



MINUTES

of the

December 6, 2024, Regular Meeting

of the

Board of Regents *for the*

Oklahoma Agricultural & Mechanical Colleges

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Audit, Risk Management and Compliance Review Committee

No report.

Facilities Committee

No report. All recommendations made by this Committee were presented during the business of Northeastern Oklahoma A&M College and Oklahoma State University.

Finance Committee

No report. All recommendations made by this Committee were presented during the business of Northeastern Oklahoma A&M College and Oklahoma State University.

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**MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
DECEMBER 6, 2024**

Notice of this meeting was filed with the Secretary of State on November 1, 2023. Notice for this meeting was refiled with the Secretary of State on August 13, 2024, to change the location.

The Board of Regents for the Oklahoma Agricultural and Mechanical (A&M) Colleges met in the Council Room, 412 Student Union, on the campus of Oklahoma State University (OSU) in Stillwater, Oklahoma, on December 6, 2024.

Board members present: Mr. Jimmy Harrel, Chair; Mr. Rick Walker, Vice Chair; Mrs. Blayne Arthur; Mr. Cary Baetz; Mr. Chris Franklin; Mr. Joe D. Hall; Dr. Trudy Milner; and Mr. Billy G. Taylor.

Board members absent: Ms. Jennifer Callahan.

Board staff present: Mr. Jason Ramsey, Chief Executive Officer (CEO); Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Mr. Steve Thompson, Director of Public Policy; Ms. Karlee Belle Gholson, Deputy Director of Public Policy; Ms. Kyla Eldridge, Office Manager & Executive Assistant to the CEO; and Ms. Nicole Nixon, Executive Administrative Assistant.

After Mr. Ramsey affirmed a quorum was present and that all documents had been filed with the Secretary of State, Chair Harrel called the meeting to order at approximately 10:04 a.m.

I. BOARD OF REGENTS' BUSINESS

A. Approval of Order of Business

(The Order of Business and Agenda for this meeting are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Hall moved and Regent Walker seconded to approve the Order of Business as presented.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan.
The motion carried.

Chair Harrel said it is an honor to have Oklahoma Senator Chuck Hall and Oklahoma Representative Trey Caldwell present to speak at today's meeting. Senator Hall is the Chairman of the Oklahoma Senate Appropriations Committee, and Representative Caldwell is the Chairman of the Oklahoma House of Representatives (House) Appropriations Committee. While there are past legislative leaders he really enjoyed working with, Chair Harrel said he is looking forward to

working with and building relationships with the current legislative leaders. He said he is also looking forward to watching leaders in the Senate and House work together and form relationships. These two legislators are great assets to the State of Oklahoma (State), and he is glad to have them at the meeting.

Chair Harrel then introduced Senator Chuck Hall and invited him to make remarks.

B. Remarks by The Honorable Chuck Hall, Oklahoma State Senator - District 20

Senator Hall said it is an honor to be at today's meeting. He said he appreciates the introduction and comments about building relationships between the Senate and the House. The relationship he is building with his counterpart in the House is a solid friendship and one which he believes will withstand whatever issues may arise in the coming months, particularly those leading up to the end of the Legislative Session (Session) in May. He said he and Representative Caldwell recently developed a closer relationship right here in Stillwater. What was initially supposed to be lunch turned into dinner and then a concert at the Tumbleweed.

He said he was named Senate Chair toward the end of the last Session after the previous Chair resigned. Senator Hall said the appropriations world looks interesting for the 2025 Session, and the legislators are closely watching the numbers. The State Board of Equalization will release its first round of General Revenue estimates on December 20, 2024. All of the legislators who are members of the Senate Appropriations Committee are eager to see those initial numbers. He said he does have numbers from which he can budget for the first four months of the fiscal year. Revenue is exceeding the estimates, which is certainly a good thing, but the other side of that is when actual revenues are compared year after year, Oklahoma's revenue picture is shrinking. That has been the case for a couple of years now, which is always concerning to see. State leaders want to have an eye on the future for the State, so they will watch those numbers closely.

He said the State Legislature (Legislature) has been very good to OSU and the OSU system, the Board, and all the institutions represented in the audience at the meeting. The Legislature worked to expand and improve the OSU College of Veterinary Medicine (VetMed), medical and research facilities, and Science, Technology, Engineering and Math (S.T.E.M.) programs. From the time the OSU VetMed Authority and Trust was established in 2023 through today, there has been a 614 percent increase in appropriations for OSU VetMed. The OSU Medical Authority and Trust (OSUMA) has received an over 24 percent increase during that same timeframe. The current fiscal year budget includes a record \$156 million in additional funding to OSU, including \$80 million for a new life science facility, \$20 million for the OSU Animal Disease Diagnostic Laboratory, and increased funding to expand the OSU Medical Center (OSUMC) in Tulsa. The budget also included resources to cover the cost of upgrades and improvements for the OSU Food and Agricultural Products Center and pay raises for staff of the OSU Cooperative Extension Program.

The State also recognized the importance of providing Oklahomans with better mental health and behavioral health resources, so funding was provided for a new pilot program intended to grow the behavioral health workforce with several new psychiatric resident slots through the OSUMC. OSU VetMed received approximately \$80 million to increase the number of faculty and staff, expand client services, and upgrade facilities. The Legislature also invested in higher education with American Rescue Plan Act (ARPA) dollars. Over \$100 million was allocated for a world

class Pharmaceutical Research Center and the new Human Performance and Nutrition Institute (HPNRI).

Senator Hall said a lot of time was spent on deferred maintenance needs for the State's colleges and universities over the past year. He was very proud to work with the former House Appropriations and Budget Committee (HABC) chairman, Representative Kevin Wallace, and the former HABC subcommittee on Education chairman, Representative Mark McBride, to address the deferred maintenance needs. The State's research/flagship universities were recipients of capital investments that were made last year, but many of the smaller two- and four-year institutions received funding to address deferred maintenance needs. The research/flagship institutions will participate in that program next year. He said he is very pleased with what the Legislature is doing in higher education. He is and will continue to be a supporter of higher education, and he looks forward to hearing Representative Caldwell's remarks today and working with him during the upcoming Session. He thanked Chair Harrel for inviting him to speak and thanked those at the meeting for their time.

C. Remarks by The Honorable Trey Caldwell, Oklahoma State Representative - District 63

Chair Harrel introduced Representative Trey Caldwell and invited him to make remarks.

Representative Caldwell said it is always a pleasure to come to Stillwater. He said this is his first time addressing members of the Oklahoma A&M Board of Regents (Board), and the work they do is paramount. The Board provides oversight of OSU—a big asset as a flagship institution for Oklahoma—and other assets that are some of the best in Oklahoma. The A&M institutions governed by the Board span across the state from Guymon to Miami, and all of them—Northeastern Oklahoma A&M College (NEO), Oklahoma Panhandle State University (OPSU), Connors State College (CSC), and Langston University (LU)—are working effectively to continue the land-grant mission that was established 134 years ago by producing agriculturalists.

He said Senator Hall already covered the financial investments the Legislature has made for higher education in Oklahoma, but he is very happy that he was able to be involved in every single one of those decisions as Vice Chairman of the House last year. He is looking forward to his role as Chairman of the House for the upcoming Session with the other new leaders of the House. The incoming Speaker of the House, Kyle Hilbert, is a graduate of OSU. He is very excited about the upcoming Session and the positive revenue position of the State. Oklahoma has a good cash position, and he believes that is due to the foresight and planning of other leaders. They were the leaders during his first year as a Representative, and they all agreed there should be some financial cushion and that the State should not spend every dollar of revenue each year. This put Oklahoma in a much better financial position today than it was when he came to the Legislature six years ago.

Representative Caldwell said he looks forward to all the exciting things they are working to achieve in the State, especially with regards to the A&M institutions. He believes there are definitely still areas in which improvements can be made. He thanked the Board for inviting him to speak at the meeting and encouraged them to reach out to him if they ever needed anything. He said he looks forward to working with the Board in the future.

D. Remarks about the first Pete's Pet Posse Symposium by Former First Cowgirl Ann Hargis and Kendria Cost, Director of the Ann Hargis OSU Center for Pet Therapy

Chair Harrel introduced the former First Cowgirl of OSU, Mrs. Ann Hargis, and invited her to make remarks. (The handouts provided by Mrs. Hargis and Ms. Cost for this agenda item are collectively identified as ATTACHMENT B and attached to this portion of the minutes.)

Mrs. Hargis thanked the Board for the privilege of their time. She began by providing a brief overview of the Pete's Pet Posse (P3) program. P3 started in 2013 with eight pet therapy teams; each team consists of one dog and one human being. She said she is frequently asked where P3 gets the dogs for the program, and she said it is important for people to know that the dogs in the program are home pets that belong to OSU employees. That is a prerequisite that must be met before applying for the program. The process to become a part of the program begins with an OSU employee who has a pet in their home and who is willing to do this wonderful service. The process to become a member of P3 is very lengthy. The employee/handler applies through their department in August. The department head must sign off on the application to verify that their department would be comfortable welcoming a dog in their area. The dog is then evaluated by a veterinarian to ensure the dog is up on its shots, healthy, or if there are any physical ailments. Then, another veterinarian who also is a trainer, evaluates the disposition of the dog to ensure it is a fit to be in the program. After the application is approved and the dog passes the veterinarian evaluations, a subcommittee interviews the owner/handler to make sure their motivation for joining and their familiarity with the program are intact. Lastly, all three of those groups come together with P3's governing board to make a decision. Approximately 10 people are chosen for the program each year, because 10 is the maximum number the trainer can train at one time. Once the handler and dog graduate as a team, they will first work in their departments and can eventually work at public OSU functions.

She said membership of the P3 board consists of various components of the university spanning legal, counseling, dormitory, housing, and people from many other areas who are interested in the success of the students. She said there are also representatives from different universities across the A&M System who have P3 on their campuses. P3 is on every OSU campus now, including Oklahoma City, OSU-Tulsa, OSU-CHS, and Tahlequah. P3 is in every nook and cranny across the OSU System, and because of that the program has far exceeded all of her expectations.

Mrs. Hargis said P3 is so happy to support the land-grant mission of OSU. To speak about some of the concrete findings of the program's benefits, she introduced Ms. Kendria Cost. For those who may not know, she worked side-by-side with Ms. Cost as her assistant while her husband, V. Burns Hargis, was President of OSU. She said Ms. Cost is far more than her assistant today. Ms. Cost is now the Director of the OSU Center for Pet Therapy, which includes not just the P3 program but also a student organization called "Ruff Riders." Ruff Riders is for students who do not own animals. The students volunteer to help promote P3 and provide support for the owner/handlers and their dogs. The Center also includes areas in research and finance.

Ms. Cost echoed Mrs. Hargis's appreciation for being allowed the opportunity to speak at today's meeting. They began working with key constituents across campus in 2013 to develop the program and create guidelines to execute Mrs. Hargis's vision. They did not fully understand at the time the impact this program would have. As they began implementing it and working across the

Stillwater campus, it quickly became clear to those involved just how much the dogs meant to the campus community. She said there was a moment in time that really changed the trajectory of the P3 program, which was the Homecoming Parade tragedy that happened in the fall of 2015. P3 was still a very young program at that time, and while they did not know how they could serve, they knew they could, and they did. Handlers took dogs to the police department, the counseling department, and visited offices. They simply allowed the dogs to do the work they were trained to do. Dogs provide comfort in a way that humans simply cannot. She said P3's outreach spoke to the university culture, and she believes P3's efforts in response to that tragedy is what really ingrained it into the campus community.

She hears every day about the impact P3 continues to have not only on the emotional health of the campus population but on recruitment and retention of students. A couple of years ago, P3 decided it should strengthen its research committee to prove the validity of the program. While they fully recognize the P3 program is way outside the academic box, they can see the effects to show it is working. P3 is now a model to other universities that are trying to implement this program.

Ms. Cost said they restructured the P3 program a few years ago. Dr. Ryan Chung, Assistant Vice Provost for Accreditation, Assessment, and Testing, and Dr. Rachel Schmitz, Assistant Professor in the Department of Sociology, are now over the P3 research committee. At the direction of P3's governing board, Dr. Chung and Dr. Schmitz implemented various research initiatives across campus, and they now have valuable data to share. They recently conducted a workplace satisfaction survey and received the preliminary results this week. The results are very exciting and prove everything they have thought all along. Those results will be shared at the first ever P3 Symposium on April 30th, 2025.

She said the main reason she is at the meeting today is to highlight the P3 Symposium, because she believes the Symposium can really elevate the program in many different ways. There are both in-person and virtual attendance options, and she believes the Symposium will have a national audience. The morning session will be spent sharing success stories, impact of the program, and research. Other universities will be invited to join the afternoon session either in person or virtually to discuss the process and learn how to create a program similar to P3 on their campuses.

Ms. Cost invited anyone who may have questions about the program to reach out to her or Mrs. Hargis directly. If any of the Regents wish to attend a pet therapy visit, she would love to accommodate one so the Regents can see the work their P3 teams do. P3 members are all volunteers who are committed to making OSU a healthier and happier campus. She thanked the Board for their time and for the privilege of being allowed to speak today.

Mrs. Hargis said she would like to add to her earlier comments and note that P3 is self-funded. She again thanked the Board and those in attendance for their time.

Chair Harrel thanked Mrs. Hargis and Ms. Cost for their comments. He said Mrs. Hargis always did an extremely good job as First Cowgirl and represented OSU with class.

E. Approval of minutes of the Regular Board Meeting held October 25, 2024

Regent Hall moved and Regent Taylor seconded to approve the minutes of the October 25, 2024, Regular Board Meeting, as presented.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

F. Announcement of the next Regular Board Meeting

Chair Harrel announced that the Board's next Regular Meeting will be held on January 31, 2025, in the same location as today's meeting: the Council Room, 412 Student Union, at OSU in Stillwater, Oklahoma.

G. Adoption of Memorial Resolution for Michael Scott Fern

Mr. Ramsey said Mr. Michael "Scott" Fern served for many years as Deputy General Counsel in the Board's Office of Legal Counsel (OLC). If adopted by the Board, this Memorial Resolution will be sent to Mr. Fern's family in honor of his long-term service to the Board. (A copy of the Memorial Resolution is identified as ATTACHMENT C and attached to this portion of the minutes.)

Regent Hall moved and Regent Walker seconded to adopt the Memorial Resolution for Michael Scott Fern, as presented.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.



ORDER OF BUSINESS
OSU/A&M Board of Regents
Regular Board Meeting

December 6, 2024

Council Room, 412 Student Union
Oklahoma State University
Stillwater, Oklahoma

A Secretary of State notice for this meeting was filed on November 1, 2023. Due to a location change, a Secretary of State notice for this meeting was refiled on August 13, 2024.

BOARD BUSINESS:

- 1. Order of Business
- 2. Remarks by The Honorable Chuck Hall, Oklahoma State Senator - District 20
- 3. Remarks by The Honorable Trey Caldwell, Oklahoma State Representative - District 63
- 4. Remarks about the first Pete’s Pet Posse Symposium by former First Cowgirl Ann Hargis
- 5. Minutes of the October 25, 2024, Regular Board Meeting
- 6. Announcement of next regular meeting:
January 31, 2024 -- Oklahoma State University
 Council Room, 412 Student Union
 Stillwater, Oklahoma
- 7. Memorial Resolution for Michael Scott Fern

BUSINESS WITH COLLEGES AND UNIVERSITIES:

- 1. Oklahoma Panhandle State University
- 2. Northeastern Oklahoma A&M College
- 3. Connors State College
- 4. Langston University
- 5. Oklahoma State University

PUBLIC COMMENTS

None registered to comment

COMMITTEE REPORTS:

- 1. Academic Affairs, Policy and Personnel Committee
- 2. Audit, Risk Management and Compliance Review Committee
- 3. Facilities Committee
- 4. Finance Committee

OTHER BOARD BUSINESS:

- 1. Reports or recommendations by the Chief Executive Officer
 - a. General Business
 - b. General Counsel
 - c. Chief Audit Executive



AGENDA

Regular Meeting of the OSU/A&M Board of Regents

December 6, 2024 – 10:00 a.m.

**Oklahoma State University
Council Room, 412 Student Union
Stillwater, Oklahoma**

Notice of this meeting was filed with the Secretary of State on November 1, 2023. Notice for this meeting was refiled with the Secretary of State on August 13, 2024, to change the location. At the time this agenda is posted, detailed institutional agendas are available in the office of the Board of Regents.

I. BOARD OF REGENTS' BUSINESS

- A. Approval of Order of Business
- B. Remarks by The Honorable Chuck Hall, Oklahoma State Senator - District 20
- C. Remarks by The Honorable Trey Caldwell, Oklahoma State Representative - District 63
- D. Remarks about the first Pete's Pet Posse Symposium by Former First Cowgirl Ann Hargis and Kendria Cost, Director of the Ann Hargis OSU Center for Pet Therapy
- E. Consideration and possible approval of draft minutes of the Regular Board Meeting held on October 25, 2024
- F. Announcement of next Regular Board Meeting to be held on January 31, 2025, in the Council Room, 412 Student Union, Oklahoma State University, Stillwater, Oklahoma
- G. Consideration and possible adoption of Memorial Resolution for Michael Scott Fern

II. OKLAHOMA PANHANDLE STATE UNIVERSITY

- A. General Information/Reports Requiring No Action by the Board
 - 1. Remarks by President Julie Dinger
 - 2. Panhandle Magazine
- B. Resolutions
 - None*
- C. Policy and Operational Procedures
 - 1. Request approval to adopt the OPSU Wellness Policy
- D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where

applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

E. Instructional Programs

1. Request approval of modifications to the following programs:

- a. BA English - English Education Option
- b. BS Elementary Education
- c. BSN Nursing

2. Request approval of the following academic program reviews:

- a. Certificate Wind Energy/Maintenance Technology
- b. AS Criminal Justice
- c. BIND Industrial Technology
- d. BS Agribusiness
- e. BS Chemistry
- f. BS Criminal Justice
- g. BS Mathematics

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Board approval is requested to name the Oklahoma Panhandle State University Esports Lounge the “PTCI Esports Lounge.”

H. Contractual Agreements (other than construction and renovation)

1. Request approval to enter into Clinical Affiliation agreements with the following facilities:
 - a. Booker EMS Department
 - b. Guymon Fire/EMS Department
 - c. Memorial Hospital of Texas County
 - d. Moore County Hospital District (MCHD)
 - e. Seward County EMS Department
 - f. Southwest Medical Center

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. 2024 Out of State Travel Report

III. NORTHEASTERN OKLAHOMA A&M COLLEGE

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kyle Stafford
2. NEO Update

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval to enter into a Gift in Place Agreement with the NEO Development Foundation to renovate the Fountain and to accept the project upon completion.

H. Contractual Agreements (other than construction and renovation)

1. Request approval to extend the current food service contract that ends on July 31, 2026, to July 31, 2033, with Sodexo Operations, LLC to manage and operate food services for NEO.

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state travel summary for October 2024
2. OSRHE Academic Calendar for 2025-2026

IV. CONNORS STATE COLLEGE

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ron Ramming
 - a. Connection

B. Resolutions

1. Request adoption of Memorial Resolution honoring Dr. Jon Nabors, former Connors State College Political Science Chair and Faculty, who passed away on October 24, 2024.

C. Policy and Operational Procedures

None

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

None

E. Instructional Programs

1. Request approval for off-campus course offerings

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Connors State will submit an RFP to select a new bookstore vendor (vs Follett). The current sales volume was listed at approximately \$850,000. Potential savings for students and the college are estimated to approach \$200,000.
2. Academic Calendar
3. Out-of-State Travel Reports for October 2024

V. LANGSTON UNIVERSITY

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ruth Ray Jackson
 - a. Overview of ‘E Roar Digital Publication

B. Resolutions

1. Request adoption of Memorial Resolution for Dr. Worth Hadley, Sr.
2. Request adoption of Memorial Resolution for Dr. Donald Mbosowo
3. Request adoption of Memorial Resolution for Ms. Sara Moore

C. Policy and Operational Procedures

None

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

E. Instructional Programs

1. Request approval of a new Embedded Certificate in Nursing
2. Request approval to modify the Bachelor of Science in Nursing
3. Request approval to modify the Bachelor of Science in Health, Physical Education and Recreation

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

1. Request ratification of interim approval to install a temporary roof on the Langston University – Oklahoma City Campus facility
2. Request ratification of interim approval to engage Belfor for mitigation of water intrusion within the Langston University – Oklahoma City Campus facility

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

None

VI. OKLAHOMA STATE UNIVERSITY

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kayse Shrum

B. Resolutions

1. Request adoption of Memorial Resolutions for John Deveny and Glenn Todd

C. Policy and Operational Procedures

1. Request approval to award a posthumous Master of Science in Mechanical and Aerospace Engineering degree to Tauseef Ismail
2. Request ratification of interim Board approval received for request to award an honorary Doctor of Humane Letters to Bob Howard
3. Request approval of the OSU-College of Osteopathic Medicine’s mission, vision, core values, goals and objectives

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

E. Instructional Programs

1. Request approval of curricular changes including new degrees, program modifications, etc.

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval of actions required for the financing of potential capital projects
2. Request approval to renew tower site license agreement
3. Request approval to execute a right-of-way agreement granting an easement to Oklahoma Natural Gas – OSU-CHS
4. Request approval to grant a perpetual easement to the city of Tulsa – OSU-CHS

H. Contractual Agreements (other than construction and renovation)

1. Request approval to amend a development services agreement with Oklahoma State University Foundation and EAB, Inc.

I. New Construction or Renovation of Facilities

1. Request approval to increase the scope and budget for renovations to facilities at the College of Veterinary Medicine

2. Request approval to proceed with an on-call construction management firm to assist with the air handler replacement for the Business Technologies Building – OSU-OKC
3. Request approval to proceed with an on-call construction management firm to assist with the air handler replacement for the Health Technology Building – OSU-OKC
4. Request approval to increase the budget for the design and construction of a new pharmaceutical and medical sciences facility – OSU-CHS

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval of revolving and appropriated funds purchasing items
2. Request approval of auxiliary enterprises funds purchasing items
3. Request approval of plant funds purchasing items – OSU-OKC

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Accreditation Council for Graduate Medical Education (ACGME) annual report for the medical residency and fellowship programs for the OSU-Center for Health Sciences (OSU-CHS)
2. Accreditation Council for Graduate Medical Education (ACGME) annual report for the medical residency and fellowship programs for the Osteopathic Medical Education Consortium of Oklahoma, Inc. (OMEKO)
3. Recognition agreements for interior spaces
4. Intent to secure a grant for the development of an internet exchange point
5. Pedestrian bridge grant opportunity

VII. PUBLIC COMMENTS

In accordance with Board Policy 1.17, time will be provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board.

