



MINUTES

of the

October 25, 2024, Regular Meeting

of the

Board of Regents *for the*

Oklahoma Agricultural & Mechanical Colleges

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**MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
OCTOBER 25, 2024**

Notice of this meeting was filed with the Secretary of State on November 1, 2023. This meeting was refiled with the Secretary of State on August 13, 2024, to change the location.

The Board of Regents for the Oklahoma Agricultural and Mechanical (A&M) Colleges met in Council Room 412 in the Student Union on the campus of Oklahoma State University (OSU) in Stillwater, Oklahoma, on October 25, 2024.

Board members present: Mr. Jimmy Harrel, Chair; Mr. Rick Walker, Vice Chair; Mrs. Blayne Arthur; Mr. Cary Baetz; Ms. Jennifer Callahan; Mr. Chris Franklin; Mr. Joe D. Hall; and Mr. Billy G. Taylor.

Board members absent: Dr. Trudy Milner.

Board staff present: Mr. Jason Ramsey, Chief Executive Officer; Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Mr. Steve Thompson, Director of Public Policy; Ms. Karlee Belle Gholson, Deputy Director of Public Policy; Ms. Kyla Eldridge, Office Manager & Executive Assistant to the CEO; and Ms. Amy Thomas, Administrative Associate.

After Mr. Ramsey affirmed a quorum was present and that all documents had been filed with the Secretary of State, Chair Harrel called the meeting to order at approximately 10:11 a.m.

I. BOARD OF REGENTS' BUSINESS

A. Approval of Order of Business

(The Order of Business and Agenda for this meeting are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Walker moved and Regent Taylor seconded to approve the Order of Business, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

B. Approval of minutes of the Board Retreat/Study Session held on September 12, 2024

Regent Hall moved and Regent Arthur seconded to approve the minutes of the September 12, 2024, Board Retreat/Study Session, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

C. Approval of minutes of the Regular Board Meeting held September 13, 2024

Regent Callahan moved and Regent Taylor seconded to approve the minutes of the September 13, 2024, Regular Board Meeting, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

D. Approval of Calendar Year 2025 Regular Board Meeting Schedule

(The Calendar Year 2025 Regular Board Meeting Schedule is identified as ATTACHMENT B and attached to this portion of the minutes.)

Regent Taylor moved and Regent Franklin seconded to approve the Calendar Year 2025 Regular Board Meeting Schedule as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

E. Announcement of the next Regular Board Meeting

Chair Harrel announced that the Board's next Regular Meeting will be held on December 6, 2024, in the Council Room, 412 Student Union on the campus of OSU in Stillwater, Oklahoma.

F. Remarks by The Honorable Kyle Hilbert, Oklahoma State Representative – District 29

Chair Harrel introduced Representative Kyle Hilbert, who is the Speaker designate and current Speaker Pro Tempore of the Oklahoma House of Representatives (House) and a proud OSU alumnus. Chair Harrel said he is proud to see an OSU alumnus in such a high leadership position for the State of Oklahoma (State). Chair Harrel said he has been involved in politics for many years going back to the 1990s when Representative Glen Johnson was the youngest Speaker of the House in the nation. He said the House during Representative Johnson's time was a well-prepared group, and he can see great things ahead for Representative Hilbert and his leadership team. It is very exciting to see another young group of elected officials that has the capability to help create change for the betterment of the State. Chair Harrel then invited Representative Hilbert to make remarks.

Representative Hilbert said it is great to be on the OSU campus, and he has been in this room on the OSU campus during his time as a student. He was an undergraduate and running for President of the Student Government Association (SGA). He said it is fairly common for there to be some controversy with SGA elections, and a case was filed with the Student Supreme Court against those running for office in the SGA. The trial for that case happened in this very room. He said they were all acquitted in a unanimous decision, but he vividly recalls standing in this room while on trial.

He said overall he had such a great experience at OSU, and the most important thing that happened during his education here was meeting his better half, Alexis. He and Alexis are now married, reside in Bristow, Oklahoma, and have two beautiful daughters aged two and five, whom he affectionately calls his "Poke Princesses." He said he appreciates his time at OSU, but he recently felt jealous of current students when he went on a tour of the campus and saw the many wonderful new facilities and buildings. The new Agricultural Hall (Ag Hall) is so different from the Ag Hall building when he was a student, but he is glad to see the new facility. He was a former student ambassador for OSU's College of Agriculture (College of Ag), and they were always recruiting for the College. When they brought potential recruits to visit the campus, it was the quality of the people they met—not the facilities—that convinced the young people to attend OSU in Stillwater, Oklahoma. As someone who graduated with a degree in Agribusiness, he is very grateful to see that OSU has an Ag Hall that now matches the quality of the faculty and staff in the College of Ag.

Representative Hilbert said he is proud of the work accomplished by the institutions in the Oklahoma A&M System. The A&M schools have a unique responsibility through the Cooperative Extension Program (Extension Program), because it reaches every single county in Oklahoma. He said that is something that matters to those at the State Capitol, particularly to him. If someone were to visit his office, they would see a map of where American Rescue Plan Act (ARPA) and Progressing Rural Economic Prosperity (PREP) funding has been expended, as well as where other strategic investments have been made across the State. It is important to the members of the legislature to see that information when they are making investment decisions and to see the funding is not impacting one specific area; rather, it spans across the entire State and makes a statewide impact.

To be successful as a state, Oklahoma needs the municipalities of Tulsa and Oklahoma City to be successful, but it also needs the rural communities because they are all intertwined. He said under the years of leadership by A&M Regent and Oklahoma Secretary of Agriculture, Blayne Arthur, State officials have worked with the Oklahoma Department of Agriculture, Food and Forestry (ODAFF) to secure federal funds for OSU and Langston University (LU). He said he looks forward to seeing how that funding is used by the institutions and the impact they will make throughout the State.

Representative Hilbert said he has spoken at length with leaders about the nursing shortage in Oklahoma. What State leadership has seen over the past several years, particularly during the COVID-19 Pandemic, is that the shortage of healthcare in the State was not due to lack of physical space for people who were ill. The shortage was due to not having enough nurses to meet the need for treating people. Some of the other shortage areas in the State like teaching or engineering are

due to a lack of students who desire to major in those fields. When it comes to nursing, it was simply due to the lack of enough educational institutions to meet the need.

He said approximately five years ago 1,300 applicants were denied admission to nursing programs in the State. There was a pipeline of demand, it just needed to be expanded. He said he is so grateful to all the institutions in the A&M System for working to meet this need. Connors State College (CSC), Northeastern Oklahoma A&M College (NEO), and Oklahoma Panhandle State University (OPSU) all expanded their existing nursing programs, and LU and OSU created new nursing programs. He said he remembers there were multiple students during his time as a student at OSU who wanted to become nurses and desired to have a degree from OSU, but they had to transfer to other institutions because OSU did not offer nursing. He said there will be so many nursing students who can now choose to attend OSU or LU who would have previously been forced to go elsewhere. The work they are doing is truly moving the needle.

Representative Hilbert said he briefly spoke with Dr. Julie Dinger, President of OPSU, earlier this morning, and he wanted to praise that University. The last interim study he participated in was in the area of deferred maintenance. He said it is his experience that members of the legislature are often shown what people think they want to see. During that interim study, President Dinger gave a presentation that showed the good, the bad, and the ugly sides of deferred maintenance on the OPSU campus. He said frankly, that is what he truly wants to see as a legislator. He wants to see the reality of the challenges being faced. Representative Hilbert said he worked with President Dinger and a fellow State Representative from the Oklahoma panhandle area, Mr. Kenton Patzkowsky, to arrange a tour of various facilities across the Oklahoma panhandle, which included OPSU. During that tour, President Dinger took the Representatives into the basement of the OPSU Student Union to show them the wide array of maintenance needs. He said this really matters, because the Representatives are then able to return to the State Capitol and share with other legislators the importance of deferred maintenance and why it matters. Historically, legislators and big financial donors to higher education institutions want to fund the really fun projects, and they want their name on buildings, sports fields, etc. Nobody runs for office or contributes large sums of money with the desire to have a Heating, Ventilation, and Air Conditioning (HVAC) unit named after them. For that reason, this is an area that gets overlooked, but it is one in which they must invest. When maintenance needs are not met over long periods of time, they stack up. He said he is thrilled by the work the legislature has done, both the House and the Oklahoma Senate, to get deferred maintenance on their agendas to be an ongoing discussion going forward. This area matters and is one that applies to all the institutions in the State.

Representative Hilbert said he has served for three years as Chairman of the House Rural Caucus, and something frequently discussed by that group is the shortage of physicians in rural areas. He said the work President Shrum began during her presidency at OSU-Center for Health Sciences (OSU-CHS) and that is continuing under the leadership of current OSU-CHS President, Dr. Johnny Stephens, is the innovative “Blue Coat to White Coat Program” (BCWC Program)¹. The way to get physicians to live and work in rural Oklahoma is to recruit students who are from those areas. The reality is that a kid who grows up in Edmond is not likely to move to Elk City to be a doctor. If they do that is great, but most of the time doctors who serve in rural communities grew up in those same communities. The BCWC is truly an innovative program, and with its expansion in Tahlequah and partnership with the Cherokee Nation, great work is being done.

¹ *The Blue Coat to White Coat Program is a partnership between OSU-CHS and the Future Farmers of America (FFA) to identify and support students interested in becoming physicians.*

He said he wants to give a special “shout-out” to OSU-Tulsa, where he is currently a student pursuing a Master’s in Business Administration (MBA) degree online. He said he will graduate with his MBA in December, and he cannot say enough good things about OSU Associate Professor, Dr. William Matthew “Matt” Bowler, and the MBA Program at OSU-Tulsa. The leadership at OSU-Tulsa has found some really creative ways to give working professionals the ability to pursue higher education while working full-time. There is a very special market need that is being met by these efforts. He said he wanted to encourage anyone who is working full-time but also wants to pursue a graduate education, that if he can do it while running for Speaker of the House and raising two little girls, they can, too.

He said the legislature appropriated \$80 million to support the OSU College of Veterinary Medicine (OSU-CVM) during its 59th Session in 2023. Legislators will continue to have conversations with members of the A&M Board and OSU leadership about continued investment in the future of OSU-CVM. The legislature recognizes this is an incredibly important area of need. As he already mentioned, there are many areas of industry shortage in Oklahoma like nursing and rural physicians, but members of the legislature also see the real shortage of veterinarians. Many of the best veterinarians in Oklahoma—particularly those in rural areas—are nearing retirement age. There must be continued conversations about this need, and they must continue to build upon the \$80 million the legislature already invested in OSU-CVM.

Representative Hilbert said he also cannot say enough good things about the programs at the OSU-Institute of Technology (OSUIT) in Okmulgee and the OSU Polytech initiative, and all that is being done through them to meet the needs of the workforce in Oklahoma. One of the things that makes him proud of OSUIT and OSU Polytech is their response to market needs in a way that is just more difficult to accomplish by a four-year research institution subject to more time-consuming accreditation needs. He said he appreciates the efforts being made in these areas.

Members of the legislature are particularly proud of OSU’s work in Unmanned Aircraft Systems (abbreviated as UAS, also referred to as “drones”) through its Oklahoma Aerospace Institute for Research and Education (OAIRE). Representative Hilbert said the Executive Director of OAIRE, Dr. Jamey Jacob, will speak to legislators at the upcoming House Republican caucus retreat about OAIRE’s partnership with the Choctaw Nation of Oklahoma (CNO) and use of the CNO’s innovative aviation test facility, the Daisy Ranch. He said he has attended some international air shows in recent years, and people at those events were talking about the Daisy Ranch in Oklahoma. People around the world seem to recognize there are unique opportunities available in Oklahoma through the partnership between OSU, the State, and the Native American Tribes, that are not available in other places. He said Oklahoma really needs to continue to lean into its unique advantages. In closing, he said it has been an honor and a privilege to stand before the Board this morning. He thanked Chair Harrel for inviting him to speak, and offered to answer any questions those in attendance may have for him.

After offering an opportunity for those present to ask questions, Chair Harrel expressed appreciation to Representative Hilbert for attending the meeting and for his thoughtful remarks. He said the legislature has some good years ahead under the leadership of Representative Hilbert and his team, as they are a tremendous group of people. There being no further comments, the Board continued with its business.



ORDER OF BUSINESS
OSU/A&M Board of Regents
Regular Board Meeting

October 25, 2024

Oklahoma State University
Council Room, 412 Student Union
Stillwater, Oklahoma

A Secretary of State notice for this meeting was filed on November 1, 2023.

BOARD BUSINESS:

1. Approval of Order of Business
2. Approval of Minutes of the September 12, 2024 Board Retreat/Study Session
3. Approval of Minutes of the September 13, 2024 Regular Board Meeting
4. Approval of Calendar Year 2025 Regular Board Meeting Schedule
5. Announcement of next regular meeting:
December 6, 2024 -- Oklahoma State University
Council Room, 412 Student Union
Stillwater, Oklahoma
6. Remarks by The Honorable Kyle Hilbert, Oklahoma State Representative - District 29

BUSINESS WITH COLLEGES AND UNIVERSITIES:

1. Oklahoma Panhandle State University
2. Northeastern Oklahoma A&M College
3. Connors State College
4. Langston University
5. Oklahoma State University

PUBLIC COMMENTS

None

COMMITTEE REPORTS:

1. Academic Affairs, Policy and Personnel Committee
2. Audit, Risk Management and Compliance Review Committee
3. Facilities Committee
4. Finance Committee

OTHER BOARD BUSINESS:

1. Reports or recommendations by the Chief Executive Officer
 - a. General Business
 - b. General Counsel
 - c. Chief Audit Executive



AGENDA

Regular Meeting of the OSU/A&M Board of Regents

October 25, 2024 – 10:00 a.m.

**Council Room, 412 Student Union
Oklahoma State University
Stillwater, Oklahoma**

Notice of this meeting was filed with the Secretary of State on November 1, 2023. Notice for this meeting was refiled with the Secretary of State on August 13, 2024, to change the location. At the time this agenda is posted, detailed institutional agendas are available in the office of the Board of Regents.

I. BOARD OF REGENTS' BUSINESS

- A. Approval of Order of Business
- B. Consideration and possible approval of the minutes of the Board Retreat/Study Session held on September 12, 2024
- C. Consideration and possible approval of the minutes of the Regular Board Meeting held on September 13, 2024
- D. Consideration and possible approval of Calendar Year 2025 Regular Board Meeting Schedule
- E. Announcement of the next Regular Board Meeting to be held on December 6, 2024, at Oklahoma State University in the Council Room, 412 Student Union, Stillwater, Oklahoma
- F. Remarks by The Honorable Kyle Hilbert, Oklahoma State Representative - District 29

II. OKLAHOMA PANHANDLE STATE UNIVERSITY

- A. General Information/Reports Requiring No Action by the Board
 - 1. Remarks by President Julie Dinger
 - 2. Panhandle Magazine
- B. Resolutions
 - None*
- C. Policy and Operational Procedures
 - None*
- D. Personnel Actions, RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where

applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
2. Request approval of the position description for Vice President of Academic Affairs. The OPSU administration will request approval of the recommended candidate at a future meeting.

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval to submit the appropriate documents to the Oklahoma State Regents for Higher Education (OSRHE) and take all necessary action to refund the Real Property Master Lease Series 2014B.

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. 2024 Out of State Travel
2. FTE Report

III. NORTHEASTERN OKLAHOMA A&M COLLEGE

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kyle Stafford
2. NEO Update

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions, RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where

applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
2. Request approval to disburse a holiday stipend for full-time and part-time employees. The amounts will be \$1,000 for full-time and \$600 for part-time. Costs are estimated at \$200,000 to be paid at the end of November 2024.

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval to expend grant funds, including payment of administrative allowance at year-end, according to grant guidelines for the following grant:
 - a. U.S. Department of Agriculture - Rural Business Development Grant Program

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. OSRHE FTE report for fiscal quarter ending September 2024
2. Out-of-state travel summary for August and September 2024

IV. CONNORS STATE COLLEGE

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ron Ramming
 - a. Connection

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions, RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where

applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

None

E. Instructional Programs

1. Request approval of new certifications, including the Certificate in Sports Management, the Certificate in Sports Marketing, the Certificate in Digital Marketing and Design, the Certificate in Entrepreneurship and Innovation, and the Certificate in General Education

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Approval is requested for the revocation of a peace officer commission for the Reserve Campus Police Officer John D. Lindsey, Commission No. 816

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state travel report for September 2024
2. FTE Employee Report for quarter ending August 31, 2024

V. LANGSTON UNIVERSITY

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ruth Ray Jackson
 - a. Overview of 'E Roar Digital Publication

B. Resolutions

1. Request adoption of Memorial Resolution for Dr. Joe Hornbeak

C. Policy and Operational Procedures

None

D. Personnel Actions, RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel items not requiring Board action are provided for informational purposes only

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

1. Request approval for Langston University to accept grant awards supporting academic programs

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

1. Request approval to continue with an on-call mechanical engineer for the design and construction of HVAC upgrades & replacements
2. Request approval to engage an on-call construction manager to assist with the design and construction of HVAC upgrades & replacements
3. Request approval to expend monies for engagement of Cyntergy as the on-call MEP for the replacement of chillers in academic buildings

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval to engage with Quality Fence Company, Inc., a state contract (SW0704), for the purpose of goat, sheep and cattle pasture fence repair, replacement, and installation

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Quarterly FTE Report for period ending September 30, 2024

VI. OKLAHOMA STATE UNIVERSITY

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kayse Shrum

B. Resolutions

1. Request adoption of Memorial Resolutions for Mohamed Abdelsalam and David Bosserman

C. Policy and Operational Procedures

1. Request approval to award a posthumous Bachelor of Science in Biology degree to Laura Grossner

D. Personnel Actions, RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed

information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
2. Request approval of job description for Vice President of Student Affairs
3. Request ratification of Interim Approval for job description for Senior Vice President and Chief Financial/Administrative Officer

E. Instructional Programs

1. Request approval of curricular changes including new degrees, program modifications, etc.
2. Request approval for the 2024 Academic Program Review Summaries

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval of peace officer actions (OSU-System)
2. Request approval to select a financial advisor for the financing of potential capital projects

H. Contractual Agreements (other than construction and renovation)

1. Request approval to amend joint resolution with the Oklahoma State University Foundation

I. New Construction or Renovation of Facilities

1. Request approval to begin the selection process for an architectural firm to assist the University with the update of the campus master plan
2. Request approval to engage with an on-call civil engineer for the design and construction of traffic calming measures to Cleveland Street
3. Request approval to increase the amount of the previously approved supercomputer project to include a biocomputational computer
4. Request approval to engage with an on-call construction management firm to assist with repairing the foundation and flooring for the Chesapeake Energy Center (OSUIT)

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval of sole source & special request purchasing items
2. Request approval of auxiliary enterprises funds purchasing items

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Recognition agreements for interior spaces

VII. PUBLIC COMMENTS

In accordance with Board Policy 1.17, time will be provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board.

None registered to comment.

VIII. COMMITTEE REPORTS

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

A. Academic Affairs, Policy and Personnel Committee

No report. All recommendations made by this Committee were presented during the business of Oklahoma Panhandle State University and Oklahoma State University.

B. Audit, Risk Management and Compliance Review Committee

No report.

C. Facilities Committee

No report. All recommendations made by this Committee were presented during the business of Langston University and Oklahoma State University.

D. Finance Committee

No report. All recommendations made by this Committee were presented during the business of Oklahoma Panhandle State University and Oklahoma State University.

IX. OTHER BOARD OF REGENTS' BUSINESS

A. General Information/Reports Requiring No Action by the Board

None

B. Resolutions

None

C. Policy and Operational Procedures

1. Request approval of revisions to Board Policy 2.09, "Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services & Implementation of Projects"

D. Personnel Actions, RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel item provided for informational purposes only

E. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

F. Other Business Matters Requiring Action of the Board

None

G. Reports/Comments/Recommendations by Chief Executive Officer

1. Request approval of the 2025 Oklahoma A&M Regents Legislative Agenda

H. Reports/Comments/Recommendations by General Counsel

1. Provide discretionary settlement authority to Legal Counsel in an amount up to the full deductible of \$500,000 under the medical malpractice policy covering claims asserted in two separate cases. (If approved by the required number of members present, the Board may elect to go into Executive Session for the purpose of confidential communications with the Board's attorneys concerning this request pursuant to the Oklahoma Open Meetings Act § 307.B.4.)

