,387
29-9011	Occupational Health and Safety Specialists	1,195	1,271	76	530.86	Bachelor's	Less than 5 years	None	None	None	35	1,384
15-1142	Network and Computer Systems Administrators	2,702	2,891	189	530.15	Bachelor's	None	None	None	None	56	4,053
19-2041	Environmental Scientists and Specialists, Including Health	482	562	80	529.87	Bachelor's	None	None	None	None	25	198
17-2022	Electrical and Electronics Engineering Technicians	1,690	1,716	26	529.52	Associate	None	None	None	None	46	988
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	6,136	6,597	471	529.37	High school diploma or equivalent	Less than 5 years	None	None	None	163	4,131
15-2031	Operations Research Analysts	896	1,111	215	529.05	Bachelor's	None	None	None	None	39	651
15-1122	Information Security Analysts	1,281	1,375	94	529.00	Associate	None	Moderate term on-the-job training	None	None	17	1,518
15-1127	Information Security Analysts	675	757	77	528.95	Bachelor's	Less than 5 years	None	None	None	22	649
17-3026	Industrial Engineering Technicians	836	885	49	528.70	Associate	None	None	None	None	22	1,508
29-1141	Registered Nurses	21,772	28,290	2,518	528.18	High school diploma or equivalent	5 years or more	None	None	Certificate Available	940	62,257
15-1152	Computer Network Support Specialists	1,959	1,997	38	527.71	Associate	None	None	None	None	29	281
13-2011	Accountants and Auditors	15,265	17,242	1,977	527.43	Bachelor's	None	None	None	None	658	5,335
13-2072	Loan Officers	4,337	4,862	525	526.98	Bachelor's	None	Moderate term on-the-job training	None	None	136	1,708
13-1051	Cost Estimators	1,956	2,290	334	526.73	Bachelor's	None	None	None	None	93	221
29-2011	Medical and Clinical Laboratory Technologists	1,997	2,222	225	526.66	Bachelor's	None	None	None	None	78	2,103
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3,544	3,867	323	526.52	Bachelor's	None	None	None	None	113	7,428
13-1022	Wholesale and Retail Buyers, Except Farm Products	1,406	1,551	145	525.76	Bachelor's	None	None	None	None	61	219
13-2041	Credit Analysts	548	626	78	525.62	Bachelor's	None	None	None	None	33	255
49-9051	Electrical Power-Line Installers and Repairers	1,970	2,288	318	525.58	High school diploma or equivalent	None	None	None	Certificate Available	121	378

Job Title	2,209	2,374	165	525.55	No formal educational credential	Moderate-term on-the-job training	97	100
47-5012 Rotary Drill Operators, Oil and Gas	661	744	83	525.39	None	None	15	645
28-1031 Barbers and Hairdressers	8,366	8,722	356	525.31	Bachelor's	Certificate Available	170	4,800
11-1011 First-Line Supervisors of Production and Operating Workers	631	681	60	524.78	High school diploma or equivalent	None	22	360
17-8021 Civil Engineering Technicians	835	854	79	524.71	Associate	None	22	247
31-8027 Mechanical Engineering Technicians	1,173	1,179	106	524.65	Associate	None	41	1,656
29-1126 Respiratory Therapists	2,582	2,786	204	524.58	Bachelor's	None	86	2,161
39-2034 Training and Development Specialists	2,221	2,358	137	524.00	Associate	None	60	2,645
39-2034 Radiologic Technologists	3,457	3,675	218	524.00	High school diploma or equivalent	Apprenticeship	105	554
47-2211 Sheet Metal Workers	1,347	1,446	99	523.51	No formal educational credential	Short-term on-the-job training	59	7
47-2211 Dieck Operators, Oil and Gas	966	1,146	180	523.39	Associate	None	33	2,083
49-9041 Industrial Machinery Mechanics	4,131	5,000	889	523.03	High school diploma or equivalent	Long-term on-the-job training	213	1,809
47-2111 Electricians	6,778	8,072	1,293	521.81	High school diploma or equivalent	Certificate Available	256	2,437
39-3031 Child, Counseling, and School Psychologists	985	1,113	128	521.50	Doctorate or professional	Apprenticeship	37	2,821
49-9081 Wind Turbine Service Technicians	41	102	61	521.53	Some college, no degree	Long-term on-the-job training	8	357
47-2152 Plumbers, Pipefitters, and Steamfitters	5,223	6,328	1,015	520.87	High school diploma or equivalent	Apprenticeship	199	742
47-5013 Service Unit Operators, Oil, Gas, and Mining	3,345	3,424	79	520.84	No formal educational credential	Moderate-term on-the-job training	124	708
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers	3,327	4,620	693	520.34	Postsecondary nondegree award	Long-term on-the-job training	143	878
49-9044 Millwrights	271	319	68	520.30	High school diploma or equivalent	Apprenticeship	13	10
49-3042 Mobile Heavy Equipment Mechanics, Except Tractors	1,659	2,038	179	520.16	High school diploma or equivalent	Long-term on-the-job training	64	467
25-2031 Secondary School Teachers, Except Special and Career/Technical Education	11,163	11,625	462	519.85	Bachelor	Internship/residency	321	599
19-4091 Environmental Science and Precision Technicians, including Health	591	619	38	519.58	Associate	None	30	998
25-2022 Middle School Teachers, Except Special and Career/Technical Education	7,094	7,429	335	519.54	Bachelor's	None	198	384
25-2052 Special Education Teachers, Kindergarten and Elementary School	7,781	8,209	438	519.43	Some college, no degree	None	150	6,577
53-3031 Heavy and Tractor-Trailer Truck Drivers	2,178	2,289	111	519.43	Bachelor's	None	54	411
47-2221 Structural Iron and Steel Workers	737	833	106	519.20	Postsecondary nondegree award	Short-term on-the-job training	774	400,269
49-9043 Maintenance Workers, Machinery	1,759	1,991	232	518.93	High school diploma or equivalent	Apprenticeship	25	41
49-3021 Automotive Body and Related Repairers	2,853	2,688	235	518.89	High school diploma or equivalent	Long-term on-the-job training	65	233
25-2021 Elementary School Teachers, Except Special Education	16,432	17,179	747	518.88	Bachelor's	Moderate-term on-the-job training	67	11
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists	3,103	3,532	431	518.75	High school diploma or equivalent	Internship/residency	105	1,116
51-4041 Mechanisms	5,113	6,464	651	518.70	High school diploma or equivalent	Long-term on-the-job training	228	934
19-4031 Chemical Technicians	1,374	1,760	106	518.27	Postsecondary nondegree award	Long-term on-the-job training	379	2,975
29-2031 Cardiovascular Technologists and Technicians	474	514	40	518.24	Associate	Moderate-term on-the-job training	19	160
51-4121 Welders, Cutters, Solderers, and Brazers	623	723	100	518.18	Associate	None	24	1,420
51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic	9,448	10,143	697	518.07	High school diploma or equivalent	Moderate-term on-the-job training	358	1,273
47-2073 Operating Engineers and Other Construction Equipment Operators	2,402	2,834	432	517.75	High school diploma or equivalent	Moderate-term on-the-job training	111	314
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers	5,885	6,850	965	517.75	High school diploma or equivalent	Moderate-term on-the-job training	215	477
47-2031 Carpenters	6,549	6,881	332	517.64	High school diploma or equivalent	Moderate-term on-the-job training	187	930
49-2022 Automotive Service Technicians and Mechanics	4,896	5,555	639	517.20	High school diploma or equivalent	Apprenticeship	133	572
47-2121 Gaugers	7,558	8,031	473	517.01	Postsecondary nondegree award	Short-term on-the-job training	262	3,373
47-2121 Millwrights	442	489	47	515.81	High school diploma or equivalent	Apprenticeship	12	61
29-2056 Veterinary Technologists and Technicians	1,104	1,198	139	515.39	Associate	None	32	270
51-8031 Water and Wastewater Treatment Plant and System Operators	906	2,040	337	515.27	High school diploma or equivalent	Long-term on-the-job training	96	306
29-2012 Medical and Clinical Laboratory Technicians	2,139	2,533	294	514.84	Associate	None	92	1,028
29-2052 Pharmacy Technicians	5,256	5,694	438	513.68	High school diploma or equivalent	Moderate-term on-the-job training	105	2,178
51-2092 Team Assemblers	10,123	10,475	352	513.64	High school diploma or equivalent	Moderate-term on-the-job training	254	372
29-2041 Emergency Medical Technicians and Paramedics	3,484	4,305	821	513.54	Postsecondary nondegree award	None	155	1,427