None registered to comment.

VIII. COMMITTEE REPORTS

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

A. Academic Affairs, Policy and Personnel Committee

1. Request approval of revisions to Board Policy 2.07, "Uniform and Integrated Purchasing and Contracting"

All other recommendations made by this Committee were presented during the business of Langston University, Oklahoma Panhandle State University, and Oklahoma State University.

B. Audit, Risk Management and Compliance Review Committee

No report.

C. Facilities Committee

No report. All recommendations made by this Committee were presented during the business of Northeastern Oklahoma A&M College and Oklahoma State University.

D. Finance Committee

No report. All recommendations made by this Committee were presented during the business of Northeastern Oklahoma A&M College and Oklahoma State University.

IX. OTHER BOARD OF REGENTS' BUSINESS

A. General Information/Reports Requiring No Action by the Board

None

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

None

E. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

F. Other Business Matters Requiring Action of the Board

None

G. Reports/Comments/Recommendations by Chief Executive Officer

H. Reports/Comments/Recommendations by General Counsel

I. Reports/Comments/Recommendations by Chief Audit Executive

J. New Business Unforeseen at Time Agenda was Posted

K. Other Informational Matters Not Requiring Action of the Board

None

L. Meeting adjournment



Pete's PET POSSE



Mission

Enhance the wellbeing of the Cowboy family through professionally trained and nationally certified pet therapy teams in collaboration with campus resources and generous supporters.

P3 is a self-funded program, established in 2013 as a vision of former First Cowgirl, Ann Hargis. All teams are volunteers.

85

Total Dogs in the Program

90

Pet Therapy Teams System Wide

- 68 in Stillwater
- 21 in Tulsa
- 1 in Oklahoma City

1,037

Total number of visits in 2023*

67,080

Total number of people reached in 2023*

3,550

Total number of hours of pet therapy provided in 2023*

*Stillwater Campus

Research

99%

of students feel welcomed at P3 events.

98%

of students feel happy after petting a P3 dog.

99%

of students feel P3 handlers have been friendly and welcoming.

98%

of students recommend P3 events to others at OSU.

99%

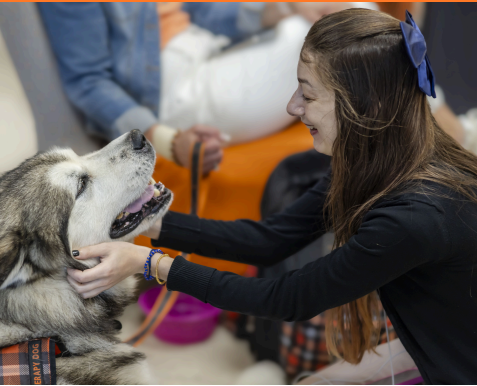
of students feel that interactions with dogs can improve mental health.

96%

of students believe attending P3 events alleviate their stress.

Online survey response from 1900 students, 2023.

Impact Statements



“There always seems to be a dog around the corner when I am stressed out.” – OSU student

“I was in a really bad mood, but it disappeared when I saw your dog.” – OSU student

“Knowing you all are here makes me feel so much better about leaving my student.” – OSU parent

“This program is one of the main reasons I wanted my child to come to OSU!” – OSU parent

“While there are things I like about OSU, the one thing that makes me love this campus is all the Pete’s Pet Posse dogs.” – OSU student

“OSU doesn’t just care about a student’s progress toward a degree – but the mental and physical health it takes to get there.”
– P3 Owner/Handler



**Builds
community
and
connection**

■ “I think, firstly, there are so many people, especially at OSU, who love dogs. Who grew up around dogs. And so, we all already had that thing to kind of connect over, and bond over, without even having to speak to each other. And I also think that for people who maybe don't have as much experience with socializing with people, dogs can be a fantastic way to facilitate that.” – undergraduate student



**Supporting
staff
adjustment**

■ “When I first started at OSU I had moved from a different state and couldn’t have my dogs with me right away...it was so hard at first adjusting to a new job, and then not having my dogs made it even tougher. But then I met Caldwell and learned about P3, which was such a gamechanger, because I’m a big-dog lover, and Caldwell always brightened my day.” – student support specialist



**Positive
Energy**

■ We have such social dogs in P3, they're always happy, smiley, wagging their tail, or just content being themselves. So that energy that they radiate, it makes a huge difference. Even if it's not directly them seeing people so happy around, the dog really radiates such amazing positive energy.” – undergraduate student

Additional Survey Responses

- Helps with student homesickness.
- Makes students feel welcome.
- Helps students create friendships.
- Beneficial for freshman, during finals, and for 17 people with disabilities.



Pete's Pet Posse 1st Symposium

The nation's largest and most comprehensive university-based pet therapy program!

Pet therapy has widespread positive effects on people's wellbeing, and these benefits are especially prominent on college campuses. Pete's Pet Posse (P3), Oklahoma State University's (OSU) very own institutionally integrated pet therapy program, boasts over 80 teams of human handlers and dogs who have been spreading joy and comfort since its inception in 2013.

We invite you to support this symposium which is dedicated to exploring the transformative impact of P3 at OSU. This event will provide a unique platform for sponsors to engage with and learn about the P3 program's innovative 'pawsitive paths' for enhancing wellbeing among students, faculty, and staff. Since its inception, P3 has captured the hearts of the Cowboy Family and has sparked numerous research initiatives to deepen our understanding of its benefits. By supporting this symposium, you help us pave the way for a new era in holistic wellbeing and academic success on campus, extending P3's positive influence across the OSU community and beyond.

Wednesday
April 30, 2025

Oklahoma State University
Student Union Ballroom

Who should attend?

- Members from OSU and other institutions, especially those directly involved in student success and campus wellbeing.
- Organizations that have interest in starting their own pet therapy program.

Purpose of the Symposium:

- Enhanced Learning Experience: experience the impact of the P3 program on-campus, interacting with the team behind this unique program, learn over 10 years of programming knowledge and witnessing our therapy dogs interacting with community members.
- Hands-on Experience: connect and meet with dog handlers to learn more about expectations and overall experiences of key stakeholders of the P3 program.
- Event Atmosphere: capture not only the impact of the P3 program across OSU but also experience the Cowboy culture at America's Friendliest College Town.
- Firsthand Interaction with Therapy Dogs: personally experience the calming and therapeutic effects of our certified therapy dogs so you can immerse yourself in the impact of P3.
- Networking and Advocacy: meet like-minded individuals who are passionate about dogs and pet therapy, creating opportunities for collaboration and advocacy.





Morning Session

The morning session of our research symposium is open to all OSU participants, with a special focus on those dedicated to fostering student success within our academic community. This session aims to facilitate a comprehensive discussion of various aspects related to P3, including its current impact on mental health and overall wellbeing, implications for enhancing workplace satisfaction, the sharing of success stories, and future directions of the program. Throughout the session, we will strive towards the following goals:

- Inspire and empower symposium attendees by providing a comprehensive overview of the P3 program's evolution, impacts, innovation, future vision, and advocacy strategies.
- Foster a deeper understanding and commitment to promoting mental health, wellbeing, and academic success through pet therapy initiatives.
- Share research findings to assess the tangible impact of P3 on student wellbeing.
- Discuss how P3 influences workplace dynamics, employee satisfaction, and overall organizational culture.
- Showcase the transformative impact of P3 through success stories and testimonials, highlighting the program's effectiveness in fostering emotional resilience, reducing stress, and enhancing overall wellness for students, faculty, staff, and the broader campus community.

Afternoon Session

The afternoon session is tailored to institutions/organizations interested in developing and implementing their own pet therapy programs, drawing inspiration from the successful P3 program model implemented at OSU. The session will explore the overall program design and structure, recruitment and training strategies, and the establishment of a robust board structure with active stakeholder engagement. Participants will gain valuable insights and practical guidance on how to create effective and sustainable pet therapy initiatives within their own institutions. This session will aim towards the following goals:

- Gain understanding of the key components and guiding principles involved in designing and structuring an effective pet therapy program.
- Explore strategies for recruiting therapy animals and handlers, screening candidates, and conducting comprehensive training and certification programs.
- Discuss methods for engaging stakeholders, fostering partnerships, and creating effective communication channels to mobilize support and resources for the program.
- Facilitate collaboration and knowledge sharing among participants, encouraging the exchange of ideas, experiences, and best practices related to pet therapy program design and implementation.





Agenda

Here's what's scheduled for the symposium.

April 30, 2025

8:30 AM CST

Registration and Breakfast

9:00 AM CST

Welcome

Introduction to the Symposium and its objectives

- Acknowledgment of organizers, sponsors, and participants

9:15 AM CST

Keynote

- Introduction of the keynote speaker
- Keynote presentation
- Q&A session with the audience

10:15 AM CST

Research Committee Findings Report

10:50 AM CST

Coffee Break/Pet Therapy Session

11:00 AM CST

Panel Discussion

Following the keynote and the presentation of research findings, a dynamic panel discussion will delve deeper into the multifaceted ways in which P3 supports student success, enhances workplace satisfaction, and fosters a sense of wellbeing within the OSU community. The panel will feature a diverse array of voices, including P3 Handlers, P3 Ruff Riders, and faculty and staff to provide a comprehensive perspective on the depth and breadth of P3's impacts.

During the discussion, panelists will explore the practical applications of P3 at OSU, demonstrating how the program is integrated into different aspects of campus life to promote mental health and resilience among students, faculty, and staff. Panelists will share personal stories, experiences, and meaningful connections forged through P3 interactions, highlighting the emotional and social benefits that extend beyond traditional academic settings. Another key focus of the panel will be on highlighting the link between P3 and workplace satisfaction, illustrating how the presence of therapy dogs contributes to a positive and supportive work environment. Through engaging dialogue, real-life anecdotes, and diverse perspectives, the panel discussion aims to showcase the tangible impacts of P3 while also inspiring further collaboration.

12:30 PM CST

Closing Remarks

- Summary of key takeaways from the symposium
- Future directions
- Thank you to participants, speakers, organizers, and sponsors

12:40 PM CST

Lunch/Networking Opportunities

- Opportunity for attendees to network, discuss collaborations, interact with speakers and participants, and meet P3 dogs





Agenda

Here's what's scheduled for the symposium.

April 30, 2025 (continued)

2:00 PM CST

P3's Journey at OSU: Sharing experiences, knowledge, and enthusiasm

- Overall Program Design and Structure: This session will examine the essential components of designing a pet therapy program, including defining goals, identifying target populations, and establishing program objectives that align with institutional goals and values.
- Recruitment and Training: Effective recruitment and training are critical for building a successful pet therapy program. This session will address strategies for recruiting therapy animals and handlers, screening and assessing potential candidates, and conducting thorough training and certification programs.
- Board Structure Setup and Stakeholder Engagement: Establishing a robust board structure and engaging stakeholders are key factors in the sustainability and growth of a pet therapy program. This session will discuss the roles and responsibilities of a program advisory board, strategies for recruiting board members with diverse expertise and backgrounds, fostering collaboration and partnerships with internal and external stakeholders, and implementing effective communication channels to engage and mobilize support for the program.
- Program Evaluation: Research programming, methods of assessment – surveys, interviews, focus groups with diverse campus populations and stakeholders.

5:00 PM CST

Adjourn



**Memorial Resolution honoring
MICHAEL SCOTT FERN**

ATTACHMENT C

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that former Deputy General Counsel, Mr. Michael Scott Fern, was claimed by death on October 10, 2024, at the age of 70; and,

WHEREAS, Mr. Fern was born in Oklahoma City, Oklahoma, where he graduated from Putnam City High School in 1972; and,

WHEREAS, he attended the University of Oklahoma where he graduated in 1978 with a Bachelor of Arts in Political Science and then received his Juris Doctor degree from the University of Oklahoma College of Law in 1980; and,

WHEREAS, for the first decade of his legal career, he served as an Assistant Attorney General with the Office of the Attorney General of Oklahoma, and in the late 1980s, served as General Counsel to the Board of Regents of Oklahoma Colleges; and,

WHEREAS, he rendered services as Deputy General Counsel of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges from 1990-2021, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in furtherance of his love for higher education, he taught several courses to undergraduate students at Oklahoma State University in the subjects of higher education law, administrative law, and constitutional law; and

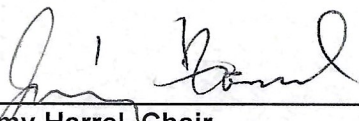
WHEREAS, in his passing, the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges and the Oklahoma institutions of higher education it governs, have suffered the loss of a true friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express respect to his memory and to extend to his family its deep sympathy in the loss sustained.


BE IT FURTHER RESOLVED that this resolution be sent to the family of Mr. Fern and a copy made a part of the official minutes of the Board as a lasting tribute to his extraordinary service and commitment to higher education in Oklahoma.

Adopted by the Board of Regents this 6th day of December, 2024.





Jimmy Harrel, Chair
Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges



Jason Ramsey, CEO
Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

II. OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

President Julie Dinger and other members of the administration came before the Board to review the Agenda and present the business of OPSU. (The OPSU Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Julie Dinger

A-2 Panhandle Magazine

President Dinger referenced the cover of the *Panhandle* magazine, which features a photo of Mr. Payton Lankford in relation to a story about him on page 5. She said Mr. Lankford is a specialist in the United States (U.S.) Army National Guard and is a prime example of the best of OPSU. Mr. Lankford is a sophomore majoring in health and physical education and serves as the caretaker of Guymon's local Methodist Center. There is a quote in the story from Mr. Lankford in reference to his military service, which says, "In the military, you're expected to ... build each other up to complete a mission. The same values apply here at OPSU..." President Dinger said Mr. Lankford really lives and breathes what it means to have high character and to be an exceptional Aggie and American. She is proud to recognize him and his service.

She said pages 6 and 7 contain some exciting personnel announcements, the first of which is an item on today's Agenda to be presented during the personnel actions. Page 7 is a write-up about Mr. Omar Lira being named the Director of Recruitment at OPSU and his aspirations to increase enrollment. She said Mr. Lira is a rising star at OPSU. He plans to work to strengthen OPSU's relationships with high schools and community colleges by emphasizing connections between OPSU's individual departments and prospective students. She said he really likes to connect faculty with incoming students and highlight the hands-on opportunities that OPSU has to offer, which is truly OPSU's niche in the market. He is also focusing on OPSU's community college partnerships to ensure they are strong so OPSU can continue to recruit students from those schools.

Page 8 features a story about the OPSU Women in Agriculture (Ag) hosting their inaugural PanhandHER Ag Conference. They were inspired by their time at the Oklahoma Women in Ag Conference hosted by the State Department of Ag. The leaders of OPSU Women in Ag are President Rylin Baker and Vice President Kaylee Woolman. Together, they organized this Conference aimed at empowering women in Ag by providing opportunities for learning, networking, and mentorship. The keynote speaker at that conference was Ms. Emma Alexander, Field Representative for U.S. Senator Markwayne Mullin. President Dinger said it was a fantastic day, and she loves that this group of leaders celebrated the success of the event but immediately moved on to planning next year's Conference. The OPSU Women in Ag group is ready to build this program bigger and grow Ag leadership in the panhandle region. She said she is very proud of them.

President Dinger said the story on page 9 is about OPSU's annual Future Farmers of America (FFA) interscholastic contest. This was OPSU's largest event of this kind to date, with 58 schools from five different states and 1,400 individual entries who came to Guymon to compete. There were FFA members on every inch of the OPSU campus for two days and it was awesome. Members of the community also pitched in to help, and faculty and staff gave their time and spaces

on campus to help make this contest a success. One unique change this year was when the University's premier community college partner, Lamar Community College (LCC), sent its Livestock Judging and Show Teams to help OPSU host some of the events. This was a win-win for OPSU because not only did LCC provide great assistance, it also helped ensure LCC students choose OPSU as the place to continue their education. She said it was a great day, and she is very proud of the work done by Mr. Tracy Kincannon, Dean of OPSU's College of Ag, Science, and Nursing (CASN). Dean Kincannon has really grown this program and made it a highlight for the area FFA chapters.

Page 10 highlights the first "Future Educators Day" at OPSU. Students from across the region of Oklahoma, Kansas (KS), and Texas (TX), learned about the Panhandle Promise program. This program allows students to attend OPSU to earn a teaching degree without any additional costs to them or their families. Also highlighted at that event was the incredibly generous program funded by the Legislature, the "Inspired to Teach" program. That program not only helps teaching students while they are attending school, but it also provides assistance to them as new teachers in the field. President Dinger said it was a great day and OPSU received a lot of support from the local community. President Dinger said she wanted to extend a special thank you to Dr. Kimberly Conyers, Director of Teacher Education. Dr. Conyers has done a fantastic job growing interest in the program and increasing pipelines for students seeking alternative certifications. She said Dr. Conyers is a real visionary on the campus. President Dinger said she is excited to watch this event continue growing and becoming an experience for area high school students not just in Oklahoma but in KS and TX as well.

President Dinger referenced pages 13 and 15 of the magazine, which highlight stories about students. Page 13 features Mr. Conner Pritchett, OPSU's current Student Government Association (SGA) President. She said Mr. Pritchett is a very thoughtful young man. He is working to build a legacy at OPSU, and she is certain that it will last beyond his time on campus. He is also a member of the Livestock Show Team and Crops Judging Team, serves with the Baptist Collegiate Ministry, and is a member of CASN's Student Leadership Council. In addition to all these groups, he holds a position in OPSU's Sports Information Office. She said she has never met a person more willing and ready to help anyone than Mr. Pritchett. He is a high-character individual who shows what it truly means to be an Aggie.

She said she is proud to announce that Noxie Ibarra secured an internship at the Arizona National Livestock Show (Show), as shown in the story on page 15. Ms. Ibarra is a sophomore from Guymon majoring in Animal Science with a pre-veterinary focus. She has been active in FFA throughout her high school and collegiate careers and hopes to become a veterinarian. This internship is an important step on her pathway to becoming a student of veterinary science at OSU. She will serve at this prominent livestock judging show in December by assisting with animal care, feeding, and health maintenance of the livestock.

Lastly, she called attention to the group of women featured on page 17 who were dubbed trailblazers at OPSU. This group formed OPSU's very first women's basketball team in 1976. A few weeks ago, these women came to the OPSU campus for a reunion. They spent time with President Dinger and her family, members of the current women's basketball team, and several other female sports leaders. The ladies who formed this inaugural team were not recruited to OPSU

to play basketball. The team's formation began very casually with several of them asking each other if they wanted to play basketball. After gathering enough women to form a team, the women went on to have a 15-5 season, which is impressive for a first-year program. It is even more impressive considering that at this point in sports history, there were no divisions or conferences. The OPSU team played against much larger institutions like OSU and the University of Oklahoma (OU), and they traveled all over the State and surrounding regions to play. The team was an incredible success, and the women went on to have beautiful families and lives. They are Aggies of whom the administration is so proud. The women shared hilarious stories and wisdom with members of the current basketball team. President Dinger said the ladies were so moved by the young women on the current team that they made a very sizeable donation to OPSU's women's basketball scholarship program. These women really stand out as history-makers, and she is pleased to share their story with the Board today.

C-1 Approval to adopt the OPSU Wellness Policy

President Dinger said this Item was discussed with members of the Academic Affairs, Policy and Personnel (AAPP) Committee during their recent meeting. She noted the final policy is being reviewed by OLC. AAPP Committee member Joe D. Hall said the Committee recommends Board approval of this Item.

Regent Hall moved and Regent Walker seconded to approve Item C-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

D-1 Approval of personnel actions

President Dinger called attention to the first personnel listing in Reference Document D-1, announcing the hire for a very important position at the University. The personnel action is a request to name Dr. Charla Lewis the new Vice President (V.P.) of Academic Affairs (VPAA) at OPSU. She said Dr. Lewis is an OPSU graduate, has served as faculty, department chair, Associate Dean, and Dean, and now the University community has chosen her to serve as its next VPAA. The hiring process consisted of a national search, and the search committee interviewed candidates from across the country who had many years of experience and expertise. Everyone on the search committee and everyone she spoke with in the community agreed on the decision to make Dr. Lewis OPSU's next VPAA. Dr. Lewis is focused on engaged collaboration, and she understands the University culture.

