



# MINUTES

of the

## **BOARD OF REGENTS *for the* OKLAHOMA AGRICULTURAL & MECHANICAL COLLEGES**

for the

**February 24, 2023**

**Regular Board Meeting**

**MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE  
OKLAHOMA AGRICULTURAL & MECHANICAL COLLEGES**

February 24, 2023

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**MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS  
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES  
FEBRUARY 24, 2023**

*Notice of this meeting was filed with the Oklahoma Secretary of State on November 17, 2022.*

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in the Council Room, 412 Student Union, on the campus of Oklahoma State University in Stillwater, Oklahoma, on February 24, 2023.

Board members in attendance: Mr. Jarold Callahan, Chair; Mr. Joe Hall, Vice Chair; Mr. Cary Baetz; Mr. Rick Davis; Mr. Jimmy Harrel; Dr. Trudy Milner; Mr. Billy Taylor; and Mr. Rick Walker.

Absent: Mrs. Blayne Arthur.

Others in attendance: Mr. Jason Ramsey, Chief Executive Officer; Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Ms. Jessica Russell, Director of Public Policy; Ms. Karlee Belle Gholson, Deputy Director of Public Policy; Ms. Nicole Nixon, Executive Administrative Associate, and Ms. Amy Thomas, Administrative Associate.

Board Chair Jarold Callahan called the meeting to order at approximately 10:14 a.m. and affirmed with Mr. Ramsey that a quorum was present and all documents had been appropriately filed.

**I. BOARD OF REGENTS' BUSINESS**

**A. Approval of Order of Business**

(The Order of Business and Meeting Agenda are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Milner moved and Regent Harrel seconded to approve the Order of Business as presented.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

**B. Approval of minutes of Regular Board Meeting held January 20, 2023**

Regent Taylor moved and Regent Milner seconded to approve the minutes of the Regular Board Meeting held January 20, 2023, as presented.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

C. Announcement of next Regular Board Meeting to be held on April 21, 2023

Chair Callahan stated that the next Regular Board Meeting will be held on April 21, 2023, in the Ballroom, Student Union at Oklahoma Panhandle State University in Goodwell, Oklahoma.

D. Recognition of Regent Billy G. Taylor

Chair Callahan said it is the Board's hope that Regent Taylor is reappointed as he does an outstanding job. He has been on the Board for the past two years and has made a great impact. Chair Callahan said Regent Taylor has good judgment and brings a lot of experience to the table. He then presented a trophy with the Board of Regents seal to Regent Taylor with an inscription which read, "In grateful appreciation for your leadership and dedication to the advancement of higher education in Oklahoma as a member of the Board of Regents for Oklahoma State University and the A&M Colleges, 2021– 2023."

Regent Milner said Regent Taylor jumped in with both feet and has been enthusiastic the entire time. She said everyone appreciates him. Regent Taylor thanked Regent Milner for her kind words.



**ORDER OF BUSINESS**  
**OSU/A&M Board of Regents**  
**Regular Board Meeting**

**February 24, 2023**

**Council Room, 412 Student Union**  
**Oklahoma State University**  
**Stillwater, Oklahoma**

*A Secretary of State notice for this meeting was filed on November 18, 2022.*

**BOARD BUSINESS:**

1. Approval of Order of Business
2. Approval of Minutes for January 20, 2023 Regular Board Meeting
3. Announcement of next regular meeting:  
April 21, 2023 -- Ballroom, Student Union  
Oklahoma Panhandle State University  
Goodwell, Oklahoma
4. Recognition of Regent Billy G. Taylor

**BUSINESS WITH COLLEGES AND UNIVERSITIES:**

1. Oklahoma Panhandle State University
2. Northeastern Oklahoma A&M College
3. Connors State College
4. Langston University
5. Oklahoma State University

**PUBLIC COMMENTS**

**COMMITTEE REPORTS:**

1. Academic Affairs, Policy and Personnel Committee
2. Audit, Risk Management and Compliance Review Committee
3. Fiscal Affairs and Plant Facilities Committee
4. Planning and Budgets Committee

**OTHER BOARD BUSINESS:**

1. Reports or recommendations by the Chief Executive Officer
  - a. General Business
  - b. General Counsel
  - c. Chief Audit Executive



## **AGENDA**

### **OSU/A&M Board of Regents Regular Board Meeting**

**February 24, 2023 – 10:00 am.**

**Council Room  
412 Student Union  
Oklahoma State University  
Stillwater, Oklahoma**

*Notice of this meeting was filed with the Secretary of State on November 17, 2022. At the time this agenda is posted, detailed institutional agendas are available in the office of the Board of Regents.*

#### **I. BOARD OF REGENTS' BUSINESS**

- A. Approval of Order of Business
- B. Approval of minutes for Regular Board Meeting held January 20, 2023
- C. Announcement of next Regular Board Meeting to be held on April 21, 2023 in the Ballroom, Student Union, Oklahoma Panhandle State University, Goodwell, Oklahoma
- D. Recognition of Regent Billy G. Taylor

#### **II. OKLAHOMA PANHANDLE STATE UNIVERSITY**

- A. General Information/Reports Requiring No Action by the Board
  - 1. Remarks by President Julie Dinger
  - 2. Panhandle Magazine
- B. Resolutions
  - 1. Request adoption of Memorial Resolution for:
    - a. Tiffany Murley
- C. Policy and Operational Procedures
  - None
- D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will

be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

1. Request approval for the acceptance of Foundation funds for the construction of the Century Club's Aggie Square project for \$75,000

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. January 2023 Out of State Travel

**III. NORTHEASTERN OKLAHOMA A&M COLLEGE**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kyle Stafford
  - a. Highlights of NEO Update newsletter
  - b. Commencement Exercises for 2023
  - c. Spring Enrollment Update

B. Resolutions

None

C. Policy and Operational Procedures

None



D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel items for informational purposes only

E. Instructional Programs

1. Request approval for program curricular changes

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines
2. Request approval to name a Science Lab (Room 110) in Cunningham Hall

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval for purchase orders over \$75,000

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state travel summary for January 2023
2. OSHRE FTE report for fiscal quarter ending December 2022

**IV. CONNORS STATE COLLEGE**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ron Ramming
  - a. CSC Connection Publication

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state Travel for January 2023

**V. LANGSTON UNIVERSITY**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kent Smith

B. Resolutions

1. Request adoption of Memorial Resolution for Jamie Kirkpatrick

C. Policy and Operational Procedures

None

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel items for informational purposes only

E. Instructional Programs

1. Request approval to submit the Online Delivery Request form to the Oklahoma State Regents for Higher Education to offer the RN to BSN program through online delivery

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

1. Request approval to renovate portions of Young Hall Dormitory on the Langston campus

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

None

**VI. OKLAHOMA STATE UNIVERSITY**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kayse Shrum

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
2. Ratification of interim approval of the position announcement and description for Vice President and Dean, Division of Agricultural Sciences and Natural Resources
3. Request approval of position announcement and description for Provost/Vice President of Academic Affairs (OSUIT)

E. Instructional Programs

1. Request approval of curricular changes including new degrees, program modifications, etc.

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval of Series 2023 General Revenue bond actions
2. Request approval to upgrade the lighting system in Gallagher-Iba Arena and enter into a gift-in-kind for same
3. Request approval to accept bids on oil and gas lease sales
4. Ratification of interim approval to name University House Circle Drive

H. Contractual Agreements (other than construction and renovation)

1. Request approval for amendment to consulting agreement (OSU-CHS)

I. New Construction or Renovation of Facilities

1. Request approval to begin the selection process for an architectural firm to assist the University with the design and construction of renovations to academic spaces (OSU-TUL)
2. Request approval to begin the selection process for a construction management firm to assist the University with the design and construction of renovations to academic spaces (OSU-TUL)

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval of sole source & special request purchasing items (OSU-System)
2. Request approval of auxiliary enterprises funds (OSU-CHS)

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Naming agreements for interior spaces
2. Demolition of building (OSU-CHS)

**VII. PUBLIC COMMENTS**

In accordance with Board Policy 1.17, time will be provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board.

A. Individuals requesting time to speak

1. Dr. Alvin Baumwart, Dr. Billy Clay, Dr. Charles Freeman, Dr. John Otto

**VIII. COMMITTEE REPORTS**

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

A. Academic Affairs, Policy and Personnel Committee

*(All business discussed by this Committee was presented during the business of Northeastern Oklahoma A&M College and Oklahoma State University.)*

B. Audit, Risk Management and Compliance Review Committee

1. Possible recommendation regarding appointment of CliftonLarsonAllen as the FY 2023 external auditors for all institutions within the OSU/A&M System

C. Fiscal Affairs and Plant Facilities Committee

*(All business discussed by this Committee was presented during the business of Oklahoma State University.)*

D. Planning and Budgets Committee

**IX. OTHER BOARD OF REGENTS' BUSINESS**

A. General Information/Reports Requiring No Action by the Board

None

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

None

E. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

F. Other Business Matters Requiring Action of the Board

G. Reports/Comments/Recommendations by Chief Executive Officer

H. Reports/Comments/Recommendations by General Counsel

1. Executive Session, if so approved by the required number of members present, for the purpose of confidential communications with the Board's attorneys concerning:
  - a. Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of an individual salaried public officer or employee (Oklahoma Open Meetings Act, § 307.B.1)
  - b. Pending investigations, claims, or actions (Oklahoma Open Meetings Act, § 307.B.4)
2. Consider or take action(s), if any, with reference to the matters contained in the immediately preceding item

I. Reports/Comments/Recommendations by Chief Audit Executive

J. New Business Unforeseen at Time Agenda was Posted

K. Other Informational Matters Not Requiring Action of the Board

None

L. Meeting adjournment

## **II. OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA**

President Julie Dinger and other members of the Oklahoma Panhandle State University (OPSU) administration came before the Board to present the business of OPSU and review the Agenda. (The OPSU Agenda is attached to this portion of the minutes.)