Source: BLS, 2012
The jobs listed on the Top 100 Critical Occupation list represent:
23.8% of all jobs projected for 2025
24.1% of all annual job openings
47.6% of all jobs in 2016 requiring a Postsecondary Nondegree Award or higher
50.5% of all job postings, July 2016 - June 2017

CONNORS STATE COLLEGE

Warner, Oklahoma

January 19, 2018

Board of Regents for the Oklahoma A&M Colleges

Dear Board Member:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Board Purchasing Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A. GENERAL INFORMATION REPORTS REQUIRING NO ACTION BY THE BOARD:

1. Personal Remarks – Dr. Ron Ramming

- Connection
- Enrollment Update
- Nursing Program Update

B. RESOLUTIONS:

1. Request for Memorial Resolution

Board approval is requested for the attached memorial resolution honoring Ms. Linda Hoskinson, former Connors State College Instructor who passed away on December 14, 2017 (see attached).

C. POLICY AND OPERATIONAL PROCEDURES:

None

D. PERSONNEL ACTIONS:

1. Information Requiring No Action by the Board

Ms. Mona Walls, NASNTI Nursing Instructor, resigned effective December 20, 2017.

E. INSTRUCTIONAL PROGRAMS:

1. Request for Modification to the Physical Education Degree Program

Board approval is requested to modify the attached Associate in Science Physical Education Athletic Training option degree program. Specifically, changes are needed to create a more focused curriculum that is aligned with other institutions of higher education.

F. BUDGETARY ACTIONS:

None

G. OTHER BUSINESS AND FINANCIAL MATTERS:

None

H. CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I. NEW CONSTRUCTION OR RENOVATION OF FACILITIES:

None

J. PURCHASE REQUESTS:

None

K. STUDENT SERVICES/ACTIVITIES:

None

L. NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED:

None

M. INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD:

1. November 2017 Out-of-State Travel Report *(see attached)*
2. December 2017 Out-of-State Travel Report *(see attached)*
3. Second Quarter FY18 Veterinary Report *(see attached)*
4. Second Quarter FY18 Livestock Report *(see attached)*
5. Second Quarter FY18 F.T.E. Report *(see attached)*