Regent Milner moved and Regent Baetz seconded to approve Item D-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

E-1 Approval of modifications to instructional programs

E-2 Acceptance of academic program reviews

President Dinger said this Item was also discussed with members of the AAPP Committee during their recent meeting. AAPP Committee Member Hall said the Committee recommends Board approval of these Items. (The Academic Program Reviews related to Item E-2 are collectively on file in the Board of Regents' Office as Doc. No. 1-12-6-24 and considered a part of these minutes.)

Regent Hall moved and Regent Baetz seconded to approve Section E, Items 1 & 2, as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

G-1 Approval to name the OPSU Esports Lounge the "PTCI Esports Lounge"

President Dinger said this proposal meets all criteria for naming a facility and has been reviewed by OLC. An executive summary for the request is located within Reference Document G-1. She expressed appreciation to CEO Jenna Wallace and the entire PTCI family for this very generous gift. The Wallace family are incredible supporters of her and the University, and she is very excited to present this item to the Board and seek its approval. She asked Dr. Ryan Blanton, V.P. of Advancement, to speak about this request.

Dr. Blanton echoed President Dinger's words about the Wallace family. He has had an opportunity to really work with Ms. Wallace over the past eight years on economic and community development. Ms. Wallace is a very forward-thinking individual. They have worked collaboratively with the local chamber and the former economic development group to create a plan for moving forward with a focus on economic development. He said as President Dinger mentioned during her comments, PTCI has been an exceptional partner to OPSU for several decades. The company is OPSU's telephone and internet collective in the panhandle, and they not only provide support for OPSU's athletic and community programs they provide continuous support for students. PTCI has a very robust internship program that can accept students as early as their sophomore year. Many of the students who complete an internship at PTCI are hired permanently, so OPSU serves as a primary hiring source for the company. PTCI previously funded a studio that housed communications equipment such as video cameras and production software. With the rise in video streaming, PTCI no longer offers cable television services or television programming, so the needs of the industry have shifted. Esports is really a pivot within the digital entertainment industry. Esports offers an opportunity for students who have a drive and love of

technology and an analytic mindset. PTCI assisted OPSU not just with developing an Esports team, but by providing guidance on what type of computer equipment to purchase, advice on which leagues to join, etc. PTCI has been a tremendous support to OPSU in creating its Esports program, and now they have come to OPSU with a sizeable donation to sponsor the team moving forward. This naming request was sparked by that donation. The Esports program will help develop skills that PTCI needs from OPSU graduates in the years to come. The administration also hopes this recognition will increase potential for future gifts of this nature, particularly for the student union as phases I and II are completed. There is opportunity in phase III of the project to really expand the Esports program as it grows and to build a larger facility for it. Dr. Blanton said this is a great example of two partners working together to drive economic development in the local community. He then offered to answer any questions the Board may have.

Regent Arthur said she would be remiss if she did not take this opportunity to express her lack of enthusiasm for Esports. She said she appreciates the support of a program by the University, and while she personally strives for less screen time for her family, she understands Esports is growing in popularity and the purpose of this project. She said of all the programs the institutions offer, Esports is not on her list of favorites and she is not a huge champion of these programs. Dr. Blanton thanked her for her comments and said as a former National Association of Intercollegiate Athletics (NAIA) athlete himself, the term “Esports” also makes him feel a bit uncomfortable. He said something interesting to note about OPSU’s inaugural Esports team is that a big part of its members are international soccer players who also really love Esports. The administration’s hope is that as the program develops, the University can recruit not just students whose primary focus is Esports, but students who also participate in Esports as a cocurricular activity. This program can give students a reason to stay and persist at OPSU. It is also hoped this program will drive an increase in OPSU’s international enrollment as well. All of that said, he also shares some of Regent Arthur’s concerns.

Regent Milner moved and Regent Taylor seconded to approve Item G-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

H-1 Approval to enter into Clinical Affiliation agreements

(The Clinical Affiliation Agreements related to Item H-1 are collectively on file in the Board of Regents’ Office as Doc. No. 2-12-6-24 and considered a part of these minutes.)

Regent Milner moved and Regent Franklin seconded to approve Item H-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

The business of OPSU being concluded, President Dinger and other members of the University's administration were excused from the meeting.



OKLAHOMA PANHANDLE STATE UNIVERSITY

Goodwell, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges
December 6, 2024

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with the purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Dr. Julie Dinger
2. Panhandle Magazine

B - RESOLUTIONS

None

C - POLICY AND OPERATIONAL PROCEDURES

1. Board Approval is requested to adopt the Oklahoma Panhandle State University Wellness Policy. The final policy will be reviewed by Legal Counsel. *(Reference Document C-1)*

D - PERSONNEL ACTIONS

1. Board approval is requested for personnel actions including appointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. *(Reference Document D-1)*

E - INSTRUCTIONAL PROGRAMS

1. Board approval is requested for the following program modifications.
(Reference Document E-1)
 - a. BA English - English Education Option
 - b. BS Elementary Education
 - c. BSN Nursing
2. Board approval is requested for the following Academic program reviews.
(Reference Document E-2)
 - a. Certificate Wind Energy/Maintenance Technology
 - b. AS Criminal Justice
 - c. BIND Industrial Technology
 - d. BS Agribusiness
 - e. BS Chemistry
 - f. BS Criminal Justice
 - g. BS Mathematics

F - BUDGETARY ACTIONS

None

G - OTHER BUSINESS AND FINANCIAL MATTERS

1. Board approval is requested to name the Oklahoma Panhandle State University Esports Lounge the "PTCI Esports Lounge." This proposal meets all of Oklahoma Panhandle State University's criteria for naming facilities and will be reviewed by Office of Legal Counsel.
(Reference Document G-1)

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

1. Board approval is requested to enter into Clinical Affiliation agreements with the following Facilities. These agreements have been reviewed by Office of Legal Counsel.
(Reference Document H-1)

Facilities:

- a. Booker EMS Department
- b. Guymon Fire/EMS Department
- c. Memorial Hospital of Texas County
- d. Moore County Hospital District (MCHD)
- e. Seward County EMS Department
- f. Southwest Medical Center

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

J - PURCHASE REQUESTS

None

K - STUDENT SERVICES/ACTIVITIES

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. 2024 Out of State Travel *(Reference Document M-1)*



OKLAHOMA PANHANDLE STATE UNIVERSITY

OFFICE OF THE VICE PRESIDENT OF ADVANCEMENT

P.O. Box 430 • Goodwell, OK 73939 • 580.349.1550

Executive Summary: Approval Requested for Acceptance of OPSU's Wellness Policy

Objective

This policy provides a framework to promote physical, mental, and social well-being for employees and their families while positioning the university to apply for wellness-related grants and develop programs that enhance health across the campus community.

Justification

The proposed wellness policy aligns with OPSU's mission to foster a cohesive and empowering university environment. It emphasizes a commitment to health and wellness through initiatives that:

- Improve employee engagement, satisfaction, and retention, which are vital to maintaining a thriving workforce.
- Provide access to wellness resources and programs tailored to the diverse needs of faculty, staff, and their families.
- Position OPSU as a competitive applicant for grants and funding opportunities supporting wellness initiatives.
- Strengthen the university's reputation as a forward-thinking institution dedicated to the holistic well-being of its community.

Impact

Approval of the wellness policy will lead to the following outcomes:

1. **Enhanced Employee Experience:** Increased access to health programs, physical activity opportunities, and educational resources will improve employee morale and productivity.
2. **Improved Campus Culture:** A supportive wellness environment fosters community, teamwork, and a shared commitment to healthy living.
3. **Grant and Funding Opportunities:** A formal wellness policy strengthens OPSU's applications for grants that require evidence of institutional commitment to wellness.
4. **Stronger Community Ties:** The policy promotes engagement with local resources and community events, fostering partnerships that benefit both the university and the surrounding area.

Conclusion

The OPSU Wellness Policy reflects a significant step in enhancing the health and well-being of the campus community. By creating a supportive environment that prioritizes physical, mental, and social wellness, the policy aligns with OPSU's values and strategic goals. Board approval of this policy will enable the university to implement impactful wellness initiatives, apply for wellness-related grants, and reinforce OPSU's role as a leader in promoting a culture of health and well-being.

OPSU Wellness Policy



Effective Date: November 2024

Approved by: Vice President of Advancement

Policy Owner: Vice President of Advancement

Last Reviewed:

Last Revised:

Revision Approved by:

Oklahoma Panhandle State University (OPSU) is committed to the health and well-being of our employees, creating an environment that fosters and encourages healthy living. As part of our mission to build a cohesive and empowering university community, this policy establishes a framework for a supportive workplace that promotes the physical, mental, and social wellness of faculty, staff, and their families.

Policy Statement

The OPSU Wellness Policy is dedicated to enhancing the overall well-being of employees by supporting a culture of health, promoting access to wellness resources, and developing programs that improve engagement, retention, and satisfaction. This policy is designed to make healthy choices more accessible and to provide a wide range of wellness activities and resources.

Policy Components

1. Wellness Committee

- The OPSU Wellness Committee serves as a collaborative body dedicated to developing, implementing, and evaluating wellness initiatives. The committee's efforts focus on supporting the health of OPSU employees, including resources, policies, and programs that align with OPSU's mission and promote a thriving workplace. The committee includes representation from the Staff Association, Faculty Senate, and other campus groups, ensuring wellness initiatives address the diverse needs of the university community.

2. Programs and Services

- **Wellness Support:** OPSU supports the Wellness Committee and its work to implement wellness policies. This includes promoting access to healthy food and beverages, physical activity opportunities, and an expansion of wellness programs to include family members.
- **Health Promotion:** The university provides resources such as brochures, posters, newsletters, and webinars to raise awareness of wellness options. OPSU also promotes campus and community health events like health fairs, races, and festivals to support employee engagement and well-being.

3. Physical Activity Initiatives

- **Paid Physical Activity Breaks:** Employees are provided with at least 30 minutes of paid physical activity time each day, in addition to meal breaks.
- **Flexible Work Arrangements:** OPSU offers flexible scheduling, in coordination with supervisors, to support employees' participation in physical activities, as well as "Focus Hours" for uninterrupted office time.
- **On-Campus Facilities and Memberships:** Employees have access to the Noble Activity Center as part of their benefits, with subsidized memberships for their families.
- **Local Resources:** OPSU shares information on local facilities, including walking trails, exercise equipment, and recreational resources to encourage physical activity.
- **Technology-Based Support:** Resources such as step counters, wearable monitors, goal-setting platforms, and activity challenges are available to help employees increase physical activity levels.
- **Encouragement of Daily Activity:** Short activity breaks throughout the workday are promoted, alongside exercise activities and employee sports opportunities.
- **On-Site Amenities:** OPSU provides facilities such as a changing room and showers in the Noble Activity Center to encourage active participation in wellness activities.
- **Community Engagement:** Through shared use policies, OPSU facilitates access to recreational spaces and supports community involvement.

4. Educational Initiatives

- Wellness education is promoted across campus via seminars, workshops, newsletters, and meetings to ensure employees have the knowledge and tools to make informed health decisions.

5. Evaluation and Improvement

- The Wellness Committee conducts regular evaluations of wellness initiatives to ensure they are effective and meet the changing needs of the OPSU community.

Commitment to Wellness

OPSU's Wellness Policy reflects our commitment to fostering a culture of health, empowerment, and well-being for all employees and their families. By providing diverse wellness resources and encouraging a balanced lifestyle, we aim to create a workplace environment conducive to healthy living and academic and professional excellence.

D - PERSONNEL ACTIONS

1. Board approval is requested for the following personnel actions:

Appointment of Major Administrative Personnel

Name	Title	Type	Effective Date	Salary	Contract Term
Dr. Charla Lewis	Vice President of Academic Affairs	Change in Appointment	11/1/2024	\$110,720.00	12 months

New Appointments

Name	Title	Type	Effective Date	Salary	Contract Term
Megan Bellar	Acting HEP Director, Assistant Softball Coach	New Appointment	9/2/2024	\$49,280.00	10 months
Iyore Eronmwon	Assistant Professor of Agribusiness, Agribusiness Department Chair, and NACTA Judging Coach	New Appointment	1/2/2025	\$52,000.00	9 months
Rebecca Pellam	Assistant Professor of Education	New Appointment	1/2/2025	\$40,800.00	9 months

The following personnel items do not require board action and are provided for informational purposes only:

Name	Title	Type	Effective Date
Sonia Hernandez	Director of Upward Bound	Separation	12/31/2024
Virgina Cruz	Assistant Professor of Psychology, LSAMP Coordinator, and HEP Coordinator	Separation	12/31/2024
Kimberly Smith	Assistant Professor of Business Administration	Separation	12/31/2024
Denise Wakeman	Assistant Professor of Art	Separation	12/31/2024



Program Modifications Executive Summary

Institution: Oklahoma Panhandle State University

Review Date: November 20, 2024

Program Modification – BA English – English Education Option

- **Change:**
 - The total credit hours for the Teaching Option will be officially updated from 120 to 122 to reflect actual student completion patterns.
 - Two courses currently offered for fewer than three credit hours will be revised to three-credit-hour courses.
 - The degree map will include additional elective options.
- **Rationale:**

These updates provide greater transparency and flexibility for students while ensuring compliance with the required credit hours. Adjusting credit hour discrepancies supports accurate academic planning.
- **Impact:**

Offers students clearer expectations, enhances degree flexibility, and ensures consistency in course credit hours.

Program Modification – BS Elementary Education

- **Change:**

The one-credit-hour course, *EDUC 2001: Education Seminar*, will be removed from the program requirements. Its content is now integrated into *EDUC 2113: Introduction to Education*.
- **Rationale:**

This modification simplifies the curriculum while ensuring the seminar's objectives are covered within the Introduction to Education course. The change aligns with recent updates to the General Education curriculum.
- **Impact:**

Streamlines course requirements, reduces redundancy, and supports alignment with revised General Education standards.

Program Modification – BSN Nursing

- **Change:**

The course *NURS 3213: Pharmacotherapeutics* will be replaced with a new course, *NURS 3313: Stress Management in Nursing*.

- **Rationale:**

This change addresses evolving accreditation standards from the Accreditation Commission for Education in Nursing (ACEN), focusing on preparing nurses with essential stress management skills to meet industry demands.

- **Impact:**

Aligns the curriculum with ACEN standards, enriches student preparation in nursing practice, and addresses current healthcare challenges.

Summary of Benefits:

- Ensures curricular alignment with institutional goals, accreditation standards, and student needs.
- Reduces redundancy and enhances transparency in program requirements.
- Updates course offerings to better reflect industry and professional expectations.

Implementation Timeline: All modifications are scheduled for implementation in the Fall 2025 semester.



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF ARTS AND EDUCATION

Bachelor of Arts – English – English Education Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

English (BA)	120 Semester Hours
English Education Option	
General Education	40
Major	33
ENGL 2413-Introduction to Literature	
ENGL 2453-Young Adult Literature	
ENGL 3013-English Usage/Linguistics	
ENGL 3111-History of the English Language	
ENGL 3242-Analysis of Poetry	
ENGL 3353-Survey of World Literature	
ENGL 3373-Multicultural Literature	
ENGL 3883-Shakespeare	
ENGL 4433-Graphic Narratives	
ENGL 3143-Survey of British Literature I OR	
ENGL 3153-Survey of British Literature II OR	
ENGL 3163-Survey of British Literature III	
ENGL 3173-Survey of American Literature I OR	
ENGL 3183-Survey of American Literature II	
ENGL 3023-Technical Writing OR	
ENGL 3123-Advanced Grammar OR	
ENGL 4123-Advanced Composition	
English Controlled Electives	7
<i>*Courses cannot fulfill two requirements. Each class may either fulfill an upper-level requirement or an upper-level controlled requirement.</i>	
Select seven hours from the following:	
ENGL 2423-The Short Story	
*ENGL 3023-Technical Writing	
*ENGL 3123-Advanced Grammar	
*ENGL 3143-Survey of British Literature I	
*ENGL 3153-Survey of British Literature II	
*ENGL 3163-Survey of British Literature III	
*ENGL 3173-Survey of American Literature I	
*ENGL 3183-Survey of American Literature II	
ENGL 4000-Problems in English (1-3 hours)	
ENGL 4003-Seminar	
*ENGL 4123-Advanced Composition	
ENGL 4432-Analysis of Modern Drama	
ENGL 4453-The Novel	
Professional Education Courses	40
EDUC 2001-Education Seminar	
EDUC 2113-Introduction to Education	
EDUC 2213-Human Development	
EDUC 2233-Diversity in Education	
*EDUC 3223-Education of the Exceptional Child	
*EDUC 3313-Foundations of Reading	
*EDUC 4313-Educational Psychology	
*ENGL 4313-Methods/Materials Secondary English	
*EDUC 4333-Educational Technology	
*EDUC 4533-Secondary Classroom Management	
*EDUC 4720-Student Teaching	
<i>*Restricted. Must be admitted to the Teacher Education Program</i>	

Proposed Degree Plan

English (BA)	120 122 Semester Hours
English Education Option	
General Education	40
Major	33 36
ENGL 2413-Introduction to Literature	
ENGL 2453-Young Adult Literature	
ENGL 3013-English Usage/Linguistics	
ENGL 3111-History of the English Language	
ENGL 3113-History of the English Language	
ENGL 3242-Analysis of Poetry	
ENGL 3243-Analysis of Poetry	
ENGL 3353-Survey of World Literature	
ENGL 3373-Multicultural Literature	
ENGL 3883-Shakespeare	
ENGL 4433-Graphic Narratives	
ENGL 3143-Survey of British Literature I OR	
ENGL 3153-Survey of British Literature II OR	
ENGL 3163-Survey of British Literature III	
ENGL 3173-Survey of American Literature I OR	
ENGL 3183-Survey of American Literature II	
ENGL 3023-Technical Writing OR	
ENGL 3123-Advanced Grammar OR	
ENGL 4123-Advanced Composition	
English Controlled Electives	7 6
<i>*Courses cannot fulfill two requirements. Each class may either fulfill an upper-level requirement or an upper-level controlled requirement.</i>	
Select seven six hours from the following:	
ENGL 2423-The Short Story	
ENGL 2513-Intro. To Creative Writing	
*ENGL 3023-Technical Writing	
*ENGL 3123-Advanced Grammar	
*ENGL 3143-Survey of British Literature I	
*ENGL 3153-Survey of British Literature II	
*ENGL 3163-Survey of British Literature III	
*ENGL 3173-Survey of American Literature I	
*ENGL 3183-Survey of American Literature II	
ENGL 3573 Intro. To Fiction Writing	
ENGL 3583 Intro to Poetry Writing	
ENGL 4000-Problems in English (1-3 hours)	
ENGL 4003-Seminar	
*ENGL 4123-Advanced Composition	
ENGL 4432-Analysis of Modern Drama	
ENGL 4453-The Novel	
Professional Education Courses	40
EDUC 2001-Education Seminar	
EDUC 2113-Introduction to Education	
EDUC 2213-Human Development	
EDUC 2233-Diversity in Education	
*EDUC 3223-Education of the Exceptional Child	
*EDUC 3313-Foundations of Reading	
*EDUC 4313-Educational Psychology	
*ENGL 4313-Methods/Materials Secondary English	
*EDUC 4333-Educational Technology	
*EDUC 4533-Secondary Classroom Management	
*EDUC 4720-Student Teaching	
<i>*Restricted. Must be admitted to the Teacher Education Program</i>	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF ARTS AND EDUCATION

Bachelor of Science – Elementary Education

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Elementary Education (BS)	122 Semester Hours
General Education	40
Communications	9
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
COMM 1113-Speech Communication	
Mathematics	3
MATH 1523-Modeling and Basic Statistics	
History and Political Science	6
POLS 1013-American Government	
History Elective	
Science	8
Choose at least one course from each area:	
BIOL 1304-Principles of Biology I	
Physical Science with a Lab	
Humanities	6
Choose six hours from the following areas:	
philosophy, humanities, music appreciation, art appreciation, literature, introduction to theater, world history, music history, world religion, and other approved humanities courses.	
Behavioral Sciences	6
Sociology/Psychology elective	
Economics elective	
Student Success	1
UCSS 1111-Student Success Seminar	
Liberal Arts and Science Elective	
(this will be fulfilled with the 4x12 - lower level)	
Pre-Professional Courses	12
EDUC 2233-Diversity in Education	
EDUC 2113-Introduction to Education	
EDUC 2623-Children’s Literature	
EDUC 2213-Human Development/Child and Adolescent Psychology	
Elementary Education Major Coursework	
Additional 4x12 Requirements	19
ENGL 3013-English Usage	
Math Elective	
MATH 2213-Structural Concepts/Primary	
MATH 2223-Structural	
Concepts/Intermediate	
Geography Elective	
Science Elective	