I. Reports/Comments/Recommendations by Chief Audit Executive

None

J. New Business Unforeseen at Time Agenda was Posted

K. Other Informational Matters Not Requiring Action of the Board

None

L. Meeting adjournment



**OSU/A&M BOARD OF REGENTS
2025 SCHEDULE OF REGULAR MEETINGS**

<u>DATE</u>	<u>TIME</u>	<u>LOCATION</u>
January 31, 2025	10:00 a.m.	Oklahoma State University Council Room, 412 Student Union Stillwater, Oklahoma
March 7, 2025	10:00 a.m.	Oklahoma State University Council Room, 412 Student Union Stillwater, Oklahoma
April 25, 2025	10:00 a.m.	Oklahoma Panhandle State University Ballroom, Student Union Goodwell, Oklahoma
June 13, 2025	10:00 a.m.	Oklahoma State University-Oklahoma City Conference North, 3 rd Floor Student Center 900 N. Portland Ave. Oklahoma City, Oklahoma
September 12, 2025	10:00 a.m.	Langston University Multipurpose Room, 142 School of Physical Therapy Langston, Oklahoma
October 24, 2025	10:00 a.m.	Connors State College Regents Room, A.D. Stone Student Union Warner, Oklahoma
December 5, 2025	10:00 a.m.	Oklahoma State University Council Room, 412 Student Union Stillwater, Oklahoma

II. OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

President Julie Dinger and other members of the administration came before the Board to review the Agenda and present the business of OPSU. (The OPSU Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Julie Dinger

A-2 Panhandle Magazine

President Dinger referenced the cover story of the *Panhandle* magazine, which highlights some of the excitement and action taking place on the OPSU campus this semester. There have been several major events hosted on campus recently including Homecoming, which, despite being slightly delayed due to weather, was still a fantastic day. OPSU also hosted its first “Art on the Green” event and welcomed area high school students on campus to enjoy artistic demonstrations, creative workshops, and opportunities to learn about becoming an OPSU student. The University also hosted its annual Counselors Retreat with high school counselors from Texas, Cimmaron, and Beaver Counties in Oklahoma, as well as counselors from nearby high schools in Kansas and Texas. The counselors learned about how to support high school students in their college transition and what is required to enroll at OPSU. This Retreat also had a special guest speaker and OPSU alumnus, Ms. Anyssa Barbosa, who spoke about her experience as an Attorney General in Texas and how to help area schools.

She said page 7 features a story about OPSU history professor, Dr. Rebekah Wagenbach, who will become the interim Dean for the College of Arts and Education if the Board approves that personnel action today. Dr. Wagenbach has also been appointed to serve as a member of the Oklahoma Arts and Humanities Council Board. President Dinger said they are very proud of Dr. Wagenbach and her passion for the humanities. Some of her goals while serving on the Board are to help bring more humanities-based programming to the panhandle area and to expand cultural opportunities for all citizens. President Dinger said page 9 features a story about OPSU’s Communications Department team receiving major awards at the recent Oklahoma College Public Relations Association (OCPRA) Conference. She said the administration is very proud of the three rising leaders shown in the top photo accompanying the article. They received achievement awards for the *Panhandle* magazine and OPSU’s quarterly newsletters, as well as an Excellence in Print and Digital Advertising award for the University’s billboards and digital advertising and marketing campaign. They also received the Grand Award in Portrait Photography for their work with the OPSU Athletics Department. One of the photos that earned the team this award is the other photo that accompanies the article, which is a portrait of one of the members of OPSU’s Women’s Basketball Team.

President Dinger moved to page 10 and said the woman pictured, Ms. Chyanna Black, may be familiar to the Regents who served on the recent OPSU Presidential Search Committee, because Ms. Black was a member of that committee. Ms. Black is the Executive Director of the Panhandle State Foundation (PSF) and was a 2024 recipient of the NextGen Under 30 award winner in the category of Adult and Higher Education. The NextGen program recognizes young leaders who are pushing the limits in their fields through innovation, creativity, and inspiration, and Ms. Black is absolutely fitting of that description. Her leadership has single-handedly transformed the PSF over

the past three years. Ms. Black has worked to update bylaws and policies, streamlined the selection process for PSF Board members, and helped OPSU move to an aggressive investment strategy to help build the University's endowment. Ms. Black has absolutely changed the game for OPSU and expanded its ability to serve students and support the University and the community. President Dinger said she cannot say enough good things about Ms. Black, and she appreciates her leadership.

She said page 11 features a story about one of OPSU's business partners, Texas County Electric Cooperative (TCEC). TCEC has elected three OPSU students to its Collegiate Delegate Program, which was designed specifically for OPSU. TCEC loves and supports the University's mission and wanted to provide students opportunities in support of that mission. This program offers students hands-on experience in cooperative business settings as well as leadership development opportunities. The three students pictured with the story, Salma Ramirez, Adriynne Sparkman, and Samuel Maduka, major in Animal Science, Accounting, and Computer Information Systems, respectively. This shows understanding of the breadth of the types of opportunities that OPSU provides. These students will participate in a year-long intensive training and preparation process, after which the OPSU administration will be very excited to see how they contribute to their hometown communities.

President Dinger referenced the article about the Panhandle Promise Scholarship (PPS) on page 13. This year, five students were awarded scholarships through the PPS Program. To provide a brief history of the PPS for newer A&M Board members, she said it was established in 2018 by a very generous donation to the PSF and provides full-ride scholarships to students who desire to become teachers in the Oklahoma panhandle region. In exchange for teaching in the panhandle for two years after graduation, students will receive their education free of cost. President Dinger said this is a fantastic way for the University to help build the teacher pipeline in the State and ensure rural Oklahoma continues to be served by excellent educators. She said the administration is very excited to see this program continue. There are nine students currently enrolled in the program, and the administration will be happy to see those students continue serving in the area.

Pages 14 and 15 feature some of the OPSU community's rising stars. Ms. Stephanie Awadje is an SGA representative and has been appointed to the President's Cabinet for the Oklahoma SGA (OSGA) as the Coordinator of Recruitment and Retention. Ms. Awadje came to OPSU from Lagos, Nigeria. Ms. Awadje is a biology major on a pre-medicine track and very ambitious young person. The administration is excited to see her make a name for herself at the state level through the OSGA. The other featured student in the *Panhandle* is Mr. Brandon Stephens. She said Mr. Stephens is majoring in business administration with a minor in physical education. He also has a career milestone of 5,000 passing yards on the football team. She said something she admires about Mr. Stephens is that when he was being interviewed for this story to learn more about him, he talked about being a part of the football team. He spoke about his favorite moment this year, which was defeating Lubbock Christian University, a team that had an impressive 30 home game winning-streak that OPSU disrupted.

Closing out her review of the magazine, President Dinger referenced the story on page 17 about Ms. Eva Johnson and her recent participation in the "High Roller Reining Classic" show. This is a national competition that is a qualifying event for the 2025 "Run for a Million" show.

Ms. Johnson's performance made the OPSU Equestrian Team proud. She placed first in a level one rookie class and third in a level two rookie division. The OPSU administration is excited to see Ms. Johnson and her teammates continue to do big things in the sport. Lastly, President Dinger said the back cover has information about OPSU's final home football game of the season, at which OPSU hosts its annual chili cookoff. She said OPSU's football team has a record of 3-1 this season, and she invited the Regents to attend that event for a great day of football in Goodwell, Oklahoma.

D-2 Approval of the position description for Vice President of Academic Affairs. The OPSU administration will request approval of the recommended candidate at a future meeting.

President Dinger said this Item was discussed with members of the Academic Affairs, Policy and Personnel (AAPP) Committee during their recent meeting. AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Walker seconded to approve Item D-2 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

G-1 Approval to submit the appropriate documents to the Oklahoma State Regents for Higher Education (OSRHE) and take all necessary action to refund the Real Property Master Lease Series 2014B.

President Dinger said this Item was discussed with members of the Finance (FINC) Committee during their meeting earlier this week. FINC Committee Chair Franklin said the Committee recommends Board approval of this Item.

Regent Franklin moved and Regent Hall seconded to approve Item G-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

The business of OPSU being concluded, President Dinger and other members of the University's administration were excused from the meeting.



OKLAHOMA PANHANDLE STATE UNIVERSITY

Goodwell, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

October 25, 2024

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with the purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Dr. Julie Dinger
2. Panhandle Magazine

B - RESOLUTIONS

None

C - POLICY AND OPERATIONAL PROCEDURES

None

D - PERSONNEL ACTIONS

1. Board approval is requested for personnel actions including appointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. *(Reference Document D-1)*
2. Board approval is requested for the position description for Vice President of Academic Affairs. The OPSU administration will request approval of the recommended candidate at a future meeting. *(Reference Document D-2)*

E - INSTRUCTIONAL PROGRAMS

None

F - BUDGETARY ACTIONS

None

G - OTHER BUSINESS AND FINANCIAL MATTERS

1. Board approval is requested to submit the appropriate documents to the Oklahoma State Regents for Higher Education (OSRHE) and take all necessary action to refund the Real Property Master Lease Series 2014B. *(Reference Document G-1)*

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

J - PURCHASE REQUESTS

None

K - STUDENT SERVICES/ACTIVITIES

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. 2024 Out of State Travel (*Reference Document M-1*)
2. FTE Report (*Reference Document M-2*)

Change in Appointment – For Information Only

Name	Title	Type	Effective Date	Salary	Contract Term
Kimberly Conyers	Director of Education, Assistant Professor Education, Education Department Chair	Change in Appointment	9/1/2024	\$61,000.00	12 months
John Fox	Director of Meat Lab and Meat Judging Coach	Change in Appointment	9/1/2024	\$53,000.00	12 months
Hue Helms	Instructor Industrial Technology, Industrial Technology Department Chair	Change in Appointment	9/1/2024	\$50,031.15	9 months
Omar Lira Rodriguez	Director of Recruitment	Change in Appointment	9/10/2024	\$45,720.00	12 months
Shawna Tucker	Assistant Professor of Math, Math Department Chair	Change in Appointment	9/16/2024	\$59,588.51	9 months
Rebekah Wagenbach	Interim Dean College of Arts and Education, Assistant Professor History, Behavioral and Social Sciences Department Chair	Change in Appointment	10/1/2024	\$59,720.00	12 months

Retirement or Separation – For Information Only

Name	Title	Type	Effective Date
Amber Hollis-Fesmire	Instructor of Education	Separation	8/1/2024
Edwin Aybar	Associate Professor of Music	Separation	10/4/2024



JOB DESCRIPTION

JOB TITLE: Vice President for Academic Affairs

REPORTS TO: President

CLASSIFICATION: Executive, Exempt

STATUS: Full-time

LENGTH OF EMPLOYMENT: 12-month

JOB SUMMARY: The Vice President for Academic Affairs will provide academic leadership for the University, faculty, staff and students. This executive is responsible for all academic programs, assessment of student learning and outcomes. The executive will establish and maintain quality student learning experiences and student success.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide educational leadership for the University and faculty, ensuring that the University's mission is served, its goals are pursued, and its values are reflected in all of the University's educational endeavors;
- Maintain a culture of high academic standards, intellectual inquiry, and student success by providing leadership in the development of effective and innovative strategies, methodologies, and practices;
- Develop programs that foster student engagement, leadership opportunities, and success, student development outcomes, and program assessment;
- Serve as Chief Academic Officer, responsible for the planning, development, supervision, and evaluation of three major instructional divisions plus other academic departments and centers; ensuring that the educational offerings effectively respond to the current and anticipated needs and interests of the University;
- Must have a commitment to maintaining academic rigor, standards, and honesty to further promote the reputation of the University;
- Administer University policies and procedures and manage human, physical, and fiscal resources to support the instructional programs of the University.

- Oversee operating and capital budgets for Academic Affairs in communication with the appropriate staff;
- Assist in maintaining a complete and accurate Faculty Handbook;
- Prepare reports for internal and external constituencies as required;
- Provide guidance and oversight for all work and programs pertaining to educational partnerships;
- Ensure compliance with state, federal, and other reporting regulations;
- Provide information and develop required reports for the Oklahoma State Regents for Higher Education and other external and internal departments/agencies;
- Serve as the liaison between the faculty and the president and his or her administrative officers, particularly in academic matters;
- Implement hiring, training, and the faculty/staff development and evaluation;
- Plan/implement professional development opportunities for faculty and academic staff, including in-services prior to fall and spring semesters;
- Represent OPSU on the Council of Instruction at the Oklahoma State Regents for Higher Education and at other professional groups as necessary;
- Coordinate scheduling on-campus and off-campus courses;
- Perform other duties as assigned by the President.
- **Must have a strong work ethic and lead by example.**
- **Must be a professional, credible and respected representative of the institution internally and in the community**
- **Demonstrated willingness and ability to act ethically and socially responsible**
- **Must be able to lift more than 50-lb. objects; frequent bending, stooping, and walking.**
- **Can be exposed to a variety of weather conditions for periods of time.**
- **Ability to communicate in a courteous manner**
- **Other duties as assigned by President.**

The omission of specific statement of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

QUALIFICATIONS: Knowledge of curriculum development and planning. Knowledge of the integration of technology into instruction. Ability to effectively manage staff including planning, organizing, supervising, and evaluation of personnel and program objectives. Ability to communicate well, both orally and in writing. Demonstrate excellent critical thinking skills. Ability to meet deadlines and perform a variety of tasks under pressure. Must be self-motivated, be self-directed, and work independently. Excellent organization and coordination abilities, including the ability to plan, organize and supervise a variety of activities and events. Demonstrate an understanding of, sensitivity to, and respect for

the diverse academic socio-economic, ethnic, cultural, and disability backgrounds of university students. Adhere to principles of trust, teamwork, and collaboration. Possess strong management and interpersonal skills. Demonstrate history of professionalism and ethical behavior.

EDUCATION, TRAINING AND EXPERIENCE:

Required: Requires a doctorate in relevant academic field and successful administrative or educational leadership in higher education. Experience in curriculum design, instructional delivery, and the elements of effective teaching and learning preferred. A documented record of increasing responsibility for education administration and leadership built on a solid record of teaching or related instructional experience preferred.

SIGNED: _____ **DATE:** _____



OKLAHOMA
PANHANDLE STATE
UNIVERSITY

Fiscal Affairs

Agenda Item: Board Approval for Refunding Real Property Master Lease Series 2014B

Overview

Board approval is requested to submit the appropriate documents to the Oklahoma State Regents for Higher Education (OSRHE) and take all necessary action to refund the Real Property Master Lease Series 2014B, which financed the Aggie Apartments.

Having a need for updated and additional student residences, Oklahoma Panhandle State University constructed a series of three-story apartment-style dwellings on the south side of campus beginning with groundbreaking on October 29, 2003.



The complex houses a maximum occupancy of 144 students. Adjacent to the apartments, a single-story clubhouse offers laundry facilities, a lounge, restrooms, mailboxes, and study space. A gazebo with grills, picnic tables, and an underground weather shelter rests on the lawn of the complex. This project marked the first housing addition to campus since the 1960's.

Anticipated Savings

Net Present Value savings: \$108,874.93
Percentage savings of refunded bonds: 4.66%
Estimated Amount of Bonds to Authorize: \$2,101,000.00

Financial Impact

Required capital payments will be made from legally available funds. All pertinent documents will be reviewed by Legal Counsel.

Recommendation

Approval is requested to proceed with refunding Master Lease Series 2014B to obtain savings.

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF

August 2024
MONTH

FUND SOURCE	FY25		FY24		FY25		FY24	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	1	\$ 147.50	4	\$ 1,645.12	6	\$ 1,622.44	6	\$ 2,423.12
FEDERAL								
PRIVATE								
AUXILIARY	0	\$ -	4	\$ 4,707.94	2	\$ 2,145.55	6	\$ 3,341.03
OTHER								
TOTAL	1	\$ 147.50	8	\$ 6,353.06	8	\$ 3,767.99	12	\$ 5,764.15

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF September 2024
MONTH

FUND SOURCE	FY25		FY24		FY25		FY24	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	7	\$ 2,102.46	9	\$ 2,931.89	13	\$ 3,724.90	20	\$ 9,450.02
FEDERAL			1	\$ 138.86			1	\$ 138.86
PRIVATE								
AUXILIARY	4	\$ 808.22	0	\$ -	6	\$ 2,953.77	10	\$ 7,613.55
OTHER								
TOTAL	11	\$ 2,910.68	10	\$ 3,070.75	19	\$ 6,678.67	31	\$ 17,202.43

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION
FTE Employee Report ⁽¹⁾

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma State Senate, and the Speaker of the Oklahoma House of Representatives

From: Oklahoma Panhandle State University Dr. Julie Dinger
Institution President

Subject: FTE Employee Report for Fiscal Quarter Ending September 30 2024
Month Day Year

The following information is provided pursuant to 74 O.S. 12981, Section 3602 (2)

	Educational & General Budget Part I		Educational & General Budget Part II			Agency Accounts			Sub-Total			Total FTE
	Faculty	Other	Faculty	Regular	Student	Faculty	Regular	Other	Faculty	Regular	Other	
A. FTE Employees for Reported Fiscal Quarter	26	68	1	8	1	0	8	7	27	84	16	127
B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter ⁽³⁾	33	71	2	7	3	0	8	9	35	86	25	146
C. Increase or Decrease in FTE Employees (Item A minus Item B)*	-7	-3	-1	1	-2	0	0	-2	-8	-2	-9	-19
D. Comparable Quarter Last Year	25	72	0	6	1	0	6	6	25	84	16	125

1. File with the State Regents' office by the tenth of the month following the end of the calendar quarter being reported.
 2. The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing 519 hours (173 hours per month multiplied by three months) the total pay-roll house (excluding seasonal employees) for the quarter.
 3. This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies.
- *Decrease reflected in Line C is due to adjunct faculty personnel changes by employment agreement for the Summer 2024 semester. The 2nd Quarterly Report will reflect the rehiring of adjunct personnel for the Fall 2024 semester.

III. NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

President Kyle Stafford came before the Board to review the Agenda and present the business of NEO. (The NEO Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Kyle Stafford

President Stafford referenced the cover of the *NEO Update* and said there are many exciting things taking place at NEO this fall. Under the leadership of Ms. Mattie Haynes, who was an all-American at both NEO and OSU, the NEO Livestock Judging Team achieved great success by finishing second overall and earning the title of Reserve Champion Team at the 2024 American Royal. Mr. Tyeson Gravenhof earned the High Individual award, which is the first time NEO has placed first at this livestock judging competition in 24 years. President Stafford said he watched the awards ceremony online, and it is amazing to see that NEO's previous history of success is back and strong in the livestock judging arena. He heard several names of very successful former NEO livestock judging team alumni while watching that awards ceremony, and it was awesome to hear Ms. Haynes' name spoken in the same realm as other greats who came before her. He is pleased to say that the NEO Horse Judging Team was named the Reserve Champion Team at the 2024 All American Quarter Horse Congress competition in Ohio a couple of weeks ago. At that same competition, Ms. Madilynn Campbell placed second overall. This highlights for the Board some of the great things two relatively new coaches at NEO have accomplished this semester.

The NEO Football Team will wrap up its season soon and currently sits with a record of 2-4. The team will travel to Brenham, Texas, to play a game against Blinn College this weekend. President Stafford said he began receiving text messages after a Friday night football game recently informing him the NEO Norsemen were mentioned during a national broadcast of the OSU v. Brigham Young University game. During a conversation about two of OSU's football players, the sports commentators said NEO has a great history of producing outstanding athletes, because two of OSU's players are former NEO Norsemen.

President Stafford said NEO's basketball and wrestling teams are about to begin their seasons. The Men's Basketball Team is ranked no. 14 in the Country, and NEO Wrestling Coach Joe Renfro always has the members of the wrestling team prepared to compete. The NEO Men's Rodeo Team currently ranks third and the Women's team is fifth in the Central Plains Region.

He said the Office of the President is often the office to receive complaints, but he would like to share with the Board a compliment he received in his office last week. While driving back to Miami from Tulsa, Oklahoma, one of NEO's assistant football coaches came across an elderly couple stranded on the side of the road and helped them. He said he received a phone call from the couple because they were trying to find the coach to thank him, and they relayed the story to President Stafford. The coach not only stopped to offer assistance, but after he determined the problem with their car was the battery, he drove to Vinita and purchased a battery for them out of his own pocket. He then drove back and replaced it for them and got them on their way.

President Stafford said he wanted to share that story with the Board to publicly express his pride for the kind actions of NEO's Football Defensive Back Coach, Mr. John Warren.

He said Speaker Hilbert spoke earlier about making sure needs across the entire State of Oklahoma were covered with ARPA dollars. Next week on October 30th, NEO will celebrate its new nursing simulation lab, which was made possible with that funding. President Stafford said he credits Speaker Hilbert and Representative Steve Bashore for sending ARPA dollars to NEO for this project. The administration is excited to host an open house and ribbon cutting ceremony for this lab on the second floor of the NEO Library/Administration Building. He said he was just speaking with CSC President Ron Ramming before the meeting about how appreciative they are to the legislators for also the \$1.2 million allocated to their campuses to help with deferred maintenance needs.

A-2 NEO Update

President Stafford referenced page 3 of the *NEO Update*, which features an article about Homecoming celebrations on the NEO campus from October 2nd through the 5th. Some of the events were the crowning of the Homecoming King and Queen and recognizing alumni at the annual Outstanding NEO Alumni Banquet. Alumni from across the state and nation—some from as far away as Florida—traveled to NEO to attend Homecoming events. He said he believes NEO does a good job getting alumni back on the NEO campus. To give an idea of the turnout, they hosted a tailgate with enough food for 650 people and ran out, which was a great problem to have.