President Dinger highlighted various articles of interest from the *Panhandle Magazine*.

### **B-1 Adoption of Memorial Resolution for Tiffany Murley**

Regent Davis moved and Regent Harrel seconded to approve Item B-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

### **D-1 Approval of personnel actions**

Regent Milner moved and Regent Walker seconded to approve Item D-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

### **I-1 Approval for acceptance of Foundation funds for the construction of the Century Club's Aggie Square project for \$75,000**

President Dinger said this is a collaborative project between OPSU's Alumni Association (AA) and the OPSU Foundation (Foundation) to help reclaim an underutilized space on campus. This project is located toward the back end of the dormitories and is a space in which the University would like to see activity. President Dinger said OPSU is grateful to the AA and the Foundation for working hard to fundraise so this can be a well-used space for the community and students year-round.

Chair Callahan asked what direction this is from the dormitories. President Dinger said this will be located directly behind the dormitories. Dr. Ryan Blanton, Vice President of Advancement, said this is a great opportunity. OPSU's Student Government Association has been engaged in and campaigning for this project. The University would like to put in a dual use tennis/pickleball court because it is more economical and easier to keep tidy.

Regent Milner moved and Regent Baetz seconded to approve Item I-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

The business of Oklahoma Panhandle State University being concluded, President Dinger and members of the OPSU administration were excused from the meeting.





OKLAHOMA PANHANDLE STATE UNIVERSITY

Goodwell, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges  
February 24, 2023

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with the purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

**A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

Remarks by President Dr. Dinger  
Panhandle Magazine

**B – RESOLUTIONS**

1. Board approval is requested for the following memorial resolutions.  
*(Reference Document B-1)*
  - a. Tiffany Murley

**C - POLICY AND OPERATIONAL PROCEDURES**

None

**D - PERSONNEL ACTIONS**

1. Board approval is requested for personnel actions including appointments, changes in salary, changes in title or rate, personnel leaves, etc. *(Reference Document D-1)*

**E - INSTRUCTIONAL PROGRAMS**

None

**F - BUDGETARY ACTIONS**

None

**G - OTHER BUSINESS AND FINANCIAL MATTERS**

None

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation)**

None

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES**

1. Board approval is requested for the acceptance of Foundation funds for the construction of the Century Club's Aggie Square project for \$75,000. *(Reference Document I-1)*

**J - PURCHASE REQUESTS**

None

**K - STUDENT SERVICES/ACTIVITIES**

None

**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED**

None

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. 2023 Out of State Travel (*Reference Document M-1*)



## MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Tiffany Murley, Oklahoma Panhandle State University Controller, was claimed by death on February 3, 2023.

WHEREAS, Tiffany Murley, by her loyalty, attention to duty, and faithful performance rendered service to Oklahoma Panhandle State University from 2015 to 2023, and as a citizen worthy of commemoration and respect; and

WHEREAS, her friends and Oklahoma Panhandle State University have suffered irreparable loss in her passing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the 7 years of exemplary service rendered by Tiffany Murley to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma Panhandle State University's dedicated servants.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to the family of Tiffany Murley.

Adopted by the Board the 24<sup>th</sup> day of February, 2023.

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Dr. Julie Dinger, President

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Dr. Jarold Callahan, Chair

**New Appointment**

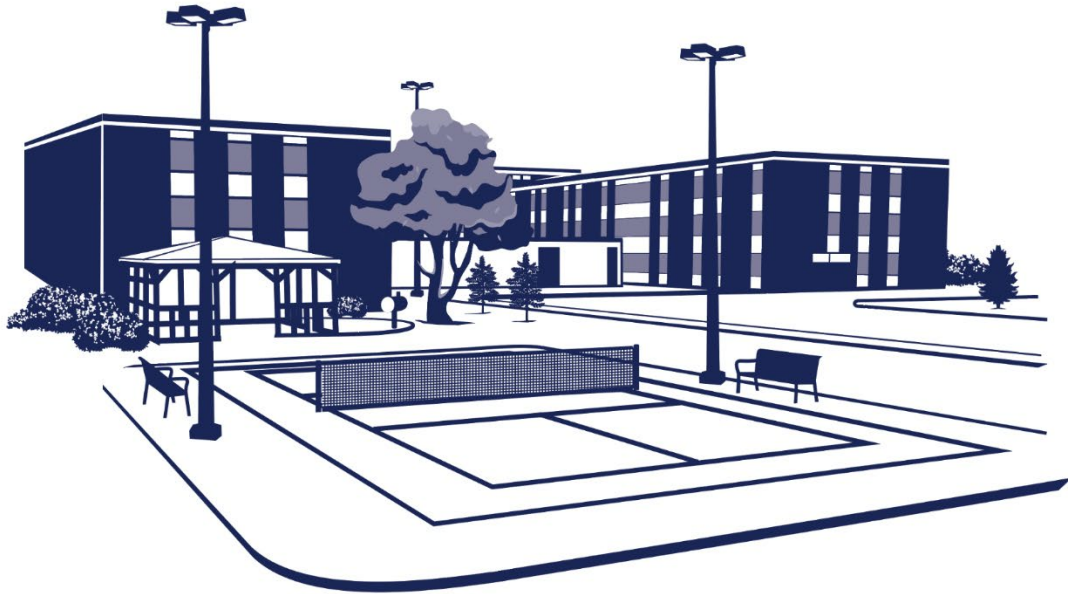
<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Contract Term</b>
Smith, Dasha	Director of Financial Aid	New Hire	2/8/2023	\$53,500.00	12 months
Newman, Chad	Director of IT	New Hire	2/20/2023	\$75,000.00	12 months
Fox, John	Director of Firestone Meat Lab	New Hire	3/6/2023	\$43,000	12 months

**Change in Appointment**

<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Contract Term</b>
Cruz, Virginia	Director of Hispanic Student Center/Interim HEP Project Coordinator	Change in Appointment	1/30/2023	\$57,169.00	12 months
Brown, Brigette	Interim Director of Admissions/Admissions Counselor	Change in Appointment	2/1/2023	\$32,777.00	12 months
Steele, Dr. Megan	Director of Nursing/Instructor of Nursing	Change in Appointment	2/1/2023	\$77,506.00	12 months
Calloway, Kristy	Assistant Professor of Nursing	Change in Appointment	1/31/2023	\$45,900	9 months
Schoenhals, Dillon	Director Institutional Research/Title V Grant Data Analyst	Change in Appointment	2/20/2023	\$55,900	12 months

**Retirement or Separation – For Information Only**

<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>
Murley, Tiffany	Controller	Deceased	2/3/2023
Allen, Julie	Head Volleyball Coach/Asst. Athletic Director	Separation	2/22/2023
Majeski, Bob	Head Football Coach	Separation	2/23/2023
Collins, Dana	Director of Human Resources	Separation	3/24/2023



# AGGIE SQUARE

OUTDOOR RECREATION



CENTURY CLUB

OKLAHOMA PANHANDLE STATE UNIVERSITY  
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF Jan-23  
MONTH

FUND SOURCE	FY23		FY22		FY23		FY22	
	TRAVEL THIS MONTH NUMBER OF TRIPS	AMOUNT EXPENDED	CORRESPONDING MONTH NUMBER OF TRIPS	AMOUNT EXPENDED	TRAVEL THIS YEAR NUMBER OF TRIPS	AMOUNT EXPENDED	CORRESPONDING YEAR NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	8	\$ 3,717.45	3	\$ 433.50	41	\$ 13,757.01	28	\$ 10,137.83
FEDERAL					3	\$ 1,214.63		
PRIVATE								
AUXILIARY			9	\$ 70,529.54	8	3,696.28	30	\$ 18,483.40
OTHER								
TOTAL	8	\$ 3,717.45	12	\$ 70,963.04	52	\$ 18,667.92	58	\$ 28,621.23

### **III. NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA**

President Kyle Stafford came before the Board to present the business of Northeastern Oklahoma A&M College (NEO) and review the Agenda. (The NEO Agenda is attached to this portion of the minutes.)

President Stafford highlighted various articles of interest in the *NEO Update*. He said NEO feels good about its spring enrollment.

#### **E-1 Approval of program curricular changes**

President Stafford said this Item was discussed by members of the Academic Affairs, Policy and Personnel (AAPP) Committee.

AAPP Committee Chair Harrel said the Committee acted to recommend Board approval of the administration's request.

Regent Harrel moved and Regent Taylor seconded to approve Item E-1 as presented in the NEO Agenda.