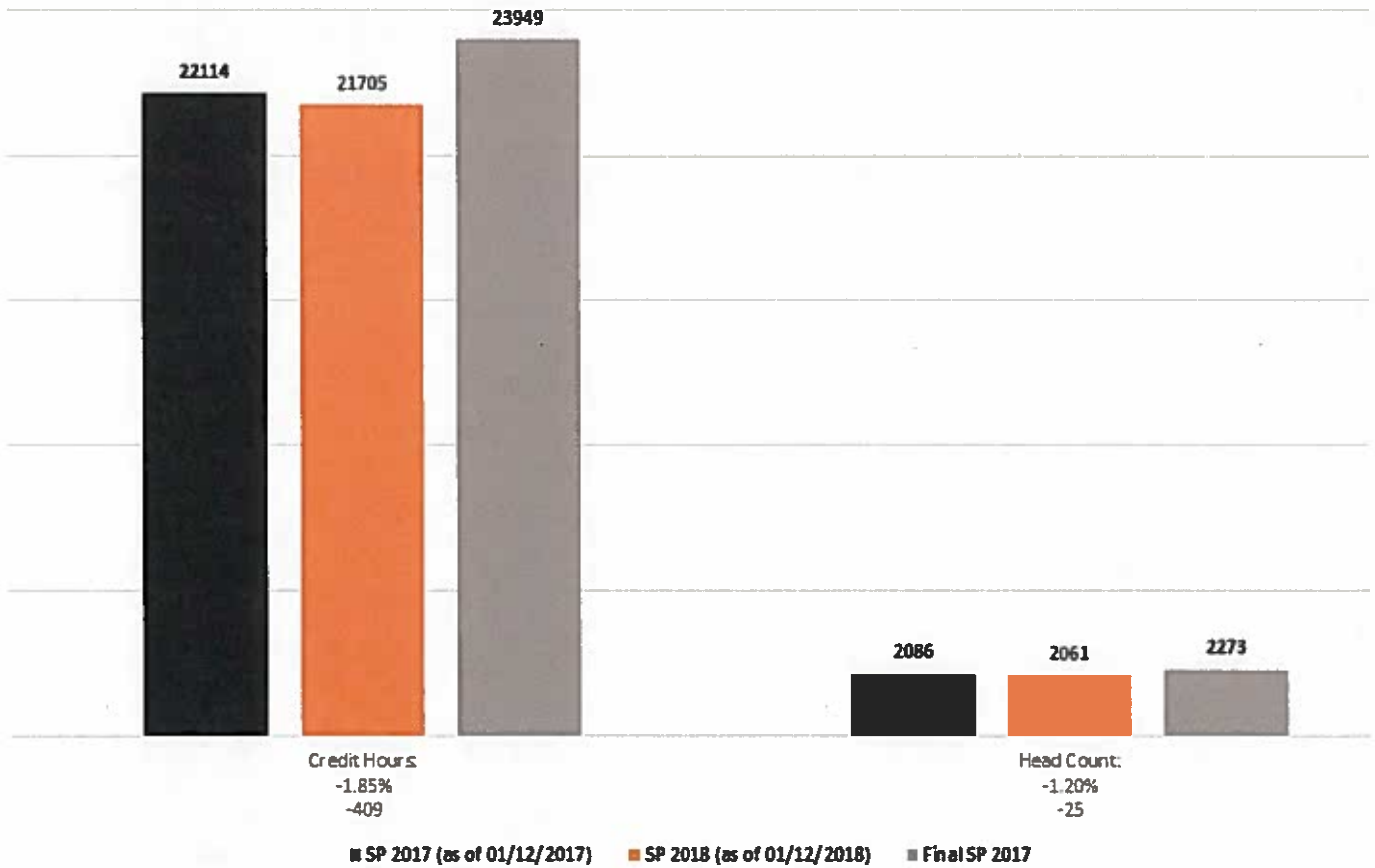
Respectfully submitted,



Dr. Ron Ramming
President

Spring 2018 Preliminary Enrollment Data January 12, 2018

Spring Enrollment Comparison



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Connors State College and the Agricultural and Mechanical Colleges that Linda Hoskinson, former Connors State Faculty passed away on December 14, 2017; and

WHEREAS, Ms. Hoskinson, by her loyalty, attention to duty, and faithful performance rendered service as an Instructor at Connors from 2004 until 2017, and as a citizen worthy of commemoration and respect; and

WHEREAS, her friends and Connors State College deeply feel the loss in her passing:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS FOR CONNORS STATE COLLEGE AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Ms. Hoskinson to the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board of Regents and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Connor's State College's faculty.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board of Regents and a copy sent to the family of Ms. Hoskinson.

Adopted by the Board the nineteenth day of January 2018.

Dr. Ronald Ramming
President
Connors State College

Douglas Burns
Chair
Oklahoma A&M Board of Regents



AS-Physical Education-Athletic Training option

Proposed curriculum change for the 2017 academic year.

We would like to delete the Introduction to Athletic Training course from the Physical Education: option Athletic Training degree plan. A close review of course content in Introduction to Athletic Training and Care and Prevention of Athletic Injuries shows that the courses are so similar that students will not need to take both. Care and Prevention of Athletic Injuries is a common core course requirement, thus we are asking to delete the Introduction to Athletic Training class from our course catalog.

Current Curriculum	Proposed Curriculum
Common Core-14 Credit Hours	Common Core-14 Credit Hours
HLTH 1113-Personal Health-3 <i>credit hours</i> HLTH 1122-First Aid/Responding to Emergencies-3 <i>credit hours</i> HLTH 2383 Care and Prevention of Athletic Injury-3 <i>credit hours</i> PHED 2512-Motor Learning-2 <i>credit hours</i> PHED 2133-Foundatins of Physical Education-3 <i>credit hours</i>	HLTH 1113-Personal Health-3 <i>credit hours</i> HLTH 1122-First Aid/Responding to Emergencies-3 <i>credit hours</i> HLTH 2383 Care and Prevention of Athletic Injury-3 <i>credit hours</i> PHED 2512-Motor Learning-2 <i>credit hours</i> PHED 2133-Foundatins of Physical Education-3 <i>credit hours</i>
Athletic Training-12 Credit Hours	Athletic Training-9 Credit Hours
PHED 1713-Introduction to Athletic Training-3 <i>credit hours</i> PHED 1813-Sports Nutrition-3 <i>credit hours</i> PHED 2664 Assessment and Management of Musculoskeletal Injuries-4 <i>credit hours</i> PHED 2222-Introduction to Kinesiology-2 <i>credit hours</i>	PHED 1813-Sports Nutrition-3 <i>credit hours</i> PHED 2664 Assessment and Management of Musculoskeletal Injuries-4 <i>credit hours</i> PHED 2222-Introduction to Kinesiology-2 <i>credit hours</i>



SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF NOVEMBER 2017

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	0.00	0	0.00	4	\$ 3,199.56	0	0.00
FEDERAL	2	\$ 4,426.80	0	0.00	4	\$10,791.51	1	\$ 1,469.25
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	0	0.00	0	0.00	0	0.00	0	0.00
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	2	\$ 4,426.80	0	0.00	8	\$13,991.07	1	\$ 1,469.25



SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF DECEMBER 2017

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	0.00	0	0.00	4	\$ 3,199.56	0	0.00
FEDERAL	0	0.00	0	0.00	4	\$10,791.51	1	\$ 1,469.25
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	0	0.00	0	0.00	0	0.00	0	0.00
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	0	0.00	0	0.00	8	\$13,991.07	1	\$ 1,469.25



LIVESTOCK SALES REPORT SECOND QUARTER FY18

<u>DATE</u>	<u>WHERE</u>	<u>TYPE</u>	<u>WHAT</u>	<u>AMOUNT</u>
10/10/2017	ARKOMA SANTA GERTRUDIS ASSOC	AUCTION	4 COWS	\$ 6,204.00
11/01/2017	STIGLER LIVESTOCK AUCTION	AUCTION	6 COWS - 9 STEERS	<u>\$ 10,818.00</u>
			TOTAL	<u>\$ 17,022.00</u>



VETERINARY PAYMENTS SECOND QUARTER FY18

<u>DATE</u>	<u>VENDOR</u>	<u>FUND</u>		<u>AMOUNT</u>
10/26/2016	COBA SELECT SIRES	701	\$	160.00
09/01/2017	WARNER HARDWARE	701	\$	16.29
09/21/2017	HUBLER VETERINARY SERVICES	701	\$	365.00
09/25/2017	MWI ANIMAL HEALTH	701	\$	646.33
10/04/2017	COBA SELECT SIRES	701	\$	140.00
10/12/2017	MWI ANIMAL HEALTH	701	\$	87.20
11/07/2017	COBA SELECT SIRES	701	\$	140.00
11/15/2017	RSM FARM SUPPLY	701	\$	19.75
12/04/2017	MWI ANIMAL HEALTH	701	\$	595.68
12/04/2017	MWI ANIMAL HEALTH	701	\$	108.90
12/04/2017	MWI ANIMAL HEALTH	701	\$	980.28
12/04/2017	MWI ANIMAL HEALTH	701	\$	561.43
12/11/2017	COBA SELECT SIRES	701	\$	140.00
12/11/2017	COBA SELECT SIRES	701	\$	600.00
			TOTAL	\$ 4,560.86



THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION
FTE Employee Report ¹

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate, and the Speaker of the Oklahoma House of Representatives

From: Connors State College
Institution Dr. Ron Rammung
President

Subject: FTE Employee Report for the Fiscal Quarter Ending: 12-31-2017
Mo. Day Yr.

The following information is provided pursuant to 74 O.S. 1981, Section 3602.²

Educ. & Gen Budget Part I (290)			Educ. & Gen Budget Part II (430)			Agency Accounts Other (701)			Sub-Total			Total FTE
Faculty	Other		Faculty	Other		Faculty	Other		Faculty	Other		Total FTE
	Regular	Student		Regular	Student		Regular	Student		Regular	Student	
84	51	6	0	23	1	0	11	14	84	85	21	190
64	48	4	0	16	1	0	11	6	64	75	11	150
20	3	2	0	7	0	0	0	8	20	10	10	40
85	53	7	0	15	1	0	14	17	85	82	25	192

A. FTE Employees for Reported Fiscal Quarter ¹

B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter. ¹

C. Increase or Decrease in FTE Employees (Item A minus Item B)

D. Comparable Quarter Last Year

¹ File with State Regents' office by the tenth of the month following the end of the calendar quarter being reported.
² The term employee shall mean "a full time employee or any number of part time employees whose combined weekly hours of employment equal those of a full time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing by 487.5 hours (162.5 hours per month multiplied by three months) the total payroll hours (excluding seasonal employees) for the quarter.
³ This figure reflects the total number of FTE Employees for the main campus, branch campus(es) and all constituent agencies.

OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA

President Burns Hargis and members of the OSU administration appeared before the Board of Regents to present the business of Oklahoma State University and review the Agenda for members of the Board.

President Hargis thanked OSUIT-Okmulgee President Bill Path and his staff for the tour of the new student housing in downtown Okmulgee last evening, as well as the wonderful dinner. He welcomed Brad Williams, the newest member of the OSU team as the incoming president for OSU-Oklahoma City. He said he looks forward to Dr. Williams' leadership at OSU-OKC.

B-1 Adoption of Memorial Resolution

President Hargis presented information to recognize the service of Richard H. Leftwich, Regents Professor, Emeritus, Economics, Spears School of Business. President Hargis presented a Memorial Resolution for Dr. Leftwich and recommended its adoption. (The Memorial Resolution is listed under Section B-1 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 1-1-19-18.)

Regent Link moved and Regent Hall seconded to adopt the Memorial Resolution for Richard H. Leftwich as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

C-1 Approval to Present an Honorary Doctor of Fine Arts (D.F.A.) to Leona Mitchell During the May 2018 Undergraduate Commencement Program

President Hargis noted that this presentation comes with strong support from the OSU School of Music. Ms. Mitchell is world-renowned for her performances and serves as a cultural ambassador for the State of Oklahoma. She is very involved with OSU and its music program.

Regent Watkins moved and Regent Davis seconded to approve the presentation of an honorary Doctor of Fine Arts to Leona Mitchell as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

C-2 Approval of Proposed Revisions to Board Rule 30:10-3-1 Oklahoma State University Alcohol Policy

Regent Link moved and Regent Milner seconded to approve revisions to Board Rule 30:10-3-1 *Oklahoma State University Alcohol Policy* as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

C-3 Approval of Revisions to OSU-OKC Mission and Vision Statement

President Hargis noted that this item was presented to the Academic Affairs, Policy and Personnel Committee at its meeting this morning.

Regent Anthony said the Committee met with the OSU administration regarding approval of revisions to the OSU-OKC Mission and Vision Statement. The Committee acted to recommend Board approval.