Elementary Education Core	27
*EDUC 3233-Methods and Materials Reading	
*EDUC 3253-Diagnostics and Prescriptive Teaching of Reading	
*EDUC 3313-Foundations of Reading Instruction(prerequisite for EDUC 3233 and/or 3253)	
*EDUC 3333-Methods and Materials Creative Arts	
*EDUC 3563-Practicum I	
*EDUC 4173-Methods and Materials Elementary Math/Science	
*EDUC 4223-Methods and Materials Language Arts	
*EDUC 4273-Practicum II	
*EDUC 4323-Methods and Materials Social Studies	
Professional Education	25
EDUC 2001-Education Seminar	
*EDUC 3223-Education of the Except. Child	
*EDUC 4313-Educational Psychology	
*EDUC 4333-Educational Technology	
*EDUC 4433-Elementary Classroom Management and Assessment	
**EDUC 4450-Student Teaching in Elementary Schools (12)	
*Restricted Classes-Must be Admitted to Teacher Education prior to Enrolling.	
**Restricted Classes-Must be admitted to professional semester prior to enrolling.	
All courses in the Elementary Core and Professional Education must be passed with a grade of “C” or above	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF ARTS AND EDUCATION

Bachelor of Science – Elementary Education

Proposed Requirements for Students for Academic Year 2025/2026

Proposed Degree Plan

Elementary Education (BS)	122 Semester Hours
General Education	40
Communications	9 11
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
COMM 1113-Speech Communication	
COMM 2512-Workplace Communication	
Mathematics	3
MATH 1523-Modeling and Basic Statistics	
History and Political Science	6
POLS 1013-American Government	
American History Elective	
Science	8
Choose at least one course from each area:	
BIOL 1304-Principles of Biology I	
Physical Science with a Lab	
Humanities	6
Choose six hours from the following areas: philosophy, humanities, music appreciation, art appreciation, literature, introduction to theater, world history, music history, world religion, and other approved humanities courses.	
Behavioral Sciences	6
Sociology/Psychology elective	
Economics elective	
Choose from geography, history, political science, sociology, psychology, criminal justice, or economics	
Student Success	1
UCSS 1111-Student Success Seminar	
Liberal Arts and Science Elective (this will be fulfilled with the 4x12—lower level)	
Pre-Professional Courses	12
EDUC 2233-Diversity in Education	
EDUC 2113-Introduction to Education	
EDUC 2623-Children’s Literature	
EDUC 2213-Human Development/Child and Adolescent Psychology	
Elementary Education Major Coursework	
Additional 4x12 Requirements	19
ENGL 3013-English Usage	
Math Elective	
MATH 2213-Structural Concepts/Primary	
MATH 2223-Structural Concepts/Intermediate	
Geography Elective	
Science Elective	

Elementary Education Core **27**

*EDUC 3233-Methods and Materials Reading	
*EDUC 3253-Diagnostics and Prescriptive Teaching of Reading	
*EDUC 3313-Foundations of Reading Instruction (prerequisite for EDUC 3233 and/or 3253)	
*EDUC 3333-Methods and Materials Creative Arts	
*EDUC 3563-Practicum I	
*EDUC 4173-Methods and Materials Elementary Math/Science	
*EDUC 4223-Methods and Materials Language Arts	
*EDUC 4273-Practicum II	
*EDUC 4323-Methods and Materials Social Studies	
Professional Education	25 24
EDUC 2001-Education Seminar	
*EDUC 3223-Education of the Except. Child	
*EDUC 4313-Educational Psychology	
*EDUC 4333-Educational Technology	
*EDUC 4433-Elementary Classroom Management and Assessment	
**EDUC 4450-Student Teaching in Elementary Schools (12)	
*Restricted Classes-Must be admitted to Teacher Education prior to Enrolling.	
**Restricted Classes-Must be admitted to professional semester prior to enrolling.	
All courses in the Elementary Core and Professional Education must be passed with a grade of “C” or above	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF AGRICULTURE, SCIENCE, AND NURSING

Bachelor of Science in Nursing – Nursing

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Bachelor of Science in Nursing - Nursing (BSN)

120 Semester Hours

General Education 40

Major 30

All Nursing courses are taught online.

*Nurs 3113-The Science of Nursing

*Nurs 3213-Pharmacotherapeutics

Nurs 3214-Health Assessment/Health Promotion

*Nurs 3333-Nursing in Rural America

Nurs 3344-Evidence-Based Practice in Nursing

Nurs 4225-Community Health Nursing

Nurs 4335-Nursing Leadership

Nurs 4343-Professional Practice Seminar

Non-nursing Required Courses 3

Biol 3813- Biological Statistics or comparable

Associate or Diploma Transfer Nursing Credits (articulated as upper-division) 30

Electives 17

Sufficient courses to bring total to 120 credit hours for graduation.

Effective with the Spring 2024 semester, students must hold an active and unencumbered RN license in order to enter the program of study.

A minimum of “C” or better is required in all major area courses and non-nursing required courses

Proposed Degree Plan

Bachelor of Science in Nursing - Nursing (BSN)

120 Semester Hours

General Education 40

Major 30

All Nursing courses are taught online.

Nurs 3113-The Science of Nursing

~~Nurs 3213-Pharmacotherapeutics~~

Nurs 3313 Stress Management in Nursing

Nurs 3214-Health Assessment/Health Promotion

Nurs 3333-Nursing in Rural America

Nurs 3344-Evidence-Based Practice in Nursing

Nurs 4225-Community Health Nursing

Nurs 4335-Nursing Leadership

Nurs 4343-Professional Practice Seminar

Non-nursing Required Courses 3

Biol 3813- Biological Statistics or comparable

Associate or Diploma Transfer Nursing Credits (articulated as upper-division) 30

Electives 17

Sufficient courses to bring total to 120 credit hours for graduation.

~~Effective with the Spring 2024 semester,~~ students must hold an active and unencumbered RN license in order to enter the program of study.

A minimum of “C” or better is required in all major area courses and non-nursing required courses.



OKLAHOMA PANHANDLE STATE UNIVERSITY

OFFICE OF THE VICE PRESIDENT OF ADVANCEMENT

P.O. Box 430 • Goodwell, OK 73939 • 580.349.1550

Executive Summary: Request for Board Approval to Name the OPSU ESports Lounge the “PTCI ESports Lounge.”

Objective

The naming of the OPSU ESports Lounge at Oklahoma Panhandle State University (OPSU) in honor of PTCI recognizes their substantial contributions and long-standing partnership with the university.

Justification

PTCI has been an exceptional partner of OPSU for several decades, providing support and assistance across multiple areas of campus:

- **ESports Development:** PTCI has been a key supporter in the establishment and growth of the university’s ESports program, including providing guidance, funding, and competition opportunities.
- **OPSU Athletics and Communications:** PTCI’s long-lasting contributions to the university have enhanced university athletics, communication programs and systems, including live-streaming capabilities, ensuring broader access to OPSU events.
- **Student Development:** PTCI has consistently provided valuable internship opportunities, fostering hands-on learning and career growth for OPSU students.

This naming recognition reflects the university’s gratitude for PTCI’s contributions and emphasizes OPSU’s commitment to celebrating and strengthening strategic community partnerships.

Impact

- **Strengthened Partnerships:** Naming the ESports Lounge after PTCI will deepen the university’s relationship with the organization and inspire continued collaboration.
- **Student Opportunities:** Highlighting PTCI’s support will attract future donors who value investments in student success, innovation, and athletic excellence.
- **Community Engagement:** Public recognition of PTCI’s role reinforces OPSU’s image as a community-driven institution.

Conclusion

Naming the ESports Lounge after PTCI is a fitting tribute to their decades of meaningful support. This recognition aligns with the university’s mission to foster collaboration and innovation while honoring partners who elevate the student experience. We respectfully request the Board’s approval to move forward with this naming opportunity.

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF

October 2024
MONTH

FUND SOURCE	FY25		FY24		FY25		FY24	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	4	\$ 687.80	12	\$ 4,373.09	17	\$ 4,412.70	32	\$ 13,823.11
FEDERAL			0	\$ -			1	\$ 138.86
PRIVATE								
AUXILIARY	0	\$ -	0	\$ -	6	\$ 2,953.77	10	\$ 7,613.55
OTHER								
TOTAL	4	\$ 687.80	12	\$ 4,373.09	23	\$ 7,366.47	43	\$ 21,575.52

III. NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

President Kyle Stafford and other members of the administration came before the Board to review the Agenda and present the business of NEO. (The NEO Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Kyle Stafford

President Stafford said this was the last week of classes for NEO before the holiday break, and final exams will take place next week. There are about 1,900 students who are very excited to be nearing the end of the fall 2024 semester. He said he wanted to share with the Board something NEO does annually for its international students. Every year, NEO hosts a traditional Thanksgiving dinner for its international students in an effort to help them understand what Thanksgiving means in the U.S. There are approximately 60 international students at NEO hailing from 17 different countries, and 40 of those students attended the dinner. NEO's holiday concert was last night and was performed by a combination of the choir and band members. The marching band will participate in four Christmas parades across Ottawa County on Saturday, and the big, blue NEO bus was at the Vinita Christmas parade last night. Participation in events such as these keep NEO's brand front and center in the local communities. Just before Thanksgiving NEO hosted its 15th annual Alumni Rodeo, which is an event prospective local high school students are invited to attend. There were over 300 contestants in the Rodeo which made for a full Saturday of events that concluded with a performance that evening. Two NEO alumni—Mr. Coleman Proctor and Mr. Jake Long—will compete at the National Finals Rodeo (NFR) in Las Vegas, Nevada, next week. Chair Harrel asked in which of the events those alumni will compete. President Stafford said calf roping. Chair Harrel commented he will be at the NFR and will see those NEO alumni compete.

A-2 NEO Update

President Stafford referenced the cover of the *NEO Update*, noting the College recently hosted its annual "Golden Gala," and this year's was a record-setting event. A record was set during NEO's centennial year in 2019 where the event raised over \$100,000 for the first time in its history. He is pleased to share that this year's event exceeded that previous record and raised over \$125,000 with over 300 people in attendance. All proceeds from this event support student scholarships. Mr. Jiro Cardenas, NEO's current SGA Vice President, spoke at that event and shared his testimony of how student scholarships at NEO have impacted his life. Mr. Cardenas is also on the NEO Wrestling Team as a heavyweight division athlete. The full story about this event can be found on page 3 of the magazine. Page 4 highlights the celebration of another financial accomplishment, which is the establishment of the Vickie Cousatte Memorial Scholarship. This Scholarship is a \$100,000 endowment to help support students who work full- or part-time while attending school full-time. Mr. Arthur Cousatte was a long-time member of the NEO Development Foundation's Board and he and his late wife, Vickie, have been pillars in the Miami, Oklahoma community for many years.

President Stafford said page 4 also features a story about the ribbon cutting ceremony for NEO's new Nursing Simulation Lab. NEO has been producing nurses for over 50 years, and the surrounding region and local community have relied heavily on the College's nursing graduates. The administration recently calculated that more than 2,000 NEO nursing program graduates have gone on to serve in the area. He said the following information is not in the *Update*, but he wanted to share with the Board that NEO's nursing program was reaccredited last year. In relation to that accreditation visit, the College had to submit a follow-up report this past summer. He recently received notification that the nursing program's accreditation will remain in place through the year 2030 without requiring any additional reporting. He said the administration is excited about the work that Ms. Kathleen Norman, NEO's Nursing Program Director, and all the nursing faculty have done to support students.

President Stafford referenced the story on page 5 about the success of NEO's Livestock Judging Team by winning the title of Champion Team at the prestigious North American International Livestock Exposition (NAILE) in Louisville, Kentucky. It had been 33 years since NEO won the title, and this win made NEO the second-most-winning junior college in NAILE history. He gave a brief overview of the students who competed and placed in that competition. Livestock Judging Team Coach, Ms. Mattie Hanes, notified him recently that because of the NEO Team's win at the NAILE, the Team was invited to the Royal Highland Show in Scotland in June 2025. He said the administration will soon discuss the feasibility for the Team to travel to that competition. He said page 5 also has a story accompanied by a photo of A&M Regent and Oklahoma Secretary of Agriculture Blayne Arthur that was taken when she was recently on campus to attend a State Dept. of Agriculture board meeting that NEO hosted.

He said the success of NEO's Volleyball Team is highlighted on page 8. They won the Region 2 Championship title, and the Team was only one win away from competing in the national tournament. The Team also had its first team All-American volleyball player in many years, Ms. Karsen Hart, a freshman from Greenwood, Arkansas. The teams that placed second and fourth in the national tournament are both teams NEO defeated during the regular season this year, so it feels like there is a bright future ahead for NEO's Volleyball program. The Men's Soccer Team is also highlighted on page 8, and they recently earned second place in the Region 2 Tournament.

President Stafford referenced the stories on page 9, noting the basketball season is underway. NEO hosted two home games this past Monday night, and the men's and women's teams both won. The men's team is currently ranked No. 8 in the country. The 2024 Wrestling Schedule is also on page 9. He noted the Wrestling Team's record stands at 2-0 in duals, but on January 10 and 11, 2025, NEO will host 24 different colleges from eight different states on campus for a wrestling competition. That is a great example of how the College is an economic driver for the local hospitality industry, because those competitors will all need hotel rooms and eat at area restaurants. NEO will also host a basketball tournament in January 2025 which will bring 32 teams to campus.

NEO's international honor society Phi Theta Kappa (PTK) chapter inducted 32 students for the Fall 2024 semester, as shown on page 10. President Stafford said that was the 98th annual fall induction ceremony for NEO's PTK chapter. NEO's PTK chapter was the first outside of PTK's home state of Missouri. There is another story on page 10 about Miss Indian NEO, Farren Wright, who is a sophomore from Skiatook, Oklahoma, a member of the Osage Nation, and a soccer player at NEO. President Stafford said page 11 highlights NEO's Junior/Senior Day, which is an open house event NEO hosts for high school students throughout the surrounding region. There were over 400 students on campus for that event, some from as far away as Woodward, Oklahoma.

Lastly, he expressed appreciation to OSU President Kayse Shrum and OSU Head Softball Coach Kenny Gajewski for their commitment to host the first ever A&M Softball Classic at OSU's Cowgirl Stadium in Stillwater on April 24, 2025. He noted the second annual A&M Baseball Classic will take place at ONEOK Field in Tulsa, Oklahoma, on April 14, 2025.

D-1 Approval of personnel actions

Regent Milner moved and Regent Walker seconded to approve Item D-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan.
The motion carried.

G-1 Approval to enter into a Gift in Place Agreement with the NEO Development Foundation to renovate the Fountain and to accept the project upon completion

President Stafford said this Item was discussed with members of the Facilities (FACS) Committee during their recent meeting. FACS Committee Chair Arthur said the Committee recommends Board approval of this Item.

Regent Arthur moved and Regent Taylor seconded to approve Item G-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan.
The motion carried.

H-1 Approval to extend the current food service contract that ends on July 31, 2026, to July 31, 2033, with Sodexo Operations, LLC to manage and operate food services for NEO

President Stafford noted this Item was discussed with members of the Finance (FINC) Committee during their recent meeting.

FINC Committee Chair Franklin said the Committee recommends Board approval of this Item.

Regent Franklin moved and Regent Baetz seconded to approve Item H-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan.
The motion carried.

Chair Harrel said he will fly out later tonight to join his wife and other family members to attend the upcoming NFR in Las Vegas, and he looks forward to watching the NEO alumni compete.

The business of NEO being concluded, President Stafford and the other college administrators were excused from the meeting.



NORTHEASTERN OKLAHOMA A&M COLLEGE

Miami, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges
December 6, 2024

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Kyle Stafford
2. NEO Update (Reference Document A-2)

B – RESOLUTIONS- None

C - POLICY AND OPERATIONAL PROCEDURES- None

D - PERSONNEL ACTIONS-

1. Board authorization is requested for personnel actions, new appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Additional personnel items not requiring board approval are listed for informational purposes only (Reference Document D-1).

E - INSTRUCTIONAL PROGRAMS- None

F - BUDGETARY ACTIONS- None

G - OTHER BUSINESS AND FINANCIAL MATTERS-

1. Board authorization is requested to enter into a Gift in Place Agreement (contingent upon approval from legal counsel) with the NEO Development Foundation to renovate the Fountain. Board authorization is also requested to accept the project upon completion (Reference Document G-1).

H - CONTRACTUAL AGREEMENTS (other than construction and renovation) –

1. Board authorization is requested to extend the current food service contract that ends on July 31, 2026, to July 31, 2033 with Sodexo Operations, LLC to manage and operate food services for NEO (Reference Document H-1).

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES- None

J - PURCHASE REQUESTS – None

K - STUDENT SERVICES/ACTIVITIES- None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Out-of-state travel summary for October 2024 (Reference Document M-1).
2. OSRHE Academic Calendar for 2025-2026 (Reference Document M-2).

UPDATE

M A G A Z I N E

NOVEMBER 2024 ISSUE



GALA 2024

Golden Gala annual fundraiser sets record mark for donations

CHAMPIONS AGAIN

NEO Livestock Judging reclaims title at international livestock expo

SIM LAB OPENS

NEO Nursing cuts ribbon for high-fidelity patient simulation lab

Golden Gala emcees Alisen Anderson and Rep. Steve Bashore



CHECK OUT THE
NEO EVENT CALENDAR
FOR MORE!

[NEO.EDU/EVENTS](https://neo.edu/events)

A LOOK AHEAD...

OKC NEO ALUMNI EVENT | **DECEMBER 3**

BAND & CHOIR HOLIDAY CONCERT | **DECEMBER 5**

PRESIDENTIAL PARTNERS HOLIDAY RECEPTION | **DECEMBER 16**

NJCAA COACHES ASSOCIATION DUALS | **JANUARY 10-11**

HIGH SCHOOL NIGHT - BASKETBALL | **JANUARY 22**

NEO HIGH SCHOOL BASKETBALL TOURNAMENT | **JANUARY 23-25**

NEO COMMUNICATIONS

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NEO DEVELOPMENT FOUNDATION'S GOLDEN GALA RAISES OVER \$125,000 FOR STUDENT SCHOLARSHIPS



NEO Development Foundation's Golden Gala was a resounding success, raising more than \$125,000 to provide scholarships for students. The elegant event featured a live and silent auction, heartfelt student testimony, and concluded with a record-breaking round of donations that surpassed previous fundraising efforts set during NEO's centennial celebration.

Kyle Stafford, President of NEO, emphasized the life-changing impact of scholarships for students, noting that this achievement would not have been possible without the support of the community. "Our students rely on scholarships to make their educational dreams a reality. The incredible generosity of our community helps remove financial barriers and provides life-changing opportunities for NEO students," said Stafford. "We are deeply grateful for the continued investment in the future of our students and our college."



The evening included an inspiring speech from Jiro Cardenas, Vice President of the NEO Student Body Government and a sophomore from Houston, Texas. Cardenas spoke about the transformative effect that scholarships have had on his NEO experience, underscoring the importance of supporting students in their academic pursuits.

Guests demonstrated remarkable enthusiasm throughout the event, and a surge of donations at the end of the evening helped set a new fundraising milestone. The proceeds from the Golden Gala will continue to make higher education more accessible for NEO students, enabling them to thrive and succeed in their academic journeys.



NEO HOSTS RIBBON CUTTING FOR NEW NURSING SIMULATION LAB



Northeastern Oklahoma A&M College hosted a ribbon cutting and open house on Wednesday, October 30, in the new NEO Nursing Simulation Lab.

The NEO Nursing Simulation Lab was constructed and supplied with equipment through two allocations of ARPA funding from the state legislature. In addition, the Wyandotte Nation donated \$100,000 towards the project. Support from the Oklahoma State Legislature and the Wyandotte Nation was critical in the execution of the project.

The lab, which includes multiple simulation areas with high-fidelity equipment, including video recording technology, a nurses' station with a medication dispensing system, and a supply room, will improve student learning at NEO. The patient simulators are designed



for high-fidelity simulated scenarios to teach and enhance skills and knowledge. Nursing faculty have access to a control and viewing room, faculty office area, storage, and a large classroom space where students can view and debrief recorded simulation activity.

Simulation provides the opportunity to train students on complex medical scenarios without risk to patients, reinforcing the l

earning process. "The nursing program is very thankful for the support received from the Oklahoma State Legislature and the Wyandotte Nation making a new NEO Nursing Simulation Lab a reality," said NEO Director of Nursing Kathleen Norman. "Our faculty are excited to utilize the new space and equipment and provide up-to-date, hands-on learning for our students."

NEO DEVELOPMENT FOUNDATION ANNOUNCES ESTABLISHMENT OF VICKIE BAGBY COUSATTE MEMORIAL SCHOLARSHIP

The Northeastern Oklahoma A&M College Development Foundation is proud to announce the establishment of the Vickie Bagby Cousatte Memorial Scholarship.

The family of Vickie Cousatte is honoring her legacy of love and generosity through the creation of a new scholarship at Northeastern Oklahoma A&M College. Established by her husband, Art, this scholarship aims to support NEO students who are balancing the responsibilities of family and work life.

Vickie, an NEO alumna, was a remarkable woman whose compassion and commitment to helping others left a lasting impact on her community and family. Vickie's family hopes that this scholarship will continue her legacy by assisting students, especially those who face unique challenges while completing their studies.

The scholarship provides a minimum of \$1,000 per academic year. To apply, students must be enrolled at NEO A&M College and maintain

a minimum GPA of 2.0. Applicants are also required to submit an essay detailing their life circumstances and financial needs.

To celebrate Vickie's life and legacy, a reception was held on Friday, November 8, at 11:30 a.m. in Commons Hall. Friends, family, and community members were invited to join in remembering Vickie's contributions and celebrating the scholarship's impact on future generations of NEO students.