He said page 6 features an article about fall 2024 enrollment growth, and he is pleased to report that NEO is ahead of its budget. Enrollment for the semester is up by 9.6 percent for credit hours, with an overall headcount of 1,992. The profile of this year's fall class amazes him: there are students enrolled from 34 states and 17 countries. That is not the typical profile for a two-year college class; NEO's student population is very diverse. He added 80 percent of NEO students qualify for the Pell Grant, and nearly 60 percent are first-generation college students.

He said the story on page 7 highlights the achievements of NEO personnel who received awards from the Oklahoma Association of Community Colleges (OACC) at its annual banquet. Ms. Ashlee Jackson received an Outstanding Faculty Member award, Mr. Corbin Wilkins received an Outstanding Professional Employee award, and Ms. Donnie James received an Outstanding Support Staff award. He said they are great examples of how excellent the people are who serve students on NEO's campus. President Stafford said he is the current Chair of the OACC, and along with the other OACC leadership, he is excited that Senator Chris Kidd will become its Executive Director in a couple of weeks.

While his earlier comments about the accomplishments of the NEO Livestock Judging Team did not make the print for this edition of the *Update*, page 9 highlights the Team's other successes this fall. At the bottom of that same page, there is a feature about NEO's Volleyball Team. Under the leadership of second year Volleyball Coach, Sarah Wall, the team is currently ranked in the top 25 and has a record of 29-7 so far this season. NEO will host a regional volleyball competition

on its campus next week. NEO's Soccer Team is not featured in the magazine, but it is about to wrap up its season as second in its conference. The team will compete next week as the number two seed in the National Junior College Athletic Association (NJCAA) Region II Tournament in Enid, Oklahoma.

The administration has centered this fall semester around the question: "How do we get students on campus?" They have hosted many events on campus, including the annual college fair, highlighted on page 10. Earlier this week was junior/senior day, and 450 prospective students were hosted on the NEO campus. Those students came from across Oklahoma and as far away as Arkansas, Kansas, and Missouri. NEO also recently hosted its annual Counselor Lunch and Learn on campus. This is an event they also host in Tulsa, which they did earlier this year.

President Stafford said the story on page 11 is about Mr. Reese Travis, an NEO alumnus, who came back to the NEO campus to speak to students at Leadership Day. Mr. Travis played football at NEO in the early 2000s before he went on to play on a National Championship team at another institution in Oklahoma. He is the former Chief Executive Officer (CEO) of Orange Leaf Frozen Yogurt and current CEO of Tribune Capital. Mr. Travis said he enjoyed his first time back on campus in many years. Page 11 also features a story about Mr. Dakota Emarthla, newly elected president of NEO's Native American Student Association (NASA), member of the Seneca-Cayuga Nation, and sophomore at NEO. Mr. Emarthla attended a recent Inter-Tribal Council meeting to introduce himself to tribal chiefs and invite them to campus events this fall. President Stafford said he is looking forward to the great things this young man will accomplish in the future.

Lastly, he said page 12 lists information about several upcoming events at NEO such as Junior/Senior Day, the Open House & Ribbon Cutting Ceremony for the new Nursing Simulation Lab, the Gameday Experience, and the 15th annual NEO Alumni/Recruiting Rodeo.

D-1 Approval of personnel actions

D-2 Approval to disburse a holiday stipend for full-time and part-time employees

President Stafford said the holiday stipends will be \$1,000 for full-time employees and \$600 for part-time employees at a total cost of approximately \$200,000. If approved, these stipends will be paid at the end of November 2024. NEO is in the position to award these stipends due to exceeding budget expectations with student enrollment for the upcoming fall semester.

Regent Baetz moved and Regent Walker seconded to approve Section D, Items 1 and 2, as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

G-1 Approval to expend grant funds, including payment of administrative allowance at year-end, according to grant guidelines for the following grant:

a. U.S. Department of Agriculture - Rural Business Development Grant Program

President Stafford said funding through this grant will help students get hands-on learning about artificial insemination of cattle at a highly reputable organization in the area, Flying Cow Genetics.

Regent Arthur moved and Regent Callahan seconded to approve Item G-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Regent Arthur said President Stafford and his team hosted the State Board of Agriculture (Board of Ag) for its meeting earlier this month. She said the NEO staff was fabulous, as always, and it provided members of the Board of Ag an opportunity to learn more about NEO. It was a nice visit to northeastern Oklahoma, and she expressed appreciation to President Stafford and his team for hosting them. President Stafford thanked Regent Arthur for her kind words and for the opportunity to showcase NEO for the board members.

The business of NEO being concluded, President Stafford was excused from the meeting.



NORTHEASTERN OKLAHOMA A&M COLLEGE

Miami, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

October 25, 2024

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Kyle Stafford
2. NEO Update (Reference Document A-2)

B – RESOLUTIONS- None

C - POLICY AND OPERATIONAL PROCEDURES- None

D - PERSONNEL ACTIONS-

1. Board authorization is requested for personnel actions, new appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Additional personnel items not requiring board approval are listed for informational purposes only. (Reference Document D-1).
2. Board authorization is requested to disburse a Holiday stipend for full-time and part-time employees. The amounts will be \$1,000 for full-time and \$600 for part-time. Costs are estimated at \$200,000 to be paid at the end of November 2024.

E - INSTRUCTIONAL PROGRAMS- None

F - BUDGETARY ACTIONS- None

G - OTHER BUSINESS AND FINANCIAL MATTERS-

1. Board authorization is requested to expend grant funds, including payment of administrative allowance at year-end, according to grant guidelines for the following grants: (Reference Document G-1).
 - a) US Dept. of Agriculture- Rural Business Development Grant (RBDG) Program

H - CONTRACTUAL AGREEMENTS (other than construction and renovation) – None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES- None

J - PURCHASE REQUESTS – None

K - STUDENT SERVICES/ACTIVITIES- None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. OSRHE FTE report for fiscal quarter ending September 2024 (Reference Document M-1).
2. Out-of-state travel summary for August and September 2024 (Reference Document M-2).

UPDATE

M A G A Z I N E

OCTOBER 2024 ISSUE



HOCO 2024

Turn the Fountain Blue, Party on the Lawn, Coronation, and more!

NEO VB RANKED

Lady Norse Volleyball ranked in the nation's top 20 for three straight weeks.

ENROLLMENT UP

NEO begins fall 2024 semester with largest freshman class since 2018.

Back row: First Lady Mrs. Kim Stafford, Homecoming Queen Thalia Serna, Homecoming King Jacob Szukeleywicz, President Dr. Kyle J. Stafford
Front row: crown-bearer Adeline Matlock, crown-bearer J Frazier Fairweather



CHECK OUT THE
NEO EVENT CALENDAR
FOR MORE!

[NEO.EDU/EVENTS](https://neo.edu/events)

A LOOK AHEAD...

NURSING SIM LAB RIBBON CUTTING | **OCTOBER 30**

TOILET PAPER BASKETBALL GAME | **NOVEMBER 1**

BAND DAY/GAME DAY EXPERIENCE | **NOVEMBER 2**

*CHEROKEE BASKET WEAVING | **NOVEMBER 5**

NEO GOLDEN GALA | **NOVEMBER 7**

*TRIBAL NATION APPRECIATION FOOTBALL GAME | **NOVEMBER 9**

*HOG FRY & GAMES | **NOVEMBER 20**

ALUMNI RODEO | **NOVEMBER 23**

*NATIVE NOVEMBER EVENTS

NEO COMMUNICATIONS

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NEO HOSTS NEO HOCO 2024



NEO hosted NEO HOCO 24 on October 2-5, 2024. The campus-wide event brought together current and former students, faculty and staff, and friends of the college to share their stories and make new memories. This year, events such as a Glow Foam Party, Turn the

Fountain Blue, and a bonfire were held for students. Other events, such as the Golden Norse Golf Scramble, Alumni Banquet, Alumni Social, Alumni Breakfast, and Party on the Lawn, were held for sponsors and community members prior to the football game against Cisco College.



NEO RECOGNIZES AWARD RECIPIENTS AT OUTSTANDING ALUMNI BANQUET



Northeastern Oklahoma A&M College held the annual Outstanding Alumni Banquet on Friday, October 4, to recognize award recipients. Recipients of the 2024 Outstanding Alumni award include Brad Smith, Lacinda Rose, Chat York, and Bob and Kennie Smith. The banquet also recognized 2024 Outstanding Young Alumni, Ben Hampton, 2024 Outstanding Retiree, Tom Poole, and 2024 Award of Merit, Wyandotte Nation.



NEO BAND ALUMNI RETURN FOR HOMECOMING



Nearly 40 NEO Band alumni returned to NEO for the 2024 homecoming festivities. Not only did they have the opportunity to celebrate homecoming with the community, they were also able to create memories and play with this year's Norwegian Legion marching band.



NEO STUDENTS GATHER AND CELEBRATE FALL



NEO Student Activities hosted an event celebrating the first month of classes and the beginning of fall. Students were able to eat lunch on the lawn, engage in a club and organization fair, and participate in fun fall-themed activities.



NEO RECOGNIZES US MILITARY

NEO Golden Norsemen hosted Tyler Junior College for the Military Appreciation Football Game on September 28. At halftime, honorees of all five branches of the United States Military were recognized. This included Sgt. Buddy Lambert, Specialist 4 Don Sloat, who was posthumously recognized and represented by his sisters, Chief Warrant Officer 4 Steve Cabral, Reserve 2nd Lieutenant and Cpt. Richard Hatfield, who was not present and represented by Lt. Col. Michael Cheatham, and Chuck Hoskin.



NEO BEGINS 2024 FALL SEMESTER WITH ENROLLMENT GROWTH



Northeastern Oklahoma A&M College has started the 2024 fall semester with increased enrollment overall. Aspects of the increase include first-time freshmen, continuing students, and concurrent high school students.

NEO started the fall 2024 semester with exciting news, welcoming 414 new freshmen at its annual Camp Row orientation and boasting its highest first-time freshmen enrollment since 2018. A total of 692 new freshmen have enrolled this year, contributing to an overall 9% increase in total enrollment. Continuing student enrollment has also made an impressive leap, increasing by 22% from the previous academic year.



NEO's total student body now stands at 1,934 students, representing 17 countries and 34 states.

"The enrollment growth this fall is a testament to the quality of education and the vibrant community we have here at NEO," said NEO Vice President for Student Affairs and Enrollment Management Amy Ishmael. "The number of returning students highlights our efforts to provide a supportive and enriching experience for our students, ensuring they feel connected and motivated to continue their education at NEO. We're thrilled with the momentum and are eager to build on this success."

The growth extends beyond just new student numbers; the college has also seen a significant 9.17% rise in concurrent enrollment, reflecting the increasing participation of high school students in academic programs. Students can get a jumpstart on their college career at NEO while still in high school through tuition-free enrollment in concurrent academic classes.

"Our outstanding faculty and staff at Northeastern Oklahoma A&M College are the true driving force behind our enrollment growth this fall," said NEO President Dr. Kyle J. Stafford. "Their dedication to providing

an exceptional learning environment and personalized student support has made NEO a place where students not only want to start their academic journey but thrive throughout it."



As the semester begins, NEO is ready to continue providing a top-tier education focusing on student success, growth, and a thriving campus community.

NEO EMPLOYEES RECEIVE OACC AWARDS



Ashlee Jackson
Outstanding Faculty Member

Jackson has worked at NEO for fifteen years. She serves as an Early Childhood Education instructor. Jackson serves as a member of the National Association of Young Children and the Missouri State Teacher's Association. She received the Dobson Excellence in Teaching Award in Spring 2024.



Corbin Wilkins
Outstanding Professional Employee

Wilkins has worked at NEO for two years. He serves as a recruiter in the NEO Recruitment Office. He also serves as a volunteer at Kiwanis Club of Miami and for the NEO Student Ambassadors. Wilkins received the Outstanding Staff Association award in January 2024.



Donnie James
Outstanding Support Staff

James has worked at NEO for two years and serves as the administrative assistant for the NEO Nursing department. She currently serves as project manager for the new NEO Nursing Simulation Lab.



NEO BOOKSTORE FEATURED ITEM

Every Friday is Blue Friday at NEO! Check out our selection of blue gear to show your Norse Spirit!

Available in-store and online.

GET THESE AND MANY OTHER NORSE PRIDE ITEMS AT
BOOKSTORE.NEO.EDU

NEO AGRICULTURE HOSTS ANNUAL AG HALL OF FAME



NEO Agriculture held its annual Ag Alumni and Hall of Fame Banquet, where they inducted two alumni, Danna Goss and Jerry Pfeiffer. The event also consisted of a live auction, a silent auction, a live band, and a live painter to raise money to assist the agriculture department and its students throughout the year.



NEO AG AMBASSADORS TEACH THE NEXT GENERATION

With enthusiasm and passion, NEO Ag Ambassadors celebrated National Read and Accurate Ag Book Week by sharing the joy of agriculture with the next generation at Wilson Elementary School.



NEO LIVESTOCK JUDGING TEAM CELEBRATES CONTEST ACCOMPLISHMENTS



The NEO Livestock Judging team has kicked off the year with a number of successes including being named the Champion Team in both the Paragould, Arkansas swine contest and the Cookeville, Tennessee Prof Lidvall Memorial Contest.



NEO VOLLEYBALL RANKED TOP 20 IN THE NATION



The Northeastern Oklahoma A&M College Volleyball team has ranked top 20 in the nation for three straight weeks. The team currently has an overall record of 26-6.

"We are excited for the next few weeks of regular season and hope to host the Region II tournament this year," said NEO Volleyball head coach Sarah Wall. "We are preparing each day for the battles coming our way and are confident in each of our players."

To view the full volleyball schedule, visit neoathletics.com.

NEO RECRUITMENT HOSTS ANNUAL COLLEGE FAIR



NEO Recruitment hosted their annual college fair at which they hosted over 35 college and university representatives. This allowed nearly 250 current local high school students to explore their higher education opportunities.



NEO HOSTS ANNUAL COUNSELOR LUNCH AND LEARN



NEO Recruitment hosted the annual Counselor Lunch and Learn for four-state area high school counselors. Counselors were educated on NEO academic programs, financial aid, and scholarship opportunities. NEO also hosted a Tulsa Counselor at Tulsa Tech-Owasso.



NEO WELCOMES REESE TRAVIS TO LEADERSHIP DAY



NEO welcomed alumnus Reese Travis, former executive chairman of Orange Leaf Frozen Yogurt and current CEO of Tribune Capital, to Leadership Day on campus. NEO Business and Technology students and nearly 70 students from local high schools had the opportunity to hear from Mr. Travis and ask questions. NEO faculty also led the high schoolers in leadership discussions and activities throughout the day.



NEO STUDENT ATTENDS INTER-TRIBAL COUNCIL MEETING

Dakota Emarthla, newly elected president of the Native American Student Association at NEO, attended the Inter-Tribal Council meeting. He was able to introduce himself to the tribal chiefs and invite them to campus events this fall. Dakota is a member of the Seneca-Cayuga Nation and a sophomore from Perkins, OK, majoring in pre-engineering.



NORTHEASTERN OKLAHOMA A&M COLLEGE
Junior/Senior Day
 OCTOBER 23, 2024 • 9:30 AM TO 12:45 PM



NEO
 A&M COLLEGE
 REGISTER TODAY AT
 VISIT.NEO.EDU



NEO
 NURSING
Simulation Lab
 OPEN HOUSE & RIBBON CUTTING
 Wednesday, October 30 | 2 p.m.
 LIBRARY/ADMINISTRATION BUILDING, 2ND FLOOR
 NEO A&M College | 200 I Street NE | Miami, OK 74354



GOLDEN NORSEMEMEN FOOTBALL

GAMEDAY EXPERIENCE

vs TVCC | Red Robertson Field | November 2, 2024
 Campus Tour | 10 AM - 12 PM
 Kickoff | 1 PM

Open to anyone who wants to experience gameday on the NEO campus!

VISIT.NEO.EDU

GOLDEN NORSEMEMEN FOOTBALL

TRIBAL NATION APPRECIATION

vs Hilgore
 Red Robertson Field
 November 9, 2024
 1:00 PM

Tribal Chiefs will be recognized on the field at halftime

15th Annual NEO A&M College
Alumni/Recruiting RODEO
 CAMPUS TOURS

OPEN TO ALL NEO ALUMNI & FAMILY
 ALL HIGH SCHOOL STUDENTS & RECENT HIGH SCHOOL GRADUATES
 SATURDAY, NOVEMBER 23, 2024 AT 7:00 PM
 NEO MULTI-PURPOSE ARENA • 2220 N.E. ROCKDALE RD. - MIAMI, OK 74354

EVENTS: BB-SB-BR- -CR-SW-CBR-TR-BA-GT.	ENTRY FEES: \$75 - CR, SW, BA, GT \$50 - TR PER MAN ENTERED TWICE \$50 - BB, SB, BR \$75 - CBR ENTER THREE ON DIFFERENT HORSES
TE - LONG ROUND 9:00 A.M. - SHORT GO AT 7:00 P.M. TOP 12 - (6 ALUMNI, 6 HIGH SCHOOL STUDENTS) RS - 1 ROUND AT 7:00 P.M.	BOOKS OPEN/CLOSE: MON/TUES NOV. 18 & 19, 10:00 A.M. - 4:00 P.M. (918) 540-6480

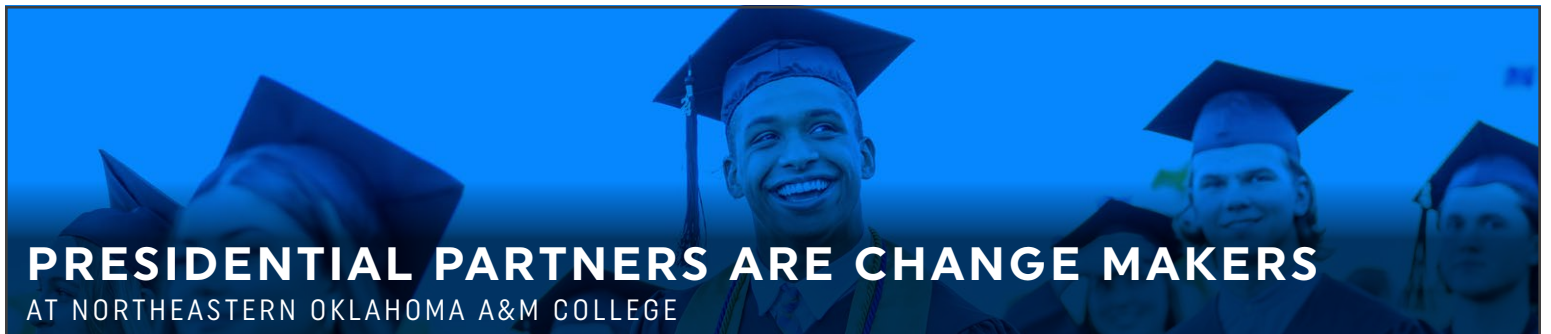
FUNDRAISING BENEFIT AUCTION
 NEO RODEO FUNDRAISING BENEFIT AUCTION - PLEASE BRING ITEMS! THANK YOU!!!

SCHOLARSHIPS
 HIGH POINT HIGH SCHOOL SENIOR
 WILL RECEIVE A TWO YEAR TUITION SCHOLARSHIP
 TO NEO A&M COLLEGE (VALUED AT OVER \$5,000)
 TWO - \$500 BOOK SCHOLARSHIPS TO 2ND & 3RD HIGH POINT WINNERS

BUCKLES TO EVENT WINNERS ALUMNI AND HIGH SCHOOL

NEO A&M RODEO COACH KOLBY UNGEHEUER
 OFFICE: (918) 540-6580 kolby.ungeheuer@neo.edu
 OUR FACILITIES INCLUDE AN INDOOR AND TWO OUTDOOR ARENAS,
 2 ROUND PENS, AND 100+ STALLS!
 WE INVITE YOU TO COME SEE WHAT NEO A&M HAS TO OFFER!

SPONSORED BY **BUFFALO RUN**



PRESIDENTIAL PARTNERS ARE CHANGE MAKERS
 AT NORTHEASTERN OKLAHOMA A&M COLLEGE

Since its inception in 2009, the NEO Presidential Partners program has been instrumental in improving NEO in areas that are often underfunded. From cultural mainstays like Miss Indian NEO to student necessities like ACT prep courses, support from the Presidential Partners ensures that students have the resources they need to succeed.

To date, Presidential Partners have supported nearly half a million dollars in projects on campus. The heart of NEO is the student body, and our Presidential Partners support students in a variety of ways. One prime example is the Textbook Bank, which allows students to visit the library to use textbooks from the most common courses on campus free of charge.

Presidential Partners also support academic awards such as the Top Ten Freshmen. Each year, we have the opportunity to recognize the cream of the crop, highlighting the ten most outstanding students during their freshmen year. Additionally, Presidential Partners support student and academic clubs across campus to encourage students to get the most out of their college educational experience.

Many of our students excel not only in the classroom, but on the field, arena, mat, or court as well. Presidential Partners show our nationally competitive athletic teams their appreciation in many ways, including travel expenses and national tournament gear. A student-athlete truly feels the support of our alumni and the community when they receive shirts or jackets for their national title run.

To maintain an excellent student body, we must also support our faculty and staff. The Presidential Partners show their support each year through funding of the NEO Service Awards. These awards highlight new talented employees as well as those who have gone above and beyond their job description.