Regent Anthony moved and Regent Davis seconded to approve revisions to the OSU-OKC Mission and Vision Statement as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

President Hargis asked Provost and Senior Vice President Gary Sandefur to present information pertaining to Academic Affairs:

D-1 Approval of Personnel Actions

Dr. Sandefur presented the personnel actions and recommended their approval with the exception of those items pertaining to separations and retirements, which are included as information items. These include four new faculty appointments, including the appointment of Dr. Brad Williams as President of OSU-OKC, as well as seven changes in title, rate, or appointment. Dr. Sandefur requested Board approval of all personnel actions included in the OSU Agenda. For information, two separations are included. (These recommendations are listed under Section D-1 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 1-1-19-18.)

Regent Milner moved and Regent Callahan seconded to approve the personnel actions as listed in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

E-1 Approval of New Degrees and Program Modifications

Dr. Sandefur presented the proposed program modifications and new degree requests for the OSU Stillwater, OSUIT-Okmulgee, and OSU-Oklahoma City campuses. (These curricular items are summarized in Section E-1 of the OSU Agenda, which is on file in the Board of Regents' Office as Document No. 1-1-19-18). Dr. Sandefur said these requests were discussed with members of the Academic Affairs, Policy and Personnel Committee at its meeting this morning. If approved, these requests will be sent to the Oklahoma State Regents for Higher Education for their consideration and approval.

Regent Anthony said the Committee met with the OSU administration regarding approval of the degree requests and program modifications. The Committee acted to recommend Board approval.

Regent Anthony moved and Regent Milner seconded to approve the proposed new degree requests and program modifications as listed in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

Senior Vice President Joe Weaver presented information pertaining to Administration and Finance:

Regent Burns asked Vice President Weaver to share his thoughts regarding the potential impact of a government shutdown on OSU. Mr. Weaver said there has been some conversation about this topic recently, and the timing of this shutdown is very fortunate for OSU. The University is well into the spring semester and the financial aid for students and veterans has been drawn down. The administration has been aggressive in drawing down funds this week. The answer to how it will impact the University depends on how long the shutdown lasts. If it lasts around a week it is believed the University will be fine, but things could really get interesting for the experiment stations and cooperative extensions if the shutdown were to continue for months. He said the issues at hand are one reason it is wise to have healthy fund balances; in the event of disruptions to cash flow and revenues, operations do not have to be completely altered.

Regent Burns asked how the shutdown might impact student scholarships. Mr. Weaver said if the shutdown had happened in December, OSU would have had a terrible situation for spring semester students accessing their Pell grants. The General University has been using its fund balance to soften the impact of the cuts, but those balances are no longer available to advance funds to students. The administration had conversations about a shutdown in December and the timing would have been very impactful if it had been during the last week of December. Regent Burns affirmed that a shutdown in January would not affect students immediately. Vice President Weaver affirmed it will not be a spring semester issue. Regent Burns said he understands the shutdown will not be an issue if it is under a week long, then asked if OSU is prepared to deal with the impact if the shutdown continues for over a week. Mr. Weaver said it will be addressed if it reaches that point, but it is difficult to plan for the unknown. Regent Burns urged Mr. Weaver to give it some

thought. Mr. Weaver said he wished he knew what the potential State cuts would be, as that would help him determine budget strategies moving forward. He apologized for being unable to be more specific. Regent Burns said he understood.

G-1 Approval of Actions Regarding Peace Officer Commissions

Vice President Weaver requested Board approval of the peace officer actions listed in the OSU Agenda.

Regent Milner moved and Regent Link seconded to approve the recommendation of the OSU administration regarding the following peace officer commissions for OSU-Tulsa:

<u>Commission:</u>	<u>Commission No.</u>
Matthew P.C. Dunham	751
Kenneth J. Wigington	752
Nicholas B. Mahoney	639

<u>Decommission:</u>	<u>Commission No.</u>
Thomas E. Conseen	744

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

G-2 Approval of Financing Team for 2018 General Revenue Bonds

Regent Milner moved and Regent Reese seconded to approve the firms listed in the OSU Agenda to serve on the financing team for the 2018 General Revenue Bonds.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

G-3 Approval to Refund Master Lease Program Bonds for Savings (OSU-STW, OSU-CHS)

Regent Davis moved and Regent Watkins seconded to approve the refunding of master lease program bonds as presented in the OSU Agenda.

Regent Anthony asked if any of these refinancing opportunities would extend the time periods for the leases. Mr. Weaver said he would not want to extend the time periods, and that the amount of savings will determine the consideration of the terms, including time frames. Regent Anthony said his concern was lengthening the payment periods. Vice President Weaver said it is intended to take advantage of the market and obtain better rates and to perhaps even shorten the length of the leases. Regent Burns asked if it appears better rates are available. Mr. Weaver affirmed this. Regent Burns

asked if there is any sense of the savings amount. Mr. Weaver said it is believed that the savings on the Murray Hall project alone will be approximately \$100,000 annually, totaling over \$1 million over the life of the lease. The Water Treatment Plant lease could be a term of up to five years, so the savings for that project will not be as high; he may consider shortening the term on that lease in order to maximize savings. Regent Anthony asked if the projected savings are net after the cost of reissuance. Mr. Weaver affirmed this.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

Vice President Weaver said he would like to make it clear that he is looking for significant savings before he would approach refinancing. He would prefer to see a significant shortening of the time frames or lower interest rates before pursuing refinancing leases. Regent Anthony said that is a worthy objective.

G-4 Authorization to Sell Real Property Located at 5609 West 6th Street, Stillwater, Oklahoma

Vice President Weaver noted that this land was appraised at \$275,000 and there is a buyer willing to pay that price, less a 5 percent realtor fee. Regent Burns asked if it is fair to say OSU no longer needs the land. Mr. Weaver responded affirmatively and said this land is surplus property which was previously used by the NASA program when it was robust. Regent Anthony asked for the exact location of the property. Mr. Weaver said it is in front of the Crosswinds residential addition.