NEO LIVESTOCK JUDGING TEAM CLAIMS CHAMPIONSHIP TITLE AT NORTH AMERICAN INTERNATIONAL LIVESTOCK EXPOSITION



Northeastern Oklahoma A&M College reclaimed its place in history, securing the Champion Team title at the prestigious North American International Livestock Exposition (NAILE) in Louisville, Kentucky. This marks a monumental return to the top, as NEO first won the Junior College Livestock Judging Contest title in 1974 and has now ended a 33-year drought, solidifying NEO's status as the second-most-winning junior college in NAILE history. The team's remarkable performance included being named Champion Team in Swine, Champion Team in Sheep, 3rd High Team in Reasons, and 4th High Team in Cattle.

The Champion Team includes Tyeson Gravenhof, Avery Kimble, Jacey Smith, Dustee Hollenback, Brighton Lane, Cooper Frazier, and Chloe Mabry.



Tyeson Gravenhof

*2nd High Individual Overall
3rd High Individual Swine
4th High Individual Reasons
5th High Individual Sheep*

Jacey Smith

*9th High Individual Overall
6th High Individual Cattle
12th High Individual Reasons*

Avery Kimble

*3rd High Individual Overall
4th High Individual Swine
14th High Individual Reasons*

Dustee Hollenback

*11th High Individual Overall (tied for 10th)
13th High Individual Swine
14th High Individual Sheep*

NEO HOSTS THE OKLAHOMA STATE DEPARTMENT OF AGRICULTURE

NEO hosted the Oklahoma Secretary of Agriculture, Blayne Arthur, at the Oklahoma State Department of Agriculture's board meeting.

NEO President Dr. Kyle J. Stafford spoke to board members about the college's successful agriculture programs and high-quality facilities.



OKLAHOMA
Dept. of Agriculture,
Food and Forestry

NEO LIVESTOCK JUDGING TEAM CROWNED RESERVE CHAMPION TEAM



Photo credit: Next Level Images

The Northeastern Oklahoma A&M College Livestock Judging Team was crowned the Reserve Champion Team at the 2024 American Royal held in Kansas City on Monday, October 21.

The American Royal is known for providing livestock unrivaled in quality and Tyeson Gravenhof of Roundup, Montana was named the High Individual Overall by an incredible 12-point margin.

Tyeson is the first student from NEO to win the American Royal since 2000, breaking a 24-year drought. Gravenhof was also named 2nd High Individual Cattle, 6th High Individual Reasons, and 7th High Individual Sheep and Goats. Brighton Lane, also from Montana, was named the 4th High Individual in Reasons.

Additionally, NEO earned the following awards at the American Royal:

- 2nd High Team Sheep and Goats
- 3rd High Team Cattle
- 4th High Team Reasons
- 7th High Team Swine

Earlier this season, a team consisting of sophomores Tyeson Gravenhof, Brighton Lane, Jacey Smith, Avery Kimble, Dustee Hollenback, Cooper Frazier, and Chloe Mabry attended the following contests with the respective winnings:

- Top Notch — Paragould, Arkansas**
Champion Team
- Tyeson Gravenhof — High Individual

- Prof Livdall Memorial — Cookeville, Tennessee**
Champion Team
- Brighton Lane — High Individual

- AKSARBEN — Grand Island, Nebraska**
Reserve Champion Team

- Tulsa State Fair — Tulsa, Oklahoma**
5th High Team

- Cimarron Classic — Stillwater, Oklahoma**
3rd High Team

"The history of the NEO Livestock Judging team is rich, and watching these students couple their talent with unparalleled grit and determination to represent our college at the highest level is remarkable," said NEO Livestock Judging coach Mattie Haynes. "I am humbled to coach students who make me a better person every day."

NEO AG AMBASSADORS HOST APPRECIATION BREAKFAST



NEO Ag Ambassadors hosted a faculty and staff appreciation breakfast. The students and their sponsors prepared biscuits and gravy with pork provided by the NEO Synar Farm.



NEO AGRICULTURE STUDENTS ATTEND ARTIFICIAL INSEMINATION SCHOOL



Northeastern Oklahoma A&M College attended an artificial insemination school at Flying Cow Genetics, owned and founded by the Small family in Welch, Oklahoma.

Funding provided through a United States Department of Agriculture grant recently awarded to the NEO Agriculture department afforded students this hands-on experience at a reduced cost.

A group of 18 NEO Agriculture students were selected through a highly competitive application process to attend the school, which they visited October 22-24.

Led by Dr. Tony Small, the students learned about bovine artificial insemination at the large state-of-the-art facility. They took away three main objectives: how to deposit semen into cattle, safe handling and thawing of semen, and how to synchronize cows and properly detect estrus. Students also learned the basic anatomy of a cow's reproductive tract, heat detection, cattle nutrition, and general herd health.

Students earned their AI certification, which will benefit them in many ways. Some might take this skill back home to utilize in their own operations. Others may take a more

entrepreneurial route and start offering their services to local ranches. Others may use this skill to further their education with future research projects.

"This unique opportunity for our students to receive their Artificial Insemination certification is one they can build on in their future endeavors," said NEO Agriculture instructor Corley Rogers.

NEO RODEO HOSTS ANNUAL HALLOWEEN RACE

NEO Rodeo hosted their annual Halloween race where participants dressed up as skeletons, Dale and Brennan from Stepbrothers, and even Cousin Eddie from National Lampoon's Christmas Vacation.



NEO LADY NORSE VOLLEYBALL CLAIMS REGION II CHAMPIONSHIP AND SETS PROGRAM RECORDS



The NEO Lady Norse Volleyball Team capped off a historic season with a remarkable run to the Region 2 Championship and a record-breaking 33 wins, the most in program history.

The Lady Norse defeated Seminole State College in the Region 2 final on November 1st, with set scores of 25-23, 28-26, 25-18, to secure the Region 2 title. This victory propelled them into the semifinals of the Southern Plains District B Volleyball Tournament, where they faced Kansas City Kansas Community College (KCKCC) on November 6th. Despite a valiant effort, the Golden Norse fell to KCKCC in a hard-fought match, 3-1, ending their season just one step away from the NJCAA National Tournament.

"Our players played with so much determination and heart this season," said NEO Volleyball Head Coach Sarah Wall. "They were thrilled to win the Region 2 Championship and fell just one match short of the National Tournament—all while competing with an all-freshman roster. This team faced an extremely challenging schedule, including matches against the top three teams in the nation, with wins against the No. 2 and No. 3 ranked teams. Their hard work and dedication have set a new standard of excellence for NEO Volleyball."

The Golden Norse achieved several milestones this season, including: most wins in program history (33), 12 new school records, wins

against three teams that advanced to the National Tournament

"Coach Wall has done a tremendous job with our team," said NEO Athletic Director Joe Renfro. "We are truly blessed to have such a talented coach. From her first day on campus, we knew it wouldn't take long to get NEO Volleyball on the right track, but it's extremely impressive that she's achieved so much in such a short amount of time."

While the team's ultimate goal of reaching the National Tournament fell short, their record-breaking season and Region 2 Championship have laid the foundation for a bright future.

NEO MEN'S SOCCER TEAM QUALIFIES FOR REGION II TOURNAMENT

The Northeastern Oklahoma A&M College Men's Soccer team earned a second place standing in the Region. They went on to play in the Region II Tournament on Friday, November 1 at 5:30pm at Advance Soccer Complex in Enid, Oklahoma.

NEO Men's Soccer played in game 8 of the Region II semifinals versus Eastern but fell short.

"I am so proud of this group of guys," said NEO Men's Soccer head coach Adam Young. "Their attention to detail, dedication, grit, and effort to win and finish each match is what makes this team strive. We have worked relentlessly in the off season to bring the right group of guys in. Finishing in the top two in the region was one of our team goals."



NEO BASKETBALL TEAMS PUSH THROUGH NON-CONFERENCE SLATE

The NEO women's basketball team began the early season with a 1-5 record. Their demanding schedule started with losses to Butler Community College (42-72), Coffeyville Community College (53-69), Three Rivers Community College (46-72), and Moberly Area Community College (44-65). On November 18, they defeated Bethany College JV 79-64 at home.

The win snapped a five-game losing streak, providing a boost as the team looks to improve its performance heading into the rest of the season. Despite the tough start, the team's determination and recent victory highlight their potential to build on this momentum.

The 2024-2025 season has been impressive for the NEO men's basketball team, which boasts a 7-1 record and a five-game winning streak.

The season opener on November 1st saw the team dominate Langston JV with a commanding 125-74 victory at home in the

annual Toilet Paper Game. They picked up a narrow win over Blinn College (82-76) at the Elite 8 Shootout before losing to Butler Community College (82-85) at the Cowley Classic. The Golden Norsemen rebounded with a 75-68 win over Cowley County Community College and a 76-68 victory against Missouri State University - West Plains at home.

They continued their strong form with a hard-fought 90-87 win at Coffeyville Community College and an overwhelming 150-49 victory over Central Baptist College JV at home. Most recently, the team defeated Arkansas Tech University JV 114-72 in Miami, further solidifying their dominant performance.

With a perfect 4-0 record at home and a solid start to the season, NEO has positioned itself well for the rest of the year.

View the full schedule for both teams at NEOAthletics.com.



STAFF OF THE MONTH

Congratulations to Ed Cain for being named Outstanding Staff of the Month for September.

Ed serves as the bookstore and post office clerk.

NEO RELEASES 2024 WRESTLING SCHEDULE



Northeastern Oklahoma A&M College released the 2024 wrestling schedule. The schedule includes five home duals and 11 away duals. The NEO Wrestling team kicked off their season on October 26 at 12:30pm with the annual Blue and Gold Inter-squad Dual.

"We are at the beginning of another wrestling season with great opportunity," said NEO Wrestling head coach Joe Renfro. "I am always excited for the start of fall as it marks the beginning of the new wrestling season. This

group has been working diligently to prepare and I know it will pay off. Our team has high expectations, and I am excited to see what we can do with it."

NEO will host the National Junior College Athletic Association Duals January 10-11, 2025, in the Student Activity Center and gym. Twenty-four teams from across the country will travel to Miami, Oklahoma to compete.

The full schedule is at NEOAthletics.com.

NEO WELCOMES 32 NEW PHI THETA KAPPA INDUCTEES FOR FALL 2024



Northeastern Oklahoma A&M College inducted 32 outstanding students into Phi Theta Kappa (PTK) for the Fall 2024 semester. These scholars have demonstrated exceptional academic achievement, dedication, and commitment to excellence, earning them membership in this esteemed honor society.

This year's induction is of special significance as NEO celebrated the 98th anniversary of its PTK chapter, one of the oldest and most respected in the nation. Phi Theta Kappa recognizes and encourages academic excellence among students at two-year colleges, fostering leadership, service, and scholarship opportunities.



NEO AICE HOSTS ANNUAL MISS INDIAN NEO PAGEANT



The NEO American Indian Center for Excellence hosted the annual Miss Indian NEO Pageant. Farren Wright, an agriculture major and NEO soccer player from Skiatook, Oklahoma, and a member of the Osage Nation, was crowned Miss Indian NEO 2024-2025. Congratulations, Farren!



NEO RECRUITMENT HOSTS JUNIOR/SENIOR DAY 2024



NEO Recruitment held Junior/Senior Day for high school students throughout the region.



More than 400 students attended the event where they got to experience NEO traditions, learn about different departments and organizations, and tour campus.



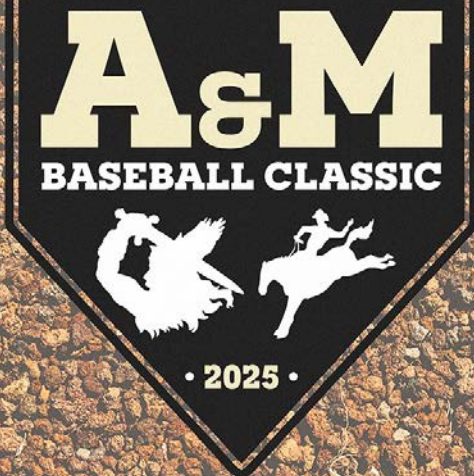
NEO BOOKSTORE FEATURED ITEM

Bundle up for fall! Get this 50"x60" Norsemen blanket to stay warm and show your Norse Spirit! (reverse side is tan plaid)

Available in-store and online.

GET THESE AND MANY OTHER NORSE PRIDE ITEMS AT **BOOKSTORE.NEO.EDU**

Save the Dates



APRIL 14
ONEOK FIELD
TULSA

APRIL 24
COWGIRL STADIUM
STILLWATER



NEOATHLETICS.COM

VISIT THE NEO ATHLETICS WEBSITE FOR ALL 24-25 ATHLETICS SCHEDULES!



PRESIDENTIAL PARTNERS ARE CHANGE MAKERS

AT NORTHEASTERN OKLAHOMA A&M COLLEGE

Since its inception in 2009, the NEO Presidential Partners program has been instrumental in improving NEO in areas that are often underfunded. From cultural mainstays like Miss Indian NEO to student necessities like ACT prep courses, support from the Presidential Partners ensures that students have the resources they need to succeed.

To date, Presidential Partners have supported nearly half a million dollars in projects on campus. The heart of NEO is the student body, and our Presidential Partners support students in a variety of ways. One prime example is the Textbook Bank, which allows students to visit the library to use textbooks from the most common courses on campus free of charge.

Presidential Partners also support academic awards such as the Top Ten Freshmen. Each year, we have the opportunity to recognize the cream of the crop, highlighting the ten most outstanding students during their freshmen year. Additionally, Presidential Partners support student and academic clubs across campus to encourage students to get the most out of their college educational experience.

Many of our students excel not only in the classroom, but on the field, arena, mat, or court as well. Presidential Partners show our nationally competitive athletic teams their appreciation in many ways, including travel expenses and national tournament gear. A student-athlete truly feels the support of our alumni and the community when they receive shirts or jackets for their national title run.

To maintain an excellent student body, we must also support our faculty and staff. The Presidential Partners show their support each year through funding of the NEO Service Awards. These awards highlight new talented employees as well as those who have gone above and beyond their job description.

Join the dozens of Presidential Partners today as we strive to improve the campus experience for students, faculty and staff!

JOIN PRESIDENTIAL PARTNERS ONLINE

TO BECOME A PARTNER TODAY, VISIT NEO.EDU/PARTNERS
TO FILL OUT THE ONLINE APPLICATION AND/OR PAY BY CARD.



**D. PERSONNEL ACTIONS-**

1. Board authorization is requested for personnel actions, new appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc.

Name	Action	Effective Date	Salary/Rate Annually
* Teresa Williams	Promotion Director of Student Support Services	1/2/2024	\$51,000

* Pending Federal Program Officer Approval

Additional personnel items not requiring board approval are listed for informational purposes only.

Name	Action	Effective Date	Salary/Rate Annually
Norman Easter	Retirement- Maintenance Technician	11/22/2024	\$24,024
Kamryn Kelley	Resignation- Coordinator for Public Information	11/8/2024	\$42,000
Elizabeth Abbott	Resignation- Academic Advisor Upward Bound	10/31/2024	\$37,346
Maria Miller	New Hire- Cashier	10/22/2024	\$24,024
Alyson Barnett	New Hire- Grove Center Coordinator	10/21/2024	\$29,952
Hayden Gibson	Resignation- Student Support Services	9/25/2024	\$7,410

G - OTHER BUSINESS AND FINANCIAL MATTERS-

1. Board authorization is requested to enter into a Gift in Place Agreement (contingent upon approval from legal counsel) with the NEO Development Foundation to renovate the Fountain. Board authorization is also requested to accept the project upon completion.

The Agreement will provide that (i) all improvements will be paid for with private donor funds and (ii) the NEO Foundation would engage the services of a general contractor to renovate the fountain. The estimated cost of the renovation is \$210,000.

Project Overview:

Built in 1968, the historic fountain is located on the campus mall between the Library/Administration Building and Fine Arts. The fountain was last renovated in 1997 and is now beyond its useful life.

The renovations will provide new plumbing, water pump, lights, and a water feature. The exterior masonry and the concrete cap will be removed and replaced with new materials. The existing sidewalks (approximately 1,300 sq/ft) around the fountain will also be replaced.





H – CONTRACTUAL AGREEMENTS (other than construction and renovation)--

1. Board authorization is requested to extend the current food service contract that ends on July 31, 2026, to July 31, 2033 with Sodexo Operations, LLC to manage and operate food services for NEO.

Sodexo has consistently delivered exceptional service, meeting the needs of both students and the broader campus community. Their performance has been a critical component of NEO's commitment to providing a positive, supportive environment for students. Given NEO's rural location, transitions between service providers can be particularly challenging that can cause disruptions. Retaining Sodexo allows NEO to avoid these risks and maintain operational stability.

In addition to their proven reliability, Sodexo has committed to significant investments in NEO's dining facilities. They will contribute \$660,000 toward upgrading the cafeteria and retail store, creating a more inviting and modern environment for students. Additionally, Sodexo will provide a one-time payment of \$10,000 to further enhance the cafeteria experience, along with \$5,000 annually starting in 2026 to help maintain equipment and facilities.

These enhancements will not only improve the quality of campus dining but also elevate the overall experience for students who live on campus and rely on the cafeteria for their meals. By extending the contract, NEO ensures a seamless continuation of services that are essential to student satisfaction and campus life.



M – OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD –

1. Out-of-state travel summary for October 2024.

Northeastern Oklahoma A&M College
Summary of Out-of-State Travel as of

Oct-24

Column (1): Travel This Month
Column (3): Amount Expended Current FY

Column (2): Corresponding Month Last FY
Column (4): Amount Expended Prior FY

Fund Source	No. Trips (2)	Amount Expended	(4)	Amount Expended	No. Trips (7)	Amt. Exp Current FY	No. Trips (14)	Amt. Exp Current FY (14)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	1	\$469.50	4	\$1,491.47	3	\$769.50	12	\$4,790.43
Federal (430)	1	\$365.46	0	\$0.00	3	\$767.34	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	0	\$0.00	0	\$0.00	1	\$913.87	2	\$15,575.86
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Total	2	\$834.96	4	\$1,491.47	7	\$2,450.71	14	\$20,366.29



ACADEMIC CALENDAR 2025-2026

SUMMER SESSIONS 2025

Enrollment	November 2024 – May 2025
Classes Begin 8:00 a.m.....	June 2, 2025
Last Day to Enroll in 1st 4-week classes	June 3
Last Day to Drop 1 st 4-week classes with a refund.....	June 5
Last Day to Enroll in 8-week classes.....	June 5
Last Day to Drop 8-week classes with a refund	June 9
Juneteenth Holiday No Classes\Offices Closed	June 19
Last Day to Drop 4-week with an automatic “W”	June 23
First 4-week classes end	June 26
Second 4-week classes begin.....	June 30
Last Day to Enroll in 2nd 4-week classes.....	July 1
July 4 th Holiday No Classes\Offices Closed.....	July 3
Last Day to Drop 2nd 4-week classes with a refund	July 7
Last Day to Drop 8-week with an automatic “W”.....	July 10
Last Day to Drop 4-week with an automatic “W”.....	July 17
Semester Ends	July 24
Final Grade Reports Due 10:00 a.m.	July 28

FALL SEMESTER 2025

Faculty Return	August 11, 2025
Classes Begin 8:00 a.m. (Monday).....	August 18
Last Day to Enroll in 1st 8-week classes	August 19
Last Day to Enroll in 16-week classes.....	August 22
Last Day to Drop 1 st 8-week classes with a refund.....	August 22
Last Day to Add 16-week Classes (currently enrolled students).....	August 29
Last Day to Drop 16-week classes with a refund	August 29
Labor Day Holiday No Classes\Offices Closed	September 1
Last Day to Drop 1st 8-week with an automatic “W”	September 26
Mid-Semester Grade 16-week classes Reports Due 4:00 p.m.	October 7
First 8-week classes end	October 10
Second 8-week classes begin.....	October 13
Last Day to Enroll in 2 nd 8-week classes	October 14
Fall Break No Classes\Offices Closed.....	October 16-17
Last Day to Drop 2 nd 8-week classes with a refund.....	October 21
Last Day to Drop 16-week with an automatic “W”.....	November 7
Last Day to Drop 2 nd 8-week with an automatic “W”	November 24
Thanksgiving Holiday	November 26-28
Classes Resume 8:00 a.m.	December 1
Classes End & Last Day to Drop a Class	December 5
Semester Examinations	December 6-11
Final Grade Reports Due 2:00 p.m.	December 12
Semester Ends	December 12

SPRING SEMESTER 2026

Faculty Return	January 7, 2026
Classes Begin 8:00 a.m.	January 12
Last Day to Enroll in 1 st 8-week classes.....	January 13
Last Day to Enroll in 16-week classes.....	January 16
Last Day to Drop 1 st 8-week classes with a refund.....	January 16
MLK Holiday Day – No Classes\Offices Closed	January 19
Last Day to Add 16-week classes (currently enrolled students).....	January 26
Last Day to Drop 16-week classes with a refund	January 26



Last Day to Drop 1st 8-week with an automatic “W”	February 20
Mid-Semester Grade Reports 16-week classes Due 4:00 p.m.	March 3
First 8-week classes end	March 6
Second 8-week classes begin.....	March 9
Last Day to Enroll in 2 nd 8-week classes	March 10
Last Day to Drop 2 nd 8-week classes with a refund.....	March 13
Spring Break No Classes\Offices Closed	March 16-20
Classes Resume 8:00 a.m.	March 23
Last Day to Drop 16-week classes with an automatic “W”.....	April 10
Last Day to Drop 2 nd 8-week with an automatic “W”	April 24
Classes End & Last Day to Drop a Class	May 1
Semester Examinations	May 2-7
Commencement Exercises.....	May 7
Final Grade Reports Due 2:00 p.m.	May 8
Semester Ends	May 8

Select four and/or eight-week courses are offered for students with six different starting times during the academic year. These starting and closing dates are as follows:

	<u># weeks</u>	<u>Operational Dates</u>
Summer Session	4	June 2 to June 26, 2025
	4	June 30 to July 24, 2025
Fall Semester	8	Aug 18 to Oct 10, 2025
	8	Oct 13 to Dec 12, 2025
Winter Intersession	3	Dec 15, 2025 to Jan 9, 2026
Spring Semester	8	Jan 12 to March 6, 2026
	8	March 9 to May 8, 2026

IV. CONNORS STATE COLLEGE, WARNER, OKLAHOMA

President Ron Ramming came before the Board to review the Agenda and present the business of CSC. (The CSC Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Ron Ramming

President Ramming recognized Mr. Scott Schlotthauer, noting it was Mr. Schlotthauer's last A&M Board meeting as OSU's Chief Procurement Officer. President Ramming thanked Mr. Schlotthauer for the level of knowledge and expertise he brought to the role and said CSC has greatly benefitted from his work.