Chair Callahan asked President Stafford to provide an overview of these changes. President Stafford said before these programs can be deleted, they have to be suspended. The programs listed have been suspended for more than five years. The College is cleaning up and reporting to the Oklahoma State Regents for Higher Education (OSRHE) that these programs are no longer being offered.

Chair Callahan asked if some of the programs being deleted have duplicity elsewhere. President Stafford said yes, and no students will be impacted by these changes.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

#### **G-1 Approval to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines**

President Stafford said this is in regards to American Rescue Plan Act (ARPA) funds through the State of Oklahoma. This grant will assist the College's nursing program.

Regent Walker moved and Regent Harrel seconded to approve Item G-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

G-2 Approval to name a Science Lab (Room 110) in Cunningham Hall

Regent Hall moved and Regent Davis seconded to approve Item G-2 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

J-1 Approval of purchase orders over \$75,000

Regent Hall moved and Regent Taylor seconded to approve Item J-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Northeastern Oklahoma A&M College being concluded, President Stafford was excused from the meeting.





# NORTHEASTERN OKLAHOMA A&M COLLEGE

## Miami, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges  
February 24, 2023

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

### **A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. President Dr. Kyle Stafford Remarks
  - a. Highlights of NEO Update newsletter
  - b. Commencement Exercises 2023 is scheduled for Thursday, May 11<sup>th</sup> at Red Robertson Field.
  - c. Spring Enrollment Update (Reference Document 1c)

### **B – RESOLUTIONS- None**

### **C - POLICY AND OPERATIONAL PROCEDURES- None**

### **D - PERSONNEL ACTIONS-**

1. Board authorization is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (Reference Document D-1).

### **E - INSTRUCTIONAL PROGRAMS-**

1. Board authorization is requested for program curricular changes outlined in Reference Document E-1.

### **F - BUDGETARY ACTIONS- None**

**G - OTHER BUSINESS AND FINANCIAL MATTERS-**

1. Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines (Reference Document G-1).
2. Board authorization is requested to name a Science Lab (Room 110) in Cunningham Hall (Reference Document G-2).

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation) – None****I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES- None****J - PURCHASE REQUESTS –**

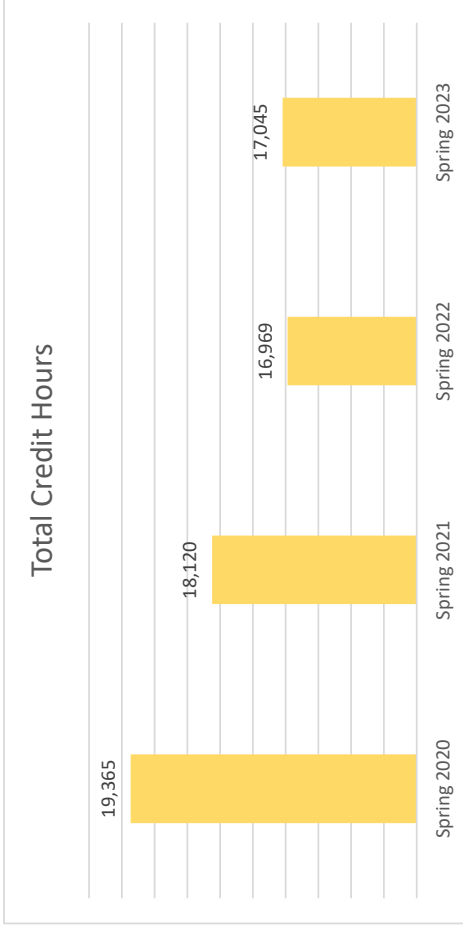
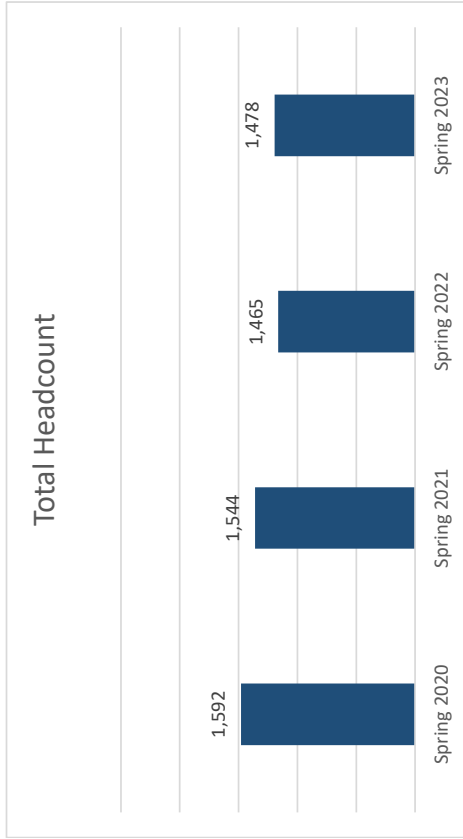
1. Board authorization is requested for purchase orders over \$75,000. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical College Policies and Procedures, as well as applicable state statutes. The funding for these expenditures will come from legally available funds. (Reference Document J-1).

**K - STUDENT SERVICES/ACTIVITIES- None****L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None****M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. Out-of-state travel summary for January 2023 (Reference Document M-1).
2. OSRHE FTE report for fiscal quarter ending December 2022 (Reference Document M-2).



	Spring 2020	Spring 2021	Spring 2022	Spring 2023
Headcount:	1,592	1,544	1,465	1,478
Credit Hours	19,365	18,120	16,969	17,045



**NORTHEASTERN OKLAHOMA A&M COLLEGE**

**D. PERSONNEL ACTIONS-**

1. Board authorization is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (Reference Document D-1).

Personnel actions not requiring action by the Board including resignations, terminations, suspensions, retirement, etc.

<b>Name</b>	<b>Action</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Becca Hopping	Employed Temporary Wellness	1/22/2023	\$7,800 annually
Jeffrey Acuna	Employed Academic Tutor Math & Science	1/23/2023	\$33,280 annually
Addee Carder	Employed Assistant Rodeo Coach	1/24/2023	\$8,000 annually
Sailaja Athyala	Employed Online Instructional Designer	2/1/2023	\$31,200 annually
Janice Rice	Transfer Full Time SSS Professional Tutor	2/1/2023	\$20,800.00 annually
Jonathan Clark	Resignation Assistant Football	2/2/2023	\$45,000 annually
Natasha Brand	Employed Student Success Specialist	2/6/2023	\$26,254.80 annually
Judy Archer	Employed Grove Clerk	2/13/2023	\$5,200 annually

**NORTHEASTERN OKLAHOMA A&M COLLEGE  
EXECUTIVE SUMMARY  
PROGRAM CHANGES**

Northeastern Oklahoma A&M (NEO) College requests approval of the following curricular changes. Upon approval, NEO College will submit the curricular change requests to the Oklahoma State Regents for Higher Education for approval.

**Program Modifications**

None of the programs below have been active for over five years. Actions requested are ensuring Oklahoma State Regents for Higher Education have an accurate inventory of current NEO academic programs.

**Business/Technology Department**

**Computer Science – AAS Degree (one program plan of study will remain)**

Computer and Network Security - Delete Option

Computer Electronics – Delete Option

**Business Administration Technology – AAS Degree**

Administrative Office Support - Delete Option

Hospitality - Delete Option

Medical Office Assistant- Delete Option

**Certificate Programs**

Administrative Assistant – One-Year Certificate – Delete

Administrative Assistant – Two-Year Certificate – Delete

Legal Assistant – One-Year Certificate – Delete

Legal Assistant – Two-Year Certificate – Delete

Medical Assistant – Two-Year Certificate – Delete

**Agriculture Department**

**Equine and Ranch Management - AAS Degree**

Beef Cattle Management - Delete Option

**Certificate Programs**

Farm/Ranch <Management – Two-Year Certificate – Change name to Equine and Ranch Management Certificate

Farm/Ranch <Management – One-Year Certificate – Delete

**Natural Science – AS Degree (one program plan of study will remain)**

Biology - Delete Option

Physical Science - Delete Option

Pre-Allied Health - Delete Option

Pre-Medicine - Delete Option

**Communication and Fine Arts Department**

**Music- AA Degree (one program plan of study will remain)**

Music Theatre - Delete Option

Performance and Pre-Music Education - Delete Option

**Social Sciences – AA Degree (one program plan of study will remain)**

Political Science - Delete Option

Pre-Law - Delete Option

**G. Other Business and Financial Matters-**

1. Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines for:

The American Rescue Plan Act has awarded Northeastern Oklahoma A&M College (NEO) a \$300,000 grant through the Health Care Workforce Training Commission to purchase an array of nursing equipment. Specifically, human simulators that students will be able to practice CPR and first aid. The federal funding period is from 1/1/2022- 12/31/2026.

**G - OTHER BUSINESS AND FINANCIAL MATTERS-**

2. Board authorization is requested to name a Science Lab (Room 110) in Cunningham Hall (Reference Document G-2).

NEO Administration requests permission to name a Science Lab - Room 110 in Cunningham Hall in memory of Marijane Gregg-Sidote. Her estate gift enables NEO to establish a scholarship endowment in her name, make improvements to the Science Lab and remodel the historic water fountain on the mall.