Regent Anthony moved and Regent Hall seconded to approve the sale of real property located at 5609 West 6th Street in Stillwater, Oklahoma, as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

G-4 Authorization to Sell Real Property Located at 221 S. Lincoln, Stillwater, Oklahoma

Vice President Weaver said this property was purchased by the late Neal Patterson and was donated to the OSU Foundation, who then gifted it to OSU. The intent of the arrangement has always been for the University to sell the property.

Regent Hall moved and Regent Anthony seconded to approve the sale of real property located at 221 S. Lincoln in Stillwater, Oklahoma, as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

I-1 Approval to increase the Previously Approved Project Amount for a New Alaskan Sled Dog Kennel Facility for the Center for Veterinary Health Sciences

Vice President Weaver requested Board approval to increase the cost of this project from \$350,000 to \$500,000. Regent Burns asked Mr. Weaver to remind those in the room who are unfamiliar with this project of the reasoning for it and its funding sources. Mr. Weaver said there is a faculty member who is very successful at securing Federal grants and contracts. In 2003, that faculty member generated nearly \$7 million in grant funding.

Regent Reese moved and Regent Watkins seconded to authorize Oklahoma State University to increase the previously approved project amount for a new Alaskan Sled Dog Kennel Facility for the Center for Veterinary Health Sciences as presented in the OSU Agenda.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

J Approval of Purchase Requests

Vice President Weaver requested approval of the purchase requests listed in the OSU Agenda. He noted this is the shortest OSU Agenda he has put together during his time at OSU. Regent Burns said it certainly seems to be the shortest OSU Agenda he has seen in his 21 years serving on the Board. He said he is quite certain it is because the A&M System is out of money.

Regent Hall moved and Regent Reese seconded to approve the balance of the OSU Agenda, as presented.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

M OSU Retirement Plan Changes to OTRS Contributions

This item was withdrawn by the OSU administration.

President Hargis noted that Regent Burns asked the presidents for their plans to better communicate the message that the disinvestment in higher education is not smart. He said everyone expects him to say it is bad because of his position; what needs to be done is to educate the public and its leaders on the importance of higher education. The future of higher education is Oklahoma's future, and if it is not treated as such there will not be a very bright future. Everywhere he speaks he talks about the budget crisis, and he is even considering appearing on television again to educate the public about the problem. Editorial Board meetings are good, and the Step Up Oklahoma coalition is an excellent group to carry this message also. Essentially, college graduates

make more money, pay more taxes, give more to charity, are less likely to be unemployed, and are less likely to use a lot of health care. College graduates raise the entire culture of a state, and to disinvest in higher education to the point that the universities are unable to educate the desired numbers impacts the state's culture. Engineering is a good example. The market could take double the available engineers, and OSU has already doubled the engineering college without doubling its faculty and facilities. Fortunately, because of the Board's support, the Center for Veterinary Health Sciences (CVHS) was able to increase the number of out-of-state students in its program. Under Chris Ross's leadership as the Associate Dean for the CVHS, the University is in the process of correcting the headcount problem. Ultimately, it is the accreditors that could spell the end to a lot of things done by higher education. Class size is important and the number of full-time faculty are important. There are a lot of things the University has done after 26 percent in cuts over the last three years to continue offering programs and to keep them accredited.

President Hargis congratulated Joe Weaver and his team for their implementation of energy savings programs, going self-insured, new purchasing protocols, and outsourcing, all done in order to lower costs. These things should have been done regardless, but OSU continues to grow its enrollment despite the fact that it has not been able to increase its faculty. There were only 35 new faculty hired in 2017, and normally there is more than double that number. The number of faculty relates to class size issues. With the way the budget is, higher education will have another cut this year unless the legislature is able to generate more revenue. He is not suggesting higher education get more than its fair share, but he does not believe it should be disproportionately cut as it was two years ago when it was cut 16 percent. He feels the University is doing a decent job, but the State is in an environment where it cannot afford to do what needs to be done. Until the overall problem is solved, the State will continue to lose common education teachers and college enrollment. The public, and especially the leaders in the State, need to be educated on this issue. He believes the coalition members are very well educated on the importance of higher education, and there needs to be an outreach program by them to which people will listen.

Regent Burns said the current trend is unsustainable. President Hargis agreed. Regent Burns said it must be changed or higher education can only expect the worst. President Hargis said the only thing left after going through every cut, short of cutting facilities and faculty, is raising tuition and fees. Basically, students and their families will be taxed more than is desired. If the price becomes too high, students will stop enrolling, which only causes the situation to spiral further downward.

Regent Anthony asked if the budget reductions are affecting the faculty retention. He said quite often professors--particularly those who generate considerable research money--are tempted to move. President Hargis said he believes the University has been able to stem that tide, but if they do not continue to pay market level wages, they cannot recruit or retain the needed faculty. OSU is getting dangerously close to becoming unable to compete in the market. Institutions are rated, and there are universities in other states that will recruit faculty members who are able to generate grant dollars for the institution. Thus far, OSU has been able to win those battles, but the fund balances are being spent and tuition and fees are being raised higher than is desired.

Provost Sandefur said each dean could provide a list of high-profile faculty who have been lost over the past five years. It is true that the administration works very hard and is fairly successful in retaining the best faculty, but when Oklahoma's situation is compared to other places, those

other states have better funding for higher education and economies which are in better shape than Oklahoma. It is hard to think about what the future will be in Oklahoma when there is not enough funding and support for higher education. He has been pleased with what the deans and department heads have done, and Vice President Weaver has been so helpful in putting together packages to recruit people and keep them at OSU. It has really been a challenge over the past few years and will continue to be for the foreseeable future.

President Hargis said Oklahoma is getting a terrible reputation. A state that disinvests in education the way Oklahoma does is not a state that will be very attractive to a lot of people. He does not know if this played a role in Amazon's decision to cut Oklahoma City and Tulsa off of their list, but that cannot be good. Regent Link said he had a conversation with the CEO of a 75-year-old public company in Tulsa, and that CEO is being pressured by his board to relocate out of Oklahoma because of the State's financial position and the status of its education system. That CEO is concerned that he will continue to receive pressure to move the company out of state. President Hargis said Paycom has grown by leaps and bounds and is adding a facility in Dallas, Texas, and will likely add another in Denver, Colorado, because the company cannot get the workers needed in Oklahoma. President Hargis said if you are a person in another state and get recruited to come to Oklahoma, and you see the situation of how teachers are paid and the financial situation of the state, those are real disincentives.