A-1.a. CSC Connection

President Ramming said the cover of the *Connection* magazine features a photo of Mr. Ken Ogden, the largest donor in CSC history, who was inducted at CSC's recent Athletic Hall of Fame Banquet and Induction Ceremony. The inductees highlighted in the accompanying story on page 2 not only performed well in their respective sports but also left their mark on CSC and the world. This group is a great representation of the quality people who attend CSC.

He referenced the story about the fourth annual Thanksgiving Feast on page 5 of the *Connection*. Students from the SGA and the President's Leadership Class (PLC) partnered with Sodexo—CSC's food vendor—to host this community event. Over 500 people went through the dinner line and a total of over 750 meals were served. This was a great event, and he is proud of how well the students organized it.

President Ramming said page 6 features a story about CSC's Junior/Senior Day. He wanted to note correction of a misprint in the story: CSC hosted over 300 students on campus for this event, not 200 as the story states. The recruiting staff worked hard to organize this event and it was a great day. Page 7 highlights the 15 students recognized at the 97th Annual National FFA Convention for earning their American FFA Degrees. This prestigious degree is awarded to less than one percent of FFA members nationwide and represents the pinnacle of achievement in Ag education. Of those students recognized with an American FFA Degree, Mr. Gage Slagell from Hydro, Oklahoma, was also a finalist for the American Star Award, which is another very high honor. Lastly, he noted CSC had a bull test sale yesterday and earned a record average of just under \$4,800 on 46 lots, which is a very pleasing outcome.

B-1 Adoption of Memorial Resolution for Dr. Jon Nabors

President Ramming said Dr. Nabors was a former CSC Political Science Department Chair and faculty member who passed away on October 24, 2024. He said he can personally attest that Dr. Nabors was an excellent instructor who had a great sense of humor.

Regent Milner moved and Regent Hall seconded to approve Item B-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

E-1 Approval for off-campus course offerings

He said most of the classes listed in this Item are being offered at the Eddie Warrior and Jess Dunn Correctional Centers, with two classes offered at Muskogee Public Schools. He said he gave a report at the October Regular Board Meeting that 84 incarcerated students were on track to complete their associates degrees by the end of the summer. He said the number has since grown to 91 incarcerated students who are on track to complete their associates degrees by the end of the Summer 2025 Semester.

Regent Milner moved and Regent Hall seconded to approve Item E-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

President Ramming referenced the informational Items in Section M of the Agenda. While these Items do not require action by the Board, he wants to inform the Regents that CSC is looking at alternative bookstore vendors. A request for proposals (RFP) will be issued in spring 2025. After some research in this area, the administration believes that there are some bookstore models available that would contribute the same amount to the College's finances while saving students money. When the RFP is ready to be issued, it will be brought to the Board for consideration. He said CSC's FY 2026 Academic Calendar is included as Item M-2 for the Regents' reference.

The business of CSC being concluded, President Ramming was excused from the meeting.



Connors State College

Warner, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

December 6, 2024

Dear Board Members

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Dr. Ron Ramming
 - a. Connection

B – RESOLUTIONS

1. Request adoption of Memorial Resolution honoring Dr. Jon Nabors, former Connors State College Political Science Chair and Faculty who passed away, on October 24, 2024.
(Reference Document B-1)

C - POLICY AND OPERATIONAL PROCEDURES- None

D - PERSONNEL ACTIONS- None

E - INSTRUCTIONAL PROGRAM

1. Board approval is requested for off-campus course offerings. (Ref. Document E-1)

F - BUDGETARY ACTIONS- None

G - OTHER BUSINESS AND FINANCIAL MATTERS- None

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)-None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES-None

J - PURCHASE REQUESTS- None

K - STUDENT SERVICES/ACTIVITIES-None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Connors State will submit an RFP to select a new bookstore vendor (vs Follett).
The current sales volume was listed at approximately \$850,000. Potential savings for students and the college are estimated to approach \$200,000.
2. Academic Calendar (Reference Document M-2)
3. Out-of-State Travel Reports for October 2024 (Reference Document M-3)

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'RR', with a large, sweeping underline that extends to the right.

Dr. Ronald S. Ramming
President

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Connors State College and the Agricultural and Mechanical Colleges that Dr. Jon Nabors former Connors State Faculty and Political Science Chair passed away on October 24, 2024; and

WHEREAS, Dr. Nabors, by his loyalty, attention to duty, and faithful performance rendered service as a Political Science Faculty and Division Chair, from 1969 to 1990 and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Connors State College deeply feel the loss in his passing:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS FOR CONNORS STATE COLLEGE AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Nabors to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board of Regents and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Connors State College's Faculty.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board of Regents and a copy sent to the family of Dr. Nabors.

Adopted by the Board the sixth of December 2024.

Dr. Ronald Ramming
President
Connors State College

Mr. Jimmy Harrel
Chair
Oklahoma A&M Board of Regents



Spring 2025 Off-Campus Courses

Jess Dunn Correctional Center

General Zoology
 General Biology
 Business Communications
 Business Law
 Principles of Management
 Microeconomics
 Managerial Accounting
 Child & Family in Society
 Fundamentals of Computer Usage
 Strategies For Success
 Fundamentals of English Lab
 English Composition II
 Personal Health
 Amer. History Survey Since 1877
 Gen. Humn: Ancient Wrld/Mid Ages
 Applied Mathematics Co-Req
 Precalculus Algebra Co-Req
 American Federal Government
 Intro to Personality Theories
 Christian Ethics & Soc Thought
 Intro Social Services
 Intro to Oral Communication

Muskogee Public School

English Composition II
 Introduction to Psychology

Eddie Warrior Correctional Center

Intro to American Studies
 General Zoology
 General Biology
 Business Communications
 Business Law
 Principles of Management
 Microeconomics
 Managerial Accounting
 Child & Family In Society
 Fundamentals of Computer Usage
 Strategies for Success
 Fundamentals of English Lab
 English Composition I
 English Composition II
 Personal Health
 Amer. History Survey Since 1877
 Native American History
 Gen. Humn: Ancient Wrld/Mid Ages
 Precalculus Algebra Co-Req
 Applied Mathematics Co-Req
 Applied Mathematics
 Precalculus Algebra
 American Federal Government
 Intro to Personality Theories
 Christian Ethics & Soc Thoughts
 Principles of Sociology
 Intro to Oral Communication
 Intro to Social Services

Enrollment	March – June
Classes Begin	June 2
Last Day to Add / Drop	June 5
Juneteenth (No Classes, Campus Closed)	June 19
Independence Day (No Classes, Campus Closed)	July 4
Last Day to Withdrawal	July 10
Total Withdrawal Deadline	July 17 (4 PM)
Term Ends	July 24
Final Grades Deadline	July 30 (12 PM)

Fall 2025
(8/18/2025 – 12/12/2025)

Enrollment	March – August
Faculty Return	August 14
Classes Begin	August 18
Last Day to Add / Drop 1 st 8-Week Course	August 22
Last Day to Add / Drop 16-Week Course	August 29
Labor Day (No Classes, Campus Closed)	September 1
Last Day to Withdrawal 1 st 8-Week Course	September 26
Midterm Grades Available	October 6
Fall Break (No Classes)	October 16-17
Last Day to Add/ Drop 2 nd 8-Week Course	October 17
Last Day to Withdrawal 16-Week Course	November 7
Last Day to Withdrawal 2 nd 8-Week Course	November 21
Thanksgiving Break (No Classes, Campus Closed)	November 24-28
Last Day to Submit Application for Degree Candidacy (https://connorsstate-3267.app451.sites.451.io/)	December 5
Total Withdrawal Deadline (https://forms.office.com/r/gUKV85J3bi)	December 5 (4 PM)
Finals Week (The Vice President for Academic Affairs must approve any departure from the published Finals Schedule.)	December 8-12
Final Grades Deadline	December 16 (12PM)
Winter Intersession Begins	January 5
Last Day to Add / Drop Winter Intersession	January 6
Winter Intersession Ends	January 9

Spring 2026
(1/12/2026-5/8/2026)

Enrollment	October – January
Faculty Return	January 8
Classes Begin	January 12
Last Day to Add / Drop 1 st 8-Week Course	January 16
Martin Luther King, Jr. Day (No Classes, Campus Closed)	January 19
Last Day to Add / Drop 16-Week Course	January 23
Last Day to Withdrawal 1 st 8-Week Course	February 20
Midterm Grades Available	March 2
Last Day to Add/ Drop 2 nd 8-Week Course	March 13
Last Day to Order Cap & Gown at Bookstore	March 13
Spring Break (No Classes, Campus Closed)	March 16-20
Last Day to Withdrawal 16-Week Course	April 10
Last Day to Submit Application for Degree Candidacy (https://connorsstate-3267.app451.sites.451.io/)	April 10
Last Day to Withdrawal 2 nd 8-Week Course	April 24
Total Withdrawal Deadline (https://forms.office.com/r/gUKV85J3bi)	May 1 (4 PM)
Finals Week (The Vice President for Academic Affairs must approve any departure from the published Finals Schedule.)	May 4-8
Commencement Ceremony	May 8
Final Grades Deadline	May 12 (12 PM)

Summer 2026
(6/1/2026 – 7/23/2026)

Enrollment	March – June
Classes Begin	June 1
Last Day to Add / Drop	June 4
Juneteenth (No Classes, Campus Closed)	June 19
Independence Day	July 4
Last Day to Withdrawal	July 9
Total Withdrawal Deadline	July 16 (4 PM)
Term Ends	July 23
Final Grades Deadline	July 28 (12 PM)

V. LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA

President Ruth Ray Jackson and other members of the administration came before the Board to review the Agenda and present the business of LU. (The LU Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Ruth Ray Jackson

President Jackson said she is pleased to announce that LU's fall semester ended on November 23rd, just before Thanksgiving break began, which allows students and faculty to enjoy an extended break. The LU administration continues to receive very positive feedback from students and their families about LU's academic model, specifically the out-of-state students who are no longer forced to decide between the expense of traveling for Thanksgiving break or spending it without their families.

A-1.a. Overview of 'E Roar Digital Publication

President Jackson referenced the cover of the '*E Roar* publication and said the lead story is about LU students who come all the way from the Bahamas to attend LU. The accompanying story on pages 8 and 9 highlights LU's recruitment efforts and the Bahamian students who have come to LU to join the LU Marching Pride Band. LU currently has approximately 100 student musicians from the Bahamas.

She said the story on page 3 features someone who the Board members may recognize, Dr. Clyde Montgomery, Jr., who was recently inducted into the Oklahoma Higher Ed Hall of Fame. Dr. Montgomery served LU for a phenomenal 47 years before he retired in 2019 as the V.P. for Academic Affairs. He had numerous accomplishments throughout his tenure at LU, had a gift for building partnerships and relationships, an ability to secure grant funding, a passion for fostering student success, all while creating innovative student-centered programs such as the very popular LU Math & Science Academy. She said Dr. Montgomery served as a personal mentor to her, as well as to many others on the LU campus. They were all very proud to celebrate his achievements with his family and friends at that event.

President Jackson said she hopes the Board will take time to read the remaining articles in '*E Roar*, which include reflections from the 19th annual President's Scholarship Gala; LU Homecoming; stories from students who have had success securing internships and careers through the Thurgood Marshall College Fund; and the benefits of LU's associate degrees as pathways, including the success of one student who will soon graduate from LU with multiple degrees.

Finally, she expressed sincere gratitude on behalf of the entire LU team to Mr. Schlotthauer for his exemplary service of more than 10 years at OSU. She said Mr. Schlotthauer's expertise and guidance has been immensely helpful to LU, a sentiment she believes is shared by all the A&M

institutions. She expressed appreciation to him for his service and wished him well in his next phase of life.

B-1 Adoption of Memorial Resolution for Dr. Worth Hadley, Sr.

B-2 Adoption of Memorial Resolution for Dr. Donald Mbosowo

B-3 Adoption of Memorial Resolution for Ms. Sara Moore

Regent Taylor moved and Regent Franklin seconded to approve Section B, Items 1, 2, & 3 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

D-1 Approval of personnel actions

Regent Walker moved and Regent Franklin seconded to approve Item D-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

E-1 Approval of a new Embedded Certificate in Nursing

Regent Milner moved and Regent Walker seconded to approve Item E-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

E-2 Approval to modify the Bachelor of Science in Nursing

E-3 Approval to modify the Bachelor of Science in Health, Physical Education and Recreation

President Jackson noted Items E-2 and E-3 were discussed with members of the AAPP Committee during their recent meeting. AAPP Committee Member Hall said the Committee recommends Board approval of these Items. (Items E-2 and E-3 are collectively on file in the Board of Regents' Office as Doc. No. 3-12-6-24 and considered a part of these minutes.)

Regent Hall moved and Regent Franklin seconded to approve Section E, Items 2 and 3, as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

- I-1 Ratification of interim approval to install a temporary roof on the Langston University – Oklahoma City Campus facility
- I-2 Ratification of interim approval to engage Belfor for mitigation of water intrusion within the Langston University – Oklahoma City Campus facility

President Jackson said these Items request ratification of interim approvals that gave LU permission to engage with emergency, on-call providers through the A&M System contract for urgent facility needs on the LU-OKC campus.

Regent Taylor moved and Regent Hall seconded to approve Section I, Items 1 and 2, as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

Chair Harrel asked how the LU Men's Basketball Team is doing this season. President Jackson said they had a nail-biter of a game last night that went into overtime, but the men's team won against the University of North Texas-Dallas. The women's basketball team also won their game. Both teams are doing very well this season. Chair Harrel said he was pleased to hear that.

President Jackson said there is a documentary on LU's website titled, "One in 35." She said if someone loves great storytelling and basketball, watching that documentary will be the best 20 minutes of their day.

The business of LU being concluded, President Jackson and other members of the University's administration were excused from the meeting.



LANGSTON UNIVERSITY

Langston, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma A&M
Colleges

December 6, 2024

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Ruth Ray Jackson
 - a. Overview of 'E Roar Digital Publication

B – RESOLUTIONS

Memorial Resolutions

1. Dr. Worth Hadley, Sr. (*Reference Document B-1*)
2. Dr. Donald Mbosowo (*Reference Document B-2*)
3. Ms. Sara Moore (*Reference Document B-3*)

C - POLICY AND OPERATIONAL PROCEDURES

None

D - PERSONNEL ACTIONS

1. Board approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (*Reference Document D-1*)

E - INSTRUCTIONAL PROGRAMS

1. Approval is requested for a new Embedded Certificate in Nursing. (*Reference Document E-1*)
2. Approval is requested to modify the Bachelor of Science in Nursing. (*Reference Document E-2*)
3. Approval is respectfully requested to modify the Bachelor of Science in Health, Physical Education and Recreation. (*Reference Document E-3*)

F - BUDGETARY ACTIONS

None

G - OTHER BUSINESS AND FINANCIAL MATTERS

None

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

1. Ratification of interim approval is requested to install a temporary roof on the Langston University – Oklahoma City Campus facility. (*Reference Document I-1*)
2. Ratification of interim approval is requested to engage Belfor Langston University – Oklahoma City Campus facility. (*Reference Document I-2*)

J - PURCHASE REQUESTS

None

K - STUDENT SERVICES/ACTIVITIES

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

None

All items listed above are respectfully submitted for your approval.

Sincerely,

A handwritten signature in black ink that reads "Ruth Ray Jackson". The signature is written in a cursive, flowing style.

Ruth Ray Jackson, Ph.D.
President

BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Worth Hadley Sr. was claimed by death on Monday, November 4, 2024; and

WHEREAS, Dr. Hadley, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Langston University for ten years, serving as an Associate Professor; and

WHEREAS, his friends and Langston University have suffered an irreparable loss in his passing; NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT, it takes this method to express its appreciation for the ten years of exemplary service rendered by Dr. Worth Hadley Sr. to Langston University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired faculty members.

BE IT FURTHER RESOLVED that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Dr. Worth Hadley Sr.

Adopted by the Board on the 6th day of December 2024.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

**BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES**

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Donald Mbosowo was claimed by death on Monday, October 7, 2024; and

WHEREAS, Dr. Mbosowo, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Langston University for twelve years, serving as a Professor; and

WHEREAS, his friends and Langston University have suffered an irreparable loss in his passing; **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT**, it takes this method to express its appreciation for the twelve years of exemplary service rendered by Dr. Donald Mbosowo to Langston University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired faculty members.

BE IT FURTHER RESOLVED that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Dr. Donald Mbosowo.

Adopted by the Board on the 6th day of December 2024.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

**BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES**

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Ms. Sara Moore was claimed by death on Thursday, September 19, 2024; and

WHEREAS, Ms. Moore, by her loyalty, attention to duty, and faithful performance rendered service as a staff member of Langston University for twenty years, serving as Medical Coordinator and Campus Nurse; and

WHEREAS, her friends and Langston University have suffered an irreparable loss in her passing; **NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT**, it takes this method to express its appreciation for the twenty years of exemplary service rendered by Ms. Moore to Langston University, the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired staff members.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Ms. Sara Moore.

Adopted by the Board the 6th day of December 2024.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

D - PERSONNEL ACTIONS

Personnel actions pertaining to appointments, reappointments, changes in salary, changes title or rank, personnel leaves, etc.

Board approval is requested for the following personnel actions:

Name	Action	Effective Date	Salary/Rate
Roger Merkel	Change of title from Associate Professor to Interim Associate Extension Administrator	10/01/2024	\$15,000 (stipend)

The following personnel items are listed for informational purposes only:

Name	Title	Type	Effective Date	Service Time
Sheilynda Stewart	Associate Vice President of Assessment & Accreditation, Academic Affairs	Retirement	10/1/2024	08/19/2019-10/01/2024
Jennifer Peterson	Associate 4-H Program/Cluster Leader, Sherman Lewis School of Agriculture & Applied Sciences	Resignation	10/04/2024	11/13/2023-10/04/2024

E – INSTRUCTIONAL PROGRAMS

1. Approval is requested to submit a request for a new Embedded Certificate in Nursing to the Oklahoma State Regents for Higher Education as listed below and enclosed. The proposed program has been reviewed and recommended by the Academic Policies and Curriculum Committee.

Embedded Certificate in Nursing

A total of 16 credit hours is required for certificate completion. The curriculum for the embedded certificate is a subset of required courses in the Bachelor of Science in Nursing degree program which is aligned with the accreditation standards of the Accreditation Commission for Education in Nursing (ACEN).

Use this form if request is for traditional and/or electronic delivery of a certificate embedded within a larger existing program
If you have any questions, contact Dr. Stephanie Beauchamp (sbeauchamp@osrhe.edu) or Dr. Rochelle Rush (rrush@osrhe.edu).

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***Embedded Certificate - New Program Request Form
 (created for abbreviated approval process for certificate
 coursework existing within a single approved program)***

Langston University

Institution Submitting Proposal

Healthcare Associate

Title of Proposed Embedded Certificate

Bachelor of Science in Nursing - 039

Title of Existing Program and State Regents' Program Code

Langston University

Location (where the program will be offered)

Both Traditional and Online Delivery

Method of Delivery (i.e., on-site/electronic media/combined)

CIP Code (6 digits)	51.2001
Program Code requested for embedded certificate (if left blank, the next available program code will be used)	039
Academic Unit (e.g. Department, Division, School) Professions	School of Nursing and Health
Name of Academic Unit Professions	School of Nursing and Health
Name of Program Director	Teresa Hunter, Ph.D., RN
Intended Date of Implementation	Fall 2024
Anticipated Date for Granting First Embedded Certificates	Spring 2025
Specialty Accrediting Agency	NA
Name and Title of Contact Person	Teresa Hunter, Ph.D., RN

Date of Letter of Intent [Click here to enter a date.](#)
 (The letter of intent must have been submitted to the Chancellor prior to submitting the proposal)

Date of Governing Board Approval [Click here to enter a date.](#)

Signature of President: _____ **Date:** [Click here to enter a date.](#)

Use this form if request is for traditional and/or electronic delivery of a certificate embedded within a larger existing program
 If you have any questions, contact Dr. Stephanie Beauchamp (sbeauchamp@osrhe.edu) or Dr. Rochelle Rush (rrush@osrhe.edu).