Ms. Gregg-Sidote graduated from NEO in 1950. Marijane continued her studies at Oklahoma State, graduating in 1952. Ms. Gregg spent most of her professional career with Abbott Laboratories and retired as the director of regulatory affairs. Her proudest career accomplishment occurred when she helped get the first HIV Antibody Test fast-tracked and approved by the U.S. Food and Drug Administration.



**J - PURCHASE REQUESTS –**

1. Board authorization is requested for purchase orders over \$75,000. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical College Policies and Procedures, as well as applicable state statutes. The funding for these expenditures will come from legally available funds.
- Sole Source purchase \$230,000 – Laerdal is the sole provider of their brand simulation mannequins. The rest of the Nursing simulation mannequins are also Laerdal branded. Our existing infrastructure for simulations is the Laerdal-branded simulation mannequins. Laerdal mannequins are programmed with our current infrastructure.
  - Dorm furniture & mattresses not to exceed \$100,000.

NEO A&M College will work closely with the Office of Central Procurement to ensure all procurement policies are followed.

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

## 1. Out-of-state travel summary for January 2023 (Reference Document M-1).

Northeastern Oklahoma A&M College  
Summary of Out-of-State Travel as of

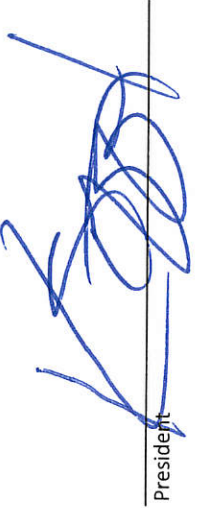
Jan-23

Column (1): Travel This Month  
Column (3): Amount Expended Current FY

Column (2) Corresponding Month Last FY  
Column (4) Amount Expended Prior FY

Fund Source	No. Trips (2)	Amount Expended (2)	No. Trips (0)	Amount Expended (2)	No. Trips (3)	Amt. Exp Current FY (3)	No. Trips (4)	Amt. Exp Prior FY (4)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	0	\$0.00	1	\$243.61	18	\$6,895.56	5	\$1,752.53
Federal (430)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	0	\$0.00	1	\$60.00	4	\$20,389.69	9	\$9,867.71
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
<b>Total</b>	<b>0</b>	<b>\$0.00</b>	<b>2</b>	<b>\$303.61</b>	<b>22</b>	<b>\$27,285.25</b>	<b>14</b>	<b>\$11,620.24</b>

The Oklahoma State System of Higher Education  
FTE Employee Report

  
\_\_\_\_\_  
President

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate,  
and The Speaker of the Oklahoma House of Representatives

From: Northeastern Oklahoma A&M College

Subject: FTE Employee Report for Fiscal Quarter Ending 12/31/2022

The following information is provided pursuant to 74 O.S. 1981, Section 3602

	FTE Employee Categories										Total FTE		
	Educational and General Budget Part I			Educational and General Budget Part II			Agency Accounts Other			Sub Total			
	Faculty	Regular	Student	Faculty	Regular	Student	Faculty	Regular	Student	Faculty		Student	
Current QTR	58	72	1	0	6	13	2	34	11	60	112	25	197
Prior QTR	41	68	0	0	7	4	4	33	5	45	108	9	162
INC (DEC)	17	4	1	0	-1	9	-2	1	6	15	4	16	35
Prior FY	59	66	2	0	7	11	5	30	10	64	103	23	190

#### **IV. CONNORS STATE COLLEGE, WARNER, OKLAHOMA**

President Ron Ramming came before the Board to present the business of Connors State College (CSC) and review the Agenda. (The CSC Agenda is attached to this portion of the minutes.)

President Ramming said enrollment is 3 percent ahead compared to last year. He said there is still work to do in the second eight weeks to ensure the College finishes even or a little above and to maintain the momentum. President Ramming then highlighted various stories of interest from the *Connors Connection*.

##### D-1 Approval of personnel actions

Regent Davis moved and Regent Milner seconded to approve Item D-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

The business of Connors State College being concluded, President Ramming was excused from the meeting.



# Connors State College

Warner, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

February 24, 2023

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

**A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. President Dr. Ron Ramming's Remarks
  - a. Connection

**B – RESOLUTIONS- None**

**C - POLICY AND OPERATIONAL PROCEDURES**

**D - PERSONNEL ACTIONS**

1. Board approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (Ref. Document D-1)

**E - INSTRUCTIONAL PROGRAMS- None**

**F - BUDGETARY ACTIONS- None**

**G - OTHER BUSINESS AND FINANCIAL MATTERS- None**

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation)-None**

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES-None**

**J - PURCHASE REQUESTS- None**

**K - STUDENT SERVICES/ACTIVITIES- None**

**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None**

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. Out-of-State Travel for January 2023

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'RR', with a large, sweeping underline that extends to the right.

Dr. Ronald S. Ramming  
President



## Personnel Actions

Personnel actions pertaining to appointments, reappointments, changes in salary, changes in title or rank, personnel leave, etc.

Name	Action	Effective Date	Salary/Rate
Skolnick, Adam	Head Men/Womens Soccer Coach	2/1/2023	\$49,750.00
Jackson, Mike	Assistant Dean of Students	2/1/2023	\$23,922.60

Personnel actions not requiring action by the Board including resignations, terminations, suspensions, retirements, etc.

No Changes

### SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF DECEMBER 31, 2022

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	0.00	0	0.00	1	1,175.65	0	0.00
FEDERAL	0	0.00	0	0.00	0	0.00	2	2,442.04
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	0	0.00	0	0.00	0	0.00	0	0.00
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
<b>TOTAL</b>	<b>0</b>	<b>\$ -</b>	<b>0</b>	<b>\$ -</b>	<b>1</b>	<b>\$ 1,175.65</b>	<b>2</b>	<b>\$ 2,442.04</b>



## **V. LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA**

President Kent Smith came before the Board to present the business of Langston University (LU) and review the Agenda. (The LU Agenda is attached to this portion of the minutes.)

President Smith said LU was notified by the National Association of Intercollegiate Athletics (NAIA) that they have been selected to host the first two rounds of the Men's Basketball National Tournament. This is significant because LU's men's basketball team has not lost a game at home this year.

President Smith said next week LU will have a major announcement, which will equate to the second largest corporate gift in the University's history.

### **B-1 Adoption of Memorial Resolution for Jamie Kirkpatrick**

Regent Hall moved and Regent Davis seconded to approve Item B-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

### **E-1 Approval to submit the Online Delivery Request form to the Oklahoma State Regents for Higher Education to offer the RN to BSN program through online delivery**

Regent Milner moved and Regent Taylor seconded to approve Item E-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

### **I-1 Approval to renovate portions of Young Hall Dormitory on the Langston campus**

President Smith said Young Hall had been closed for almost 20 years. Because of increasing enrollment, the University reopened this dormitory around seven years ago. Over the years LU has spent around \$2 million on cosmetic updates so students had a good place to live, but now the University would like to do a deep dive over the course of the summer to bring Young Hall up to speed. This includes new ceilings, new cabinetry, walls, and flooring in the hallways, etc.

Regent Hall asked is what the estimated cost of this project. President Smith said it is approximately \$2 million.

Regent Hall moved and Regent Milner seconded to approve Item I-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Langston University being concluded, President Smith was excused from the meeting.



# LANGSTON UNIVERSITY

Langston, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma A&M  
Colleges

February 24, 2023

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

## **A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. Remarks by President Smith

## **B – RESOLUTIONS**

Memorial Resolutions

1. Jamie Kirkpatrick (*Reference Document B-1*)

## **C - POLICY AND OPERATIONAL PROCEDURES**

*None*

## **D - PERSONNEL ACTIONS**

1. Approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (*Reference Document D-1*)

**E - INSTRUCTIONAL PROGRAMS**

1. Approval is requested to submit the Online Delivery Request form to the Oklahoma State Regents for Higher Education to offer the RN to BSN program through online delivery (*Reference Document E-1*).

**F - BUDGETARY ACTIONS**

*None*

**G - OTHER BUSINESS AND FINANCIAL MATTERS**

*None*

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation)**

*None*

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES**

1. Request to renovate portions of Young Hall Dormitory on the Langston Campus (*Reference Document I-1*).

**J - PURCHASE REQUESTS**

*None*

**K - STUDENT SERVICES/ACTIVITIES**

*None*

**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED**

*None*

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

*None*

All items listed above are respectfully submitted for your approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Kent J. Smith, Jr.", with a stylized flourish at the end.

KENT J. SMITH, JR.  
PRESIDENT

**BOARD OF REGENTS  
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES**

**RESOLUTION**

**WHEREAS**, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Jamie L. Kirkpatrick was claimed by death on Monday, January 16, 2023; and

**WHEREAS**, Ms. Kirkpatrick, by her loyalty, attention to duty, and faithful performance rendered service as a staff member of Langston University 15 years, serving as Administrative Specialist to the Assistant Vice President of Fiscal Affairs and Acting Assistant Business Office Director for Student and Employee Services; and

**WHEREAS**, her friends and Langston University have suffered an irreparable loss in her passing; **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT**, it takes this method to express its appreciation for the exemplary service rendered by Ms. Kirkpatrick to Langston University, the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved staff members.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Ms. Jamie L. Kirkpatrick.

Adopted by the Board the 24th day of February 2023.