Regent Burns said he is sad to say a lot of the graduates he speaks with tell him that they are not planning to stay in Oklahoma and one of the principal reasons is not that they did not receive a good education; rather, it is because they are concerned about the future of education for their children and the economic future they have in a state that disinvests in education. The most terrible thing, in his opinion, is for Oklahoma to grow its own only to lose them because the state has disinvested in its own future.

The business of Oklahoma State University being concluded, President Hargis and members of the OSU administration were excused from the meeting.

PUBLIC COMMENTS

Chairman Burns said 15 minutes are provided for members of the public who would like to address the Board, and he asked if there were any members of the public who wished to address the Board at this time. There being none who wished to come forward, the Board continued with its business.

MATTERS PERTAINING TO THE BOARD OF REGENTS FOR THE
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
OF INTEREST TO ALL THE UNIVERSITIES/COLLEGES

Academic Affairs, Policy and Personnel Committee

All business discussed by the Committee was presented during the business of Oklahoma Panhandle State University and Oklahoma State University.

Personnel Action

Mr. Ramsey presented a personnel action for the Office of Internal Audit. The request is for the promotion of Megan Hannabass to Senior Audit Manager. (A copy of the summary of personnel actions is attached to this portion of the minutes as ATTACHMENT A.)

Regent Davis moved and Regent Hall seconded to approve the personnel action for the Office of Internal Audit, as presented.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None.
The motion carried.

Regent Milner said she would like to recognize Dr. Dennis Carter, who is in attendance as a representative of the OSU-CHS Advisory Council. Regent Burns welcomed Dr. Carter and expressed appreciation for his attendance.

Report by General Counsel

Steve Stephens said he wants to ensure the Board and institutions are aware that the Office of Legal Counsel has been reviewing the policies and rules of the Board. The Policy Manual and Rules have not been through a comprehensive review since 1997. The review has been completed, and the Office of Legal Counsel will come before the Board with recommendations in two separate phases. The first phase will be a recommendation that 16 current policies/rules be eliminated. There will be a 20-page document distributed to the Board which will outline the policies/rules and rationale for their removal. That request will be presented for consideration by the Academic Affairs, Policy and Personnel Committee at its next meeting in March, 2018. The second phase will be suggested revisions to the remaining policies/rules. The recommendation will be to no longer have a system of rules; rather, there will be one set of Board policies. Those will be simplified so they are consistent and not duplicative. The new policies will also be grouped by topic so they will be easily searchable. This has been a long project and will not be without some degree of controversy. The constituents that will be most impacted by the changes have been contacted, but the Office of Legal Counsel has not yet contacted everyone who will be affected. Mr. Stephens said to call Scott Fern, Doug Price, or himself with any questions regarding the changes once the packet has been distributed.

Adjournment

At approximately 12:08 p.m., Regent Hall moved and Regent Link seconded that the meeting be adjourned.

Those voting aye: Board Members Anthony, Burns, Callahan, Davis, Hall, Link, Milner, Reese, and Watkins. No: None. Abstentions: None. Absent: None. The motion carried.

January 19, 2018, Board Meeting

PERSONNEL ACTIONS

BOARD OF REGENTS (OFFICE OF INTERNAL AUDIT)

POSITION AND COMPENSATION CHANGE

- **HANNABASS, Megan**, Senior Audit Manager (effective January 1, 2018) at a salary of \$92,000. *(Previously Audit & Integrity Services Manager at a salary of \$75,000)*

MEETING OF THE A & M BOARD OF REGENTS

January 19, 2018

State Room
Hospitality Services Building
OSU Institute of Technology-Okmulgee
Okmulgee, Oklahoma

ORDER OF BUSINESS

REGULAR MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

Secretary of State meeting notice was filed on September 12, 2017.

Approval of Order of Business

Approval of Minutes of Regular Board Meeting of December 1, 2017

DATES OF NEXT REGULAR MEETINGS

For **Information** Purposes Only:

March 2, 2018 -- Stillwater, Oklahoma – Council Room, 412 Student Union,
Oklahoma State University

For **Consideration** of Approval:

April 20, 2018 -- Warner, Oklahoma – Regents Room, A.D. Stone Student Union, Connors
State College

BUSINESS WITH COLLEGES AND UNIVERSITIES

1. Oklahoma Panhandle State University
2. Langston University
3. Northeastern Oklahoma A&M College
4. Connors State College
5. Oklahoma State University

PUBLIC COMMENTS

COMMITTEE REPORTS

Academic Affairs, Policy and Personnel Committee
Audit, Risk Management and Compliance Review Committee
Fiscal Affairs and Plant Facilities Committee
Planning and Budgets Committee

OTHER BUSINESS OF THE BOARD OF REGENTS

Reports or recommendations by the Chief Executive Officer

- a. General Business
- b. General Counsel
- c. Chief Audit Executive

AGENDA

REGULAR MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

January 19, 2018 -- 10:00 a.m.*

State Room
Hospitality Services Building
OSU Institute of Technology-Okmulgee
Okmulgee, Oklahoma

Notice of this meeting was filed with the Secretary of State on September 12, 2017. At the time this agenda is posted, detailed institutional agendas are available in the Office of the Board of Regents for review.