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Background on Certificates for Complete College America¹. For certificates to have a decisive contribution to the national postsecondary preparedness, states must ensure certificates are:

- of high quality
- rigorous enough to have real value
- tailored to the job market
- widely available
- designed for timely completion

There are three categories of certificates based on length:

- **Short-Term Certificates:** certificates for programs designed for completion in less than one academic year (SR Code *I2*; less than 30 credit hours)
- **Long-Term Certificates:** certificates for programs designed for completion in at least one but less than two academic years (coded by SR as *10*; at least 30 but less than 60 hours)
- certificates for programs designed for completion in at least two but less than four academic years (*we do not have any of these in Oklahoma; nationally, these account for less than 5% of all certificates*)

Certificates vs. Certifications. Certifications and licenses are based on assessment processes that recognize competencies in a particular occupational specialty as measured against a set of standards. These are typically awarded by third-party, standard-setting bodies (not academic institutions). Individuals may or may not prepare for certifications and licensure exams through academic study and they are only infrequently tied to academic awards.

National Research. Based on this report, the following data are provided:

- Long-term certificates have significantly higher labor market value than short-term certificates because of greater technical and academic rigor and because of the wider range of job-related skills provided.
- Long-term certificates are consistently linked to increased earnings.
- Long-term certificate completers make more earnings than non-completers.
- Long-term certificate completers make more earnings than short-term certificate completers.
- Stronger labor market returns are found in long-term certificate completers in:
 - Nursing and allied health care
 - Technology
 - construction trades
 - mechanical and repair trades
- Weaker labor market returns are found in long-term certificate completers in:
 - Service occupations
 - humanities
- **Short-term certificates** seem to only increase earning power for adults well launched in their career.
- **Short-term certificates** do NOT seem to increase earning power for young adults or older and dislocated workers seeking a start in a new occupation.
- All certificates should be “built for completion” meaning that the course schedules and enrollment options are tightly focused on needs of students, including alignment with associate degrees.

¹Source: Bosworth, Brian, (December 2010). Certificates Count: An Analysis of Sub-baccalaureate Certificates. Complete College America; www.completecollege.org.

Use this form if request is for traditional and/or electronic delivery of a certificate embedded within a larger existing program
 If you have any questions, contact Dr. Stephanie Beauchamp (sbeauchamp@osrhe.edu) or Dr. Rochelle Rush (rrush@osrhe.edu).

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Evaluation Criteria for Embedded Certificate Programs in Existing Approved Degree Programs

A. Curriculum

The curriculum for an embedded certificate shall be a subset of required courses in a single existing degree, and comply with any accreditation or certification standards; the proposal must describe how it is embedded and articulates with the related main approved degree program at the institution. Up to 50 percent of the coursework required in an embedded certificate may come from related or guided electives courses and/or general education courses. (3.4.5.D)

Total number of hours required for certificate:	16
Number of hours in general education:	64 (Required Prerequisites)
Number of hours in core:	16
Number of hours in related/electives (if applicable):	0

A list of the proposed curriculum must be included with the proposal. In addition to completing the table below, provide a copy of the degree sheet as it will appear in the institution's catalog. **Additionally, a copy of the degree sheet for the curriculum of the program in which the certificate is embedded must be included with the proposal.**

Healthcare Associate	Certificate Requirements	
PREFIX AND COURSE NUMBER	COURSE TITLE	CREDIT HOURS
NR 2313	Pathophysiology	3
NR 3003	Introduction to Professional Nursing Practice	3
NR 3325	Fundamentals of Nursing Practice (plus clinical hours)	5
NR 3313	Health Assessment (plus skills lab hours)	3
NR 3112	Critical Applications	2
Total		16

B. Faculty

Faculty resources are assumed to be adequate and appropriate for the proposed embedded certificate based on the main approved degree program offering. If significant differences will exist in faculty resources, please specify.

No Differences

Differences: (Click here to specify differences.)

Use this form if request is for traditional and/or electronic delivery of a certificate embedded within a larger existing program
If you have any questions, contact Dr. Stephanie Beauchamp (sbeauchamp@osrhe.edu) or Dr. Rochelle Rush (rrush@osrhe.edu).

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C. Support Resources

Appropriate and adequate support resources are assumed for the proposed embedded certificate based on the main approved degree program offering. If significant differences will exist, please specify.

No Differences

Differences: (Click here to specify differences.)

D. Demand for the Program

Proposed embedded certificate programs must respond to the needs of the larger economic and social environment. Thus, the institution must demonstrate both student and employer demand for the proposed embedded certificate.

1. **Student Demand:** The Healthcare Associate Certificate will allow students to obtain employment during breaks, summer months, and at other times. This certificate will allow those who successfully complete the courses to provide basic healthcare and help clients with activities of daily living.
2. **Employer Demand:** According to the U.S. Bureau of Labor Statistics (BLS), 2023, overall employment of nursing assistants is projected to grow 4 percent from 2022 to 2032, about as fast as the average for all occupations. About 209,400 openings for nursing assistants are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

E. Cost and Funding of the Proposed Program

The resource requirements and planned sources of funding for the proposed embedded certificate are assumed to be sufficient based on the main approved program offering. If significant funding issues exist for the proposed embedded certificate, please specify and identify sources of funding.

No Differences

Differences

F. Program Review and Assessment

Program review procedures shall include standards and guidelines for the assessment of student outcomes implied by the embedded certificate program objectives and consistent with the institutional mission, and will be submitted as a component of the routine five-year program review for the main approved degree program.

NOTE: To be considered for State Regents' approval, the program in which the proposed certificate is embedded must be current in the 5-year program review cycle. The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>.

Date of last review for the program in which the certificate is embedded: [Click here to enter text.](#)

G. Distance Education and Traditional Off-Campus Courses and Programs

If the proposed embedded certificate will be offered through distance education and the main approved degree program has not been approved for offering through a distance education, the embedded certificate must meet the policy requirements in 3.16.11 Program Approval Procedures for Online Programs.

Use this form if request is for traditional and/or electronic delivery of a certificate embedded within a larger existing program
If you have any questions, contact Dr. Stephanie Beauchamp (sbeauchamp@osrhe.edu) or Dr. Rochelle Rush (rrush@osrhe.edu).

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Program will NOT be delivered online

If requesting online delivery (check all that apply):

Institution is already approved for Distance Education

Institution NOT approved for Distance Education

Existing program is already approved for Distance Education

Existing program is NOT approved for Distance Education

Request for online delivery for embedded certificate only (complete section H below)

H. Delivery Method

The certificate courses will be offered in both traditional and online delivery methods using the Canvas Learning Management system.

Langston University
 Bachelor of Science in Nursing (BSN)

Proposed Courses: Healthcare Associate

Dept. #	Credit	Course Title
NR 2313	3	Pathophysiology
NR 3003	3	Orientation to Professional Nursing Practice
NR 3325	5	Fundamentals of Nursing Practice
NR 3313	3	Health Assessment
NR 3112	2	Critical Applications

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

1. Approval is respectfully requested to ratify the interim approval secured on November 11, 2024, to engage with an emergency on-call provider through A&M system contract in the installation of a temporary roof on the LU-Oklahoma City Campus facility.

Langston University has engaged with Belfor Disaster Recovery on the installation of a temporary roof membrane on the LU-OKC campus facility. The projected cost for the installation of the temporary roof membrane is not to exceed \$300,000 and will come from legally available funds. Langston University consulted with OMES and our insurance provider on the possibility of filing a claim. Due to the existing condition of the roof, our insurance policy will not cover the installation of the temporary roof; however, the interior and contents of the building will be covered under our claim (Reference Document I-2). Langston University is already engaged with GH2 Architects to design detailed plans and specifications for a new replacement roof to be installed in the future in accordance with all procurement policies.

The full and approved request for interim approval is enclosed for your reference and review.

OFFICIAL INTERIM APPROVAL REQUEST TO THE OFFICE OF THE CHIEF EXECUTIVE OFFICER OF THE OSU/A&M BOARD OF REGENTS

NOTE: Both pages of this form must be completed before interim approval is considered official.

College/University from which Request for Interim Approval Originated

1. The basis upon which interim approval is requested is indicated below (check one or more and explain).
 - (a) The matter is related to the peace, health and safety of the institution and/or its inhabitants. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)
 - (b) The matter quite possibly could pose a deterrent to the accomplishment of important institutional objectives without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)
 - (c) The matter has significant economic implications for institutional resources and/or properties without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)
 - (d) The matter is related to an emergency requiring action by the administration prior to the next meeting of the Board of Regents because of extenuating circumstances not referenced above. (Describe the specific extenuating circumstances.)

- 2. The administrative action for which interim approval is hereby requested is as follows (describe fully what action is proposed and, if necessary, use an attached sheet):

- 3. State the actual cost or best estimated cost required to complete the action for which interim approval is requested. \$ _____
- 4. Identify the fund or funds to be used in covering the cost stated above. _____
- 5. If verbal approval was previously granted, indicate to whom approval was given, the date, and whether by telephone or in person. _____

6.



(Optional) Signature of Requesting Administrator



(Required) Signature of President

Date

Date

=====

**DO NOT COMPLETE FIELDS BELOW.
FOR USE BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER ONLY.**

Interim approval is granted by the office of the Chief Executive Officer for the business matter described above.

REMARKS:

Interim approval is not granted for the business matter described above.

REMARKS:



Jason Ramsey
2024-11-11 17:54 UTC

Signature of the Chief Executive Officer or
his designated representative

Date

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

2. Approval is respectfully requested to ratify the interim approval secured on November 12, 2024, to engage with an emergency on-call provider through A&M system contract in the mitigation of water intrusion within the LU-Oklahoma City Campus facility.

The LU-OKC Campus facility experienced significant water intrusion as a result of severe storms and heavy rain which penetrated the roof of the structure in early November 2024. Langston University engaged with Belfor Disaster Recovery to mitigate the interior of the LU-OKC campus facility. The projected cost to address the needed mitigation within the facility is estimated at up to \$1,500,000 and will come from legally available funds. Langston University consulted with OMES and our insurance provider on filing a claim and confirmed that the interior and contents of the building will be covered under our claim (Claim #2550034718). Langston University will front the full cost of the necessary mitigation with the expectation of being reimbursed by our insurance provider, making the final out-of-pocket deductible cost \$50,000. Funding for these expenditures will come from legally available funds.

The full and approved request for interim approval is enclosed for your reference and review.

OFFICIAL INTERIM APPROVAL REQUEST TO THE OFFICE
OF THE CHIEF EXECUTIVE OFFICER OF THE OSU/A&M BOARD OF REGENTS

NOTE: Both pages of this form must be completed before interim approval is considered official.

Langston University

College/University from which Request for Interim Approval Originated

1. The basis upon which interim approval is requested is indicated below (check one or more and explain).

- (a) The matter is related to the peace, health and safety of the institution and/or its inhabitants. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

The LU - OKC Campus facility experienced significant water intrusion as a result of severe storms and heavy rain which penetrated the roof of the structure in early November 2024. Multiple storms moved through the area following the initial storm causing roof damage. The University took measures to protect the interior of the building and waited for the final storms to move through to assess the cumulative damage. LU will install a temporary roof, approved in a prior request, to avoid damage moving forward. The University engaged the assistance of Belfor, an A&M approved emergency provider, for their assistance in mitigation of the facility. Due to the immediate threat of damage and potential for health and safety concerns, we are requesting interim approval to proceed with addressing the damages and processing payment to Belfor.

- (b) The matter quite possibly could pose a deterrent to the accomplishment of important institutional objectives without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

- (c) The matter has significant economic implications for institutional resources and/or properties without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

- (d) The matter is related to an emergency requiring action by the administration prior to the next meeting of the Board of Regents because of extenuating circumstances not referenced above. (Describe the specific extenuating circumstances.)

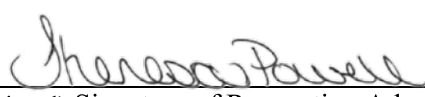
2. The administrative action for which interim approval is hereby requested is as follows (describe fully what action is proposed and, if necessary, use an attached sheet):

Approval is respectfully requested to engage with an emergency on-call provider through A&M system contract in the mitigation of the Langston University - Oklahoma City Campus facility affected by water intrusions as a result of roof failures caused by recent storms and heavy rain. The anticipated costs to address the needed mitigation within the facility is estimated up to \$1,500,000. Langston University will front the full cost of the necessary mitigation with the expectation of being reimbursed by our insurance provider, making the expected final out-of-pocket deductible cost \$50,000.00. Funding for these expenditures will come from legally available funds.

3. State the actual cost or best estimated cost required to complete the action for which interim approval is requested. \$ 1,500,000.00

4. Identify the fund or funds to be used in covering the cost stated above. L-326007

5. If verbal approval was previously granted, indicate to whom approval was given, the date, and whether by telephone or in person.

6. 

(Optional) Signature of Requesting Administrator



(Required) Signature of President

11/12/2024

Date

11/12/2024

Date

**DO NOT COMPLETE FIELDS BELOW.
FOR USE BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER ONLY.**

Interim approval is granted by the office of the Chief Executive Officer for the business matter described above.

REMARKS:

Interim approval is not granted for the business matter described above.

REMARKS:



Jason Ramsey
2024-11-12 20:02 UTC

Signature of the Chief Executive Officer or
his designated representative

Date



RATE & MATERIAL ESTIMATED PRICING

JOB INFORMATION		BILL TO INFORMATION		
LOSS DATE	11/3/2024	SAME AS JOB INFORMATION		
JOB NUMBER	106413008	SELECT	Y	
JOB NAME	Langston OKC-MIT	NAME	Langston OKC-MIT	
ADDRESS	7401 N Kelley St	ADDRESS	7401 N Kelley St	
CITY	Oklahoma City	CITY	Oklahoma City	ST
ST	OK	ST	OK	ZIP
ZIP	73111	ZIP	73111	
PHONE #	405-623-6602	ATTENTION	Kim Woodward	
EMAIL	kimberly.woodward@langston.edu	EMAIL for ATTENTION	kimberly.woodward@langston.edu	
		INSURANCE		

R&M ESTIMATED PRICING SUMMARY

SELECT RATE SHEET **2024 BELFOR NATIONAL** BASED ON PROJECTED SCOPE OF WORK v02.24

SELECT SERVICE **RESTORATION** IS THIS A CAT LOSS? **N**
RMEP # **J13008-010000**

PROJECTIONS

CATEGORIES		AMOUNT	MARKUP	SUBTOTAL
LABOR-SCHEDULED	(includes sm. tools)	\$524,285	\$0	\$524,285
EQUIPMENT-SCHEDULED		\$378,891	\$0	\$378,891
CONSUMABLES-SCHEDULED		\$93,382	\$0	\$93,382
DOCUMENT RECOVERY		\$0	\$0	\$0
EQUIPMENT RENTAL	(includes fuel)	\$2,830	\$708	\$3,538
REIMBURSABLE		\$85,000	\$21,250	\$106,250
PW LABOR		\$0	\$0	\$0
VENDOR & SUBCONTRACTOR		\$286,818	\$71,704	\$358,522
				\$1,464,868
				\$1,464,868

PROJECTED SCOPE OF WORK

This cost projection is to include all necessary water extraction, structural drying, demolition, cleaning, sanitizing, and any necessary encapsulation. All affected areas include the 1st and 2nd floor including offices, common areas, hallways, mechanical rooms, etc. The 2nd floor is approx 50% affected and the 1st floor is approx 65% affected. Multiple areas with affected and damaged contents. This projection excludes any necessary mold remediation, mechanical assessment, or permanent roof repairs as well as any technical equipment assessments or repairs. This cost projection is based on what is known at this point given no further water intrusion as of the date listed below. This does include a temporary dry in of the entire roof.

THIS R&M ESTIMATED PRICING SUMMARY PREPARED BY

NAME
Jason Arbogast
PHONE NUMBER
484-459-4366

EMAIL ADDRESS
Jason.arbogast@us.belfor.com
DATE / TIME
Nov 6th 2024 / 6pm

DISCLAIMER

IMPORTANT Customer hereby agrees to the following terms: This is a rate and material projection report and represents estimated costs at the time it was completed. This estimate is based on the job starting on **11/3/2024**. Any changes to the start date will impact the estimate including our overtime calculations, the hours and materials needed and/or the scope due to exacerbation of the original damage. This estimate is for valuation purposes only and is not a guarantee of BELFOR's total costs. If you should decide to proceed with the project, BELFOR will notify you of and get consent before performing work on any material additions to the scope of this project. These projected costs are void should there be a change in the building conditions, unforeseen weather conditions or any other unforeseen issues, requests or requirements. BELFOR will invoice for work performed on a rate and materials basis and you will be responsible for additional charges for any applicable subcontracted for equipment, fuel, related service costs, permits, fees, sales tax, administrative reporting or required appearances including court appearances arising out of the services.

VI. OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA

President Kayse Shrum, D.O., and other members of the administration came before the Board to review the Agenda and present the business of OSU. (The OSU Agenda is on file in the Board of Regents' Office as Doc. No. 4-12-6-24 and considered a part of these minutes.)

A-1 Remarks by President Kayse Shrum

President Shrum expressed appreciation to Mr. Schlotthauer for his service and for all he has done for OSU.

She referenced a handout titled, "OSU/A&M Board Highlights, 12.6.2024," and drew attention to the story about the naming of the new Veterans Affairs (VA) hospital in Tulsa, Oklahoma, after the late U.S. Senator Jim Inhofe. (A copy of the handout is identified as ATTACHMENT A and considered a part of these minutes.) President Shrum said Senator Inhofe was a U.S. Army veteran who always made sure America's armed service members were taken care of, both during and after their service. His steadfast support of the new VA hospital in Tulsa proved his level of dedication and is the reason the facility will soon bear his name. The new VA hospital will play an important part in OSU's mission to deliver better healthcare outcomes in Oklahoma. Northeastern Oklahoma is currently home to more than 115,000 veterans, with an estimated two-thirds living near Tulsa.

President Shrum said OSU alumnus and Oklahoma native Mr. Josh Crutchmer will serve as the speaker for the fall 2024 commencement ceremonies scheduled for December 14, 2024. Mr. Crutchmer graduated from OSU in 2001 with a Bachelor of Arts Degree in Journalism. He is the planning editor for *The New York Times* news outlet where he leads a team that organizes the outlet's worldwide news report into classic newspaper print format. He also contributes to *Rolling Stone* magazine, where he emphasizes in-depth coverage of the red dirt music scene originating in Stillwater, Oklahoma. Mr. Crutchmer's passion for journalism began when he was a sports editor for *The Daily O'Collegian (O'Colly)*, which is also where he began an interest in the red dirt music scene. Earlier this year, he wrote a story for the *Rolling Stone* breaking the news of the recently reunited band, Cross Canadian Ragweed, and the band's upcoming 2025 "Boys from Oklahoma" concert that OSU is hosting at Boone Pickens Stadium.

B-1 Adoption of Memorial Resolutions for John Deveny and Glen Todd

(Copies of the Memorial Resolutions are collectively identified as ATTACHMENT B and considered a part of these minutes.)

Regent Walker moved and Regent Hall seconded to adopt Memorial Resolutions as recommended for the individuals listed in Item B-1 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan.
The motion carried.

Provost Jeanette Mendez presented the following items pertaining to Personnel, Policy and Operational Procedures, and Academic Affairs:

C-1 Approval to award a posthumous Master of Science in Mechanical and Aerospace Engineering degree to Tauseef Ismail

Provost Mendez said this posthumous degree has been recommended by Dr. Hanchen Huang, Dean of the College of Engineering, Architecture and Technology, and the Graduate College Dean, Dr. Melanie Morgan. She said Mr. Tauseef Ismail was a dedicated OSU graduate student who passed away in August 2024. Mr. Ismail previously earned a Master of Science degree in Thermofluids from an institution in Pakistan, and he had a strong determination to complete his doctorate degree at OSU. At the time of his death, Mr. Ismail had not yet completed all the requirements for a doctorate degree, but he had completed the majority of the requirements for a Master's degree. The Colleges would like to recognize Mr. Ismail's work by presenting a posthumous degree to his family. If approved, the Oklahoma State Regents for Higher Education (OSRHE) will be notified of this intended action.

Regent Hall moved and Regent Milner seconded to approve Item C-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

C-2 Ratification of interim Board approval received for request to award an honorary Doctor of Humane Letters to Bob Howard

Provost Mendez said this interim approval provided authorization for OSU Leadership Team members to initiate conversations with members of the Howard family and confirm that Mr. Bob Howard would be available to attend an upcoming OSU commencement ceremony. She said she is pleased to confirm that Mr. Howard will receive an honorary Doctor of Humane Letters at the OSU Graduate College Commencement Ceremony next week.