---

Regent Jarold Callahan, Chair

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Jason Ramsey, Chief Executive Officer

### D – PERSONNEL ACTIONS

Personnel actions pertaining to appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc.

- Board approval is requested for the following personnel actions:  
*None*
- The following personnel items are listed for informational purposes only:

<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>	<b>Service Time</b>
Michelle Gaviola	Instructor, School of Nursing and Health Professions	Resignation	01/19/2023	08/01/2022-01/19/2023

**E – INSTRUCTIONAL PROGRAMS**

1. Approval is requested to submit the enclosed Online Delivery Request Form to the Oklahoma State Regents for Higher Education to offer the RN to BSN program through online delivery.

The letter of intent for Langston University to offer the Bachelor of Science in Nursing online was previously approved by the Oklahoma A&M Board of Regents on September 9, 2022. The Letter of Intent was submitted to the Oklahoma State Regents for Higher Education on September 28, 2022.

Use this form to request online delivery of an existing program ONLY if the institution has previously received State Regents' approval to offer electronically delivered programs.

If you have any questions, contact Dr. Stephanie Beauchamp ([sbeauchamp@osrhe.edu](mailto:sbeauchamp@osrhe.edu)) or Ms. Heather Peck ([hpeck@osrhe.edu](mailto:hpeck@osrhe.edu)).

**Oklahoma State Regents for Higher Education**  
**EXISTING PROGRAM ONLINE DELIVERY REQUEST FORM**

**Langston University**  
Institution Submitting Proposal

Bachelor of Science in Nursing, Langston RN-BSN online, 039

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To request approval for an existing program to be offered through online delivery or other computer-mediated format, the President must send a Letter of Intent to the Chancellor. (NOTE: new programs must be requested through the *Academic Program Approval* policy)

Date of Letter of Intent: 9/28/2022

(The letter of intent must have been submitted to the Chancellor prior to submitting the proposal)

Date of Governing Board Approval: [Click here to enter a date.](#)

**Signature of President:** \_\_\_\_\_ **Date:** [Click here to enter a date.](#)

**Complete this form ONLY if the requesting institutions HAS gone through the electronic delivery approval process and has been approved to offer electronically delivered programs.**

**3.17.12 Approval of Subsequent Online Programs**

**1. Delivery Method**

Clearly describe the delivery method that will be used to deliver the program content (e.g., Blackboard, Desire2Learn, etc.) including the major features that will facilitate learning. (3.17.11.B.2)

Courses will be delivered through Canvas, online learning platform, or the platform used at the time during enrollment. Virtual simulation will be incorporated into advanced courses. Two eight-week courses will be enrolled in at a time with a two-week break in between the eight-week enrollment intervals. The online RN-BSN program can be completed in 10 months.

**2. Demand for the Program**

The proposed delivery method of the existing program must respond to the needs of the larger economic and social environment. Thus, the institution must demonstrate that the demand for electronic delivery of the existing program extends access to place bound and non-traditional students, facilitates Oklahoma's economic development by strengthening pathways to academic degree and certificate attainment, and enhances institutional resource efficiency.

1. Student Demand: Clearly describe all evidence of student demand, normally in the form of surveys of potential students and/or enrollments in related programs at the institution, which should be adequate to expect a reasonable level of productivity. If applicable, provide evidence of survey responses or other data collected indicating student interest in electronic delivery of this program. The response should also explain how approval for online delivery will better serve current and/or prospective students.



Use this form to request online delivery of an existing program ONLY if the institution has previously received State Regents' approval to offer electronically delivered programs.

If you have any questions, contact Dr. Stephanie Beauchamp ([sbeauchamp@osrhe.edu](mailto:sbeauchamp@osrhe.edu)) or Ms. Heather Peck ([hpeck@osrhe.edu](mailto:hpeck@osrhe.edu)).

Page 2 of 4  
Revised July 2022

There is clear student demand for an online RN to BSN program. There are 21 associate degree programs with 35 campuses in Oklahoma. According to the National Nursing Workforce Survey (2020), as of December 31, 2019, there were approximately 4,948,914 Registered Nurses (RNs) in the US and in 2020, the Oklahoma Board of Nursing reported 46,749 RNs residing in Oklahoma. Those nurses include 30,982 associate degree nurses, 1,929 diploma nurses, and 13,506 baccalaureate degree nurses, of which approximately 29 percent have baccalaureate degrees. According to the American Association of Colleges of Nurses, 202, BSN nurses have high-quality skills in critical thinking, clinical reasoning, leadership, case management, and health promotion, which can lead to better patient outcomes. Langston School of Nursing has received multiple inquiries about our RN-BSN program, which is only currently approved for face-to-face delivery. We do not currently have anyone enrolled in the program because of other programs' online delivery format. Nurses who have an associate degree are often not available to spend time doing face-to-face learning and need flexibility. If approved for online delivery, it is also possible to partner with associate degree programs so students can receive a seamless transfer of courses. Offering the program online will not limit our enrollment because some students are place-bound due to families, finances, and jobs. Langston University has cost effective, flat rate tuition, which may be more affordable than many other universities offering the online RN-BSN degree.

2. Employer Demand: Clearly describe all evidence of sufficient employer demand, especially in the five workforce ecosystems developed by the State Department of Commerce that includes aerospace and defense, energy, agriculture and biosciences, information and financial services, and transportation and distribution. This demand can be demonstrated in the form of anticipated openings in an appropriate service area and in relation to existing production of graduates for the institution's service area and/or state. Such evidence may include employer surveys, current labor market analyses, and future manpower projections. The following websites may provide useful information: <https://oklahomaworks.gov/oklahoma-workforce-data/critical-occupations/> and <https://oklahoma.gov/oesc/labor-market/employment-projections.html>. Additionally, workforce demand with corresponding degree production data be obtained by contacting Ms. Cass Minx, Workforce and Economic Development Coordinator at ([cminx@osrhe.edu](mailto:cminx@osrhe.edu)). Where appropriate, provide evidence, normally in the form of letters of support or copies of advisory board minutes, that demonstrate employers' preferences for graduates of the proposed program over persons having alternative existing credentials and employers' willingness to pay higher salaries to graduates of the proposed program. The response should clearly identify positions that graduates will be prepared for after completing this program.

According to the Nurse Journal.org article, "US Nursing Shortage, a State by State Breakdown" (March 2021), nursing has been an in-demand profession for many years, with nearly every major hospital hiring. Additionally, as baby boomers continue to age and population numbers increase, the demand for nurses continues to grow, especially in times of crisis like 2020's COVID 19 outbreaks and its sequelae. According to the same article, the gap between available jobs and people graduating with degrees in nursing continues to expand. In 2019, nursing ranked the third most important job of all professions. On March 18, 2018, the Governor's Council on Workforce and Economic Development published Oklahoma's Nursing Workforce report. In 2018, there were 36,427 registered nurses in Oklahoma. According to the latest Oklahoma Board of Nursing report on Nurse Population data for Oklahoma, there were 51,590 registered Nurses in Oklahoma in 2020, (OBN, FY 2020 annual report). Most RNs in Oklahoma hold an associate degree. Many want or need to acquire a bachelor's in nursing to advance in a sociality field, become primary care providers, or work at magnet hospitals, especially in supervisory and specialty practice. Forty percent of registered nurses are age 50 and older. This points to a need for accelerated degree programs that will fit both the employer and employee needs. According to the same report, there are 21 associate-level degree programs in Oklahoma and 14 nursing

Use this form to request online delivery of an existing program ONLY if the institution has previously received State Regents’ approval to offer electronically delivered programs.

If you have any questions, contact Dr. Stephanie Beauchamp ([sbeauchamp@osrhe.edu](mailto:sbeauchamp@osrhe.edu)) or Ms. Heather Peck ([hpeck@osrhe.edu](mailto:hpeck@osrhe.edu)).

baccalaureate-level programs. Clearly, a need exists for a seamless pathway utilizing electronic distance education mediums to complete degrees. Current trends in healthcare reflect this nursing workforce need still being unmet and suggests that baccalaureate preparation will be more in demand. In an increasingly complex healthcare environment, many of these nurses will need to pursue advanced education and are potential students for cutting-edge programs. The Institute of Medicine’s (IOM) goal of having “80% of nurses prepared with at least a BSN degree by 2020” has not been met. Langston University’s School of Nursing’s online RN-BSN program will facilitate the continued pursuit of this goal.

**3. Cost and Funding of the Proposed Program**

The resource requirements and planned sources of funding of the proposed learning mode must be detailed in order to assess the adequacy of the resources to support a quality program. This assessment is to ensure that the program will be efficient in its resource utilization and to assess the impact of this proposed learning mode on the institution’s overall need for funds. (3.17.11.B.7)

Provide productivity goals related to the cost and funding of the proposed program.