BOARD OF REGENTS' BUSINESS

- Approval of Order of Business
- Approval of Minutes of Regular Board Meeting of December 1, 2017
- Announcement of meeting on March 2, 2018, in the Council Room, 412 Student Union, Oklahoma State University, Stillwater, Oklahoma
- Approval of meeting on April 20, 2018, in the Regents Room, A.D. Stone Student Union, Connors State College, Warner, Oklahoma

OKLAHOMA PANHANDLE STATE UNIVERSITY

- General Information/Reports Requiring No Action by the Board
 - Remarks by President Tim Faltyn
- Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
 - Approval of job description and minimum qualifications and authority to initiate search for the position of Dean of Agriculture

* The Board will have breakfast on Friday, January 19, 2018, at 7:30 a.m. in the ONG Lounge of the Student Union, OSUIT-Okmulgee, Okmulgee, Oklahoma, with OSUIT-Okmulgee President Bill Path, Oklahoma State University President Burns Hargis, and possibly other OSU administrators and representatives of affiliated entities for informal discussion. Various subjects may come up for discussion including recent activities/developments pertaining to legislative/governmental issues, matters affecting State funding, administrative issues, systemization, future staffing, capital projects including new construction and renovation, educational programs, student matters, athletics, external relations, budget matters, fund raising, student recruitment and retention, and Board communications. The Board may also receive from the Chief Executive Officer announcements of general information and interest, information on Board administrative operations, and information about recent and upcoming meetings and discussions. The Board will have lunch at approximately 11:00 a.m. in the PSO Lounge of the Student Union on the campus of OSUIT-Okmulgee.

OKLAHOMA PANHANDLE STATE UNIVERSITY (continued)

- Other Business and Financial Matters
 - Approval to submit documentation to the OSRHE to refund potential projects through Master Lease Program
- New Construction or Renovation of Facilities
 - Approval to purchase equipment and construction services for Anchor D Stadium turf replacement project
- New Business Unforeseen at Time Agenda was Posted
- Other Information Matters Not Requiring Action of the Board at this Meeting
 - Out-of-state travel summaries

LANGSTON UNIVERSITY

- General Information/Reports Requiring No Action by the Board
 - Remarks by President Kent Smith
- Resolutions
 - Adoption of Memorial Resolution for Patricia Love
- Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- New Construction or Renovation of Facilities
 - Approval to pay for emergency disaster recovery services for flooding
- Purchase Requests
 - Approval to solicit public bids and process a purchase requisition to install chain link fence
- Student Services/Activities
 - Approval to adopt a revised Anti-Hazing Policy for inclusion in Student Handbook
- New Business Unforeseen at Time Agenda was Posted
- Other Information Matters Not Requiring Action of the Board at this Meeting
 - Out-of-state travel summaries

NORTHEASTERN OKLAHOMA A&M COLLEGE

- General Information/Reports Requiring No Action by the Board
 - Remarks by President Jeff Hale
- Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Purchase Requests
 - Approval to purchase a new 41-passenger bus
- New Business Unforeseen at Time Agenda was Posted
- Other Information Matters Not Requiring Action of the Board at this Meeting
 - 2018 Real Property Master Lease Potential Listing
 - Out-of-state travel summaries
 - OSRHE Academic Calendar 2018-2019

CONNORS STATE COLLEGE

- General Information/Reports Requiring No Action by the Board
 - Remarks by President Ron Ramming
- Resolutions
 - Adoption of Memorial Resolution for Linda Hoskinson
- Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Instructional Programs
 - Approval of modification to the Physical Education Degree Program
- New Business Unforeseen at Time Agenda was Posted
- Other Information Matters Not Requiring Action of the Board at this Meeting
 - Out-of-state travel summaries
 - Second Quarter Veterinary Report
 - Second Quarter Livestock Report
 - Second Quarter F.T.E. Report

OKLAHOMA STATE UNIVERSITY

- General Information/Reports Requiring No Action by the Board
 - Remarks by President V. Burns Hargis
- Resolutions
 - Adoption of Memorial Resolution for Richard Leftwich
- Policy and Operational Procedures
 - Approval to present honorary degree to Leona Mitchell
 - Approval of proposed revisions to Policy 30:10-3-1 *Oklahoma State University Alcohol Policy*
 - Approval of revisions to OSU-OKC Mission and Vision Statement
- Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Instructional Programs
 - Approval of proposed new degrees and program modifications
- Other Business and Financial Matters
 - Approval of actions regarding Peace Officer commissions (OSU-Tulsa)
 - Approval of Financing Team for 2018 General Revenue Bonds
 - Approval to refund Master Lease Program bonds for savings (OSU-Stillwater and OSU-CHS)
 - Authorization to sell real property located at 5609 West 6th Street, Stillwater, Oklahoma
 - Authorization to sell real property located at 221 S. Lincoln, Stillwater, Oklahoma
- New Construction or Renovation of Facilities
 - Approval to increase the previously approved project amount for a new Alaskan Sled Dog Kennel Facility (CEPL Big Lake) for the Center for Veterinary Health Sciences
- Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)
- New Business Unforeseen at Time Agenda was Posted
- Other Information Matters Not Requiring Action of the Board at this Meeting
 - OSU Retirement Plan Changes to OTRS Contributions

PUBLIC COMMENTS

Fifteen minutes will be provided to receive comments if there are representatives of the general public interested in addressing the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges.

COMMITTEE REPORTS

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

Academic Affairs, Policy and Personnel Committee

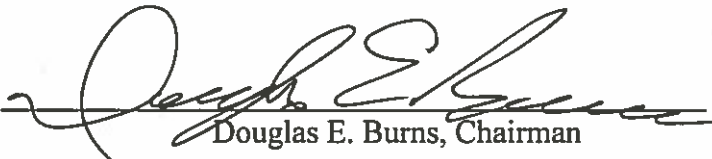
- (All business discussed by the Committee was presented during the business of Oklahoma Panhandle State University and Oklahoma State University.)

OTHER BOARD OF REGENTS' BUSINESS


- General Information/Reports Requiring No Action by the Board
- Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
- Reports/comments/recommendations by Chief Executive Officer
- Reports/comments/recommendations by General Counsel
- Reports/comments/recommendations by Chief Audit Executive
- New Business Unforeseen at Time Agenda was Posted
- Other Information Matters Not Requiring Action of the Board at this Meeting

January 19, 2018

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

By: 
Douglas E. Burns, Chairman

ATTEST:


Jason Ramsey, Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on March 2, 2018.


Kyla Eldridge
Executive Administrative Associate