Join the dozens of Presidential Partners today as we strive to improve the campus experience for students, faculty and staff!

JOIN PRESIDENTIAL PARTNERS ONLINE

TO BECOME A PARTNER TODAY, VISIT [NEO.EDU/PARTNERS](https://neo.edu/partners)
 TO FILL OUT THE ONLINE APPLICATION AND/OR PAY BY CARD.





D. PERSONNEL ACTIONS-

1. Board authorization is requested for personnel actions, new appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc.

Name	Action	Effective Date	Salary/Rate Annually
Kolby Ungeheuer	Title Change, Head Rodeo Coach	11/1/2024	\$44,748.20
Joy Bauer	Increase in Pay, Director of Title III Supporting	10/1/2024	\$75,183.53
Julie Brixey	Retiree, Director for Student Support Services	10/4/2024	\$54,600.00
George Lambert	Increase in Pay, Director of Public Safety	11/1/2024	\$60,000.00

Additional personnel items not requiring board approval are listed for informational purposes only.

Name	Action	Effective Date	Salary/Rate Annually
Samuel Sharp	Employ Resident Director Dyer and Assistant	8/23/2024	25,000.00
Gretta Day	Separation Academic Coordinator Upward Bound	8/31/2024	\$37,346.40
Dawn Compton	Separation Director for Upward Bound	8/31/2024	\$52,500.00
Whitney Cantwell	Salary Card Increase Instructor	9/1/2024	\$46,537.18
Jennifer Grigsby	Promotion Assistant Registrar	9/3/2024	32,032.00
Donna Watson	Separation Cashier	9/6/2024	\$24,024.00
Stacey Clay	Separation Student Support Services Advisor	9/30/2024	\$39,900.00
James Dawson	Promotion Media and Creative Services Manager	10/1/2024	\$51,000.00
Amber Morris	Promotion Student Support Services Advisor	10/1/2024	\$35,568.00
David Moon	Increase in Pay Maintenance Grounds Technician	10/1/2024	\$26,520.00
Matthew Dunn	Employ Maintenance Technician Grounds I	10/4/2024	\$24,960.00



Reference Document G-1

G - OTHER BUSINESS AND FINANCIAL MATTERS-

1. Board authorization is requested to expend grant funds, including payment of administrative allowance at year-end, according to grant guidelines for the following grants:
 - a) US Dept. of Agriculture- Rural Business Development Grant (RBDG) Program - Northeastern Oklahoma A&M College (NEO) has been awarded \$50,000. The grant funds will be utilized for student learning in Artificial Insemination of cattle. The NEO Agriculture Department will partner Flying Cow Genetics of Welch, OK for student training.



M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. OSRHE FTE Report for fiscal quarter ending September 2024.

**The Oklahoma State System of Higher Education
FTE Employee Report**

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate,
and The Speaker of the Oklahoma House of Representatives

From: Northeastern Oklahoma A&M College



President

Subject: FTE Employee Report for Fiscal Quarter Ending 09/30/2024

The following information is provided pursuant to 74 O.S. 1981, Section 3602

	FTE Employee Categories												
	Educational and General Budget Part I			Educational and General Budget Part II			Agency Accounts Other			Sub Total			
	Faculty	Regular	Student	Faculty	Regular	Student	Faculty	Regular	Student	Faculty	Regular	Student	Total FTE
Current QTR	41	72	1	0	17	3	0	27	3	41	116	7	164
Prior QTR	46	70	2	0	7	9	1	42	6	47	119	17	183
INC (DEC)	-5	2	-1	0	10	-6	-1	-15	-3	-6	-3	-10	-19
Prior FY	43	66	1	0	6	5	2	37	3	45	109	9	163



M – OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD –

2. Out-of-state travel summary for August and September 2024.

Northeastern Oklahoma A&M College
Summary of Out-of-State Travel as of **Aug-24**

Column (1): Travel This Month
Column (2): Corresponding Month Last FY
Column (3): Amount Expended Current FY
Column (4): Amount Expended Prior FY

Fund Source	No. Trips (3)	Amount Expended	No. Trips (1)	Amount Expended	No. Trips (4)	Amt. Exp Current FY	No. Trips (4)	Amt. Exp Current FY (4)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	2	\$300.00	1	\$722.83	2	\$300.00	1	\$722.83
Federal (430)	1	\$32.16	0	\$0.00	2	\$401.88	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	0	\$0.00	0	\$0.00	0	\$0.00	3	\$1,297.73
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Total	3	\$332.16	1	\$722.83	4	\$701.88	4	\$2,020.56

Northeastern Oklahoma A&M College
Summary of Out-of-State Travel as of **Sep-24**

Column (1): Travel This Month
Column (2): Corresponding Month Last FY
Column (3): Amount Expended Current FY
Column (4): Amount Expended Prior FY

Fund Source	No. Trips (1)	Amount Expended	(4)	Amount Expended	No. Trips (5)	Amt. Exp Current FY	No. Trips (8)	Amt. Exp Current FY (6)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	0	\$0.00	1	\$698.63	2	\$300.00	2	\$1,421.26
Federal (430)	0	\$0.00	0	\$0.00	2	\$401.88	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	1	\$913.87	3	\$1,120.14	1	\$913.87	6	\$2,417.87
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Total	1	\$913.87	4	\$1,818.77	5	\$1,615.75	8	\$3,839.13

IV. CONNORS STATE COLLEGE, WARNER, OKLAHOMA

President Ron Ramming came before the Board to review the Agenda and present the business of CSC. (The CSC Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Ron Ramming

President Ramming said to echo President Stafford's earlier comments, he would like to express appreciation to Representative Hilbert and the other legislators who listened to the deferred maintenance needs at their colleges and for sending them ARPA funding, which has really helped the nursing programs at both institutions. CSC is grateful for the support.

He said CSC will finish the fall semester with approximately 2,115 students, which is an increase of approximately 3 percent from last fall. Credit hour production is up by approximately 6 percent. The administration feels good about these numbers and the fact that CSC is well ahead of its budget. The increase in overall enrollment is despite a decrease of 30 students in the correctional facility programs, which was primarily due to recent changes to Free Application for Federal Student Aid (FAFSA) and how institutions are expected to process students. Despite the decline, there are 84 students enrolled in these programs who are on track to earn their associate's degrees by the end of next summer. He thinks that is worth noting and appreciates all the work CSC employees are putting into the programs.

He noted CSC's Fall 2024 Bull Sale is scheduled for December 5th. Connors recently exhibited the Champion Yearling Bull at the Texas State Fair in Dallas, Texas. The CSC Shooting Sports Team has had a good fall, and last weekend they competed at the Greater Midwestern Competition in Grand Island, Nebraska and placed 13th overall. Mr. Parker Atkinson, nephew of OSU Foundation President Blaire Atkinson, placed second overall. He only needed to hit four more targets to be named champion. President Ramming said the scores the students shoot is amazing. The administration is very proud of the team and Mr. Atkinson.

Last weekend the CSC Rodeo Team participated in a rodeo competition in Stillwater where several members of the team did well. In steer wrestling, Mr. Kix Fenton was first in the long round, third in the short round, and finished first in the average. Mr. Ethan Sparks finished third in the average, and Mr. Wyatt Scales finished fifth in the average. In team roping, Mr. Ty Colins placed second in the long round. It was a really good showing for CSC.

The soccer season is over, and this was CSC's second full season to have a soccer program. The Men's Soccer Team qualified for the playoffs. The Women's Soccer Team did not qualify for the playoffs, but they have shown a lot of improvement since last year. Head Soccer Coach Adam Skolnick is doing a good job working with both teams, and President Ramming believes they will continue to become more competitive.

Basketball season begins November 1st. He said he and President Stafford have already begun planning the 2nd Annual A&M Classic ballgame at Driller Park in Tulsa, Oklahoma. He anticipates

it will be scheduled for April, and details will be shared with the Board once they are finalized. After discussion from the last board meeting, it was decided the CSC Softball Team will play a game in Stillwater this spring. He said he is grateful to OSU President, Dr. Kayse Shrum and OSU Softball Coach, Kenny Gajewski, for helping this happen. It will be a very nice event for their student athletes.

A-1.a. CSC Connection

President Ramming said the lead story in the *Connection* magazine is CSC's participation in the Women in Safe Homes (WISH) Walk-a-Mile in Her Shoes event. WISH provides resources for families who have experienced domestic violence in Muskogee. This event takes place every year to raise awareness about domestic violence, and CSC participates in a big way. The cross-country team ran a 25-mile relay race from Warner to Muskogee, and over 120 students participated in the walk. He said he is very proud of the CSC students for their participation in this event. Domestic violence awareness is a point of emphasis on the CSC campus, and this event really helps bring that problem to light.

On page 6 there is a story about CSC students' participation in the Oklahoma School for the Blind (OSB)'s Annual Western Heritage Day. This event is a joint effort between the Oklahoma Quarter Horse Association and CSC's Rodeo and Equine Program. Hosted at the Silver Spur Western Lodge in Haskell, Oklahoma, students from the OSB are transported to the lodge and introduced to a multitude of experiences in the western lifestyle such as carriage rides and horseback rides. Each CSC student is paired up with a student from OSB to assist them and ensure they can participate in all the events. It is truly a good experience for everyone, and it provides CSC students the opportunity to gain some perspective on life's challenges.

President Ramming said an article was also included in this issue of the *Connection* about the Oklahoma State Regents for Higher Education (OSRHE) Chancellor Elect, Mr. Sean Burrage. He said the *Connection* magazine contains articles such as this to keep the CSC community informed. The *Connection* is distributed not just to those on the CSC campus; it is also distributed to alumni and members of the surrounding community. He believes including information such as this is an important way to keep readers well-informed.

E-1 Approval of new certifications, including the Certificate in Sports Management, the Certificate in Sports Marketing, the Certificate in Digital Marketing and Design, the Certificate in Entrepreneurship and Innovation, and the Certificate in General Education

President Ramming said the certifications listed are all embedded within existing degree programs. For the past couple of years, the administration has worked to find opportunities to recognize the students for their accomplishments while they are working towards completion of their degree.

Regent Walker moved and Regent Baetz seconded to approve Item E-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

G-1 Approval for the revocation of a peace officer commission for the Reserve Campus Police Officer John D. Lindsey, Commission No. 816

Regent Taylor moved and Regent Arthur seconded to approve Item G-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

The business of CSC being concluded, President Ramming was excused from the meeting.



Connors State College

Warner, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

October 25, 2024

Dear Board Members

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Dr. Ron Ramming
 - a. Connection

B – RESOLUTIONS- None

C - POLICY AND OPERATIONAL PROCEDURES- None

D - PERSONNEL ACTIONS- None

E - INSTRUCTIONAL PROGRAM

1. Board approval is requested for new certifications, including the Certificate in Sports Management, the Certificate in Sports Marketing, the Certificate in Digital Marketing and Design, the Certificate in Entrepreneurship and Innovation, and the Certificate in General Education. (Reference Document E-1)

F - BUDGETARY ACTIONS- None

G - OTHER BUSINESS AND FINANCIAL MATTERS

1. Board approval is requested for revocation of the peace officer commission for the Reserve Campus Police Officer John D. Lindsey, commission number 816.

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)-None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES-None

J - PURCHASE REQUESTS- None

K - STUDENT SERVICES/ACTIVITIES-None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Out-of-State Travel Reports for September 2024 (Reference Document M-1)
2. FTE Employee Report for the quarter ending August 31, 2024. (Reference Document M-2)

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'R. Ramming', with a large, sweeping underline.

Dr. Ronald S. Ramming
President

A Publication of Connors State College

October 2024

CONNECTION



Connors State Community Comes Together
For WISH Walk-a-Mile Event

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September 2024

CONNORS STATE COLLEGE

WARNER CAMPUS
700 COLLEGE ROAD
WARNER, OK 74469

THREE RIVERS PORT CAMPUS
2501 N 41st St. E
MUSKOGEE, OK 74403

ADMINISTRATION

PRESIDENT
Dr. Ronald S. Ramming

VICE PRESIDENT FOR ACADEMIC AFFAIRS
Dr. Chris McBeath

VICE PRESIDENT FOR FISCAL SERVICES
Mike Lewis

VICE PRESIDENT FOR STUDENT AFFAIRS
Jake Lawson

CONNECTION CONTRIBUTORS

Dr. Krystle Lane
Derotha Rivenbark
Matthew Harmon
Dr. Lori Palmer

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Cover Photo: CSC runners begin their 25 mile relay to Muskogee in support of WISH

CSC SOCIAL MEDIA



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Connors State Community Comes Together For WISH Walk-a-Mile Event

The streets of Muskogee resonated with a message of hope and solidarity during the 2024 "Walk a Mile in Her Shoes" event this October. Organized by WISH (Women in Safe Homes), the annual march brought together a group of community members, all united in their stand against domestic violence. As participants donned high heels and walked through downtown, their steps carried the weight of countless untold stories and a shared determination to make a difference. As time went on, the discomfort of walking in heels became a tangible, albeit small, representation of the challenges faced by domestic violence survivors.

Connors State College students exemplified the spirit of the day with their dedication and involvement. In what has become a tradition, CSC cross-country runners and baseball players embarked on a challenging 25-mile relay run from

the Warner campus to Muskogee. This feat not only showcased their endurance but also symbolized the long journey many survivors face. The efforts of the college were recognized with the largest group participation award, as CSC brought an impressive 120 participants to the event.

The march saw a broad spectrum of community involvement. Warner High School students joined their college counterparts, while city leaders, including the Muskogee Police Chief and County Sheriff, walked alongside residents from all walks of life.

Throughout the event, WISH representatives emphasized the critical resources available to those affected by domestic violence, including their 24/7 shelter services. Law enforcement officials reaffirmed their dedication to victim

FEATURE



assistance, sending a clear message that help is always available.

The 2024 "Walk a Mile in Her Shoes" event in Muskogee was more than just a march; it was a demonstration of a community coming together, stepping out of their comfort zones, and taking a stand for change. As the day concluded, participants left with renewed commitment to continue the work of prevention, support, and advocacy in the ongoing fight against domestic violence.



Connors State Preserves Its History With Oklahoma Heritage Preservation Grant

Thanks to the Oklahoma Heritage Preservation Grant, Connors State College is beginning a journey to digitally archive its past and capture the voices of those who shaped its story.

The Connors State College Development Foundation recently secured this prestigious grant for the college's Ogdon Family Museum. Their project, aptly titled "Building Futures: Remembering the Past," aims to digitally preserve museum artifacts and collect oral histories from alumni, students, and faculty.

"These grant funds continue to empower local communities to collect, preserve and share their history for future generations of Oklahomans," says Nicole Harvey, director of strategic initiatives and grants administrator for the Oklahoma Historical

Society (OHS). The grant program, offering funding between \$1,000 and \$20,000, has supported over 150 projects across the state, all in hopes of preserving Oklahoma's diverse heritage.

For Connors State, this grant has been a game-changer. Already, over 600 artifacts have been digitally archived and properly stored, with more awaiting their turn. But perhaps the most exciting aspect of the project is the collection of oral histories.

Dr. Lori Palmer, the museum administrator, speaks passionately about the interview project: "Documenting individual experiences with Connors has been a long-held vision of mine and seeing it come to life is incredibly rewarding." The project pairs current Connors community members with

CAMPUS LIFE

alumni, creating intergenerational conversations that bridge the college's past and present.

One highlight has been a special session with the 1985 Cowgirls basketball team, national champions of that year. These interviews not only preserve memories but also offer invaluable wisdom to current and future students. "The wisdom and advice they offer to current and future students is truly priceless," Dr. Palmer notes.

This project aligns perfectly with the mission of the Oklahoma Historical Society, founded in 1893, to collect, preserve, and share the history and culture of Oklahoma and its people. Through initiatives like this, Connors State College is ensuring that its unique place in Oklahoma's educational landscape is

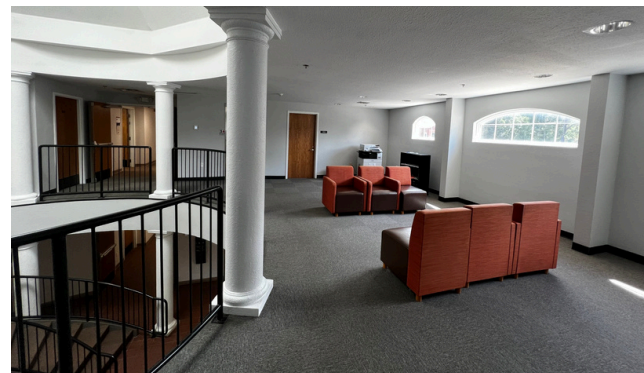
documented for generations to come. As the project continues, the college is reaching out to its extended family. Alumni, former faculty, and staff are encouraged to share their Connors State experiences in an interview. It's an opportunity to add your voice to the collection of memories that make up the college's vibrant history.

In a world where the past can easily slip away, Connors State College is taking steps to ensure its legacy endures. Through digital preservation and personal narratives, they're not just archiving history – they're keeping it alive, one story at a time.

If you have a Connors State story to share or would like to recommend someone for an interview, please contact Dr. Lori Palmer at lori.palmer@connorsstate.edu.

NASNTI Updates Underway in Gatlin

Connors State College has recently completed renovations to Gatlin Hall, funded by the NASNTI - Title III grant, marking a significant step in enhancing student support services. The improvements include the development of new student success centers and additional space for grant-funded personnel, aiming to provide more comprehensive academic support and resources for students. These renovations are part of Connors State's ongoing commitment to creating an inclusive and supportive learning environment, with the new facilities expected to house services such as tutoring, academic advising, and



career counseling. By centralizing these resources and bringing in specialized staff, the college aims to boost student achievement and retention, ultimately helping students overcome challenges and achieve their academic goals more effectively.

CSC Students Take Part In OSB's Annual Western Heritage Day

Every September, the Oklahoma School for the Blind (OSB) transforms the lives of its students through an event known as Western Heritage Day. Held at the Silver Spur Western Lodge in Haskell, this annual celebration brings the spirit of the Old West to life for visually impaired students. With the generous support of the Oklahoma Quarter Horse Association and lodge owners Roy and Rose Anna Webb, about 80 OSB students are treated to a day filled with sensory-rich experiences that go far beyond the typical classroom setting.

From horseback riding and hay wagon tours to fishing and lariat roping, Western Heritage Day offers a smorgasbord of activities designed to engage all the senses. Students can explore wildlife through touch at tables laden with animal pelts and skulls, climb rock walls, and even try their hand at mechanical bull riding. Each student is paired with a volunteer, most notably members of the Connors State Ag Division.

The impact of Western Heritage Day extends far beyond a single day of fun. For OSB students, it's an opportunity to build confidence, gain independence, and develop a tactile understanding of western culture. As Shawna Coplen, OSB



Elementary Principal, puts it, "This day is absolutely fabulous. It stimulates the students' senses and teaches them how wonderful these animals are." The event also proves rewarding for volunteers and organizers, fostering a deeper appreciation for the capabilities of visually impaired individuals. In the words of Oklahoma Department of Rehabilitation Services Executive Director Melinda Fruendt, "Western Heritage Day experiences are lifelong. It teaches students to get out of their comfort zones and try something new."

EDUCATION

State Regents Name Higher Education Leader as Next Chancellor

The Oklahoma State Regents for Higher Education announced today the selection of higher education leader Sean Burrage as the next chancellor of the Oklahoma State System of Higher Education. Burrage will take office as Oklahoma's 10th chancellor on Dec. 2, 2024, succeeding Chancellor Allison D. Garrett, who has served in the office since November 2021 and will retire Dec. 1.

"Selecting the next Chancellor is a serious responsibility, and I thank the board for their thoughtful deliberation during the national search process," said State Regents' Chair Dennis Casey. "We are confident Chancellor-Elect Burrage is the right leader to advance Oklahoma's state system of higher education as we work to execute the bold strategies in our Blueprint 2030 strategic plan, including aligning programs and services to meet Oklahoma's changing workforce needs."

Currently serving as vice president for executive affairs and chief of staff at the University of Oklahoma, Burrage brings a wealth of experience in higher education, the private sector, and the state Legislature. He is a past president of Southeastern Oklahoma State University (SE) in Durant and was managing partner with the Taylor Burrage Law Firm in



Claremore. He served two terms in the Oklahoma State Senate, representing Rogers and Mayes counties, during which he served as minority floor leader from 2011-14.

Under Burrage's leadership, SE streamlined operations, including establishing a shared vice president position with Murray State College, and significantly increased both undergraduate and graduate enrollment. During his tenure as a state senator, Burrage represented approximately

80,000 constituents, authored or co-authored over 50 bills that were enacted into law, and served on several legislative committees and task forces, including the 2008 legislative task force on Oklahoma's Promise.

Burrage has been a member of numerous boards and committees, including the State Regents' Blueprint 2030 Strategic Planning Committee and the 2017 Task Force on the Future of Higher Education; Gov. Mary Fallin's Education Advisory Committee; the Rogers State University Foundation; the University Hospitals Authority and Trust; and the Oklahoma Foundation for Excellence. He served as associate bar examiner for the Oklahoma Bar Association and was named among the Best Lawyers in America and as a Super Lawyer, both designations conferred by his peers. He was a Litigation Counsel of America Fellow and an Aspen-Rodel Fellow in Public Leadership. In 2007, he was voted the Higher Education Alumni Council's "Best Newcomer Legislator of the Year."