RN-BSN Coordinator (MS/MSN, PhD preferred) 12 months: \$75,000  
Full-time Faculty #1 (MS/MSN prepared) – 12 months: \$60,000  
Full-time Faculty #2 (MS/MSN prepared) – 12 months: \$60,000  
Administrative Assistant/Recruiter: \$35,000  
Salary - \$233,000; Benefits - \$107,180.00; Salary & Benefits Totals with Full-time: \$340,180.00

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Adjunct Faculty Salary: \$850.00 per Credit Hour Hours	
Amount	
3	\$878.90
6	\$1,456.88
Budget for Adjunct Faculty per Academic Year: \$12,000.00	

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Undergraduate Tuition Generated by Credit Hour Production: \$141.21/hour  
 Matriculation per credit hour: \$29.29  
 Activity/Facility Fee per credit hour: \$22.16  
 SGA per semester: \$101.45  
 Publication per semester: \$102.09  
 Wellness per semester: \$97.38

IPEDS has expanded the required reporting information regarding distance education in regards to degree programs and now requires information on three aspects of degree programs based on CIP code and degree level groupings. For more information regarding IPEDS reporting, go to the following website: <https://nces.ed.gov/ipeds/use-the-data/distance-education-in-ipeds>.

*Note:* The following responses addressing distance education are **separate from** the program’s **electronic delivery approval**.

For the proposed program, *including* general education courses, please select the statement that describes the program’s distance education availability:

Use this form to request online delivery of an existing program ONLY if the institution has previously received State Regents' approval to offer electronically delivered programs.

If you have any questions, contact Dr. Stephanie Beauchamp ([sbeauchamp@osrhe.edu](mailto:sbeauchamp@osrhe.edu)) or Ms. Heather Peck ([hpeck@osrhe.edu](mailto:hpeck@osrhe.edu)).

- ALL of the courses in the proposed program can be completed entirely online.
- SOME of the courses in the proposed program can be completed entirely online.
- NONE of the courses in the proposed program can be completed entirely online.

For the proposed program, ***including*** general education courses, please select the appropriate response to each of the following statements:

The program has a mandatory\* onsite\*\* component:      Yes  No

The program has a non-mandatory\* onsite component:      Yes  No

\* For the purposes of these questions, a mandatory onsite component refers to a course requirement or activity in which a student **MUST** be physically on campus, such as orientation, laboratory requirements, meeting with faculty and is a part of the student's overall class performance and grade. A non-mandatory onsite component refers to an activity in which the student is **NOT REQUIRED** to participate, such as tutoring, attending events, meeting with advisor and will not impact the student's overall class performance and grade.

\*\* For the purposes of these questions, onsite refers to the physical campus and **NOT** off-campus locations for internships, practicum, clinicals, etc.

## **I – NEW CONSTRUCTION OR RENOVATION OF FACILITIES**

1. Approval is respectfully requested for Langston University to solicit public bids and process a purchase order to the selected vendor to renovate portions of Young Hall Dormitory on the Langston Campus. Langston University will work closely with the Office of Central Procurement on this project. Funding for the expenditure is available in account 326100.

These renovations are intended to enhance the student living experience in campus living. Planned renovations include but are not limited to:

- Demolition and disposal of all countertop surfaces, windowsills, built in desks and ceiling tiles in student rooms.
- Installation of new ceilings.
- Installation of additional electrical outlets in rooms and common areas.
- New paint on all walls, ceiling, entry doors and cabinetry in student rooms.
- Installation of new flooring in student rooms and hallways with cove base.
- New paint in common areas including hallways, stairwells, laundry rooms and lounges.

## **VI. OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA**

President Kayse Shrum and other members of the Oklahoma State University (OSU) administration came before the Board to present the business of OSU and review the Agenda. (The OSU Agenda is on file in the Board of Regents' Office as Doc. No. 1-2-24-23 and is considered a part of these minutes.)

President Shrum said the work on the University strategy is making great strides. Faculty fellows have been selected to oversee the seven interdisciplinary areas identified in the OSU System-wide strategic plan. They will engage their faculty colleagues and staff, along with academic and student leaders in thoughtful discussions as strategic initiatives are explored, developed, and implemented.

President Shrum said Dr. Jamey Jacob answered questions in the media about the downed Chinese surveillance balloon. It is wonderful when one of OSU's experts share their expertise on topics that are part of the national conversation. As Executive Director of the Oklahoma Aerospace Institute for Research and Education there is no one better qualified in the nation than Dr. Jacob to shed light on the Chinese balloon and some of the other unidentified objects mentioned recently.

President Shrum said Dr. Pratul Agarwal, Assistant Vice President of Research and Professor of Physiological Sciences, and his colleagues in the College of Veterinary Medicine built a framework for real-time genomic surveillance—a field known as bioinformatics which is the development of computer software to analyze biological data. They developed a new method to predict COVID-19 case surges.

In January, OSU launched a new series called “Living the Code.” President Shrum said she hopes the Board has had a chance to watch the first two episodes. One of the things she loves about OSU is the unique culture built on a set of guiding principles. The “Cowboy Code” is one of the things that makes OSU special. She said it is important to her as President to share stories of students, faculty, staff, and alumni who are living the code in their daily lives.

At the OSU-Center for Health Sciences (OSU-CHS) Valorie Blue Bird Jernigan, Professor of Rural Health and Executive Director of the Center for Indigenous Health Research and Policy, has been appointed to two prestigious national advisory committees—one determining the country's dietary guidelines and the second looking at how healthcare disparities have changed in the last twenty years. Dr. Jernigan is a member of the Choctaw Nation, has a doctorate in public health, and will serve on a committee of the National Academies of Science, Engineering, and Medicine, examining the current state of racial and ethnic healthcare disparities in the U.S. Dr. Jernigan will also serve on the U.S. Department of Health and Human Services and the U.S. Department of Agriculture's Dietary Guidelines for Americans Advisory Committee. She is the first Indigenous person to serve on this committee, which reviews current nutrition science and develops an independent report with science-based advice for these federal agencies to consider. The report, along with other comments and agency input, will be used to develop the next set of dietary guidelines for the U.S.

Provost Jeanette Mendez presented the following items pertaining to Personnel, Policy and Operational Procedures, and Academic Affairs:

D-1 Approval of personnel actions

Provost Mendez said the personnel actions include 14 new appointments, 10 changes in appointments, and one correction to a previously approved action. There are also four separations and one retirement listed for information.

D-2 Ratification of interim approval of the position announcement and description for Vice President and Dean, Division of Agricultural Sciences and Natural Resources

Provost Mendez said Dr. Thomas Coon announced his intentions to retire earlier this semester, a position he has held since July 2014. Modifications to the position description reflect input from the various leadership groups within the Division as well as the Office of the Provost.

Regent Taylor moved and Regent Hall seconded to approve Items D-1 & D-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

Chair Callahan asked for a round of applause for Dean Coon. He said he appreciates the Dean's tenure and what has been accomplished during this time.

D-3 Approval of position announcement and description for Provost/Vice President of Academic Affairs (OSUIT)

Provost Mendez noted this Item was discussed with the AAPP Committee.

Committee Chair Harrel said the Committee acted to recommend Board approval of this Item.

Regent Harrel moved and Regent Milner seconded to approve Item D-3 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

E-1 Approval of curricular modifications including new degrees, program modifications, etc.

Provost Mendez said this Item includes multiple course and degree requirement changes along with option additions and deletions. If approved, these curricular requests will be transmitted to the OSRHE for their consideration.

Regent Milner moved and Regent Walker seconded to approve Item E-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

Senior Vice President Joe Weaver presented the following items pertaining to Administration and Finance:

Mr. Weaver said Items G-1 and G-3 were discussed with the Fiscal Affairs and Plant Facilities (FAPF) Committee.

G-1 Approval of Series 2023 General Revenue bond actions

Committee Chair Hall said the Committee met with the OSU administration to discuss this Item. Board approval is the last action needed to complete the sale of the bonds, which will be issued to fund three current projects in the amount of \$40.2 million. The Committee acted to recommend Board approval of the administration's request.

Regent Hall moved and Regent Davis seconded to approve Item G-1 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

G-3 Approval to accept bids on oil and gas lease sales

FAPF Committee Chair Hall OSU-CHS will be gifted 10 percent of each tract. The Committee acted to recommend Board approval of the administration's request.

Regent Hall moved and Regent Davis seconded to approve Item G-3 as presented in the OSU Agenda.

Regent Baetz said the lease seems to be market rate and attractive. Regent Hall said this is also a gift from Nancy Bowser to benefit the College of Osteopathic Medicine and he wants to recognize her generosity.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

G-2 Approval to upgrade the lighting system in Gallagher-Iba Arena and enter into a gift-in-kind for same

G-4 Ratification of interim approval to name University House Circle Drive

Regent Hall moved and Regent Walker seconded to approve Items G-2 & G-4 as presented in the OSU agenda.

Regent Hall said he would like to recognize Ken Klein as an elite homebuilder in Tulsa who has stepped up and served as the project manager/coordinator/consultant for the construction of University House. Regent Hall said this was a complex project as a dual-purpose residence and public facility. As a result of this OSU has brought Mr. Klein's name forward as a recognition for his participation and contributions to the facility by naming the circle after him. Regent Hall said Mr. Klein is a great guy and the Board appreciates his professionalism and support of the project. He complimented the House and said he hopes President Shrum and First Cowboy Darren Shrum find it both functional and comfortable. Regent Davis said he is very thankful for Mr. Klein's efforts.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

H-1 Approval for amendment to consulting agreement (OSU-CHS)

Regent Milner moved and Regent Hall seconded to approve Item H-1 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

I-1 Approval to begin the selection process for an architectural firm to assist the University with the design and construction of renovations to academic spaces (OSU-TUL)

I-2 Approval to begin the selection process for a construction management firm to assist the University with the design and construction of renovations to academic spaces (OSU-TUL)



Mr. Weaver said these Items were discussed by the FAPF Committee and the administration received good advice which resulted in the two Items being brought straight to the Board for consideration.