Regent Hall moved and Regent Milner seconded to approve Item C-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

C-3 Approval of the OSU-College of Osteopathic Medicine's mission, vision, core values, goals and objectives

Provost Mendez said this Item was discussed with members of the AAPP Committee during their meeting. Review and affirmation of these institutional statements by students, faculty, staff, and the Board of Regents, are required every five years by the Commission of Osteopathic College

Accreditation. Details of the internal review and affirmation of these statements are included in Reference Document C-3 of the OSU Agenda. Additionally, Reference Documents M-1 and M-2 of the OSU Agenda contain the annual Graduate Medical Education Reports for the OSU-Center for Health Sciences (CHS) and the Osteopathic Medical Education Consortium, which are provided to the Board for informational purposes only.

AAPP Committee Member Hall said the Committee recommends Board approval of this Item.

Regent Hall moved and Regent Franklin seconded to approve Item C-3 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

D-1 Approval of personnel actions

Provost Mendez said the personnel actions include several new faculty appointments and changes in administrative assignment. Items provided for informational purposes only include two notices of retirement.

Regent Milner moved and Regent Taylor seconded to approve the personnel actions as listed in Item D-1 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

E-1 Approval of curricular changes including new degrees, program modifications, etc.

Provost Mendez said this Item was also discussed with members of the AAPP Committee. AAPP Committee Member Hall said the Committee recommends Board approval of this Item.

Regent Hall moved and Regent Walker seconded to approve Item E-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

Interim Senior Vice President Eric Polak presented the following Items pertaining to Administration and Finance:

G-1 Approval of actions required for the financing of potential capital projects

G-2 Approval to renew tower site license agreement

Mr. Polak noted Items G-1 and G-2 were discussed by the FINC Committee during their recent meeting. FINC Committee Chair Franklin said the Committee recommends Board approval of these Items.

Regent Franklin moved and Regent Baetz seconded to approve Section G, Items 1 and 2, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

G-3 Approval to execute a right-of-way agreement granting an easement to Oklahoma Natural Gas (OSU-CHS)

Mr. Polak said this Item is related to the VA hospital and the continual title cleanup that is being performed on that property.

Regent Milner moved and Regent Baetz seconded to approve Item G-3 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

G-4 Approval to grant a perpetual easement to the City of Tulsa (OSU-CHS)

Mr. Polak noted this Item is also related to the VA hospital project.

Regent Taylor moved and Regent Milner seconded to approve Item G-4 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

H-1 Approval to amend a development services agreement with the OSU Foundation and EAB, Inc.

Mr. Polak noted this Item was also discussed with members of the FINC Committee. FINC Committee Chair Franklin said the Committee acted to recommend Board approval of this Item.

Regent Franklin moved and Regent Hall seconded to approve Item H-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

Mr. Polak said all four Items in Section I were discussed with members of the FACS Committee during their recent meeting; however, the OSU administration is withdrawing Item I-2 from the Board's consideration at this meeting.

I-1 Approval to increase the scope and budget for renovations to facilities at the College of Veterinary Medicine

I-2 Request approval to proceed with an on-call construction management firm to assist with the air handler replacement for the Business Technologies Building (OSU-OKC)

(Item I-2 was withdrawn by the OSU administration. No Board action was taken.)

I-3 Approval to proceed with an on-call construction management firm to assist with the air handler replacement for the Health Technology Building (OSU-OKC)

I-4 Approval to increase the budget for the design and construction of a new pharmaceutical and medical sciences facility (OSU-CHS)

FACS Committee Chair Arthur said she wanted to note for the record some of the discussion around Item I-4 during the Committee's recent meeting. This is a significant increase in the budget for this project beyond the amount originally approved by the Board. She said she appreciates Mr. Polak for sharing some additional information about this Item that was requested by the Committee during that meeting. FACS Committee Chair Arthur said the Committee recommends Board approval of the three Items presented for the Board's consideration.

Regent Arthur moved and Regent Taylor seconded to approve Section I, Items 1, 3, and 4, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

J-1 Approval of revolving and appropriated funds purchasing items

J-2 Approval of auxiliary enterprises funds purchasing items

J-3 Request approval of plant funds purchasing items (OSU-OKC)

(Item J-3 was withdrawn by the OSU administration. No Board action was taken.)

Before presenting the purchasing items for OSU, Mr. Polak said he wanted to recognize Mr. Schlotthauer on behalf of everyone in the OSU Dept. of Administration and Finance and thank him for all he has done for the department and for OSU. Mr. Polak said Mr. Schlotthauer is one of the best examples of a servant-leader that he has ever had the pleasure of working with. He expressed appreciation to Mr. Schlotthauer for his time and contributions over the years and

said he will be missed. Mr. Polak then introduced Mr. Joe Teel, who agreed to serve as the Interim Chief Procurement Officer effective December 1, 2024. Mr. Polak thanked Mr. Teel for agreeing to serve in this role.

Mr. Polak said Section J contains three Items, but the OSU administration is withdrawing Item J-3 from the Board's consideration at this meeting.

Regent Milner moved and Regent Taylor seconded to approve Section J, Items 1 and 2 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

The business of OSU being concluded, President Shrum and other members of the University's administration were excused from the meeting.



Renowned journalist, OSU alumnus named winter commencement speaker

Oklahoma State University alumnus and Oklahoma native **Josh Crutchmer** will serve as commencement speaker for the fall 2024 commencements on Dec. 14. Crutchmer graduated from OSU in 2001 with a Bachelor of Arts in journalism. He immediately got to work afterward, building his journalism career by creating and designing content for eight significant media outlets.

Beginning in the Daily O’Collegian newsroom, Crutchmer started forming his journalistic passions by editing the sports column. Now, working for The New York Times, Crutchmer plans and organizes international news reports into the classic newspaper format.

While studying at OSU, Crutchmer began documenting the local Red Dirt music scene originating in Stillwater. He has continued to report on this topic, with his most notable story featuring the recently united band — Cross Canadian Ragweed — and the upcoming 2025 Boys from Oklahoma concert.

COMMENCEMENT DETAILS:

Friday, Dec. 13 at 7 p.m.
• Graduate College

**Saturday, Dec. 14
10:30 a.m.**
• Ferguson College of Agriculture
• College of Engineering, Architecture and Technology
• College of Arts and Sciences

1:30 p.m.
• College of Professional Studies
• College of Education and Human Sciences
• Spears School of Business

Commencement can also be live-streamed on your TV through Roku, Amazon Fire and Apple TV via the Inside OSU app, and at **InsideOSU.com**

RECENT ACHIEVEMENTS

■ **OSU Polytech, industry leaders chart innovative course to drive high-tech workforce development:** OSU Polytech leaders completed a summer campaign that included 17 industry roundtables — six events in rural areas and 11 in urban settings — attracting 350 external guests from over 200 business and education organizations. These conversations fuel OSU Polytech and its growing coalition of industry partners to address the skills gaps in the Oklahoma economy by aligning educational programs with real-world needs.

■ **OSU research supports national Million Veteran Program:** An OSU researcher is working with the Eastern Oklahoma VA Health Care System to bridge the genetic knowledge gap between post-traumatic stress disorder and obstructive sleep apnea. Dr. Charles Chen, an associate professor in the OSU Department of Biochemistry and Molecular Biology, is collaborating with River Smith, a researcher and clinical psychologist in the Eastern Oklahoma VA system, to understand how genes, lifestyle and military experiences affect the health and well-being of U.S. veterans.

Tulsa VA hospital to honor Inhofe

The much-anticipated new veterans hospital in downtown Tulsa will officially bear the name of one of Oklahoma’s most ardent supporters of U.S. men and women in uniform. The James Mountain Inhofe VA Medical Center will honor the legacy of the late Oklahoma **Sen. Jim Inhofe**, whose unwavering support of the U.S. military, veterans and their families was a hallmark of his public service career. The 319,000-square-foot, 58-bed medical-surgical hospital in downtown Tulsa will bring a new level of care for the more than 65,000 veterans who live in and near the area.

Legislation introduced by U.S. Senators James Lankford and Markwayne Mullin and U.S. Rep. Kevin Hern passed overwhelmingly in both houses of Congress to officially give the hospital this new name. Construction of the hospital is a public-private partnership between the Department of Veterans Affairs, OSU and The Anne and Henry Zarrow Foundation.



Construction continues on the new veterans hospital in downtown Tulsa, which will officially be named the James Mountain Inhofe VA Medical Center.



The Boone Pickens Human Performance Innovation Complex

T. Boone Pickens Foundation representatives were on hand November 19th for the official naming of OSU’s new home for the Human Performance and Nutrition Research Institute.

MEMORIAL RESOLUTION

ATTACHMENT B

pg. 1 of 2

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that John Deveny, Associate Professor, Languages and Literatures Department, was claimed by death on September 17, 2024, and,

WHEREAS, Associate Professor Deveny, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from September 1, 1971, to the date of his retirement, June 1, 2017, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in his passing, Oklahoma State University has suffered the loss of a friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express appreciation for the years of service rendered by Associate Professor Deveny to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED that this resolution be sent to the family of Associate Professor Deveny and a copy made a part of the official minutes of the Board as a lasting tribute to his service and commitment to higher education in Oklahoma. Adopted by the Board of Regents on the 6th day of December 2024.





Regent Jimmy Harrel, Chair

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges



Jason Ramsey, Chief Executive Officer

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

MEMORIAL RESOLUTION

ATTACHMENT B

pg. 2 of 2

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Glenn Todd, Emeritus Professor, Department Head, Plant Biology, Ecology, and Evolution Department, was claimed by death on August 25, 2024, and,

WHEREAS, Dr. Todd, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from November 1, 1958, to the date of his retirement, May 31, 1993, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in his passing, Oklahoma State University has suffered the loss of a friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express appreciation for the years of service rendered by Dr. Todd to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED that this resolution be sent to the family of Dr. Todd and a copy made a part of the official minutes of the Board as a lasting tribute to his service and commitment to higher education in Oklahoma. Adopted by the Board of Regents on the 6th day of December 2024.





Regent Jimmy Harrel, Chair

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges



Jason Ramsey, Chief Executive Officer

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

VII. PUBLIC COMMENTS

There were none registered to comment, so the Board continued with its business.

VIII. COMMITTEE REPORTS

A. Academic Affairs, Policy and Personnel Committee

1. Approval of revisions to Board Policy 2.07, "Uniform and Integrated Purchasing and Contracting"

AAPP Committee Member Hall said the Committee recommends Board approval of the requested revisions to this policy. (Documents reflecting the revisions made to Board Policy 2.07 are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Hall moved and Regent Walker seconded to approve the revisions to Board Policy 2.07, as presented.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan. The motion carried.

All other recommendations made by this Committee were presented during the business of LU, OPSU, and OSU.

B. Audit, Risk Management and Compliance Review Committee

No report.

C. Facilities Committee

No report. All recommendations made by this Committee were presented during the business of NEO and OSU.

D. Finance Committee

No report. All recommendations made by this Committee were presented during the business of NEO and OSU.

Uniform and Integrated Purchasing and Contracting

2.07

1. Purchasing for all entities under the jurisdiction of the Board shall be unified and integrated.
 - A. The CPO of Oklahoma State University (OSU) is designated as the CPO for all entities governed by this Board.
 - B. The Vice President for Administration and Finance of OSU is authorized to appoint Purchasing Directors within the OSU System as needed. Any person so appointed shall be responsible to the CPO for all procurement actions and shall have authority as delegated by the CPO. The CPO shall be authorized to prescribe unified and correlated forms and to promulgate uniform purchasing guidelines applicable to all institutions. All sole source contracts and contract disputes, not amicably resolved, will be handled by the CPO.
 - C. Added expenses of the CPO office in Stillwater resulting from services to entities other than OSU shall be prorated among all other entities under this Board.
2. The President or chief administrative officer of each entity governed by the Board shall be responsible for preparing and presenting matters for Board approval as necessary, and for designating the funds to be used in payment of requisitions.
3. The President of OSU has a pre-approved limit of \$250,000 for any single expenditure, subject to the restrictions of Board Policy 1.12. The Presidents of Langston University, Oklahoma Panhandle State University, Northeastern Oklahoma A&M College, and Connors State College each have a pre-approved limit of \$100,000 for any single expenditure, subject to the restrictions of Board Policy 1.12. Any requests to raise these pre-approved limits of spending authority must be made in the form of a Board agenda item. Regardless of source of funds used, unless otherwise allowed by a specific Board Policy, advance approval is required for any expenditure exceeding the limits set forth above, and such expenditure shall be made only after solicitation of bids, unless exempted. Acceptance of bids that exceed by more than fifteen (15) percent of the estimate previously approved by the Board will require further Board approval. Exempt from Board approval are expenditures in any amount for the following:
 - A. Food or items for resale
 - B. Bulk gasoline, oil and fuel
 - C. Utilities
 - D. Non-construction sponsored agreement contracts and expenditures

E. Refunds

F. Feed

G. Hotel reservations/activities, transportation, interpreters, group meals, event tickets, and the like, directly related and relevant to group student study and travel programs for educational credit.

H. Payments made pursuant to a contract with any individual student athlete as may be allowed by a finalized settlement of the case titled *In re: College Athlete NIL Litigation*, No. 4:20-CV-03919 (N.D. Cal.), (the "NIL Case Settlement") which contract amount is in excess of the Institutional President's pre-approved expenditure limit, provided such contract has been approved by the Athletic Director in consultation with the Board's Finance Committee Chair. The total amount of all payments allowed by the NIL case settlement shall not exceed in the aggregate the annual cap set forth in the NIL Case Settlement.

4. Regardless of source of funds used, prior approval of the Board is required for:

A. Any purchase of, or contract for, real property that exceeds the applicable expenditure limit set forth in (3) above. However, Board approval is not required for OSU System real estate purchases under \$1 million where fair market value has been determined by market comparable property.

B. Any lease of real property, whether as lessee or lessor, which exceeds the applicable expenditure limit set forth in (3) per year, or which is for a total duration, including options, of more than five (5) years.

Purchase or lease agreements are to be executed by the institution's President, or delegate.

5. Furniture or equipment for Presidents' homes, regardless of source of funds:

A. Acquisitions, replacements or repairs of furniture or equipment in an amount equal to or less than \$5,000 are not required to be approved by the Board.

B. Acquisitions, replacements or repairs in excess of \$5,000 (excluding emergency utility/HVAC repairs or replacements) require prior Board approval.

C. Emergency repairs or replacements of utility or HVAC equipment, regardless of amount, do not require prior Board approval.

6. Requisitions that exceed delegated thresholds shall be submitted to the CPO.

7. All sole source purchases shall be justified by a written statement that sets forth in detail the facts justifying a sole source purchase.

8. Purchasing limitations are established as follows:

- A. The CPO is authorized to establish a fair and reasonable threshold below which solicitation of quotes or bids is not required. Purchases below that threshold amount may be made by those persons so authorized by the institutional Presidents.
- B. Purchases equal to or greater than the fair and reasonable threshold as set by the CPO, but less than \$50,000, shall be preceded by the solicitation of quotes obtained by the entity, and then may be made by those persons so authorized by the institutional Presidents.
- C. Purchases equal to or greater than \$50,000 must be processed on a requisition form by a Purchasing Director as designated in 1(B) above, and must be routed through the CPO's office for solicitation as follows:
 - i. Purchases equal to or greater than \$50,000, but less than \$100,000, shall be preceded by the solicitation of quotes obtained by the CPO or authorized delegates.
 - ii. Purchases equal to or greater than \$100,000 shall (unless excepted through a sole source request as set forth in (7) above, or by a special request for an exception to this Policy) be made through a competitive bid process, with bids opened at a specified time and place, which shall be open to the public, or made available online. Acquisitions or contracts shall be awarded to either the lowest and best or best value bid in the absolute discretion of the CPO. In the event of a tie between bidders, the CPO may utilize discretion as to which bid to select or may break the tie by drawing lots. When established purchasing contracts exist, purchases should be made from such contracts

Competitive bids shall not be required for:

- a. Contracts for architectural, construction management, engineering, legal, and other professional services.
- b. Sole source purchases and items on which bids are not available.
- c. Special requests, defined as those requests in which the Board is requested to deviate from its own policies and procedures.
- d. Acquisitions related to textbooks, laboratory supplies, instructional materials and specialized laboratory equipment.
- e. Grant acquisitions, when specific makes/brands and models of items or specific suppliers of services are named in the grant.
- f. Contracts/acquisitions with state, city or other government agencies.

- g. Acquisitions of livestock, poultry and crops.
 - h. Hotel reservations/activities, transportation, interpreters, group meals, event tickets, and the like, directly related and relevant to group student study and travel programs for educational credit. Trip requisitions in accordance with institutional policies and Board policies will be required to be submitted to the CPO, or designee, for processing prior to incurring any obligations for the trip.
 - i. Merchandise and food for resale to the public in department retail outlets, such as restaurants, bookstores and other support facilities.
 - j. Utility services regulated by a state or federal regulatory commission or by municipal ordinance or by an Indian Tribal Counsel.
 - k. The CPO reserves the right to competitively bid any acquisition deemed in the best interest of the OSU/A&M System.
9. The Board has adopted separate policies governing large construction and renovation projects undertaken by Long Range Facilities Planning (LRFP), utilities only construction projects undertaken by Facilities Management (FM), and the use of On-Call Construction Managers At Risk (On-Call CMARs) to perform minor construction, repair and maintenance projects under the supervision of FM. Those policies shall govern the construction portion of such projects. However, this Policy 2.07 shall govern the purchase of any Furniture, Fixtures or Equipment (FFE) that may be a component part of any particular construction project. If a question arises as to whether a particular item constitutes a construction item versus an FFE item, such determination shall be made exclusively by the CPO. Similarly, if a question arises as to whether a project constitutes a minor construction, repair or maintenance project, such that it can be performed by an On-Call CMAR, such determination shall be made exclusively by the CPO.
10. All purchases of insurance and public official bonds: Companies submitting bids must have a financial strength rating as defined in the latest edition of A. M. Best Ratings. Ratings below B+ will require prior Board approval before acceptance.
11. All entities may use "State Contracts" negotiated by the State Central Purchasing Division in Oklahoma City, whenever entity needs can be served adequately and economically. Requisitions submitted to the CPO shall so indicate if based on "State Contracts" giving the contract number and listing itemized prices as shown on the current contract.
12. Whenever possible, purchases shall be combined for items of common use by the various entities. The CPO shall implement procedures to maximize bid quantities by consolidating all entities' requests to obtain optimal bid results when

deemed beneficial.

13. Whenever departments obtain quotations locally, copies of all quotations, or a tabulation showing itemized amounts for all quotations received and naming all firms contacted for quotations, shall be attached to the requisition form submitted to the CPO.
14. Regardless of the fact that a vendor may be suggested, or local quotations obtained, other possible sources may be investigated by the CPO, as deemed appropriate.
15. All participants in the procurement process are expected to file supplier payment claims expeditiously in accordance with sound business practices. Any supplier performance issues are to be reported promptly to the CPO for resolution.
16. Purchases for the lease or rental of space and associated services from affiliated alumni associations and foundations, which are less than an institution's Board approval limit, shall be exempt from Board approval.

Amended Dates:

June 18, 2004

October 27, 2006

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[December 6, 2024](#)

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 - i. Merchandise and food for resale to the public in department retail outlets, such as restaurants, bookstores and other support facilities.
 - j. Utility services regulated by a state or federal regulatory commission or by municipal ordinance or by an Indian Tribal Counsel.
 - k. The CPO reserves the right to competitively bid any acquisition deemed in the best interest of the OSU/A&M System.
9. The Board has adopted separate policies governing large construction and renovation projects undertaken by Long Range Facilities Planning (LRFP), utilities only construction projects undertaken by Facilities Management (FM), and the use of On-Call Construction Managers At Risk (On-Call CMARs) to perform minor construction, repair and maintenance projects under the supervision of FM. Those policies shall govern the construction portion of such projects. However, this Policy 2.07 shall govern the purchase of any Furniture, Fixtures or Equipment (FFE) that may be a component part of any particular construction project. If a question arises as to whether a particular item constitutes a construction item versus an FFE item, such determination shall be made exclusively by the CPO. Similarly, if a question arises as to whether a project constitutes a minor construction, repair or maintenance project, such that it can be performed by an On-Call CMAR, such determination shall be made exclusively by the CPO.
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April 26, 2024
December 6, 2024

IX. OTHER BOARD OF REGENTS' BUSINESS

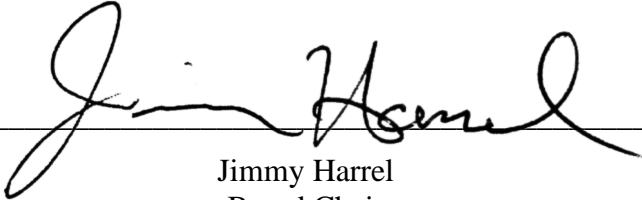
Mr. Ramsey said he wanted to recognize Mr. Schlotthauer for his dedicated service to the A&M Board of Regents and the institutions it governs. It has been a pleasure to work with him and he will be missed. He thanked Mr. Teel for stepping into the interim role and said he looks forward to working with him.

L. Meeting adjournment

Regent Taylor moved and Regent Milner seconded to adjourn the meeting at approximately 11:25 a.m.

Those voting Aye: Board Members Arthur, Baetz, Franklin, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Callahan.
The motion carried.

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

By: 
Jimmy Harrel
Board Chair

ATTEST: 
Jason Ramsey
Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on January 31, 2025.


Kyla Eldridge
Office Manager & Executive Assistant to the CEO