"I am honored to have this opportunity to serve Oklahoma," said Burrage. "Oklahoma public higher education must continue to adapt to ensure our graduates are equipped with the skills required to thrive in the modern workforce. I look forward to working with the State Regents, our institutions, and other stakeholders to create more educational and career opportunities for all Oklahomans."

Born in Durant and raised in Antlers, Burrage is a member of the Choctaw Nation and holds a bachelor's degree in accounting and a juris doctorate from OU. He and his wife, Julie, a Tulsa native and nonprofit consultant, have four sons.

To fill the position, the State Regents established a search committee, composed of Casey, Regent Jeffrey W. Hickman, Regent Steven W. Taylor and Regent Courtney Warmington, who developed the position profile that outlined the qualifications sought in the next chancellor and conducted the national search.

The State Regents are the constitutional coordinating board for the 25 public colleges and universities of the Oklahoma state system of higher education. The State Regents prescribe academic standards of higher education; determine functions and courses of study at state colleges and universities; grant degrees; request appropriations on behalf of state system institutions; set tuition and fees; approve institutional allocations; upon review, provide final approval of institutional budgets following governing board approval and submission; and manage numerous scholarships and special programs. The nine citizens who comprise the board are appointed to nine-year terms by the Governor and confirmed by the state Senate.

SPOTLIGHTS

Student Spotlight: Harlie Smith (Morris, OK)

Harlie Smith is from Morris, Oklahoma. Harlie has found her second home at CSC, where she balances her academic pursuits with her passion for cheer, stunt, and dance.

Harlie's journey to CSC began with cheerleading. "I knew CSC is where I wanted to be after the first [cheer] practice I attended because of how welcoming everyone was," she shares. This warm welcome set the tone for Harlie's college experience, as she quickly became an active member of the CSC community.

Beyond her cheer career, Harlie has taken on an important role by working in the recruitment office. This position allows her to share her positive experiences with prospective students, helping them discover the same sense of belonging that she found at CSC.



Looking ahead, Harlie has clear goals for her future. After completing her studies at Connors, she plans to continue her education at Tulsa Community College, where she aims to join their ultrasound program.

Faculty Spotlight: Valerie Hays, Director of Recruitment

Connors State College is pleased to welcome Valerie Hays to its recruitment team. Hays brings a wealth of diverse experience and a passion for community engagement that aligns perfectly with CSC's commitment to education and strong community ties.

skill set. Originally from the Sapulpa area, she moved to Okemah in 2013 before settling in Muskogee in 2020. This varied background gives her a unique perspective on the different communities CSC serves.

Hays' journey to CSC is as diverse as her

Education has been a cornerstone of

Hays' career. She holds a master's degree in English Literature from NSU and a Juris Doctor from The University of Tulsa, providing a strong academic foundation for her role. Her educational background is complemented by a decade of experience in higher education, where she worked in registration, advisement, and recruitment. Before joining CSC, Hays also practiced law, focusing on property and probate.

In her new role at CSC, Hays aims to explore innovative recruitment strategies, reaching out to new markets while nurturing established relationships. "I wanted to come to CSC because I wanted to get involved and make a difference in my community," she shares. The close-knit environment at CSC particularly appeals to her, offering opportunities to develop strong working relationships across campus.

Despite being new to CSC, Hays has



already been impressed by the collegiality of the campus. "I haven't been here long, but I've met some great people!"

ATHLETICS



Connors State Soccer: Building a Winning Culture On and Off the Field

As the 2024 soccer season approaches its final matches, Connors State College's men's and women's teams are proving that they're not just building competitive squads, but fostering a vibrant soccer culture that's energizing the entire campus.

Head coach Adam Skolnick, is enthusiastic about the progress he's seen. "Both teams have made a lot of progress on the field and are creating a program culture here at Connors," Skolnick notes. "You can feel a true soccer culture forming here at Connors."

After a challenging inaugural season in 2023, the Cowgirls have elevated their game significantly. "The women's team

lifted their level of play this year and they're fighting for the 6th seed in the [Region 2] playoffs," Skolnick explains. This turnaround is attributed to returning players coming back sharper and the impact of several standout freshmen.

Currently sporting a 4-9 record, the women's team has already matched last year's win total with several games left to play. Freshman forward Savannah Rojas has been a key contributor, leading the team with 4 goals and 2 assists. Sophomore Taylor Moore has continued her strong form from last season, netting 5 goals and providing 3 assists.

The men's team has shown they're no longer the new kids on the block. "The

men have closed the gap between them and every team in the region," Skolnick proudly states. "Even when the guys do lose a match, it's not without a proper battle."

With a current record of 4-6-1, the Cowboys have also already surpassed last year's win total. The team's competitive spirit is evident in their goal differential, which has significantly improved from last season. Sophomore forward Yaw Frimpong continues to be an offensive threat with 6 goals, while Álvaro Pradillo has emerged as a key playmaker with 5 goals and 3 assists.

Perhaps most importantly, both teams are making a significant impact beyond the pitch. Skolnick highlights their influence on campus life: "Both teams have improved the student culture at Connors, being some of the first ones to sign up for on campus activities and attend all other sporting events."

This engagement is fostering a sense of community and school spirit that extends far beyond the pitch. The players' enthusiasm is infectious, encouraging other students to get involved and support their fellow Cowboys and Cowgirls across all sports.

As the regular season winds down, with the final home doubleheader being on October 20th and the women's team playing again on October 27th, both squads are looking to finish strong.

The progress on the field, combined with the teams' positive influence on campus life, suggests that Connors State soccer is not just building competitive teams, but creating a program that will impact the entire campus.

Cowboys Picked 3rd in OCAC Preseason Coaches Poll

The Connors State College Cowboys men's basketball team has been picked to finish third in the Oklahoma Collegiate Athletic Conference in the 2024-25 OCAC Men's Basketball Coaches Preseason Poll, announced by the league on Friday.

The Cowboys won the regular season championship last year with a 15-1 conference record. Connors would also go

on to win the NJCAA Region 2 Tournament Championship and advanced to the 2024 NJCAA National Tournament Final Four for the first time since 2009. Although the Cowboys have no returning players from last year's team that contributed significant minutes during the postseason, the team is excited for the challenges ahead.

ATHLETICS



The preseason favorite to win the OCAC is Northeastern Oklahoma A&M (NEO), who the Cowboys defeated in the Region 2 championship game last year (73-71). Murray State College was picked to finish second right ahead of the Cowboys, following last season's semifinal appearance in the Region 2 Tournament.

The Cowboys open the season on November 1st at 7:00 pm inside Melvin Self Field-House against Central Baptist College. This begins a four-game homestand to start the year.

FULL 2024-25 OKLAHOMA COLLEGIATE ATHLETIC CONFERENCE MEN'S BASKETBALL PRESEASON POLL:

- 1. Northeastern Oklahoma A&M**
- 2. Murray State College**
- 3. Connors State**
- 4. Northern Oklahoma College- Tonkawa**
- 5. Eastern Oklahoma State College**
- 6. Western Oklahoma State College**
- 7. Northern Oklahoma College- Enid**
- 8. Seminole State College**
- 9. Redlands Community College**

PHOTOS





CONNORS STATE COLLEGE
700 COLLEGE ROAD
WARNER, OK 74469



At this year's annual Walk-a-Mile In Her Shoes Event, Connors State was awarded for being the largest group in attendance- bringing over 100 participants.

Board approval is requested for new certifications, including the Certificate in Sports Management, the Certificate in Sports Marketing, the Certificate in Digital Marketing and Design, the Certificate in Entrepreneurship and Innovation, and the Certificate in General Education.

Certificate in Sports Management

This program will prepare students for careers in the sports industry, equipping them with the skills necessary to manage sports organizations, events, and teams. The curriculum will cover sports management, management principles, finance, marketing, and legal aspects in sports. Graduates will be prepared to enter positions such as athletic coordinators, sports administrators, and facilities managers, or to pursue further education in sports-related fields.

Certificate in Sports Marketing

The Certificate in Sports Marketing will focus on the unique marketing strategies required in the sports industry. The curriculum will cover sports promotion, sponsorship, social media strategies, and branding. Graduates will be equipped to handle marketing roles within sports organizations, including positions in digital marketing, sponsorship management, and fan engagement. This program will meet the growing demand for professionals who can help sports teams and organizations enhance their brand and increase their market presence.

Certificate in Digital Marketing and Design

This certificate will provide students with practical skills in digital marketing, including web design, content creation, and social media marketing. Students will learn how to create marketing campaigns, design visual content, and analyze digital performance metrics. With businesses increasingly relying on digital platforms to reach their customers, graduates will find opportunities in roles such as digital marketing specialists, content creators, and social media managers.

Certificate in Entrepreneurship and Innovation

The Certificate in Entrepreneurship and Innovation will prepare students to start their own businesses or innovate within existing companies. The program will cover topics such as business planning, financial management, management, and marketing. This certificate will equip students with the entrepreneurial mindset and skills to identify opportunities, create business plans, and launch ventures. Graduates will be prepared to pursue careers as business owners or work within startup ecosystems.

Certificate in General Education

This certificate is designed to provide a foundational understanding of key academic disciplines, preparing students for further studies or entry-level employment. The program will cover essential subjects such as mathematics, communication, humanities, and social sciences. The Certificate in General Education will be ideal for students looking to complete core educational requirements before moving into specialized programs or entering the workforce with a broad set of general skills.

DIVISION OF BUSINESS

Sports Management

EMBEDDED CERTIFICATE WITHIN ASSOCIATE OF SCIENCE IN BUSINESS ADMINISTRATION

Requirements for Students for Academic Year 2025-2026

GENERAL EDUCATION REQUIREMENTS		
4-6 HOURS (Check catalog listings for prerequisites)*		
Area	Hours	To be selected from:
College Orientation	1-3	EDUC 1111 College Orientation EDUC 1113 Strategies for Success
Computer Literacy	3	COMS 1133 Fund of Comp Usage
PROGRAM REQUIREMENTS		
12 HOURS (Check catalog course listings for prerequisites)		
Sports Management	3	BUSN 2943 Sports Management
Guided Electives	3	BUSN 1113 Business Principles BUSN 2103 Business Communications BUSN 2153 Human Relations BUSN 2300 Special Topics BUSN 2723 Sports Marketing PHED 2223 Legal Aspects of Sports
Maximum 3 hours allowed for Special Topics courses towards a certificate. Physical Education activity courses do not count toward graduation.		
Total Hours: 16		

DIVISION OF BUSINESS

Sports Marketing

EMBEDDED CERTIFICATE WITHIN ASSOCIATE OF SCIENCE IN BUSINESS ADMINISTRATION

Requirements for Students for Academic Year 2025-2026

GENERAL EDUCATION REQUIREMENTS		
4-6 HOURS (Check catalog listings for prerequisites)		
Area	Hours	To be selected from:
College Orientation	1-3	EDUC 1111 College Orientation EDUC 1113 Strategies for Success
Computer Literacy	3	COMS 1133 Fund of Comp Usage
PROGRAM REQUIREMENTS		
12 HOURS (Check catalog course listings for prerequisites)		
Sports Marketing	3	BUSN 2713 Sports Marketing
Guided Electives	9	BUSN 1113 Business Principles BUSN 2163 Sports Management BUSN 2203 Principles of Advertising BUSN 2300 Special Topics BUSN 2753 Social Media Management PHED 2223 Legal Aspects of Sports
Maximum 3 hours allowed for Special Topics courses towards a certificate. Physical Education activity courses do not count toward graduation.		
Total Hours: 16		

DIVISION OF BUSINESS

Digital Marketing and Design

EMBEDDED CERTIFICATE WITHIN ASSOCIATE OF SCIENCE IN BUSINESS ADMINISTRATION

Requirements for Students for Academic Year 2025-2026

GENERAL EDUCATION REQUIREMENTS		
4-6 HOURS (Check catalog listings for prerequisites)		
Area	Hours	To be selected from:
College Orientation	1-3	EDUC 1111 College Orientation EDUC 1113 Strategies for Success
Computer Literacy	3	COMS 1133 Fund of Comp Usage
PROGRAM REQUIREMENTS		
12 HOURS (Check catalog course listings for prerequisites)		
Marketing	3	BUSN 2713 Principles of Marketing
Guided Electives	9	BUSN 1113 Business Principles BUSN 2203 Principles of Advertising BUSN 2433 Fundamentals of Graphic Design BUSN 2753 Social Media Management BUSN 2300 Special Topics
Maximum 3 hours allowed for Special Topics courses towards a certificate. Physical Education activity courses do not count toward graduation.		
Total Hours: 16		

DIVISION OF BUSINESS

Entrepreneurship and Innovation

EMBEDDED CERTIFICATE WITHIN ASSOCIATE OF SCIENCE IN BUSINESS ADMINISTRATION

Requirements for Students for Academic Year 2025-2026

GENERAL EDUCATION REQUIREMENTS 4-6 HOURS (Check catalog listings for prerequisites)		
Area	Hours	To be selected from:
College Orientation	1-3	EDUC 1111 College Orientation EDUC 1113 Strategies for Success
Computer Literacy	3	COMS 1133 Fund of Comp Usage
PROGRAM REQUIREMENTS 12 HOURS (Check catalog course listings for prerequisites)		
Business	3	BUSN 2023 Introduction to Entrepreneurship
Guided Electives	9	BUSN 1113 Business Principles BUSN 2103 Business Communications* BUSN 2133 Business Law BUSN 2143 Principles of Management BUSN 2153 Human Relations BUSN 2300 Special Topics BUSN 2543 Financial Accounting BUSN 2713 Principles of Marketing COMS 1003 Computers 101 COMS 2300 Special Topics
Maximum 3 hours allowed for Special Topics courses towards a certificate. Physical Education activity courses do not count toward graduation.		
Total Hours: 16		

OFFICE OF ACADEMIC AFFAIRS

General Education

EMBEDDED CERTIFICATE WITHIN ALL ASSOCIATE DEGREE PROGRAMS

Requirements for Students for Academic Year 2024-2025

GENERAL EDUCATION REQUIREMENTS		
6 HOURS (Minimum)		
Check Catalog listings for prerequisites.		
Area	Hours	To be selected from:
English Composition	6	ENGL 1113 English Composition I ENGL 1213 English Composition II
Program Requirements (12 hours)		
PROGRAM REQUIREMENTS		
12 HOURS (Minimum)		
Check Catalog listings for prerequisites		
American History	3	HIST 1493 American History Survey since 1877
U.S. Government	3	POLS 1113 American Federal Government
General Education Electives	6	Any course designated (A), (H), (N), (L), and/or (S). Consult with a Student Success Coach for options.
Maximum 3 hours allowed for Special Topics courses towards a degree. Physical Education activity courses do not count toward graduation. Students are encouraged to consult with their student success coach to determine the courses that best fit their educational goals.		
Total Hours: 18		

DRAFT

SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF SEPTEMBER 30, 2024

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	1	\$ 2,170.35	0	\$ -	1	\$ 2,170.35	0	\$ -
FEDERAL	0	\$ -	0	\$ -	0	\$ -	0	\$ -
PRIVATE	0	\$ -	0	\$ -	0	\$ -	0	\$ -
AUXILIARY	0	\$ -	0	\$ -	0	\$ -	0	\$ -
OTHER	0	\$ -	0	\$ -	0	\$ -	0	\$ -
TOTAL	1	\$ 2,170.35	0	\$ -	1	\$ 2,170.35	0	\$ -

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION

FTE Employee Report ⁽¹⁾

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma State Senate, and the Speaker of the Oklahoma House of Representatives

From: Connors State College Dr. Ron Ramming
 Institution President

Subject: FTE Employee Report for Fiscal Quarter Ending September 30 2024
 Month Day Year

The following information is provided pursuant to 74 O.S. 1298.1, Section 3602 (2)

	Educational & General Budget Part I			Educational & General Budget Part II			Agency Accounts			Sub-Total			Total FTE
	Faculty	Other	Student	Faculty	Other	Student	Faculty	Other	Student	Faculty	Other	Student	
A. FTE Employees for Reported Fiscal Quarter	56.44	66.7	1.37	0.33	9.25	0.27	1.81	10.11	8.91	58.58	86.06	10.55	155.19
B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter ⁽³⁾	74.04	61.98	2.25	1	8.09	0.59	1.17	9.74	21.97	76.21	79.81	24.81	180.83
C. Increase or Decrease in FTE Employees (Item A minus Item B)	-17.6	4.72	-0.88	-0.67	1.16	-0.32	0.64	0.37	-13.06	-17.63	6.25	-14.26	-25.64
D. Comparable Quarter Last Year	61	66	2	0	7	1	5	12	7	66	85	10	161

1. File with the State Regents' office by the tenth of the month following the end of the calendar quarter being reported.

2. The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing 519 hours (173 hours per month multiplied by three months) the total pay-roll house (excluding seasonal employees) for the quarter.

3. This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies.

V. LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA

President Ruth Ray Jackson and other members of the administration came before the Board to review the Agenda and present the business of LU. (The LU Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Ruth Ray Jackson

President Jackson began her comments with a recap of LU's recent Homecoming events. It was a successful week filled with events ranging from a gospel brunch to the coronation of Mr. and Ms. Langston. LU also hosted family and friends events on the urban campuses of LU-Oklahoma City and LU-Tulsa. This past Friday, LU hosted its 19th annual President's Scholarship Gala at the National Cowboy and Western Heritage Museum in Oklahoma City. Ticket sales for the Gala opened on July 18 and the event was sold out by July 23, so they knew ahead of time this was going to be a very successful event. She said she would like to recognize some of the individuals who attended the Gala. Lieutenant General Stacy Hawkins, Commander of the United States (U.S.) Air Force Sustainment Center at Tinker Air Force Base (TAFB). LU was pleased to recognize Commander Hawkins and a Memorandum of Understanding (MOU) between LU and TAFB for an educational partnership that has already yielded great internships and job opportunities for LU students. Mr. Rick Davis, former A&M Regent and former Langston Board of Trustees Member, was in attendance and was one of the honorees. President Jackson said it was wonderful to see Mr. Davis and his wife, Pam Davis, at the event. LU also honored Dr. Kent Smith Jr., the 16th and former President of LU. Dr. Smith attended the Gala with his family and donated \$25,000 to the LU Foundation to establish an endowment in memory of his parents titled the "Kent and Elaine Smith Opportunity Fund." Finally, LU honored long-time pastor of Fairview Missionary Baptist Church in Oklahoma City, the late Dr. J.A. "John" Reed, Jr., who recently passed away. He was an LU alum and a true friend of the University. They were pleased to celebrate LU's long-standing partnership with Fairview Missionary Baptist Church and pay tribute to the late Pastor Reed.

LU had a full day of events on campus last Saturday, beginning with the Homecoming Parade. The day culminated in a football game victory over North American University with a final score of 48-2. This brought LU's football record to 4-2 in the regular season, and 3-1 in the conference. Last night the Women's Basketball Team (Lady Lions) played their season opening game at home and won against Wiley University with a final score of 91-28. LU was also excited when the Men's Basketball Team was ranked No. 1 by the National Association of Intercollegiate Athletics (NAIA) Men's Basketball Coaches preseason poll, as well as the NAIA "Hoops Report." There is a lot of excitement surrounding men's basketball at LU again this year.

A-1.a. Overview of 'E Roar Digital Publication

President Jackson referenced the '*E Roar*' publication and said this issue contains a variety of stories featuring the work of LU faculty and staff, as well as some student highlights. She said the

stories in this issue of *'E Roar* really celebrate the work of the LU community. The cover features three former LU students; D'Monte Brown, Hailey Jordan, and Toru Dean, who are now playing basketball overseas. Mr. Brown was the leading scorer for his team last year and the year before. He lives in Germany where he plays for a German basketball team. Ms. Jordan was a starter for the Lady Lions for two seasons at LU, and she now plays basketball on a team in Ireland. Lastly, Mr. Dean is a talented former point guard who led offense for the LU Men's Basketball Team for two seasons. Like Mr. Brown, Mr. Dean also resides in Germany where he plays for a German basketball team. She said LU is excited to watch the next phase of their professional journeys, but LU is especially proud because all three of these players are spring 2024 LU graduates.

She said page 3 features a profile on LU faculty member, Dr. Desmond Delk, who is a graduate of a Historically Black College or University (HBCU), Morehouse College. Dr. Delk brought his talents to LU in 2015 and now leads LU's Department of Health, Physical Education, and Recreation. Dr. Delk is responsible for many grant awards supporting student health and wellness at LU, particularly a grant award from the Ford Foundation that brought a cycling program to the LU campus. Dr. Delk is always looking for creative ways to support student success and build pipelines for students headed to graduate school. As a result of Dr. Delk's work, LU has formed partnerships leading to PhD programs and professional degrees in Occupational Therapy and Physical Therapy.