Regent Hall moved and Regent Taylor seconded to approves Items I-1 & I-2 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

J-1 Approval of sole source & special request purchasing items (OSU-System)

J-2 Approval of auxiliary enterprises funds (OSU-CHS)

Regent Milner moved and Regent Taylor seconded to approve Items J-1 & J-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Oklahoma State University being concluded, President Shrum and members of the OSU administration were excused from the meeting.

## **VII. PUBLIC COMMENTS**

Chair Callahan said in accordance with Board Policy 1.17, time is provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board.

### A. Individuals requesting time to speak

1. Dr. Alvin Baumwart, Dr. Billy Clay, Dr. Charles Freeman, Dr. John Otto

#### Comments Regarding OSU College of Veterinary Medicine

Dr. Billy Clay introduced himself and thanked the Board for allowing him and others time to speak. He, along with the other veterinarians, have been working on issues pertaining to the College of Veterinary Medicine (CVM) for some time, going back to November 2021. A group of alumni had asked for a meeting with President Shrum and she agreed to meet. These alumni discussed with her that they believed the CVM was in a serious deterioration mode and adjustments and corrections needed to be made. Dr. Clay said after this initial meeting he and the others thought the President understood that more money was needed for the CVM; however, there was more to it than just needing more money, though he did not want to address issues at that time. Dr. Clay said around 50 alumni met together shortly after this initial meeting with the President. In February or March of the following spring, Dr. Alvin Baumwart independently wrote a letter to around 100 alumni, expressing the same concerns that were expressed to President Shrum. Once the alumni received the letter, many contacted Dr. Baumwart to find ways to deal with these problems. Dr. Clay said at this point, they decided to have a forum of CVM alumni. This forum was scheduled to meet and discuss what was wrong as seen from the outside looking in and to figure out what to do to bring about change. Dr. Clay said the first forum was focused on identifying the issues, followed by another forum in April 2022 to find solutions at which there were around 40 alumni total. He said at this time the State Legislature was looking to create a budget. President Shrum had already intervened to ask for additional funds for the CVM. At this time Dr. Clay had been asked by other alumni to call the President and explain that there are more issues happening than simply needing more funding. He said he attempted to call the President's Office two or three times. President Shrum was very busy and could not speak with Dr. Clay, and asked Kyle Wray, Senior Vice President of Executive Affairs, to contact him. Mr. Wray called and reprimanded Dr. Clay for being a "nuisance caller." Dr. Clay said he did not take this well and expressed this to Mr. Wray.

Dr. Clay said the veterinarians present today including himself have been recognized by the Oklahoma Veterinary Medical Association (OVMA) as Veterinarian of the Year. He said most of them are also Distinguished Alumni from the CVM. Two others who were involved in this process but could not be present today include Dr. Thomas Loafmann, an equine practitioner in St. Louis, Missouri, and Dr. Kay Helms, a small animal practitioner in Coalgate, Oklahoma.

Chair Callahan thanked Dr. Clay for his comments and welcomed Dr. Alvin Baumwart.

Dr. Baumwart thanked the Board for the opportunity to speak and for the work and responsibilities the Board takes on. He said he is a fourth generation Oklahoman raised in Clinton. He has a master's degree and a doctorate degree in veterinary medicine from OSU. Dr. Baumwart said he

is a mixed animal practitioner who built a clinic in 1981 and has been in practice for 42 years. He said his greatest legacy are his three children who are also veterinarians, all who graduated from the CVM. Dr. Baumwart said his clinic has influenced and mentored countless people in the process of veterinary medicine. His son was the first and only veterinary cardiologist employed at OSU and was on staff for seven years. After countless discussions about shortcomings and leadership failures Dr. Baumwart's son reluctantly left for another teaching position in another state. For two years after his departure, Dr. Baumwart said he has heard similar stories of clinicians leaving the College. However, it wasn't until about 14 months ago that a client who spent \$20,000 on his dog needed to be referred to OSU but there were no internal medicine specialists. Dr. Baumwart said shortly after this there was an OVMA meeting where he asked if other people were seeing and hearing the same things he was. Little did he know he was dealing with the tip of the iceberg. Dr. Baumwart said there are few to no clinicians at the College, resulting in limited or no referrals, limited teaching cases, limited internships, limited residencies, and limited to no emergency care. He said there were wonderful clinicians at the College, OSU has now lost them. He asked himself, "Why the mass exodus?" Dr. Baumwart said for him it boils down to two things: culture and leadership.

Chair Callahan thanked Dr. Baumwart and welcomed Dr. Charles Freeman.

Dr. Freeman thanked the Chair and members of the Board and said he appreciates the opportunity to speak before the Board. Dr. Freeman said he graduated from the CVM. He dreamed of being a veterinarian since he was 11 years old. His five children are OSU graduates, four of whom have married graduates of OSU. He said he and his family are loyal to OSU and that is why he is here and has given a lot of time and research regarding these issues. Dr. Freeman said of his sixteen grandchildren one graduated with a Bachelor of Science degree and is currently working on a master's degree at OSU, along with two others who will attend OSU in the fall.

Dr. Freeman said the current concerned alumni tried unsuccessfully to get the leadership's attention on the matters at the CVM. He said he is a serious-minded veterinarian who has invested his entire professional life into the well-being and success of the veterinary profession as it serves the rural area of southwest Oklahoma, which is where he is from. He said he is deeply involved in production agriculture with livestock and grains. Like several other alumni who are actively involved in attempting to secure the attention of the leadership team at OSU, Dr. Freeman said he is confident the Board of Regents can address the challenge of which he is speaking. He said there have been extensive efforts by the alumni to find cause for the deterioration of the CVM. Many CVM alumni are witnessing the slow, methodical degradation and subsequent deterioration of the very fabric of the College. Dr. Freeman said many of the deteriorating strongholds of the veterinary education process has the CVM on fire. Many hours and miles have been traveled by the CVM alumni group as they attempted to listen, talk, interview, and research the information they were able to obtain, all the while participating in many functions of the College. He said this concerted effort, while freely expended by alumni who truly care about the welfare and survival of the College, was necessary to evaluate and pin down the cause or causes of the negative situation the CVM is facing. This yearslong effort has basically examined every factor leading to the present status and many of them are inter-related. One adds stress to another and suddenly they both become a major issue. Dr. Freeman said the following problem areas include: specialty faculty attrition, clinical faculty attrition, loss of small animal patient cases and revenue, cessation of emergency services on nights, weekends, and holidays, exceptionally high student to faculty ratio,

inability to hire highly qualified faculty, a toxic work environment and management style, a lack of leadership, funding shortages, and many more. Each one of the named reasons have a story of their own.

Dr. Freeman said there has been poor leadership, management, and accompanied micro-management by Dean Carlos Risco. The common denominator and the root connection to every single problem area is the leadership style and the lack of leadership by the dean. Dean Risco has been in the current position for five years and these problem areas have not improved but have gotten worse during that time. Dr. Freeman said it is hard to imagine that the CVM and teaching hospital would not offer emergency care for their regular clients or referring veterinarians. He said private practitioners, such as himself and those in small towns in Oklahoma, have provided 24/7 emergency care of animals for their clients. Even with 75 to 80 clinicians, instructors, and specialists, the CVM turned their back on small animal clinics which they had once served with pride. Dr. Freeman asked about leadership in this decision and said it was a mistake to allow the hospital director to make the call and severely damage or destroy the relationship with regular Stillwater clients and referring veterinarians throughout the State. Dr. Freeman said he was told it was due to the COVID-19 pandemic and too much stress on everyone; however, rural and city veterinarians around the State will say their practices grew significantly during the pandemic.

Dr. Freeman said the dean has diverted requests for budgeting and financial information. The organized alumni group shared by Dr. Clay has very carefully examined and evaluated the various root causes for the CVM to be at this low point. They have been given information by the dean on multiple occasions that says “all is well” and that there is a full faculty, new hires, faculty are being interviewed, and that there is with funding for 8 to 11 new faculty to include a number of supporting staff. However, after intense questioning and some research, Dr. Freeman said the facts are very different. Requests to the dean’s office for budget information have been denied and/or the office said they cannot provide such information. Dr. Freeman said he believes the leadership of Provost Jeanette Mendez and of President Shrum are being told by the dean that the CVM is fine, and no problems exist with its mission of graduating practice-ready veterinarians. Dr. Freeman said this is what alumni are being told, but they know it is not true. When there is a senior student on a two-week externship at a clinic who does not know how to tie a surgeon’s knot, that is a failure that can’t be overlooked.

Dr. Freeman said the dean has earned a vote of “no confidence” from alumni and is hindering the application of choice faculty candidates. Many more CVM alumni would give Dean Risco a vote of “no confidence” if they knew the facts. Dr. Freeman said the dean is not capable of correcting problems at CVM or improving its steps. The CVM was once one of the premiere veterinary medical education units in America, long known for producing practice-ready graduates who were sought after by private practitioners in every state. Dr. Freeman said this is no longer the case. Word has traveled among highly qualified applicants for open faculty positions that OSU’s CVM is in serious trouble and has issues, so they do not apply to OSU. Offering competitive faculty salaries or even 20 to 30 percent more on job offers is not going to hire faculty because of the CVM’s failing reputation.