She also highlighted the story on page 4 about the Lion Success Academy (LSA). The LSA is a pilot program that provides wrap-around support for students who fall just short of meeting LU's criteria for admissions, but who are highly motivated to earn their degree from LU. Also included in the publication is a write-up about LU's partnership with CoBank, one of the Nation's leading financial institutions supporting rural areas in the Farm Credit System. This partnership supports LU students and provides internship opportunities, some of which have led to full-time employment for LU graduates. She said she hopes the Regents will enjoy reading through the stories in this issue of *'E Roar*.

B-1 Adoption of Memorial Resolution for Dr. Joe Hornbeak

Regent Franklin moved and Regent Baetz seconded to approve Item B-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

F-1 Approval for Langston University to accept grant awards supporting academic programs

President Jackson said this request is for permission to accept two separate grants in support of programs at LU, the details of which are listed in Reference Document F-1 of the LU Agenda.

Regent Callahan moved and Regent Baetz seconded to approve Item F-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

President Jackson said all Items within Section I of the LU Agenda were discussed with members of the Facilities (FACS) Committee during its meeting earlier in the week.

I-1 Approval to continue with an on-call mechanical engineer for the design and construction of HVAC upgrades & replacements

FACS Committee Chair Arthur said the Committee acted to recommend Board approval of Item I-1. (The document related to Item I-1 is on file in the Board of Regents' Office as Doc. No. 1-10-25-24 and considered a part of these minutes.)

Regent Arthur moved and Regent Walker seconded to approve Item I-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

I-2 Approval to engage an on-call construction manager to assist with the design and construction of HVAC upgrades & replacements

FACS Committee Chair Arthur said the Committee acted to recommend Board approval of Item I-2.

Regent Arthur moved and Regent Walker seconded to approve Item I-2 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

I-3 Approval to expend monies for engagement of Cyntergy as the on-call MEP for the replacement of chillers in academic buildings

FACS Committee Chair Arthur said the Committee acted to recommend Board approval of Item I-3. (The document related to Item I-3 is on file in the Board of Regents' Office as Doc. No. 2-10-25-24 and considered a part of these minutes.)

Regent Arthur moved and Regent Walker seconded to approve Item I-3 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

J-1 Approval to engage with Quality Fence Company, Inc., a state contract (SW0704), for the purpose of goat, sheep and cattle pasture fence repair, replacement, and installation

Regent Callahan moved and Regent Taylor seconded to approve Item J-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

The business of LU being concluded, President Jackson and other members of the University's administration were excused from the meeting.



LANGSTON UNIVERSITY

Langston, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma A&M
Colleges

October 25, 2024

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Ruth Ray Jackson
 - a. Overview of 'E Roar Digital Publication

B – RESOLUTIONS

Memorial Resolutions

1. Dr. Joe Hornbeak (*Reference Document B-1*)

C - POLICY AND OPERATIONAL PROCEDURES

None

D - PERSONNEL ACTIONS

1. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (*Reference Document D-1*)

E - INSTRUCTIONAL PROGRAMS

None

F - BUDGETARY ACTIONS

1. Approval is requested for Langston University to accept grant awards supporting academic programs. (*Reference Document F-1*)

G - OTHER BUSINESS AND FINANCIAL MATTERS

None

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

1. Approval is requested to continue with an on-call Mechanical Engineer for the Design and Construction of HVAC Upgrades & Replacements (*Reference Document I-1*)
2. Approval is requested to engage an on-call Construction Manager to assist the University with Design and Construction of HVAC Upgrades & Replacements (*Reference Document I-2*)
3. Approval is requested to expend monies for engagement of Cyntergy as the on-Call MEP for the Replacement of Chillers in Academic Buildings. (*Reference Document I-3*)

J - PURCHASE REQUESTS

1. Approval is respectfully requested to engage with Quality Fence Company, Inc., a state contract (SW0704), for the purpose of goat, sheep and cattle pasture fence repair, replacement, and installation.

K - STUDENT SERVICES/ACTIVITIES

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Quarterly FTE Report for period ending September 30, 2024 (*Reference Document M-1*)

All items listed above are respectfully submitted for your approval.

Sincerely,

A handwritten signature in black ink that reads "Ruth Ray Jackson". The signature is written in a cursive, flowing style.

Ruth Ray Jackson, Ph.D.
President

BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Joe Hornbeak was claimed by death on Monday, August 26, 2024; and

WHEREAS, Dr. Hornbeak, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Langston University for eight years, serving as Adjunct, Associate Professor and Acting Dean of the School of Education and Behavioral Sciences; and

WHEREAS, his friends and Langston University have suffered an irreparable loss in his passing; NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT, it takes this method to express its appreciation for the eight years of exemplary service rendered by Dr. Joe Hornbeak to Langston University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Dr. Joe Hornbeak

Adopted by the Board the 25th day of October 2024.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

D - PERSONNEL ACTIONS

Personnel actions pertaining to appointments, reappointments, changes in salary, changes title or rank, personnel leaves, etc.

The following personnel items are listed for informational purposes only:

Name	Title	Type	Effective Date	Service Time
Ryan Johnson	Assistant Professor, Chemistry	Resignation	08/02/2024	07/24/2023- 08/02/2024
Fabiola Encinas	Visiting Research Scientist, Sherman Lewis School of Agriculture & Applied Sciences	Resignation	08/14/2024	08/22/2019- 08/14/2024
Joshua Ringer	Assistant Professor, Sherman Lewis School of Agriculture & Applied Sciences	Resignation	08/31/2024	06/14/2018- 08/31/2024
Terry Gipson	Associate Extension Administrator, Sherman Lewis School of Agriculture & Applied Sciences	Retirement	08/31/2024	08/15/1998- 08/31/2024
Eddie Traylor	Assistant Professor/Director of Clinical Education, Physical Therapy	Retirement	09/05/2024	10/05/1991- 09/05/2024

F – BUDGETARY ACTIONS

1. Approval is respectively requested for Langston University’s Sherman Lewis School of Agriculture and Applied Sciences to accept a grant from the United States Department of Agriculture- Natural Resources Conservation Services (USDA-NRCS) in the amount of \$694,120.00 for the period of October 1, 2024, through October 31, 2027. The Grant is entitled “Climate Smart Resilient Management: Expanding Conservation Programs to assist Underserved Communities in Oklahoma.” Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.

2. Approval is requested for Langston University to accept a grant from the Department of Education (DOE) in the amount of \$7,048,280 from October 1, 2024, through September 30, 2029. The Title III Part B, Strengthening Historically Black Graduate Institutions Program (HBGI) Grant, is entitled “Fostering Physical Therapy Leadership: A Journey Through Community and Social Engagement.” Board authorization is requested to expend grant funds, including payment of administrative allowances at year-end, according to grant guidelines.

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

Special Request to Engage On-Call Construction Manager to Assist the University with the Design and Construction of HVAC Upgrades & Replacements in Centennial Court Apartments and Cimarron Gardens Apartments

DESCRIPTION

By special request, we are seeking approval to engage an On-Call Construction Manager (CM) beyond the pre-approved limit of \$1 million. This exception is being sought due to the time limitation for expenditure of the grant funds by June 30, 2025. By granting this exception, the project can be initiated quickly and without any delay for the solicitation of competitive bids by the CM from subcontractors.

The project will allow Langston University to replace aged HVAC equipment within our Centennial Court Apartments and Cimarron Gardens Apartments residential housing communities. This request is specific to the HVAC Conversion previously addressed in companion Agenda Item I-1:

- **HVAC Conversion**
 - Aged and obsolete equipment will be removed and replaced with new delivery methods intended to modernize heating and cooling in residential housing spaces.
 - This conversion will require minor renovation to install modernized equipment and delivery for more efficient heating and cooling.
 - The Construction Manager will handle bidding of all subcontractors and equipment.
 - Communities include Centennial Court Apartments and Cimarron Gardens Apartments.

FUNDING

The project is not expected to exceed \$4.5 million and will be from legally available funds remaining in the HEERF HBCU Award Grant.

JUSTIFICATION

Due to the scope and limited time for completion of this project, coordination of trades through a Construction Manager will be critical to a successful outcome. This project is coordinated by Theresa Powell, LU Vice President for Operations, in coordination with Long Range Facilities Planning.

This proposal represents a collaborative effort between Langston University, Long Range Facilities Planning and Central Procurement with assistance from the Office of Legal Counsel.

J – PURCHASE REQUESTS

Grant Funds

1. Approval is respectfully requested to engage with Quality Fence Company, Inc., a State Contract, for the purpose of goat, sheep and cattle pasture fence removal, repair, replacement, and installation. The full quotes are enclosed.

The total cost is estimated at \$219,955.02. Funding for this expenditure will come from legally allowable grant funds, Land-Grant Capacity appropriations (USDA funds), and will be expended according to grant guidelines.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

C1 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work

Furnish all Materials and Labor to install 1,000' of 5' chain link with 2 – 5" gate and 2 – 8' gates.

Total \$28,434.08

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

(2-1/2 mi. West of Walters Highway 5)

Route 2, Box 41 Walters, OK 73572

(580) 875-3726

Fax (580) 875-3066

Date: September 25, 2024

Re: Langston University

C2 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work

Furnish all Materials and Labor to install 734' of 5' chain link with 2 – 5" gate.

Total \$23,075.52

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

C3 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work

Furnish all Materials and Labor to install 214' of 5' chain link with 2 – 16' gate.

Total \$11,596.72

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

CA – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (North & East Fence)

Furnish all Materials and Labor to install 178' of 5' chain link and repair 18' of 5' chain link with concrete curb.

Total \$17,596.72

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

D1 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (East Front & South Cross fence)

Furnish all Materials and Labor to install 579' of 5' chain link with 2 – 16' gates.

Total \$20,001.18

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

(2-1/2 mi. West of Walters Highway 5)

Route 2, Box 41 Walters, OK 73572

(580) 875-3726

Fax (580) 875-3066

Date: September 25, 2024

Re: Langston University

D1 – 6' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (North & West Exterior fence)

Furnish all Materials and Labor to install 520' of 6' chain link with 3 strands of 4-point barbwire on top to include 1 – 20' double swing gate.

Total \$18,380.00

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

D2 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (East Front & South Cross fence)

Furnish all Materials and Labor to install 598' of 5' chain link with 2 – 16' gates.

Total \$20,315.44

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

D2 – 6' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (West Exterior fence)

Furnish all Materials and Labor to install 160' of 6' chain link with 3 strands of 4-point barbwire.

Total \$4769.24

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

D3 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (East Front & South fence & Interior Cross Fence)

Furnish all Materials and Labor to install 1094' of 5' chain link with 2 – 16' gates and 2 – 10' gates.

Total \$37,777.28

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

D4 & D5 - 1 – 5' Chain link Fence Estimate

SW0704

Attn: JR

D4 Scope of Work (New Gate)

Furnish all Materials and Labor to install 1 – 16' gate.

Total \$2,799.60

D5 – 1 Scope of Work (Interior Cross Fence)

Furnish all Materials and Labor to install 636' of 5' chain link with 1 – 16' gate.

Total \$17,869.80

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

Quality Fence Co. Inc.

*(2-1/2 mi. West of Walters Highway 5)
Route 2, Box 41 Walters, OK 73572
(580) 875-3726
Fax (580) 875-3066*

Date: September 25, 2024

Re: Langston University

D5 - 2 – 5' Chain link Fence Estimate

SW0704

Attn: JR

Scope of Work (Interior Cross Fence)

Furnish all Materials and Labor to install 612' of 5' chain link with 1 – 16' gate.

Total \$17,339.44

Thank you!

Mikel Spence, President
Quality Fence Co., Inc.

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION

FTE Employee Report¹

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate, and the Speaker of the Oklahoma House of Representatives

From: Langston University Institution Dr. Ruth Jackson President

Subject: FTE Employee Report for Fiscal Quarter Ending 9 / 30 / 2024
Mo. Day Yr.

The following information is provided pursuant to 74 O.S. 1981, Section 3602.²

FTE EMPLOYEE CATEGORIES

Educational & General Budget Part I			Educational & General Budget Part II			Agency Accounts: Other			Sub-Total			Total FTE
Faculty	Other		Faculty	Other		Faculty	Other		Faculty	Other		
	Regular	Student		Regular	Student		Regular	Student		Regular	Student	
81.03	175.22	11.40	12.32	29.86	4.52	0	10.31	14.76	93.35	215.39	30.68	339.42
85.08	171.63	15.04	14.41	32.01	10.61	0	10.78	41.60	99.49	214.42	67.25	381.16
-4.05	3.59	-3.64	-2.09	-2.15	-6.09	0	-0.47	-26.84	-6.14	0.97	-36.57	-41.74
82.34	146.82	9.69	17.17	30.71	5.83	0	13.91	21.15	99.51	191.44	36.67	327.62

A. FTE Employees for Reported Fiscal Quarter
94

B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter³

C. Increase or Decrease in FTE Employees (Item A minus Item B)

D. Comparable Quarter Last Year

¹File with State Regents' office by the tenth of the month following the end of the calendar quarter being reported.

²The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing by 519 hours (173 hours per month multiplied by three months) the total payroll hours (excluding seasonal employees) for the quarter.

³This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies.

VI. OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA

President Kayse Shrum, D.O., and other members of the administration came before the Board to review the Agenda and present the business of OSU. (The OSU Agenda is on file in the Board of Regents' Office as Doc. No. 3-10-25-24 and considered a part of these minutes.)

A-1 Remarks by President Kayse Shrum

President Shrum said she has some exciting updates to share with members of the Board regarding OSU's "We Are Land Grant" strategy. She distributed a handout titled, "OSU/A&M Board Highlights, 10.25.2024" and called attention to the first story on the page. She said OSU has earned the designation of Innovation and Economic Prosperity (IEP) University from the Association of Public Land-grant Universities. This designation was awarded in recognition of OSU's commitment to economic engagement. OSU was selected to join a group of fewer than 100 educational institutions designated as IEP universities. These institutions engage in a variety of activities that support innovation and entrepreneurship, technology transfer, workforce development, and community development. She expressed appreciation to all the groups that contributed to that application process. She also noted that Forbes has named OSU the top online college in Oklahoma, which highlights the University's excellence in delivering high-quality, accessible education. Forbes recognized OSU's affordability, flexibility, and impressive student retention and graduation rates, all of which reflect the University's commitment to student success. (A copy of the handout is identified as ATTACHMENT A and considered a part of these minutes.)

President Shrum said they are looking forward to all the celebrations planned for the week of America's Greatest Homecoming, which begins on October 27. This year's theme is "Innovative Visions... Timeless Traditions." The OSU Alumni Association (OSUAA) always puts together an incredible week of events, and she invited the Regents to join the festivities on campus as their schedules allow. Love's is the presenting sponsor for Homecoming again this year, and the administration is honored to have former OSU football players and current NFL players Brandon Weeden and Justin Blackmon serving as the Grand Marshalls of the parade.

B-1 Adoption of Memorial Resolutions for Mohamed Abdelsalam and David Bosserman

(Copies of the Memorial Resolutions are collectively identified as ATTACHMENT B and considered a part of these minutes.)

Regent Baetz moved and Regent Callahan seconded to adopt Memorial Resolutions as recommended for the individuals listed in Item B-1 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

Provost Jeanette Mendez presented the following items pertaining to Personnel, Policy and Operational Procedures, and Academic Affairs:

C-1 Approval to award a posthumous Bachelor of Science in Biology degree to Laura Grossner

Provost Mendez said the College of Arts and Sciences recently learned of the loss of a talented undergraduate student, Ms. Laura Grossner, who passed away unexpectedly on August 8, 2024. Ms. Grossner was enrolled in her final semester, with just one course remaining to complete a Bachelor of Science in Biology degree and a second degree in Zoology. The faculty and leadership of the College request the board's approval to award a posthumous degree to Ms. Grossner's family during an upcoming commencement ceremony. If approved, representatives of the College will contact Ms. Grossner's family and the OSRHE will be notified of the intended action.

Regent Franklin moved and Regent Hall seconded to approve Item C-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

D-1 Approval of personnel actions

Provost Mendez said the personnel actions include title and rate changes for several faculty who have accepted administrative assignments, including Dr. Justin Moss who will hold a joint appointment as the Director of the Student Farm, OSU Innovation Foundation; Dr. John Comer who was appointed as the Head of the Department of Geography; and Dr. Rebecca Sheehan, who will serve as an Associate Dean for Academic Affairs in the Graduate College. Items provided for informational purposes only include several notices of retirements and separations.

Regent Baetz moved and Regent Walker seconded to approve the personnel actions as listed in Item D-1 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

D-2 Approval of job description for Vice President of Student Affairs

Provost Mendez noted this Item was discussed with members of the AAPP Committee during its meeting earlier in the week. If approved, OSU will form the Search and Screening Committee for this position and identify an executive search firm to assist with this important national search. AAPP Committee Chair Callahan said the Committee acted to recommend approval of Item D-2.

Regent Callahan moved and Regent Hall seconded to approve Item D-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

D-3 Ratification of Interim Approval for job description for Senior Vice President and Chief Financial/Administrative Officer

Provost Mendez noted this Item was also discussed previously with members of the AAPP Committee. AAPP Committee Chair Callahan said the Committee acted to recommend approval of Item D-3.

Regent Callahan moved and Regent Baetz seconded to approve Item D-3 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Provost Mendez noted the two Items in Section E of the OSU Agenda were discussed with members of the AAPP Committee during its meeting earlier in the week.

E-1 Approval of curricular changes including new degrees, program modifications, etc.

AAPP Committee Chair Callahan said the Committee acted to recommend approval of Item E-1.

Regent Callahan moved and Regent Hall seconded to approve Item E-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

E-2 Approval for the 2024 Academic Program Review Summaries

AAPP Committee Chair Callahan said the Committee acted to recommend approval of Item E-2.

Regent Callahan moved and Regent Taylor seconded to approve Item E-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Interim Senior Vice President Eric Polak presented the following Items pertaining to Administration and Finance:

G-1 Approval of peace officer actions (OSU-System)

Mr. Polak said the list of officer decommissions is lengthy, but these decommissions are simply administrative cleanup to remove dated information. There is a total of 40 officers currently

serving between the Stillwater and Tulsa campuses. The Stillwater campus has one vacancy and there are three vacancies on the Tulsa campus. He simply wanted to clarify for the Board that this long list of decommissions is not indicative of anything other than updating the listing.

<u>Commissions</u>	<u>Commission No.</u>
Andrew Blankinship.....	835
Morgan Johnson.....	836

<u>Decommissions</u>	<u>Commission No.</u>
Shawn M. Gibson.....	547
Michael W. Robinson.....	556
Robert Billy Covington.....	658
Vincent Benincasa.....	756
Roger William Osiek.....	780
Tyler V. Williams.....	782
Lisette Maria Minges.....	796
Travis R. Kime.....	799
Rodney Huey.....	804
David L. Pillars (Tulsa campus).....	500
Michael H.E. Stiles (Tulsa campus).....	562
Jack R. Robison (Tulsa campus).....	571
Charles Norman Romans (Tulsa campus).....	625
Alex R. Short (Tulsa campus).....	770

Regent Taylor moved and Regent Walker seconded to approve Item G-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

G-2 Approval to select a financial advisor for the financing of potential capital projects

Mr. Polak noted this Item was discussed with members of the FINC Committee during its meeting earlier in the week. FINC Committee Chair Franklin said the Committee recommends approval of OSU’s request to select Hilltop Securities Inc. to serve as the financial advisor for the potential capital projects listed in OSU Reference Document G-2.

Regent Franklin moved and Regent Callahan seconded to approve the selection of Hilltop Securities Inc., as presented in Item G-2 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

H-1 Approval to amend joint resolution with the Oklahoma State University Foundation

Mr. Polak noted this Item was also discussed with members of the FINC Committee. FINC Committee Chair Franklin said the Committee acted to recommend approval of Item H-1.

Regent Franklin moved and Regent Taylor seconded to approve Item H-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Mr. Polak said all Items in Section I were discussed with members of the FACS Committee during their meeting last week.

I-1 Approval to begin the selection process for an architectural firm to assist the University with the update of the campus master plan

I-2 Approval to engage with an on-call civil engineer for the design and construction of traffic calming measures to Cleveland Street

I-3 Approval to increase the amount of the previously approved supercomputer project to include a biocomputational computer

I-4 Approval to engage with an on-call construction management firm to assist with repairing the foundation and flooring for the Chesapeake Energy Center (OSUIT)

FACS Committee Chair Arthur said she wanted to share feedback from another recent FACS Committee Meeting that was held in follow-up to a request she made at the September Regular Board Meeting. Members of the Committee met with staff in OSU's Long-Range Facilities Planning (LRFP) department to discuss the bidding process and ways to find efficiencies. She said she also appreciated the additional information Mr. Scott Schlotthauer provided to the Committee. Something she learned that she feels is important to share with the full Board is that OSU utilized the bid process 47 times in FY 2024 and realized a cost savings of \$3.2 million. She said the Committee recommends approval of Items I-1, I-2, I-3, and I-4.

Regent Arthur moved and Regent Walker seconded to approve the Items presented by the OSU administration in Section I of the OSU Agenda as follows:

- Item I-1 as presented;
- The selection of CEC Corporation as the on-call civil engineer to assist with the project as presented in Item I-2;
- Item I-3 as presented; and
- The selection of The Ross Group as the on-call construction management firm to assist with the project as presented in Item I-4.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

J-1 Approval of sole source & special request purchasing items

J-2 Approval of auxiliary enterprises funds purchasing items

Regent Taylor moved and Regent Baetz seconded to approve Section J, Items 1 and 2, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

The business of OSU being concluded, President Shrum and other members of the University's administration were excused from the meeting.



OSU named ‘Innovation and Economic Prosperity University’

OSU has earned the designation of Innovation and Economic Prosperity University from the Association of Public and Land-grant Universities in recognition of its commitment to economic engagement.

OSU joins a select group of fewer than 100 education institutions designated as IEP universities. The designation acknowledges public research universities that are dedicated to supporting economic development in their states and regions. These institutions engage in various activities that support innovation and entrepreneurship, technology transfer, talent and workforce development, and community development.



The designation recognizes OSU’s leadership in innovation in many areas, from nourishing the world to advancing industry growth and innovation in aerospace, One Health, energy, agriculture and more. Leadership from across the OSU System conducted a rigorous self-study, identifying areas of institutional growth and strength and providing evidence to support those assertions. The application was then reviewed by the APLU’s Commission on Economic and Community Engagement and a panel of reviewers representing other universities and regional and national partners.

OAIRES receives \$5.5M to conduct low-atmosphere weather research

The National Institute of Standards and Technology has awarded the Oklahoma Aerospace Institute for Research and Education \$5.5 million to research how weather impacts urban air mobility aircraft. Operating under the umbrella of The Innovation Foundation at OSU, OAIRES received the funding in connection with the Consolidated Appropriations Act of

2024. The funds will contribute to research focused on the observation and investigation of low-atmosphere weather systems’ impact on Unmanned Aerial Systems (UAS) and Advanced Air Mobility aircraft, and will provide enormous benefit to Oklahoma and the nation by facilitating the safe and sustainable integration of small UAS and AAM into the National Airspace System.

Rep. Frank Lucas and Sen. Markwayne Mullin sponsored the congressionally directed spending that funded the project.



No. 1 in Forbes

Forbes has named OSU the top online college in Oklahoma, highlighting the institution’s excellence in delivering high-quality, accessible education.

RECENT ACHIEVEMENTS

- OSU CVM faculty secure prestigious NIH Grants for groundbreaking research:** Two OSU College of Veterinary Medicine faculty members received a research project grant through the National Institutes of Health. Dr. Rudra Channappanavar received a grant to investigate the basis for severe pneumonia caused by SARS-CoV-2 infections, research that is crucial to understanding the impact of viral diseases on the lungs. Dr. Madhan Subramanian’s award will explore how specific brain cells regulate activities that contribute to an increased risk of cardiovascular disease in certain individuals, which is critical for explaining the connections between obesity, hypertension, and cardiovascular health.
- OSU launches online bachelor’s degree in Secondary Education English:** The OSU College of Education and Human Sciences is accepting applications for a new, fully online Bachelor of Science in Secondary Education English, set to begin in fall 2025. This innovative program prepares graduates to teach English language arts for grades 5-12, offering a comprehensive curriculum that includes literature, composition and young adult literature studies. This new degree program is one way OSU is helping to address teacher shortages in Oklahoma.
- Free training for volunteer firefighters through CEAT’s Fire Service Training Program:** The College of Engineering, Architecture and Technology announced that its Fire Service Training program will offer free training for volunteer firefighters to ensure that volunteers in remote areas can access high-quality training without the burden of long-distance travel. Currently, rural volunteer firefighter training lacks legislative funding, making this initiative even more vital. This initiative is made possible through a FEMA grant.

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that former Regents Professor, Dr. Mohamed Abdelsalam, Boone Pickens School of Geology, was claimed by death on July 23, 2024, and,

WHEREAS, Dr. Abdelsalam, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from August 1, 2012, to the date of his death, July 23, 2024, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in his passing, Oklahoma State University has suffered the loss of a friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express appreciation for the years of service rendered by Dr. Abdelsalam to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED that this resolution be sent to the family of Dr. Abdelsalam and a copy made a part of the official minutes of the Board as a lasting tribute to his service and commitment to higher education in Oklahoma. Adopted by the Board of Regents on the 25th day of October 2024.





Regent Jimmy Harrel, Chair
Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges



Jason Ramsey, Chief Executive Officer
Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

MEMORIAL RESOLUTION

ATTACHMENT B
page 2 of 2

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that former Vice President, Dr. David Bosserman, Administration and Finance, was claimed by death on June 2, 2024, and,

WHEREAS, Dr. Bosserman, by his loyalty, attention to duty, and faithful performance rendered service as a staff member of Oklahoma State University from June 1, 1989, to the date of his retirement, May 1, 2012, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in his passing, Oklahoma State University has suffered the loss of a friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express appreciation for the years of service rendered by Dr. Bosserman to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's staff members.

BE IT FURTHER RESOLVED that this resolution be sent to the family of Dr. Bosserman and a copy made a part of the official minutes of the Board as a lasting tribute to his service and commitment to higher education in Oklahoma. Adopted by the Board of Regents on the 25th day of October 2024.





Regent Jimmy Harrel, Chair

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges



Jason Ramsey, Chief Executive Officer

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

VII. PUBLIC COMMENTS

There were none registered to comment, so the Board continued with its business.

VIII. COMMITTEE REPORTS

A. Academic Affairs, Policy and Personnel Committee

No report. All recommendations made by this Committee were presented during the business of Oklahoma Panhandle State University and Oklahoma State University

B. Audit, Risk Management and Compliance Review Committee

No report.

C. Finance Committee

No report. All recommendations made by this Committee were presented during the business of Langston University and Oklahoma State University.

D. Facilities Committee

No report. All recommendations made by this Committee were presented during the business of Oklahoma Panhandle State University and Oklahoma State University

IX. OTHER BOARD OF REGENTS' BUSINESS

C. Policy and Operational Procedures

1. Approval of revisions to Board Policy 2.09, "Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services & Implementation of Projects"

Mr. Ramsey said revisions to this policy were necessary due to the recent changes to the Board's committee structure; specifically, references to the committee previously named Fiscal Affairs and Plant Facilities Committee were updated to reflect its new name, Facilities Committee. (Documents reflecting the revisions made to Board Policy 2.09 are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Callahan moved and Regent Arthur seconded to approve the revisions to Board Policy 2.09, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

D. Personnel Actions

1. Personnel item provided for informational purposes only

The personnel item was informational in nature and no Board action was required. (The Personnel Item document is identified as ATTACHMENT B and attached to this portion of the minutes.)

G. Reports/Comments/Recommendations by Chief Executive Officer

1. Approval of the 2025 Oklahoma A&M Regents Legislative Agenda

Mr. Ramsey said adoption of a Board Legislative Agenda began a couple of years ago under the leadership of the late Regent Jarold Callahan during his Board Chairmanship. Mr. Ramsey said this document has been well received for use as a guiding document by setting the legislative priorities for the A&M System at a very high level. He asked Mr. Steve Thompson, Director of Public Policy, to provide an overview of this document for the Board. (The 2025 Legislative Agenda is identified as ATTACHMENT C and attached to this portion of the minutes.)

Mr. Thompson said the Board staff compiled this list of priorities through collaboration with the presidents and staff of the institutions across the A&M System, as well as leadership at the OSRHE. He noted there are several items that have carried over from last year's Agenda, some with a renewed or increased emphasis in certain areas. He said he would like to specifically highlight two items for the Board. One is a bill they commonly refer to as the "Scholarship Bill," and they are excited to place more emphasis on it this year. He said he is happy to report that the

OSRHE also included this bill as a part of their list of legislative priorities, as have a few other groups. They hope to grow support for the bill because it is really a critical item.

The second is their continuing efforts to prioritize OSU-CVM by continuing the ongoing discussions about transformational changes they aspire to achieve for CVM. Mr. Thompson said they are excited to work with members of the legislature to elevate the OSU-CVM program to a top-tier national status and further the work that is being done to alleviate the shortage of large animal veterinarians across rural communities in Oklahoma.

Regent Arthur said she has high expectations of the work to be done towards accomplishing the priorities listed in the agenda. Mr. Thompson said they like hard work and will strive to meet those expectations.

Regent Arthur moved and Regent Hall seconded to approve the 2025 Oklahoma A&M Regents Legislative Agenda, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

H Reports/Comments/Recommendations by General Counsel

1. Approval to provide discretionary settlement authority to Legal Counsel in an amount up to the full deductible of \$500,000 under the medical malpractice policy covering claims asserted in two separate cases. (If approved by the required number of members present, the Board may elect to go into Executive Session for the purpose of confidential communications with the Board's attorneys concerning this request pursuant to the Oklahoma Open Meetings Act § 307.B.4.)

Mr. Steve Stephens said this request relates to the cases of Sallee v. Diener and Sallis v. Brown, both pending in Tulsa County. To ensure clarity for the record, he stated this request is not an evaluation or admission of liability in either case. The Office of Legal Counsel (OLC) is required to have this authority because both cases are approaching the point of entering mediation. The Court's standing order is that counsel in attendance must have absolute settlement authority. That requirement is satisfied if counsel has discretionary settlement authority up to the deductible amount of the insurance policy. Mr. Stephens said documentation for these cases has been prepared if the Board has any questions, but due to their confidential nature the Board would need to take action to convene in Executive Session for any further discussion of the cases. (The Board did not act to enter Executive Session.)

Regent Taylor moved and Regent Franklin seconded to approve OLC's request to provide counsel with discretionary settlement authority in an amount up to the full deductible of \$500,000 under the medical malpractice insurance policy covering claims asserted in the two separate cases, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

L. Meeting adjournment

Regent Arthur moved and Regent Callahan seconded to adjourn the meeting at approximately 11:31 a.m.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Summary of Proposed Revisions to Board Policy 2.09

- Policy Name: Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services and Implementation of Projects
- Significant Changes Made: In Sections 3 and 4 of the Policy and in Section (2)(E) of Attachment A, references to the Board’s “Fiscal Affairs Committee” have been changed to the “Facilities Committee.” In Section 4 of the Policy, the reference to the Committee meeting “in open session” has been removed.
- Some additional minor changes have been made for clarity and to correct formatting inconsistencies and typos.
- Reason for Changes: The Board of Regents recently approved changes to its committee structure and no longer has a Fiscal Affairs Committee. The applicable committee is now the Facilities Committee.

SELECTION OF ARCHITECTURAL, CONSTRUCTION MANAGEMENT, ENGINEERING, AND LANDSCAPE ARCHITECTURAL PROFESSIONAL SERVICES AND IMPLEMENTATION OF PROJECTS

2.09

This procedure applies to all institutions governed by the Board. The tasks identified hereinafter shall be managed by LRFP, or its successor, except for the system-wide selection process for On-Call CMAR, and except for the selection and implementation of OSU-Stillwater campus projects involving utilities only, both of which shall be managed by OSU FM, or its successor.

1. Approval to Proceed. At such time as an institution, under the governance of the Board, plans to solicit consultants for architectural, construction management, engineering, and/or landscape architectural professional services (~~collectively,~~ "Consultants"), approval to proceed with the selection process must be obtained from the Board. All institutions should work with LRFP or FM to present a request for approval to the Board. The request should contain a brief description of the scope of the project and its associated requirements, an estimated budget range and an estimated schedule for the project.
2. Solicitation of Qualified Consultants. After the Board has given its approval to proceed with planning and designing a specific project, a list should be obtained of all discipline specific Consultants registered with the Oklahoma Office of Management and Enterprise Services ("OMES"). Each such Consultant listed should be informed, by mailing a Project Notification, of the intent of the Board to select a Consultant. Interested Consultants should respond by submitting a Letter of Interest.
3. Screening, Evaluation, and Recommendation of Consultants. A Selection Committee should be established for each project, for recommending to the ~~Fiscal Affairs~~ Facilities Committee of the Board those Consultants found acceptable for the project, using Attachment A – Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services.
4. Selection of Consultants by the Board. At the conclusion of the screening and evaluation process, approval to select a particular Consultant must be obtained from the Board. Administration from the specific institution should work with LRFP or FM to ensure the particular Consultant selection is on the Board agenda. The ~~Fiscal Affairs~~ Facilities Committee of the Board will ~~in open session,~~ vote and ~~make~~ a recommendation regarding which Consultant to select to the Board. Thereafter, the Board will, in open session, vote and make a final selection of the Consultant to be hired. Unless otherwise stated in the motion approved by the Board, the selection of a Consultant for a particular project will constitute authority for LRFP or FM to utilize said Consultant for all phases of said project; however, LRFP or FM has the authority, should it so choose, to:

- A. Exercise that authority piecemeal by entering into separate contracts or amendments with the selected Consultant for various phases of the project, and/or
 - B. Terminate a Consultant’s contract, without prior Board approval; however, under such a circumstance LRFP or FM will be required to obtain Board approval before signing a contract with a replacement Consultant.
5. Implementation of Projects. Once a Consultant has been selected by the Board, the President, or President’s designee, at each respective institution governed by the Board is authorized to sign contracts or amendments with the selected Consultant.

See Attachment A ~~for~~ “Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services.”

For Architectural consulting services, Attachment B “~~—~~ Recommended Guidelines for Basic Architectural Consulting Fees” will be used.

For implementation of projects, Attachment C “~~—~~ Recommended Guidelines for Implementation of Projects for Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services” will be used.

Amended Dates:
January 27, 2006
October 24, 2014
March 4, 2016
June 22, 2018
June 16, 2023
 , 2024

Attachment A

Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services

These guidelines are recommended for capital projects at all institutions governed by the Board.

1. Evaluation of Qualified Consultants – Project Notification and Letter of Interest. Based upon approval by the Board to proceed with the selection of a Consultant to assist the institution with a project, LRFP or FM should obtain a list of discipline specific Consultants registered with OMES. Each Consultant listed should be informed, by mailing a Project Notification, of the intent of the Board to select a Consultant. Interested Consultants should respond by submitting a Letter of Interest. The Project Notification should include the following information:
 - A. A description and scope of the project.
 - B. An estimated project budget range and schedule.
 - C. The deadline for submitting a Letter of Interest by the Consultant.
 - D. Instructions for providing specific information requested by the Selection Committee, which may be required at the Initial Screening or Final Screening.
 - E. A date for a non-mandatory project seminar, if deemed necessary, to be conducted by LRFP or FM for the purpose of explaining the project and answering any questions pertaining to the project and the selection process.
 - F. Notification that OMES Cap Forms, as appropriate, must be submitted.
 - G. The selection criteria and weighting to be used at the Initial and Final Screening/Interview.
 - H. Other information as required by the Board and/or the Selection Committee.
2. Screening of Consultants.
 - A. Selection Committee:
 1. A Selection Committee should be established for each project for the purpose of providing both Initial Screening and Final Screening of Consultants submitting Letters of Interest and recommending Consultants to the Board for its consideration.

2. The Selection Committee should consist of a chair/facilitator and members with a variety of backgrounds to provide input from different perspectives.
 3. The membership of the Selection Committee should consist of personnel from LRFP or FM and representatives from the institution, college and/or department that will use and/or maintain the facility.
 4. It is encouraged that a faculty member and/or a student from an appropriate academic discipline (architecture, construction management, engineering, landscape architecture) be included as a member of the Selection Committee.
- B. Selection Committee Charge: The chair of the Selection Committee is responsible for providing a charge to the Selection Committee to include, but not be limited to:
1. Pursue a process that guarantees the institution's best interests are served.
 2. Maintain the work of the Selection Committee in the strictest confidence; each Selection Committee member should hold the content of each committee meeting in strict confidence without discussion with anyone outside of the Selection Committee unless authorized by the chair.
- C. Initial Screening:
1. Initial Screening should begin upon receipt of Letters of Interest from Consultants requesting consideration.
 2. The criteria to be used by the Selection Committee for the Initial and Final Screening, weighted as determined for each project and included in the project notification, are:
 - a. Overall Experience.
 - b. Specialized Experience.
 - c. Management Team/Staff.
 - d. Budget, Cost, and Schedule Management.
 - e. Other items as determined by the Selection Committee.
 3. Calculation of Points and Identification of Top Consultants:
 - a. The members of the Selection Committee should individually review the Letters of Interest and rate the Consultants using the criteria and percentage weightings previously determined.

- b. The results should be reviewed, considering numerical scores awarded and rankings, and the top Consultants identified. The Consultants to be invited for Final Screening should number no less than three (if attainable) and no more than nine. The Board should be notified of the names of Consultants invited to attend an interview for the Final Screening with the date(s) and times of the interviews.

D. Final Screening:

1. Each of the top Consultants identified during the Initial Screening should be invited to attend an interview for the Final Screening. Interviews should be scheduled with due consideration for holidays, special Consultant commitments (within reason and with prior notice), and critical time requirements.
2. Each Consultant should bring key personnel including, but not limited to, principal(s), project manager(s), lead design professional(s), and other personnel assigned to the project.
3. Each Consultant should be given a specified time for presentation of its credentials and for questions from the Selection Committee.
4. Calculation of Points and Identification of Consultants to be Recommended:
~~(vi) For each Consultant recommended to the Board for consideration, the chair of the Selection Committee should prepare a report to include:~~
 - a. The members of the Selection Committee should individually assess each Consultant using the criteria and percentage weightings previously determined.
 - b. The results should be reviewed by the Selection Committee, considering numerical scores awarded and rankings, to determine which Consultants to recommend to the Board as being most qualified to carry out the project.
 - c. There should be at least three names sent to the Board, unless fewer than three Consultants are acceptable to the Selection Committee.
5. The chair of the Selection Committee should prepare a report to be submitted to the institution's President, or President's designee, to include a list of the interviewed Consultants, and the recommendation of the Selection Committee. Supporting information should provide an overview of the selection process including the project description, budget range, delivery method, schedule, Selection Committee membership, screening criteria, number of Consultants who submitted Letters of Interest, names of Consultants invited for interview,

summary of Selection Committee comments and recommendations, and a conclusion.

6. For each Consultant recommended to the Board for consideration, the chair of the Selection Committee should prepare a report to include:
 - a. Introduction: a description of the Consultant.
 - b. Proposed key staff.
 - c. Preferred sub-consultants.
 - d. OSU Projects: a list of projects the Consultant is currently working on or has worked on within the past five years at OSU or at any other institution under the governance of the Board.
 - e. OK/OSU Presence.
 - f. Minority Inclusion Plan: a brief overview of the Consultant's representations concerning inclusion of minority consultants.
 - g. Selection Committee Comments: a brief overview of the discussions of the Selection Committee.
 - h. Selection Committee Conclusion: a brief statement recommending the Consultant to the Board for consideration.
- E. Presentation of the Selection Committee's recommendation to the ~~Fiscal Affairs~~Facilities Committee of the Board: The institution's President, or designee, should present the list of recommended Consultants to the ~~Fiscal Affairs~~Facilities Committee of the Board and should include the report prepared by the chair of the Selection Committee.

Attachment B

Recommended Guidelines for Basic Architectural Consulting Fees

Construction Cost	<u>Basic</u> Fee
\$0 - \$300,000	7 %
\$300,000 - \$400,000	\$26,000 plus 6.5% over \$300,000
\$400,000 - \$500,000	\$32,500 plus 6.0% over \$400,000
\$500,000 - \$600,000	\$38,500 plus 5.5% over \$500,000
\$600,000 - \$700,000	\$44,000 plus 5.4% over \$600,000
\$700,000 - \$800,000	\$49,400 plus 5.3% over \$700,000
\$800,000 - \$900,000	\$54,700 plus 5.2% over \$800,000
\$900,000 - \$1,000,000	\$59,900 plus 5.1% over \$900,000
Above \$1,000,000	\$65,000 plus 5.0% over \$1,000,000

The above fees apply to Basic architecture and engineering professional services for a project involving new construction of average complexity. Multipliers (which may be additive or deductive) may be applied to adjust for the nature of the work and the user's knowledge of the specific project. Such modifiers may be necessary for factors including, but not limited to, complexity of the project, the degree of renovation of existing structures, and the need for special Consultants. These Basic Fees do not include Additional Services or Reimbursable Costs, as defined in the standard OSU Owner/–Architect Contract.