Dr. Freeman said the CVM could lose its accreditation. There is a critical issue with the American Veterinary Medical Association’s (AVMA) Council on Education (COE). He said he is quite sure the CVM would be placed on immediate probation or provisional accreditation if a formal

complaint was filed with the COE regarding the clinical education process with junior and senior students and how it relates to the minimal case load and the excessively high student to faculty ratio. The CVM is a rock for OSU and would leave a huge black eye on the campus if it were to lose accreditation and be forced to close. Dr. Freeman said the question is whether Oklahoma wants to continue to have a veterinary school. It is an integral part of the land-grant institution concept. Dr. Freeman said he is asking this august body who watches over the University to give this matter its most serious attention. He said the CVM is on fire and he does not want it to burn down.

Chair Callahan thanked Dr. Freeman for his comments and welcomed Dr. John Otto.

Dr. Otto thanked the Board for allowing the group to speak at the meeting and specifically thanked Mr. Jason Ramsey for getting them in so quick. He said he has wanted to be a veterinarian since he was eight years old. He was rejected three times from veterinary medicine school, twice at Virginia Tech, and once at OSU. Despite this, Dr. Otto said he was a top student in his class and received the Dean Clarence H. McElroy Award when he graduated. He has been a small animal veterinarian for 32 years and helped start a dog training program at the Lexington Correctional Facility and the Mabel Bassett Correctional Center in McCloud. He also started the mentor buddy program and served two years as an associate veterinary surgeon at the CVM and two years on the OSU Admissions Committee as a voting member. Dr. Otto said he also spent 15 years on the OSU Veterinary Dean's Development Committee and was on the search committee for the dean.

Dr. Otto said Dean Risco was not the first choice for a dean. Dr. Otto said he has conducted post-interviews with five top faculty members who have left the clinics. Every one of them said their departure was due to terrible management and leadership of Dean Risco. Dr. Otto said he asked if money was an issue and these faculty members said pay was not an issue. Because of this Dr. Otto said he has not referred a case to the CVM in years because there is no one to take them right now. All specialty clinics are gone, especially for small animals. Dr. Otto said at the last OVMA meeting Dean Risco stated that the CVM is becoming general practice, no longer part of the upper education model. In a recent open alumni meeting Dean Risco admitted there is a toxic environment at the College and, as the dean, was responsible for causing it. When asked what he was going to do about it, Dean Risco said he would put a committee together to look into it. Dr. Otto said the toxic environment created by Dean Risco has led to a mass exodus of faculty and staff. He cannot see how an internal appointment committee created by Dean Risco would possibly resolve this toxic situation, but would probably make it even worse.

Dr. Otto said the clinical experience of third- and fourth-year students is terrible. He said he has had many preceptors who do not know how to tie a surgeon's knot or control a hemorrhage. Students are scared and want mentorship because they feel like they do not have any clinical skillsets. Dr. Otto said he taught junior surgery for two years and he knows what they should be learning and what was taught back then. He said 10 percent of the recent senior class failed their national boards which is the most in the history of the College. The education of the veterinary student is greatly compromised during the clinical years by not having knowledgeable faculty available to train and mentor them. Dr. Otto said the CVM has lost all its internal medicine, surgery, anesthesia, radiology, and cardiology faculty, citing Dr. Baumwart's son who was a cardiologist who left. He did not want to leave because OSU was his home. Dr. Otto said the CVM recently lost a great dermatologist, Dr. Bob Steiger who retired early due to the situation. There

are many clinical cases that are in litigation now due to the substandard care. Dr. Otto said there is also wrongful termination of staff with a lawsuit pending and expected.

Dr. Otto said instead of being higher education the CVM is now a school of substandard education with a poor reputation nationally. This makes it very difficult if not impossible to recruit new faculty. The CVM used to be one of the best schools in the country. Dr. Otto said he visited with former Oklahoma Governor Frank Keating concerning this matter. OSU is a land-grant school with a mission to embrace and advance the agricultural industry, and veterinary medicine is the cornerstone of that industry. Instead of being a leader in this area, the College is severely compromised, thus affecting the mission as an agricultural college. Dr. Otto said there is an opportunity to rectify this problem and once again have the CVM become a leader, but this will take a great deal of work from all stakeholders, including those here today.

Dr. Otto said while he was on the Veterinary Dean's Development Committee for many years, a study was conducted that looked at the College in the next 25, 50, and 100 years. The goal was to become the premier leader in the agricultural industry. The CVM is a very integral part of this. He said he visited with former Board of Regents member and veterinarian, Dr. Claud Evans, concerning this situation. As concerned alumni the recommendation is to ask the Board of Regents to appoint an independent investigation committee and that a formal investigation be conducted. They also ask that previous employees in the past five years be interviewed with anonymity and an interim dean be appointed. They recommend a strategic plan, including the possible hiring of an outside consultant, be developed, and implemented to turn the College around and once again make it a premier college in this country. Dr. Otto said he is an eternal optimist; he loves OSU. He had chances to move all over the country but chooses to stay here. He married an Oklahoman and considers himself an Oklahoman. He said he moved all over the country growing up. He loves Oklahoma and tries to do what he can to make it a better place, including OSU. Dr. Otto said it saddens him greatly to see what has happened here. He said we are afforded an opportunity here to take the College and turn it around to make it a better place.

Chair Callahan thanked Dr. Otto for his comments.

Dr. Clay came before the Board and thanked them once again for listening.

Chair Callahan said we all want a successful CVM.

## **VIII. COMMITTEE REPORTS**

### **A. Academic Affairs, Policy and Personnel Committee**

*(All business discussed by this Committee was presented during the business of Oklahoma Panhandle State University, Northeastern Oklahoma A&M College and Oklahoma State University.)*

### **B. Audit, Risk Management and Compliance Review Committee**

1. Possible recommendation regarding appointment of CliftonLarsonAllen as the FY 2023 external auditors for all institutions within the OSU/A&M System

Committee Chair Davis asked Ms. Michelle Finley to make brief comments on the proposal. Ms. Finley said this would be the second year of audit work with CliftonLarsonAllen (CLA) as allowed by state statutes to employ a firm for to up five years. The rate would be a 5 percent increase compared to last year; however, CLA is 18 percent lower in fees compared to prior firms.

Regent Davis moved and Regent Baetz seconded to approve CliftonLarsonAllen, LLP as the FY 2023 external auditors for all institutions within the OSU/A&M System.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur.  
The motion carried.

### **C. Fiscal Affairs and Plant Facilities Committee**

*(All business discussed by this Committee was presented during the business of Oklahoma State University.)*

### **D. Planning and Budgets Committee**

*None*

## **IX. OTHER BOARD OF REGENTS' BUSINESS**

### **G. Reports/Comments/Recommendations by Chief Executive Officer**

Mr. Ramsey said several years ago, the Executive/Administrative Office started a spring internship program, and their 2023 intern is present today. Mr. Ramsey asked her to introduce herself. Ms. Elizabeth Perdue said she is a junior at OSU studying agricultural communications and agricultural business with a minor in law and legal studies. She is from Kingfisher, Oklahoma and thanked the Board for allowing her to be here. She said she is excited for the internship.

Mr. Ramsey said Ms. Perdue has been a great help to Ms. Jessica Russell and Ms. Karlee Belle Gholson at the State Capitol, and they look forward to working with her for the remainder of the semester.

H. Reports/Comments/Recommendations by General Counsel

1. Executive Session, if so approved by the required number of members present, for the purpose of confidential communications with the Board's attorneys concerning:
  - a. Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of an individual salaried public officer or employee (Oklahoma Open Meetings Act, § 307.B.1.)
  - b. Pending investigations, claims, or actions (Oklahoma Open Meeting Act, § 307.B.4.)

Regent Taylor moved and Regent Walker seconded to convene in Executive Session at approximately 11:42 a.m.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

(Regent Harrel exited the meeting at approximately 12:05 p.m.)

Open Session

Regent Davis moved and Regent Milner seconded to reconvene in Open Session at approximately 12:35 p.m.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur and Harrel. The motion carried.

Meeting adjournment

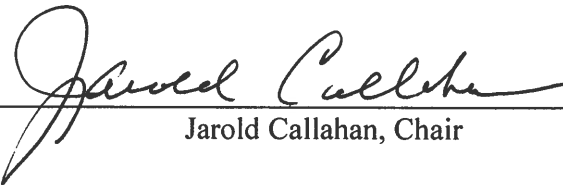
At approximately 12:36 p.m., Regent Milner moved and Regent Baetz seconded to adjourn the meeting.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur and Harrel. The motion carried.



February 24, 2023

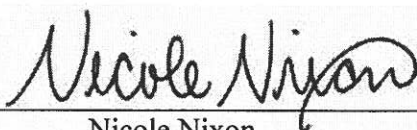
BOARD OF REGENTS FOR THE OKLAHOMA  
AGRICULTURAL AND MECHANICAL COLLEGES

By:   
Jarold Callahan, Chair

ATTEST:

  
Jason Ramsey, Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on April 21, 2023.

  
Nicole Nixon  
Executive Administrative Assistant