Attachment C

Recommended Guidelines for Implementation of Projects for Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services

1. Once a Consultant has been selected by the Board for a particular project, LRFP or FM has the authority to utilize said Consultant for all phases of that project; however, LRFP or FM has the authority, should it so choose, to exercise that authority piecemeal by entering into separate contracts or amendments with the selected Consultant for various phases of the project. Unless otherwise stated in a Board action, Board approval for a particular project is deemed to include approval for all attendant utilities, parking spaces and parking structures that may be necessary. The total project amount of all contracts, amendments, fees, services and purchases of furniture, fixtures and equipment for any such project should not exceed the highest level of the estimated budget range given to the Board without first obtaining additional Board approval. Construction projects supervised by LRFP or FM on behalf of the Board benefit the public. Further, there is a need for cost control and a need for specialized or complex construction methods on such projects due to the unique nature of constructing facilities suitable for the educational mission of each institution governed by the Board. Accordingly, LRFP or FM has the discretion to utilize any of the following three project delivery methods for such construction projects:
 - A. Design/Bid/Build contracts;
 - B. Construction Manager Agency (“CMA”) contracts; or
 - C. Construction Manager At Risk (“CMAR”) contracts.
2. However, LRFP and FM have recommended, and the Board concurs, that in most circumstances a CMAR contract will generally provide a quicker, less costly and more flexible model for dealing with construction projects, and therefore is preferred. Accordingly, the following guidelines for CMAR contracts have been adopted by the Board:
 - A. A selected CMAR should competitively bid all subcontracts for construction services, materials, supplies, furniture, fixtures and equipment necessary for completion of the scope of work contemplated in that phase of the project and should accept the lowest responsible bid for such subcontracts. However, in some circumstances, LRFP or FM may elect to competitively bid, solicit, and procure through the CPO (See [Board Policy](#), 2.07) some materials, supplies, furniture, fixtures and equipment, and in such circumstances, the CMAR will not be responsible or “at risk” for providing same. Although the provisions of 61 O.S. §§ 101-138 may not technically apply to Board construction projects, the Board has directed that such bids, whether by the CMAR, LRFP or FM, should be solicited,

opened and awarded in general conformity with the provisions of 61 O.S. §§ 101-138. A representative from LRFP or FM should attend all such bid openings.

- B. A selected CMAR may, itself, submit a bid on a particular subcontract, but should be treated in that respect as any other subcontractor, such that in order to be awarded that subcontract, the CMAR must be the lowest responsible bidder.
- C. After the subcontracts for a particular phase of the project have been awarded, the selected CMAR should provide LRFP or FM with an Interim Guaranteed Maximum Price (“IGMP”) which should cover all of the CMAR’s own professional services and all of the construction services to be performed, together with all materials, supplies, furniture, fixtures and equipment necessary for completion of the scope of work contemplated in that particular phase of the project. The CMAR is “at risk” for providing all professional services, construction services, materials, supplies, furniture, fixtures and equipment set forth in that scope of work for the IGMP, or less. That IGMP should be set forth in a formal contract between the selected CMAR and the Board, which contract should provide that if the final cost of the scope of work exceeds the IGMP, the CMAR will bear such additional cost, and if the final cost of the scope of work is less than the IGMP, 100% of the difference will be retained by the Board institution for whom the contract was entered. The Board has vested the President, or President’s designee, at each of the institutions governed by the Board, to sign such contracts on its behalf.
- D. An increase or decrease in the scope of a CMAR contract is permitted when deemed necessary or appropriate by LRFP or FM. Such scope revision should contain a revised IGMP for the scope of the revised services, materials, supplies, furniture, fixtures and equipment to be provided. The total of all IGMP’s for a particular project should constitute the final Guaranteed Maximum Price (“GMP”).
- E. On a periodic basis, the Board has authorized LRFP and/or FM to utilize certain CMAR’s on an “on-call” basis (an “On-Call CMAR”). By Board action, LRFP and FM are authorized to utilize such CMAR’s on projects with an anticipated GMP of \$1,000,000 or less. Further, the cumulative total of such On-Call CMAR contracts is limited, on a per fiscal year basis, to the total sum of \$7,500,000 for the OSU System and \$1,000,000 for each other institution governed by the Board (hereinafter each, a “Yearly Cap”). However, when time is of the essence, or a particular On-Call CMAR is otherwise deemed by LRFP or FM to be best suited to manage a particular project, LRFP or FM may request approval to utilize such On-Call CMAR on a project greater than \$1,000,000 without utilizing the selection processes and criteria in “Attachment A – Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services.” In such circumstances, LRFP or FM should, in its request for approval to proceed, advise the Board of LRFP or FM’s intent to utilize an On-Call CMAR for that project. If approved, the CMAR contract awarded to that particular On-Call CMAR for that particular project, should not be considered to be a part of any Yearly Cap for On-Call CMAR services.

SELECTION OF ARCHITECTURAL, CONSTRUCTION MANAGEMENT, ENGINEERING, AND LANDSCAPE ARCHITECTURAL PROFESSIONAL SERVICES AND IMPLEMENTATION OF PROJECTS

2.09

This procedure applies to all institutions governed by the Board. The tasks identified hereinafter shall be managed by LRFP, or its successor, except for the system-wide selection process for On-Call CMAR, and except for the selection and implementation of OSU-Stillwater campus projects involving utilities only, both of which shall be managed by OSU FM, or its successor.

1. **Approval to Proceed.** At such time as an institution, under the governance of the Board, plans to solicit consultants for architectural, construction management, engineering, and/or landscape architectural professional services (“Consultants”), approval to proceed with the selection process must be obtained from the Board. All institutions should work with LRFP or FM to present a request for approval to the Board. The request should contain a brief description of the scope of the project and its associated requirements, an estimated budget range and an estimated schedule for the project.
2. **Solicitation of Qualified Consultants.** After the Board has given its approval to proceed with planning and designing a specific project, a list should be obtained of all discipline specific Consultants registered with the Oklahoma Office of Management and Enterprise Services (“OMES”). Each such Consultant listed should be informed, by mailing a Project Notification, of the intent of the Board to select a Consultant. Interested Consultants should respond by submitting a Letter of Interest.
3. **Screening, Evaluation, and Recommendation of Consultants.** A Selection Committee should be established for each project, for recommending to the Facilities Committee of the Board those Consultants found acceptable for the project, using Attachment A – Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services.
4. **Selection of Consultants by the Board.** At the conclusion of the screening and evaluation process, approval to select a particular Consultant must be obtained from the Board. Administration from the specific institution should work with LRFP or FM to ensure the particular Consultant selection is on the Board agenda. The Facilities Committee of the Board will vote and make a recommendation regarding which Consultant to select to the Board. Thereafter, the Board will, in open session, vote and make a final selection of the Consultant to be hired. Unless otherwise stated in the motion approved by the Board, the selection of a Consultant for a particular project will constitute authority for LRFP or FM to utilize said Consultant for all phases of said project; however, LRFP or FM has the authority, should it so choose, to:

- A. Exercise that authority piecemeal by entering into separate contracts or amendments with the selected Consultant for various phases of the project, and/or
 - B. Terminate a Consultant's contract, without prior Board approval; however, under such a circumstance LRFP or FM will be required to obtain Board approval before signing a contract with a replacement Consultant.
5. Implementation of Projects. Once a Consultant has been selected by the Board, the President, or President's designee, at each respective institution governed by the Board is authorized to sign contracts or amendments with the selected Consultant.

See Attachment A – Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services.

For Architectural consulting services, Attachment B– Recommended Guidelines for Basic Architectural Consulting Fees” will be used.

For implementation of projects, Attachment C – Recommended Guidelines for Implementation of Projects for Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services” will be used.

Amended Dates:
January 27, 2006
October 24, 2014
March 4, 2016
June 22, 2018
June 16, 2023
October 25, 2024

Attachment A

Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services

These guidelines are recommended for capital projects at all institutions governed by the Board.

1. Evaluation of Qualified Consultants – Project Notification and Letter of Interest. Based upon approval by the Board to proceed with the selection of a Consultant to assist the institution with a project, LRFP or FM should obtain a list of discipline specific Consultants registered with OMES. Each Consultant listed should be informed, by mailing a Project Notification, of the intent of the Board to select a Consultant. Interested Consultants should respond by submitting a Letter of Interest. The Project Notification should include the following information:
 - A. A description and scope of the project.
 - B. An estimated project budget range and schedule.
 - C. The deadline for submitting a Letter of Interest by the Consultant.
 - D. Instructions for providing specific information requested by the Selection Committee, which may be required at the Initial Screening or Final Screening.
 - E. A date for a non-mandatory project seminar, if deemed necessary, to be conducted by LRFP or FM for the purpose of explaining the project and answering any questions pertaining to the project and the selection process.
 - F. Notification that OMES Cap Forms, as appropriate, must be submitted.
 - G. The selection criteria and weighting to be used at the Initial and Final Screening/Interview.
 - H. Other information as required by the Board and/or the Selection Committee.
2. Screening of Consultants.
 - A. Selection Committee:
 1. A Selection Committee should be established for each project for the purpose of providing both Initial Screening and Final Screening of Consultants submitting Letters of Interest and recommending Consultants to the Board for its consideration.

2. The Selection Committee should consist of a chair/facilitator and members with a variety of backgrounds to provide input from different perspectives.
 3. The membership of the Selection Committee should consist of personnel from LRFP or FM and representatives from the institution, college and/or department that will use and/or maintain the facility.
 4. It is encouraged that a faculty member and/or a student from an appropriate academic discipline (architecture, construction management, engineering, landscape architecture) be included as a member of the Selection Committee.
- B. Selection Committee Charge: The chair of the Selection Committee is responsible for providing a charge to the Selection Committee to include, but not be limited to:
1. Pursue a process that guarantees the institution's best interests are served.
 2. Maintain the work of the Selection Committee in the strictest confidence; each Selection Committee member should hold the content of each committee meeting in strict confidence without discussion with anyone outside of the Selection Committee unless authorized by the chair.
- C. Initial Screening:
1. Initial Screening should begin upon receipt of Letters of Interest from Consultants requesting consideration.
 2. The criteria to be used by the Selection Committee for the Initial and Final Screening, weighted as determined for each project and included in the project notification, are:
 - a. Overall Experience.
 - b. Specialized Experience.
 - c. Management Team/Staff.
 - d. Budget, Cost, and Schedule Management.
 - e. Other items as determined by the Selection Committee.
 3. Calculation of Points and Identification of Top Consultants:
 - a. The members of the Selection Committee should individually review the Letters of Interest and rate the Consultants using the criteria and percentage weightings previously determined.

- b. The results should be reviewed, considering numerical scores awarded and rankings, and the top Consultants identified. The Consultants to be invited for Final Screening should number no less than three (if attainable) and no more than nine. The Board should be notified of the names of Consultants invited to attend an interview for the Final Screening with the date(s) and times of the interviews.

D. Final Screening:

1. Each of the top Consultants identified during the Initial Screening should be invited to attend an interview for the Final Screening. Interviews should be scheduled with due consideration for holidays, special Consultant commitments (within reason and with prior notice), and critical time requirements.
2. Each Consultant should bring key personnel including, but not limited to, principal(s), project manager(s), lead design professional(s), and other personnel assigned to the project.
3. Each Consultant should be given a specified time for presentation of its credentials and for questions from the Selection Committee.
4. Calculation of Points and Identification of Consultants to be Recommended:
 - a. The members of the Selection Committee should individually assess each Consultant using the criteria and percentage weightings previously determined.
 - b. The results should be reviewed by the Selection Committee, considering numerical scores awarded and rankings, to determine which Consultants to recommend to the Board as being most qualified to carry out the project.
 - c. There should be at least three names sent to the Board, unless fewer than three Consultants are acceptable to the Selection Committee.
5. The chair of the Selection Committee should prepare a report to be submitted to the institution's President, or President's designee, to include a list of the interviewed Consultants, and the recommendation of the Selection Committee. Supporting information should provide an overview of the selection process including the project description, budget range, delivery method, schedule, Selection Committee membership, screening criteria, number of Consultants who submitted Letters of Interest, names of Consultants invited for interview, summary of Selection Committee comments and recommendations, and a conclusion.

6. For each Consultant recommended to the Board for consideration, the chair of the Selection Committee should prepare a report to include:
 - a. Introduction: a description of the Consultant.
 - b. Proposed key staff.
 - c. Preferred sub-consultants.
 - d. OSU Projects: a list of projects the Consultant is currently working on or has worked on within the past five years at OSU or at any other institution under the governance of the Board.
 - e. OK/OSU Presence.
 - f. Minority Inclusion Plan: a brief overview of the Consultant's representations concerning inclusion of minority consultants.
 - g. Selection Committee Comments: a brief overview of the discussions of the Selection Committee.
 - h. Selection Committee Conclusion: a brief statement recommending the Consultant to the Board for consideration.
- E. Presentation of the Selection Committee's recommendation to the Facilities Committee of the Board: The institution's President, or designee, should present the list of recommended Consultants to the Facilities Committee of the Board and should include the report prepared by the chair of the Selection Committee.

Attachment B

Recommended Guidelines for Basic Architectural Consulting Fees

Construction Cost	Basic Fee
\$0 - \$300,000	7 %
\$300,000 - \$400,000	\$26,000 plus 6.5% over \$300,000
\$400,000 - \$500,000	\$32,500 plus 6.0% over \$400,000
\$500,000 - \$600,000	\$38,500 plus 5.5% over \$500,000
\$600,000 - \$700,000	\$44,000 plus 5.4% over \$600,000
\$700,000 - \$800,000	\$49,400 plus 5.3% over \$700,000
\$800,000 - \$900,000	\$54,700 plus 5.2% over \$800,000
\$900,000 - \$1,000,000	\$59,900 plus 5.1% over \$900,000
Above \$1,000,000	\$65,000 plus 5.0% over \$1,000,000

The above fees apply to basic architecture and engineering professional services for a project involving new construction of average complexity. Multipliers (which may be additive or deductive) may be applied to adjust for the nature of the work and the user's knowledge of the specific project. Such modifiers may be necessary for factors including, but not limited to, complexity of the project, the degree of renovation of existing structures, and the need for special Consultants. These Basic Fees do not include Additional Services or Reimbursable Costs, as defined in the standard OSU Owner/Architect Contract.

Attachment C

Recommended Guidelines for Implementation of Projects for Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services

1. Once a Consultant has been selected by the Board for a particular project, LRFP or FM has the authority to utilize said Consultant for all phases of that project; however, LRFP or FM has the authority, should it so choose, to exercise that authority piecemeal by entering into separate contracts or amendments with the selected Consultant for various phases of the project. Unless otherwise stated in a Board action, Board approval for a particular project is deemed to include approval for all attendant utilities, parking spaces and parking structures that may be necessary. The total project amount of all contracts, amendments, fees, services and purchases of furniture, fixtures and equipment for any such project should not exceed the highest level of the estimated budget range given to the Board without first obtaining additional Board approval. Construction projects supervised by LRFP or FM on behalf of the Board benefit the public. Further, there is a need for cost control and a need for specialized or complex construction methods on such projects due to the unique nature of constructing facilities suitable for the educational mission of each institution governed by the Board. Accordingly, LRFP or FM has the discretion to utilize any of the following three project delivery methods for such construction projects:
 - A. Design/Bid/Build contracts;
 - B. Construction Manager Agency (“CMA”) contracts; or
 - C. Construction Manager At Risk (“CMAR”) contracts.
2. However, LRFP and FM have recommended, and the Board concurs, that in most circumstances a CMAR contract will generally provide a quicker, less costly and more flexible model for dealing with construction projects, and therefore is preferred. Accordingly, the following guidelines for CMAR contracts have been adopted by the Board:
 - A. A selected CMAR should competitively bid all subcontracts for construction services, materials, supplies, furniture, fixtures and equipment necessary for completion of the scope of work contemplated in that phase of the project and should accept the lowest responsible bid for such subcontracts. However, in some circumstances, LRFP or FM may elect to competitively bid, solicit, and procure through the CPO (See Board Policy 2.07) some materials, supplies, furniture, fixtures and equipment, and in such circumstances, the CMAR will not be responsible or “at risk” for providing same. Although the provisions of 61 O.S. §§ 101-138 may not technically apply to Board construction projects, the Board has directed that such bids, whether by the CMAR, LRFP or FM, should be solicited,

opened and awarded in general conformity with the provisions of 61 O.S. §§ 101-138. A representative from LRFP or FM should attend all such bid openings.

- B. A selected CMAR may, itself, submit a bid on a particular subcontract, but should be treated in that respect as any other subcontractor, such that in order to be awarded that subcontract, the CMAR must be the lowest responsible bidder.
- C. After the subcontracts for a particular phase of the project have been awarded, the selected CMAR should provide LRFP or FM with an Interim Guaranteed Maximum Price ("IGMP") which should cover all of the CMAR's own professional services and all of the construction services to be performed, together with all materials, supplies, furniture, fixtures and equipment necessary for completion of the scope of work contemplated in that particular phase of the project. The CMAR is "at risk" for providing all professional services, construction services, materials, supplies, furniture, fixtures and equipment set forth in that scope of work for the IGMP, or less. That IGMP should be set forth in a formal contract between the selected CMAR and the Board, which contract should provide that if the final cost of the scope of work exceeds the IGMP, the CMAR will bear such additional cost, and if the final cost of the scope of work is less than the IGMP, 100% of the difference will be retained by the Board institution for whom the contract was entered. The Board has vested the President, or President's designee, at each of the institutions governed by the Board, to sign such contracts on its behalf.
- D. An increase or decrease in the scope of a CMAR contract is permitted when deemed necessary or appropriate by LRFP or FM. Such scope revision should contain a revised IGMP for the scope of the revised services, materials, supplies, furniture, fixtures and equipment to be provided. The total of all IGMP's for a particular project should constitute the final Guaranteed Maximum Price ("GMP").
- E. On a periodic basis, the Board has authorized LRFP and/or FM to utilize certain CMAR's on an "on-call" basis (an "On-Call CMAR"). By Board action, LRFP and FM are authorized to utilize such CMAR's on projects with an anticipated GMP of \$1,000,000 or less. Further, the cumulative total of such On-Call CMAR contracts is limited, on a per fiscal year basis, to the total sum of \$7,500,000 for the OSU System and \$1,000,000 for each other institution governed by the Board (each, a "Yearly Cap"). However, when time is of the essence, or a particular On-Call CMAR is otherwise deemed by LRFP or FM to be best suited to manage a particular project, LRFP or FM may request approval to utilize such On-Call CMAR on a project greater than \$1,000,000 without utilizing the selection processes and criteria in Attachment A – Guidelines for the Selection of Architectural, Construction Management, Engineering, and Landscape Architectural Professional Services. In such circumstances, LRFP or FM should, in its request for approval to proceed, advise the Board of LRFP or FM's intent to utilize an On-Call CMAR for that project. If approved, the CMAR contract awarded to that particular On-Call CMAR for that particular project, should not be considered to be a part of any Yearly Cap for On-Call CMAR services.



PERSONNEL ITEM

for the

Offices of the A&M Board of Regents

October 25, 2024, Regular Board Meeting

The personnel item listed below is informational in nature and does not require action by the Board.

Executive/Administrative Office

None

Office of Internal Audit

- **Nicklas, Gabrielle “Gabby”**, hired as Executive Administrative Associate in the Stillwater office at an annual salary of \$55,000, effective October 7, 2024.

Office of Legal Counsel

None



2025 OKLAHOMA A&M REGENTS LEGISLATIVE AGENDA

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges recognizes the value of a strong higher education system and is committed to service, quality programs, efficient operations and accountability to the people of Oklahoma in providing access to high quality educational opportunities.

FAST FACTS:

Nearly 93% of Oklahomans who graduate from a state system university or college remain and work in the state.

For every dollar of state appropriations invested, the state system of higher education generates \$9.40 in economic output.

Of Oklahoma's critical occupations, the top 22 highest-paying jobs require an associate degree or higher, and eight of the top 10 fastest growing jobs require a college degree.

Over 40,000 students attend the Oklahoma A&M institutions annually.

SYSTEM GOALS AND PRIORITIES:

HIGHER EDUCATION BUDGET

- Support State Regents' budget request for strategic increased funding in the areas of workforce development, degree completion initiatives and ongoing system operations costs.

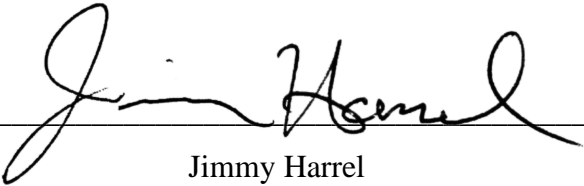
POLICY ISSUES

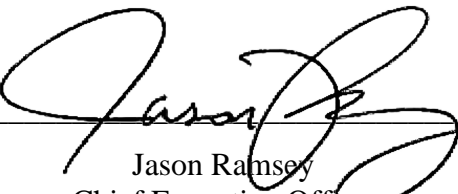
- Champion the inclusion of public colleges and universities in the Oklahoma Equal Opportunity Education Scholarship program to incentivize donor support of need-based scholarships.
- Encourage the coordination and alignment of educational and industry priorities to assure the state is meeting critical workforce needs.
- Maintain the current law related to weapons on campus that provides for local control by institutional presidents.

INSTITUTIONAL PRIORITIES:

- Elevate the Oklahoma State University College of Veterinary Medicine to a top tier status nationally and increase the number of practicing large animal veterinarians in rural Oklahoma.
- Support the continued expansion of the Oklahoma State University Academic Health Center Campus and the growth of health care workforce programs.
- Advance the statewide mission of the Cooperative Extension service provided by Oklahoma State University and Langston University.
- Establish new funding initiatives for safety and security technology and equipment upgrades for students, faculty and staff across all campuses.
- Secure new and ongoing long-term state, federal and private partnerships that further advance aerospace research, development and education programs.
- Alleviate the financial pressures created by increased state risk management premiums.
- Support continued funding for deferred maintenance on university and college campuses.

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

By: 
Jimmy Harrel
Board Chair

ATTEST: 
Jason Ramsey
Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on December 6, 2024.


Kyla Eldridge
Office Manager & Executive Assistant to the CEO